



Friendship Public Charter School
120 Q Street, NE
Washington, DC 20002
Donald L. Hense, Chairman

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SCHOOL DESCRIPTION

A. Mission Statement

The mission of Friendship Public Charter School (FPCS) is to provide a world-class education that motivates students to achieve high academic standards, enjoy learning, and develop as ethical, literate, well-rounded and self-sufficient citizens who contribute actively to their communities.

B. School Program

1) *Summary of curriculum design and instructional approach.*

The foundation of our school design is the belief that all children can, do, and will learn. Within the design, teachers work collaboratively to determine the big ideas and essential questions inherent in each standard and plan instruction to ensure that students achieve high levels of learning. Assessment is used as a tool to gauge students' mastery of standards and helps teachers identify the individual needs of each student. Through a continual cycle of inquiry, teachers can individualize instruction and address deficiencies immediately. We know that the success of our students is largely determined by what our teachers believe, know, and can do. Therefore, we invest a great deal of time and energy in ensuring that our teachers are involved in a robust cycle of professional development and in providing students with extended and supplemental learning opportunities. FPCS English / Language Arts and Mathematics curricula are aligned with the Common Core State Standards. Our Science curriculum is aligned with the Next Generation Science Standards. Developmentally appropriate interventions and assistive technologies are used to accelerate student learning when academic performance is below grade level. Accelerated students are given advanced level project-based learning assignments and access to advanced level courses to further their achievement level.

Early Childhood Program: Pre-School, Pre-Kindergarten, and Kindergarten.

FPCS provides a comprehensive full-day program for children in pre-school (3 year olds), pre-kindergarten (4 year olds), and Kindergarten (5 year olds) at its Armstrong Elementary, Blow Pierce Elementary, Woodridge Elementary, Chamberlain Elementary, and Southeast Elementary campuses. Our Early Childhood learning environments feature hands-on learning centers, classroom libraries, and computer learning stations.

Our framework encourages children to make self-directed and guided choices throughout the day supported by trained educators and paraprofessionals in each classroom. A typical daily schedule includes:

- Morning Meeting (promote a climate of trust, academic growth, and positive behavior)
- Literacy Block (word wall, vocabulary building and read aloud)
- Mathematics Block (manipulatives, investigations, and discussion questions)
- Learning Centers (classroom library, writing center, science center, dramatic play)
- Content Area Lessons (science, and social studies)
- Outdoor Play

Reggio Emilia Center for Pre-School and Pre-Kindergarten

FPCS expanded its early childhood programming to offer a Reggio Emilia inspired approach and Demonstration Center at our Armstrong Elementary campus. The Reggio Emilia philosophy is an approach to teaching and learning that values the capabilities of young children and nurtures the power of thinking. This rigorous method provides a dynamic experience which encourages children to explore, create, collaborate, and construct meaning in their world. Learning is supported through the relationships between children, instructors, family, materials, and the environment. Children cultivate an endless means of self-expression, creating a strong framework for future growth and development to prepare them for infinite opportunities.

Within this framework, there is a very strong emphasis on inquiry and investigation. By posing and discussing specific essential questions, children research topics of interest and learn there can be multiple solutions for challenging concepts. This process boosts cognitive processes promoting a sense of wonderment and curiosity and increases problem-solving skills while simultaneously accessing the academic and social standards. Our approach is very intentional; with the support of provocations and inquiry to facilitate higher order thinking, we allow children to exercise their young minds and to provide regular input toward the development of the school environment and their daily lessons.

The atelier, “workplace” or “studio”, is a space where materials come alive. We know that learning is fostered by relationships and children are the first to use their imaginations to create metaphors for the world around them. Through materials we provide multiple languages of expression often referred to as the “hundred languages of children”. In this way, adults gain further insight into children’s perceptions and understandings of their world.

Our programs are designed to challenge students academically and support the social/emotional, physical, cognitive, and language development needs of all children. We track student development on 36 academic, social, emotional and physical indicators and assess for academic readiness using standardized assessments.

Elementary School Program

FPCS serves elementary school students at its Armstrong, Blow Pierce, Woodridge, Chamberlain, and Southeast campuses. We emphasize cooperative learning and provide intervention for students who require additional assistance. Our teachers use a balanced literacy approach to reading, teaching discrete reading skills to students and encouraging them to practice with texts at their reading level in guided reading groups and independent reading. Individualized interventions are used for students who are behind grade level.

Writing and Language Arts. The Writer’s Workshop approach enables teachers to instruct students through the stages in which writers advance: prewriting, drafting, revising, editing, proofreading, and publishing. Writing units focus on guiding students through varied forms and purposes of writing.

Mathematics. Math instruction balances computational fluency, conceptual understanding, and real-world application. Our math units are planned backward from the Common Core math standards.

Students engage in math performance tasks to demonstrate that they can apply their math understanding to real or simulated scenarios.

Science. Active, hands-on explorations help students build their understanding of key scientific concepts and big ideas that explain our world. Students participate in inquiry-based exercises, attacking problems head-on, and then working with their teachers to determine the scientific content behind the problems. Using experimental kits from *Full Option Science System (FOSS)*, students regularly work on topics related to physical science, earth and space science, life science, and technology.

History and Social Science. Our project-based program emphasizes the use of children's literature in social studies instruction. Projects and activities are often cross-curricular and guided by a multicultural perspective. Teachers use the *Social Studies Alive!* text as one of several resources to develop engaging learning experiences for students. Character and ethics lessons occur several times a month through a literature-based curriculum developed by the Heartwood Institute.

Fine Arts. Music and visual art are presented as a combination of history, performance, appreciation, and practice. National arts standards are used to ensure a rigorous curriculum that provides students with the appropriate terminology and concepts of the art they are studying.

Middle School Program

FPCS serves middle school students at its Blow Pierce Middle, Woodridge Middle, Chamberlain Middle, and Tech Prep campuses. The Blow Pierce, Woodridge, and Chamberlain Middle schools use a traditional curriculum and instructional model while the Tech Prep campus has adopted a project-based, integrated, STEM-focused model.

Reading and Language Arts. Students develop comprehensive reading and language strategies, vocabulary, and grammar skills in the context of real writing. Units focused on broad quarterly curricular themes blend fiction, non-fiction and poetry readings. Daily lessons emphasize specific reading skills and standards applied to reading selections related to the theme.

Mathematics. A scope and sequence organized around major strands and specific objectives allows students to develop, maintain, and apply skills in the areas of number properties and operation, measurement, geometry, data analysis and probability, algebra, and mathematical processes and an elective course that offer comprehensive content coverage.

Science. The middle school science curriculum emphasizes inquiry-based instruction aligned to the Next Generation Science standards. Students use the *Prentice Hall Science Explorer* series to practice habits of scientific inquiry. The annual Science Fair – a requirement for all students – emphasizes the application of the scientific process to every-day problems.

History and Social Science. History and Social Studies courses emphasize critical thinking and performance assessment across varied content. Each course emphasizes the links between its content and the quarterly themes – Community, Justice, Perseverance, and Service. Grade six students investigate world geography by examining case studies of contemporary global issues. Seventh-grade

students learn about the formation of cultures, belief systems, and governments by examining ancient history. Eighth-grade students investigate early American history to learn more about the American identity. All courses emphasize literacy and writing skills throughout the learning process.

Friendship Online

FPCS has partnered with K12 Virtual Schools, LLC, a leader in virtual education, to offer an online, distance, learning campus. FPCS Online is the only elementary school program in the city serving students from kindergarten through 8th grade in a virtual, in-home setting. FPCS Online uses the award-winning, K12 curriculum to bring Core Knowledge lessons to life with a mixture of online and offline teaching tools, including interactive animations, printed books, original CDs, videos and hands-on materials for experiments and ongoing assessment.

High School

FPCS offers grades 9 to 12 at its Collegiate Academy and Tech Prep campuses. The program offers intensive reading and math instruction in the 9th and 10th grades, with a focus on college and career readiness in the upper grades. Students displaying additional reading needs are also placed in a reading intervention, which pairs computer-based practice with skill reinforcement. FPCS offers 17 Advanced Placement courses and has partnerships with college and universities locally and nationally to offer students opportunities to take dual enrollment courses. Students in all grade levels are pushed to take Advanced Placement and dual enrollment college courses in preparation for post-secondary success.

Literature and Language Arts. The English Language Arts curriculum emphasizes reading, writing and thinking skills through thematic studies and rigorous performance tasks. The ninth grade theme, “Dreaming Big”, pushes students to examine their dreams and the dreams of characters across a variety of literary genres. Tenth graders examine world literature, echoing the historical and social themes of the World History courses. Eleventh graders investigate the American Dream through fiction and non-fiction writing. In the 12th grade, students investigate social equality and inequality, culminating in a research-based senior thesis on a modern social issue.

Mathematics. In the ninth grade, based on diagnostic tests, students take Algebra I or Geometry. Students in grades 9 and 10 who display math skill gaps are placed in math lab intervention, which pairs computer-based practice with skills reinforcement. Course offerings include Algebra I and Honors Algebra I, Geometry and Honors Geometry, Algebra II/Trigonometry, Pre-Calculus, AP Calculus and Statistics.

Science. A range of science courses, including biology for 9th grade, chemistry for 10th grade, and Physics for 11th grade are offered. Environmental science, microbiology, and AP biology are offered in the 12th grade. All Science courses emphasize scientific inquiry and the scientific process in addition to content.

Social Studies. The general program offers World History I in 9th grade, World History II in 10th grade, US History in 11th, as well as US Government and DC History. Students can also take AP Human Geography in 9th grade, AP World History in 10th grade, and AP US History and AP US Government in the upper grades. All Social Studies courses emphasize critical reading, writing, and thinking in addition to historical content.

High School Career Academies. In addition to courses in core academic areas, students at the high school level are provided the opportunity to participate in Career and Technical Education (CTE) courses and in the high school career academies. Career academies offer students the opportunity to explore careers and provide opportunities for students to apply knowledge gained in core subject areas, a practice that has been found to engage better students in learning. The Career Academies use the National Academy Foundation (NAF) Academy Design.

Parent Involvement Efforts.

Recognizing that parents are vital to the success of our students, FPCS has invested in the development of programs that ensure our parents are active contributors to the FPCS community. Parents have been able to participate in a range of activities including the Parent Advisory Committee, helping to run extracurricular activities and serving as classroom support. In addition, services such as parent workshops and referrals to services have been provided. Finally, FPCS opens its doors to parents throughout the year for discussions regarding the school's progress as well as their individual children's progress through data talks and Quarterly Learning Contract (QLC) days. The array of programs offered provides services for parents as well as opportunities to participate in and help shape their children's experience in our schools.

To ensure that parents feel connected to the schools and to FPCS, the following activities were conducted in SY 2015-16.

- Parent orientations to introduce new students and parents to FPCS.
- Monthly parent workshops at several different campuses to enable parents to support their children's learning at home.
- Data Night's at each campus to allow parents the opportunity to examine their child's data, discuss implications, and assess the school's success on established indicators. Data Night's ensure that everyone has the same data, has an opportunity to talk about its meaning, and to contribute to the analysis and move forward to develop a plan for their child and school's continued improvement.
- QLC (Quarterly Learning Contract) Conferences to allow parents one-on-one time with their child's teacher and to discuss concerns and/or create an action plan to help their child do their best work during the school year. Parents, students and teacher work collaboratively to set performance goals and targets for the year and each quarter.
- Parent Appreciation Dinners to thank parents for their support throughout the year.

- Parent Advisory Committee meetings at each campus to ensure parents maintain an organized voice in the school community and to provide various programs and supports to the school as determined by the committee.

Although FPCS provides a wealth of opportunities for parent participation as a school district, effective strategies for partnerships differ from campus to campus and vary based on the local interests and needs of the campus. Campus-based activities include the following:

- Parent University
- Teacher Appreciation Breakfast
- Spring Dance
- Read to Succeed Program
- Harvest Festival
- Quarterly Awards Assembly
- Community Thanksgiving Event
- PBIS Bucks Dinner
- Parent Data Dinner
- Winter Showcase
- Art Showcase

SCHOOL PERFORMANCE

A. Performance and Progress

- 1) *Meeting the Mission.* FPCS operates around a simple principle: all students must be prepared for higher education and the careers of their choice. We seek to achieve this through our mission: *To provide a world class education that motivates students to achieve high academic standards, enjoy learning and develop as ethical, literate, well-rounded and self-sufficient citizens who contribute actively to their communities.*

In SY 2015-16, FPCS continued its focus on mission by raising our internal standards for performance and providing high-quality school options for scholars in pre-K to 12th grade. Prekindergarten teachers received extensive observation, feedback and coaching to ensure classrooms served as the third teacher. This support led to significant increases on the CLASS assessment administered by the Office of the State Superintendent of Education. Overall performance (emotional support, classroom environment, instructional support domains) increased by 9%. In particular, FPCS performance in the Instructional Support domain increased by 18%, which is the domain early childhood programs struggle with nationally. On the Partnership for Assessment of Readiness for College and Careers (PARCC), FPCS's gains outpaced the city's with an average six percentage point gain on ELA assessments (versus 2%) and a four percentage point gain in math (versus 3%). Blow Pierce Elementary had the second highest gains of all charter schools in math, increasing performance by 25.3 percentage points. Preliminary data show that FPCS's 2015-16 adjusted cohort graduation rate for Collegiate and Tech Prep is over 85% with 99% of graduates accepted to college and garnering over \$9.7 million in scholarships. The most recent data available from the National Clearinghouse and our Alumni Affairs Office show that greater than 65% of FPCS high school graduates enroll in college on time and/or persist in college.

To achieve these outcomes, we implement a robust educational program that provides students opportunities to enhance their academic, social and other developmental domains.

A Culture of Achievement. In large part, the FPCS mission emphasizes preparing students to participate actively in society by providing them with the intellectual and other skills necessary to achieve success. To that end, preparation for on-time college completion is seen as a key factor in ensuring our students' future success. We embed preparation for college throughout all of our campuses by first ensuring a strong culture of achievement. Beginning as early as elementary, FPCS embeds college exposure in the everyday experience of its students. This exposure continues through high school with opportunities to take Advanced Placement courses as well as college courses through dual enrollment partnerships with colleges and universities, which give them the opportunity to earn up to 60 college credits during high school.

Educators who care. FPCS selects and develops teachers who are nurturing, go the extra mile, have high expectations, and are willing to share the commitment to college and life success.

FPCS educators, through their day-to-day student interaction and communication to students, push students to achieve at their highest levels by modeling positive attitudes, perseverance and supporting individual student growth in the classroom and beyond. Students and families are encouraged to actively participate in the school community.

Assessments that inform practice. FPCS's assessment program provides data throughout the year to provide teachers and students with daily, quarterly, and annual ways to check progress, make adjustments, and celebrate achievements.

Scheduling that supports academic success. FPCS's instructional day provides time for coverage of all academic subjects and electives and additional time to deepen instruction in reading and mathematics when students require it.

Knowledge and empowerment that propels students to and through college. FPCS students are consistently exposed to college and career. Core content instruction and electives provide college and career exposure, and experiential learning activities. Advanced Placement, dual enrollment college courses, and career academy courses challenge students to achieve at higher levels and launch them to college and career success.

Collaborative leadership. FPCS is comprised of smaller learning communities referred to as houses or academies, led by master teachers who lead teachers within their respective communities in conducting regular student data analysis that guides lesson planning, coordinating professional development and identifying other services to support students' social and emotional growth. The master teachers work with overarching school administration to coordinate efforts schoolwide based on student academic and other data. This dispersed leadership structure enables smaller communities to identify specifically and address student and teacher needs and provides a career ladder for aspiring teacher leaders.

Differentiated pathways to success that meet every student's need. Summer Bridge programs offer students the opportunity to jump start learning. During Bridge, students are assessed to determine appropriate learning pathways for the upcoming school year. Students are provided a high school completion plan that places them on a specific path to graduation and beyond.

Resources to leverage achievement. Students and staff are provided tools to facilitate their work, making additional time for richer, deeper instruction for students and meaningful planning and professional development for staff.

- 2) *Charter Goals and Academic Achievement Expectations.* FPCS was granted renewal by the DC Public Charter School Board in the spring of 2013 and negotiated a renewed charter in which it adopted PCSB's Performance Management Framework (PMF) as its goals and academic achievement expectations. FPCS's charter goals are stated as follows for the first five-year period beginning in 2012-13 and ending in 2016-17.

Earn at least 50% on the PMF in two of the most recent five years and not less than Tier 2 for any of the past five. If any of the targets are not met, the PCSB will determine the campus to have

met its goals and academic achievement expectations if it has demonstrated consistent improvement over the course of the most recent five-year period.

All FPCS campuses are on track to meet charter goals by obtaining Tier 2 status each year to date and the majority of campuses scored at least 50% of points for two out of the five years.

Academic Achievement Expectations

Partnership for Assessment of Readiness for College and Careers

FPCS continues to hold scholars to high academic expectations which resulted in an overall increase of six percent in English language arts and a four percent increase in mathematics.

Measures of Academic Progress (MAP) Assessment

FPCS also uses the Measures of Academic Progress (MAP) assessment from the Northwest Evaluation Association (NWEA) to measure student progress and achievement. This adaptive, nationally-normed assessment allows FPCS to evaluate our students' performance relative to other students across the country that take MAP and gauge whether our students are making sufficient growth to ensure college readiness. The data presented below show the percent of students on grade level and the percent of students who made typical growth (the amount of growth typical for students at that grade level).

Campus	Math Spring % of Students On Grade Level and/or Made Typical Growth	Reading Spring % of Students On Grade Level and/or Made Typical Growth
ELEMENTARY		
Armstrong Elementary	77%	73%
Blow Pierce Elementary	81%	76%
Chamberlain Elementary	90%	80%
Online	71%	82%
Southeast Elementary	64%	57%
Woodridge Elementary	70%	82%
MIDDLE		
Blow Pierce Middle	77%	77%
Chamberlain Middle	82%	77%

Tech Prep Middle	55%	49%
Woodridge Middle	79%	77%
HIGH		
Collegiate	79%	69%
Tech Prep High	72%	64%

Non-Academic Performance

To support the academic performance of its scholars, FPCS must be compliant with all applicable local and federal laws. For the 2015-16 school year, FPCS has been 100% compliant with all DC Public Charter School Board, Office of the State Superintendent of Education (OSSE), and federal reporting requirements including Epicenter, attendance, enrollment, financial, and audit reporting as well as other student data submissions.

B. Lessons Learned and Actions Taken

Building upon our established culture of achievement, Friendship consistently engages in a process of analysis and improvement. Actions taken to support and encourage continued growth are as follows:

- Further enhanced an intensive principal support, coaching and training initiative that included one-on-one coaching for novice principals by a seasoned principal with demonstrated student achievement
- Included student voice and perception data in school improvement initiatives via the Youth Truth Survey
- Hired additional content area experts to support school based staff in the implementation of high quality instruction
- Piloted new curricula in ELA and Math

C. Unique Accomplishments

Below are unique accomplishments achieved, awards earned and other recognition.

Friendship Public Charter School

- Expanded its charter network with the opening of two new campuses; Friendship Armstrong serving grades PK3 - 5th and Friendship Online serving grades K-8
- Opened its Reggio Emilia inspired Early Childhood Demonstration Center for students in grades preschool and prekindergarten

Armstrong

- Met charter goal/ expectations as FPCS Armstrong (first year operating)

- Armstrong opened its Reading Room designed to inspire students to develop as passionate, habitual and critical readers
- Under Mr. Terry Johnson & Mr. Victor Bell leadership, Armstrong's Head of Security & Pathways Coordinator, the Friendship Elementary Athletic Association (FEAA) was formed. The FEAA is a vehicle through which elementary school sports teams can compete in intramural competitions.
- Students MAP performance rose each quarter in Reading and mathematics
- Armstrong sold over \$2,200 dollars' worth of scholastic books during the its First Annual Book Fair

Blow Pierce Campuses

- Math - Blow Pierce Elementary had the highest increase in % of students scoring 3+ and 4+ among all charter schools with Blow Pierce Middle coming in at #9
- ELA - Blow Pierce Middle school (#3) and Blow Pierce Elementary (#5) are in the top 5 charter schools increasing the % of students scoring 3+
- 90% of Blow Pierce Elementary and Middle students with disabilities made growth on the MAP assessment in reading and math for the 2015-16 school year
- Blow Pierce 8th grade scholars placed in several categories at the DC STEM Fair in March 2016. Ariyana Robinson won 1st place in Space and Sciences. She also won 2nd place overall for projects and advanced to the national competition; Raven Carter and Tanaya Walker won 2nd place in Botany and both advanced to the national competition; Denisha Edmonds won 2nd place Biology and advanced to the national competition; Thando Munemo won 3rd place in Behavioral Science and Asante Washington and Shara Smith won 3rd place in Math and Physics.
- Blow Pierce was one of several campuses that participated in the 2016 Junior Solar Sprint Car competitions. Blow Pierce received a trophy for Best Team Spirit and Best Team Name and was awarded 1st Place in Speed and Design also 2nd Place in Speed and Design
- The Friendship Blow Pierce campus was the District of Columbia's first public school to install solar panels on its roof. This project will be used as a platform to teach environmental sustainability in science and math courses as well as having the added benefit of reducing heating and cooling costs by 60% over time.
- A hydroponic greenhouse was installed on school grounds where students are introduced to plant biology and urban agriculture by learning how to grow up to an acre of organic herbs and greens in a 320 square foot crop box

Chamberlain Campuses

- Home of the Boys Middle School Basketball Champions, Girls Middle School Basketball Champions, Middle School Co-Ed Flag Football Conference Champions, Middle School Volleyball Quarter Finalists and Junior Varsity Cheerleader Runner Up
- Tevin Adams, D.C. Winner Scripps Spelling Bee, competed on the televised NBC National Scripps Spelling Bee
- Participated in the Breast Cancer Awareness Walk
- 10 students were inducted into National Junior Honor Society
- Global Kids Annual Youth Confidence Attendees
- Showcased our Talent Show, Shades of Freedom Black History Play

- Partnership with Girls on the Run
- CLASS Scores improved significantly in the Emotional Support and Classroom Organization domains
- Chamberlain Marching Band participated in the Montgomery County Thanksgiving Day Parade
- Joshua LeGrand, Bhagirathi Mills, John Powell Jr., India Goldson were winners in Friendship PCS' Continuing the Legacy Oratorical Contest

Collegiate Academy

- Collegiate graduates received over \$3.6 million in scholarships and grants
- Demetria Owens was honored as having the most Career and Technical Education certifications in DC
- 36 Microsoft Office Specialist and 6 Microsoft Associate Certifications were earned by Collegiate students
- DC STEM Fair, Uriel Greenwood 2nd place winner, Jonasia Marshall received 3 special awards: MIT Club Alumni Award, Meritorious Achievement Award, & GEMS Award
- 1st year implementing CyberSecurity team
- 25 students participated in internships in summer 2015 with Accenture, Microsoft, Limbic Systems, and Black Girls Code
- Participation in Georgetown Day STEM Conference & UDC Girls Love STEM
- Posse Scholarships to Lafayette College and University of Rochester
- Four students earned acceptance to the University of Virginia
- Acceptance to the School of Engineering at The George Washington University
- Two students received the Economic Club of Washington Scholarship
- One student won the First Place Kiwanis Scholarship
- Two students were recognized as AP Scholars by the College Board for passing 3 AP exams
- Three students were awarded the OSSE Scholarship and attended summer college programs at Syracuse, Cornell, and Harvard
- Dr. Arsallah Shairzay was elected to the National Academic Council of the College Board and also awarded the William U. Harris Award of Excellence by the Middle States Office of the College Board
- Mr. Daniel Moses was selected as an AP Reader by the College Board

Online Academy

- Met charter goal/ expectations as FPCS Online (first year operating)
- 100% 8th grade graduation rate for 2015-16
- Better than 95% attendance rate for 2015-16

Southeast Elementary Academy

- Titled as the Undefeated Basketball Champions in the F.E.A.A (Friendship Elementary School Athletic Association)
- Students received 3rd place in the DC Solar Car competition in a field of 17 cars (youngest team participating)
- Students performed in the production of the Lion King
- Student, Nya Offutt, honored at safety patrol awards and the only DC student representative

- Hosted our very first Queens and Princesses Dinner in honor of women

Technology Preparatory Middle and High School

- Awarded first POSSE scholarship
- Earned first West Point Prep acceptance
- Students have received over \$650,000 in scholarships
- Over 90 percent four-year cohort graduation rate
- Successful implementation of an integrated/interdisciplinary cotton project
- Middle School band played at a Georgetown University game

Woodridge Campuses

- Received Washington Youth Garden Partnership grant
- Cheerleading State Champions
- Dance Team State Champions
- Woodridge's first class of 25 students was inducted in the National Junior Honor Society

List of Donors

Below is the list of donors that contributed monetary or in-kind donations having a value equal to or exceeding \$500 during the 2015-2016 school year.

4th Sector Solutions, Inc.
Amir Eyal
Bank of America
Building Hope
Busy Bee
Damon Metz
Donald Graham
Eleanor L. Rutland
Gilbert and Margaret DeLorme
Greenstein DeLorme and Luchs
Hogan Lovells
Host Hotels & Resorts
Jair Lynch
KPMG
Latham & Watkins
Lincoln Financial Fdtn
Lynch Development Partners
Marriott International
Project Development
Renaissance Foundation
Richard E & Nancy P Marriott F
US Office Solutions
Webber Family Foundation
Wells Fargo

DATA REPORTS

Friendship Armstrong Elementary School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Armstrong Elementary School
School	Ages served	3-10
PCSB	Total Audit Enrollment	432
PCSB	PK3 Audited Enrollment	61
PCSB	PK4 Audited Enrollment	72
PCSB	KG Audited Enrollment	65
PCSB	Grade 1 Audited Enrollment	59
PCSB	Grade 2 Audited Enrollment	50
PCSB	Grade 3 Audited Enrollment	49
PCSB	Grade 4 Audited Enrollment	51
PCSB	Grade 5 Audited Enrollment	25

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Suspension Rate	4.9%
PCSB	Expulsion Rate	0.0%
PCSB	Instructional Time Lost to Discipline	0.1%
PCSB	Average Daily Attendance	92.37%
PCSB	Mid-Year Withdrawal Rate	2.78%
PCSB	Mid-Year Entry Rate	0%

FACULTY AND STAFF DATA POINTS		
School	Number of teachers	32
School	Teacher Attrition Rate	44%
School	Teacher Salary (Average \$, Minimum \$, Maximum \$)	Average: \$56, 787.00 Minimum: \$46,500.22, Maximum: \$71,344.78

Friendship Blow Pierce Elementary School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Blow Pierce Jr. Academy - Elementary
School	Ages served	3-10
PCSB	Total Audited Enrollment	408
PCSB	PK3	52
PCSB	PK4	78
PCSB	KG	81
PCSB	Grade 1	71
PCSB	Grade 2	59
PCSB	Grade 3	67

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Student Suspension Rate	9.3%
PCSB	Student Expulsion Rate	0.0%
PCSB	Instruction Time Lost to Suspension	0.3%
PCSB	Average Daily Attendance	92.06%
PCSB	Mid-Year Withdrawals	6.37%
PCSB	Mid-Year Entries	0%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	28
School	Teacher Attrition Rate	7%
School	Teacher Salary (Average \$, Minimum \$, Maximum \$)	Average: \$61, 683.56 Minimum: \$51, 539.02 , Maximum: \$81, 599.96

Friendship Blow Pierce Middle School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Blow Pierce Jr. Academy - Middle
School	Ages served	9-14
PCSB	Audited Enrollment Total	187
PCSB	Grade 4	38
PCSB	Grade 5	33

PCSB	Grade 6	43
PCSB	Grade 7	35
PCSB	Grade 8	38

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Student Suspension Rate	16%
PCSB	Student Expulsion Rate	0.0%
PCSB	Instruction Time Lost to Suspension	0.4%
PCSB	Average Daily Attendance	93.05%
PCSB	Mid-Year Withdrawals	5.88%
PCSB	Mid-Year Entries	0%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	14
School	Teacher Attrition Rate	14%
School	Teacher Salary (Average \$, Minimum \$, Maximum \$)	Average: \$67, 832.89 Minimum: \$56, 241.90 , Maximum: \$81, 427.58

Friendship Chamberlain Elementary School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Chamberlain Elementary School
School	Ages served	3-10
PCSB	Total Audit Enrollment	376
PCSB	PK3 Audited Enrollment	48
PCSB	PK4 Audited Enrollment	51
PCSB	KG Audited Enrollment	68
PCSB	Grade 1 Audited Enrollment	71
PCSB	Grade 2 Audited Enrollment	64
PCSB	Grade 3 Audited Enrollment	74

STUDENT DATA POINTS

School	Total number of instructional days	181
PCSB	Suspension Rate	1.6%
PCSB	Expulsion Rate	0.0%
PCSB	Instructional Time Lost to Discipline	0.0%
PCSB	Average Daily Attendance	94.20%
PCSB	Mid-Year Withdrawal Rate	1.60%
PCSB	Mid-Year Entry Rate	0%

FACULTY AND STAFF DATA POINTS		
School	Number of teachers	29
School	Teacher Attrition Rate	34%
School	Teacher Salary (Average \$, Minimum \$, Maximum \$)	Average: \$62, 218.37 Minimum:\$51,539.02, Maximum:\$84,999.98

Friendship Chamberlain Middle School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Chamberlain Middle School
School	Ages served	9-14
	Total Audited Enrollment	334
PCSB	Grade 4 Audited Enrollment	70
PCSB	Grade 5 Audited Enrollment	70
PCSB	Grade 6 Audited Enrollment	67
PCSB	Grade 7 Audited Enrollment	65
PCSB	Grade 8 Audited Enrollment	62

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Suspension Rate	125.1
PCSB	Expulsion Rate	0.0%
PCSB	Instructional Time Lost to Discipline	.2%
PCSB	Average Daily Attendance	95.10%
PCSB	Mid-Year Withdrawal Rate	3.59%
PCSB	Mid-Year Entry Rate	0%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	19
School	Teacher Attrition Rate	11%
School	Teacher Salary (Average \$, Minimum %, Maximum \$)	Average: \$63,399.47 Minimum: \$52,054.34, Maximum: \$84,999.98

Friendship Collegiate Academy

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Collegiate Academy
School	Ages served	14-18
PCSB	Audited Enrollment Total	810
PCSB	Grade 9 Audited Enrollment	200
PCSB	Grade 10 Audited Enrollment	191
PCSB	Grade 11 Audited Enrollment	214
PCSB	Grade 12 Audited Enrollment	205

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Suspension Rate	12.7%
PCSB	Expulsion Rate	0.4%
PCSB	Instructional Time Lost to Discipline	0.5%
PCSB	Mid-Year Withdrawal Rate	4.57%
PCSB	Mid-Year Entry Rate	0.23%
PCSB	Average Daily Attendance	91.94%
PCSB	College Acceptance Rates	97.5%
PCSB	College Admission Test Scores	31%
PCSB	Graduation Rates	87.9%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	62
School	Teacher Attrition Rate	37%
School	Teacher Salary (Average \$, Minimum %, Maximum \$)	Average: \$67,587.04, Minimum: \$97,500.00 Maximum: \$48,960.08

Friendship Online Academy

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Online Academy
School	Ages served	
PCSB	Audited Enrollment Total	132
PCSB	KG Audited Enrollment	18
PCSB	Grade 1 Audited Enrollment	11
PCSB	Grade 2 Audited Enrollment	13
PCSB	Grade 3 Audited Enrollment	11
PCSB	Grade 4 Audited Enrollment	15
PCSB	Grade 5 Audited Enrollment	11
PCSB	Grade 6 Audited Enrollment	17
PCSB	Grade 7 Audited Enrollment	19
PCSB	Grade 8 Audited Enrollment	17

STUDENT DATA POINTS		
School	Total number of instructional days	
PCSB	Suspension Rate	0%
PCSB	Expulsion Rate	0%
PCSB	Instructional Time Lost to Discipline	0%
PCSB	Mid-Year Withdrawal Rate	19.70%
PCSB	Mid-Year Entry Rate	0%
PCSB	Average Daily Attendance	99.86%

Friendship Southeast Elementary Academy

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Southeast Elementary Academy
School	Ages served	3-10
PCSB	Audited Enrollment Total	546
PCSB	PK3 Audited Enrollment	66
PCSB	PK4 Audited Enrollment	72
PCSB	KG Audited Enrollment	67
PCSB	Grade 1 Audited Enrollment	67
PCSB	Grade 2 Audited Enrollment	72
PCSB	Grade 3 Audited Enrollment	65
PCSB	Grade 4 Audited Enrollment	70
PCSB	Grade 5 Audited Enrollment	67

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Suspension Rate	11.4%
PCSB	Expulsion Rate	0%
PCSB	Instructional Time Lost to Discipline	.3%
PCSB	Mid-Year Withdrawal Rate	4.76%
PCSB	Mid-Year Entry Rate	0%
PCSB	Average Daily Attendance	92.88%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	30
School	Teacher Attrition Rate	43%
School	Teacher Salary (Average \$, Minimum %, Maximum \$)	Average: \$60,700.70 Minimum \$51,538.50, Maximum: \$84,999.98

Friendship Technology Preparatory Academy - Middle School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Tech Prep Academy MS

School	Ages served	
PCSB	Audited Enrollment Total	308
PCSB	Grade 6 Audited Enrollment	115
PCSB	Grade 7 Audited Enrollment	97
PCSB	Grade 8 Audited Enrollment	96

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Suspension Rate	21.7%
PCSB	Expulsion Rate	0.1%
PCSB	Instructional Time Lost to Discipline	.8%
PCSB	Mid-Year Withdrawal Rate	4.26%
PCSB	Average Daily Attendance	92.42%
PCSB	Mid-Year Entry Rate	0%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	16
School	Teacher Attrition Rate	63%
School	Teacher Salary (Average \$, Minimum %, Maximum \$)	Average: \$68,175.27 Minimum: \$51,539.02 Maximum: \$96,089.76

Friendship Technology Preparatory Academy - High School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Tech Prep Academy HS
School	Ages served	
PCSB	Audited Enrollment Total	235
PCSB	Grade 9 Audited Enrollment	78
PCSB	Grade 10 Audited Enrollment	54
PCSB	Grade 11 Audited Enrollment	51
PCSB	Grade 12 Audited Enrollment	52

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Suspension Rate	10.6%

PCSB	Expulsion Rate	0.0%
PCSB	Instructional Time Lost to Discipline	.5%
PCSB	Mid-Year Withdrawal Rate	1.62%
PCSB	Daily Average Attendance	90.92%
PCSB	Mid-Year Entry Rate	0%
PCSB	College Acceptance Rates	96.7%
PCSB	College Admission Test Scores	43.3%
PCSB	Graduation Rates	90.6%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	27
School	Teacher Attrition Rate	52%
School	Teacher Salary (Average \$, Minimum \$, Maximum \$)	Average: \$60,680.14 Minimum: \$30,000.10 Maximum: \$83,829.98

Friendship Woodridge Elementary School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Woodridge Elementary School
School	Ages served	0
PCSB	Enrollment by grade	281
PCSB	PK3 Audited Enrollment	41
PCSB	PK4 Audited Enrollment	55
PCSB	KG Audited Enrollment	45
PCSB	Grade 1 Audited Enrollment	45
PCSB	Grade 2 Audited Enrollment	48
PCSB	Grade 3 Audited Enrollment	47

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Suspension Rate	3.6%
PCSB	Expulsion Rate	0.0%
PCSB	Instructional Time Lost to Discipline	0.1%
PCSB	Mid-Year Withdrawal Rate	2.49%

PCSB	Mid-Year Entry Rate	0%
PCSB	Daily Average Attendance	93.57%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	21
School	Teacher Attrition Rate	5%
School	Teacher Salary (Average \$, Minimum %, Maximum \$)	Average: \$58,981.37 Minimum: \$51,538.24 Maximum: \$ 71,555.12

Friendship Woodridge Middle School

GENERAL INFORMATION		
School	LEA Name	Friendship PCS
School	Campus Name	Friendship Woodridge Middle School
School	Ages served	
PCSB	Audited Enrollment Total	179
PCSB	Grade 4 Audited Enrollment	42
PCSB	Grade 5 Audited Enrollment	33
PCSB	Grade 6 Audited Enrollment	40
PCSB	Grade 7 Audited Enrollment	29
PCSB	Grade 8 Audited Enrollment	35

STUDENT DATA POINTS		
School	Total number of instructional days	181
PCSB	Suspension Rate	14.5%
PCSB	Expulsion Rate	0.6%
PCSB	Instructional Time Lost to Discipline	.03%
PCSB	Mid-Year Withdrawal Rate	2.79%
PCSB	Mid-Year Entry Rate	0.56%
PCSB	Daily Average Attendance	94.47%

FACULTY AND STAFF DATA POINTS		
School	Number of Teachers	13
School	Teacher Attrition Rate	23%
School	Teacher Salary (Average \$, Minimum %, Maximum \$)	Average: \$62,946.34 Minimum: \$51,539.80 Maximum: \$75,932.48

APPENDICES

A.STAFF ROSTER

CAMPUS	LAST NAME	FIRST NAME	POSITION TITLE
Friendship PCS Armstrong	Adeni	Samra	Teacher-ESL Pk3-5th
Friendship PCS Armstrong	Alexander	Shana	Designated Aide
Friendship PCS Armstrong	Anderson	Shervonne	Para Professional
Friendship PCS Armstrong	Artis	Keara	Teacher-PK-4
Friendship PCS Armstrong	Barnes	Linzy	Teacher-1st Grade
Friendship PCS Armstrong	Bautista	Doris	Para Professional
Friendship PCS Armstrong	Bell	Victor	Pathways Coordinator
Friendship PCS Armstrong	Bravo-Bowen	Karlene	Para Professional
Friendship PCS Armstrong	Burgess	Jessie	Teacher-2nd Grade
Friendship PCS Armstrong	Busby	Amanee	Teacher-3rd Grade
Friendship PCS Armstrong	Caviness	Siri	Teacher-Spec Ed Inclusion Teacher
Friendship PCS Armstrong	Coleman	Will	Group Leader Aftercare
Friendship PCS Armstrong	Dahl	Jennifer	Teacher-3rd Grade
Friendship PCS Armstrong	Das	Angela	Instructional Specialist
Friendship PCS Armstrong	Diallo	Kesso	Special Education Coordinator
Friendship PCS Armstrong	Dobek	Christopher	Teacher-1st Grade Teacher
Friendship PCS Armstrong	Eborn III	Earley	Speech Language Pathologist
Friendship PCS Armstrong	Fon	Edwan	Achievement Coordinator
Friendship PCS Armstrong	Gilliam	Shawna	Teacher-2nd Grade
Friendship PCS Armstrong	Gregory	Ronette	Designated Aide
Friendship PCS Armstrong	Hall	LaRonna	After Care Coordinator
Friendship PCS Armstrong	Harley	Brittany	Para Professional
Friendship PCS Armstrong	Harris	Adia	Teacher-Early Childhood Reggio
Friendship PCS Armstrong	Harris	Damien	Academy Director
Friendship PCS Armstrong	Harris	Eliza	Special Education Teacher
Friendship PCS Armstrong	Hart	Deonna	Para Professional
Friendship PCS Armstrong	Hawkins	Danielle	Para Professional
Friendship PCS Armstrong	Hawkins	Michele	Para Professional
Friendship PCS Armstrong	Hayman	Leslie	Para Professional
Friendship PCS Armstrong	Houser	Christina	Designated Aide
Friendship PCS Armstrong	Johnson	Javon	Para Professional
Friendship PCS Armstrong	Jones	Paulina	Teacher-Spanish Teacher
Friendship PCS Armstrong	Kruse	Kate	Teacher-PK4 Teacher
Friendship PCS Armstrong	Leak	Tyler	Teacher-Music

Friendship PCS Armstrong	Lucas	Bennisha	Counselor
Friendship PCS Armstrong	Mandelman	Emily	Teacher-Kindergarten
Friendship PCS Armstrong	Mann	Jacqueline	Teacher-Special Ed Resource
Friendship PCS Armstrong	Marks	Jeffrey	Group Leader Aftercare
Friendship PCS Armstrong	Mckenzie	Denesha	Teacher-1st Grade
Friendship PCS Armstrong	Medina-Alarcon	Beverly	Teacher-Pre-Kindergarten
Friendship PCS Armstrong	Morgan	Tanya	Reggio Emilia-Inspired Center Developer
Friendship PCS Armstrong	Morrison-Williams	Barbara	Teacher-5th Grade
Friendship PCS Armstrong	Nathan	Leah	Psychologist
Friendship PCS Armstrong	Neupane	Anjana	Teacher-Pre-Kindergarten
Friendship PCS Armstrong	Newsome	Mariana	Teacher-4th Grade
Friendship PCS Armstrong	Norris	Ronnise	Para Professional
Friendship PCS Armstrong	O'Connor	Safiya	Teacher-Kindergarten
Friendship PCS Armstrong	Parnell-Cunningham	Lisa	Special Education Teacher
Friendship PCS Armstrong	Pearson	Toya	Designated Aide
Friendship PCS Armstrong	Pennington	Karen	Teacher-Pre-Kindergarten-3
Friendship PCS Armstrong	Reid	Michael	Physical Education Teacher
Friendship PCS Armstrong	Renfrow	Shirley	Teacher-4th Grade
Friendship PCS Armstrong	Robertson	Sharon	Para Professional
Friendship PCS Armstrong	Ross-Parrish	Chelane	Aftercare Lead Teacher
Friendship PCS Armstrong	Sanders	Galina	Teacher-Pre-K 3
Friendship PCS Armstrong	Scanlon	Jeffrey	Principal
Friendship PCS Armstrong	Scott	Dominique	Teacher-Prekindergarten 4
Friendship PCS Armstrong	Shaw	Denise	Para-Professional
Friendship PCS Armstrong	Shumake	Cheryl	Teacher-Pk 3 & 4 Reggio
Friendship PCS Armstrong	Solomon	Tiffany	Teacher-2nd Grade
Friendship PCS Armstrong	Stover	Meg	Teacher-Kindergarten
Friendship PCS Armstrong	Toussaint	Shirley	Parent Relations Coordinator
Friendship PCS Armstrong	Turner	Jasmine	Teacher-Pre-Kindergarten
Friendship PCS Armstrong	Turner	Linda	Aftercare Lead Teacher
Friendship PCS Armstrong	Turner-Ansari	Venecia	Aftercare Lead Teacher
Friendship PCS Armstrong	Wallace	Dominique	Aftercare Lead Teacher
Friendship PCS Armstrong	Williams	Judy	Teacher-Art
Friendship PCS Armstrong	Williams	Patricia	Designated Aide
Friendship PCS Armstrong	Zelada	Fatima	Para Professional
Friendship PCS Blow Pierce Elementary	Adams	Sorrae	Teacher-Kindergarten
Friendship PCS Blow Pierce Elementary	Andrews	Jamarr	Para Professional
Friendship PCS Blow Pierce Elementary & Middle	Baker	Shulani	Speech Language Pathologist
Friendship PCS Blow Pierce Elementary	Blackmon	Perea	Teacher-3rd Grade
Friendship PCS Blow Pierce Elementary & Middle	Bland	Sean	Counselor
Friendship PCS Blow Pierce Middle	Branch	Darrin	Teacher-Special Ed Inclusion 7th/8th
Friendship PCS Blow Pierce Middle	Brison	Renate	Teacher-Spanish
Friendship PCS Blow Pierce Middle	Brown	Sarah	Teacher-Science/US History 7th & 8th

Friendship PCS Blow Pierce Elementary	Brunori	Ariana	Teacher-2nd Grade
Friendship PCS Blow Pierce Elementary	Burnette	Brenda	Para Professional
Friendship PCS Blow Pierce Elementary	Bush	Jazmine	Para Professional
Friendship PCS Blow Pierce Elementary	Butler	Kyara	Group Leader Aftercare
Friendship PCS Blow Pierce Elementary	Cartwright	Crystal	Teacher-4th ELA
Friendship PCS Blow Pierce Elementary	Christian	Lisa	Para Professional
Friendship PCS Blow Pierce Elementary	Cooper	Robyn	Para Professional
Friendship PCS Blow Pierce Middle	Crews	Sade	Intervention Specialist
Friendship PCS Blow Pierce Middle	Davis	Tonya	Teacher
Friendship PCS Blow Pierce Elementary	Dawson	Alana	Teacher-Journalism/English
Friendship PCS Blow Pierce Elementary	Dunn	Katherine	Teacher-1st Grade
Friendship PCS Blow Pierce Elementary	Durham	Danielle	Teacher-Social Studies 6th
Friendship PCS Blow Pierce Elementary	Fon	Suilabayu	Para Professional
Friendship PCS Blow Pierce Elementary	Foster	Dominique	Teacher-Kindergarten
Friendship PCS Blow Pierce Elementary	Garrett	Alexis	Group Leader Aftercare
Friendship PCS Blow Pierce Elementary	Goode	Kim	Teacher-2nd Grade
Friendship PCS Blow Pierce Middle	Gooding	Derrick	Teacher-8th Mathematics
Friendship PCS Blow Pierce Elementary & Middle	Grant	Jeffrey	Principal
Friendship PCS Blow Pierce Middle	Graves	Marvin	Teacher-Physical Education
Friendship PCS Blow Pierce Elementary	Hale	Sonje	Teacher-3rd Grade
Friendship PCS Blow Pierce Elementary	Jackson	David	Teacher-Kindergarten
Friendship PCS Blow Pierce Middle	Jackson	Kia	Teacher-7th English
Friendship PCS Blow Pierce Elementary	Johnson	Jendayi	Teacher-Pre-Kindergarten
Friendship PCS Blow Pierce Elementary	Kahanofsky	Corey	Teacher-PE Teacher
Friendship PCS Blow Pierce Middle	Keeley	Lon-Michael	Teacher-7th Mathematics
Friendship PCS Blow Pierce Elementary	Kinard	Kentry	Para Professional
Friendship PCS Blow Pierce Middle	Lamb	Ronnie	Special Education Teacher
Friendship PCS Blow Pierce Elementary	Maglangit	Shiryl	Teacher-2nd Grade
Friendship PCS Blow Pierce Elementary	McManus	Benica	Para Professional
Friendship PCS Blow Pierce Elementary	Milton	Prinz	Teacher-3rd Grade Math
Friendship PCS Blow Pierce Elementary	Morgan	Betty	Para Professional
Friendship PCS Blow Pierce Elementary	Murphy	Michael	Special Education Teacher
Friendship PCS Blow Pierce Elementary	Nicholson	Sharon	Para Professional
Friendship PCS Blow Pierce Elementary	Owens	Rachel	Teacher-1st Grade
Friendship PCS Blow Pierce Elementary	Pinnock	Yamina	Special Ed Inclusion Teacher
Friendship PCS Blow Pierce Elementary	Preau	Raquel	Teacher-Pre-Kindergarten
Friendship PCS Blow Pierce Secondary	Prullage	Laura	Teacher-Spec Ed Math/ELA
Friendship PCS Blow Pierce Elementary	Renaud-Tate	Koscina	Teacher-Pre-Kindergarten 3
Friendship PCS Blow Pierce Elementary	Richardson	Tijisha	Para Professional
Friendship PCS Blow Pierce Elementary	Samdab	Nataki	Teacher-Pre-Kindergarten 3
Friendship PCS Blow Pierce Elementary	Sanders	Juilenne	Teacher-Pre-Kindergarten 3
Friendship PCS Blow Pierce Elementary	Scott	Dawn	Teacher-Kindergarten
Friendship PCS Blow Pierce Elementary	Shelton	Monica	Designated Aide
Friendship PCS Blow Pierce Elementary	Silver	Rhonda	Teacher-Art

Friendship PCS Blow Pierce Elementary & Middle	Smith	Chrissy	Academy Director
Friendship PCS Blow Pierce Elementary	Souvannavong	Thanouthong	Lead Teacher Aftercare
Friendship PCS Blow Pierce Elementary & Middle	Spears	Gregory	Academy Director
Friendship PCS Blow Pierce Elementary	Stewart	Kia	Lead Teacher Aftercare
Friendship PCS Blow Pierce Elementary & Middle	Summers	Cheryl	Psychologist
Friendship PCS Blow Pierce Middle	Tackie	Yvonne	Teacher-7th Grade ELA
Friendship PCS Blow Pierce Elementary	Talley	Nakia	Para Professional
Friendship PCS Blow Pierce Elementary	Thomas	Tanara	Teacher-Kindergarten
Friendship PCS Blow Pierce Middle	Thomas	Tiffany	Designated Aide
Friendship PCS Blow Pierce Elementary	Thompson	Aaron	Teacher-4th Mathematics
Friendship PCS Blow Pierce Elementary	Thompson	Samantha	Teacher-1st Grade
Friendship PCS Blow Pierce Elementary & Middle	Townes	Jacqueline	SSST Coordinator
Friendship PCS Blow Pierce Elementary	Void	Lois	After Care Coordinator
Friendship PCS Blow Pierce Secondary	Walker-Person	Cherry	Teacher-7th/8th Math
Friendship PCS Blow Pierce Secondary	Walters	Randall	Teacher-Art
Friendship PCS Blow Pierce Secondary	Watford	Kimberly	Teacher-7th Mathematics
Friendship PCS Blow Pierce Elementary	West	Schalanda	Para Professional
Friendship PCS Blow Pierce Elementary	Whitmyer	Shynetra	Teacher-Pre-Kindergarten 4
Friendship PCS Blow Pierce Elementary	Windley-Gibson	Marcella	Teacher-3rd Grade
Friendship PCS Blow Pierce Elementary & Middle	Wright	Clarissa	Special Education Coordinator
Friendship PCS Blow Pierce Elementary & Middle	Wright	Trakela	Smart Lab Facilitator
Friendship PCS Chamberlain Middle	Adams	Stacey	Master Teacher
Friendship PCS Chamberlain Middle	Anthony	Telithia	Teacher-7th/8th Social Studies
Friendship PCS Chamberlain Elementary	Belle	Jacquelanae	Teacher-1st Grade
Friendship PCS Chamberlain Elementary	Boney	Christian	Lead Teacher Aftercare
Friendship PCS Chamberlain Elementary & Middle	Bostjancic	Ashley	Speech Language Pathologist
Friendship PCS Chamberlain Elementary	Bowman	DeMark	Special Education Teacher
Friendship PCS Chamberlain Elementary	Bridgeman	LaTonya	Teacher-Pre-Kindergarten 3
Friendship PCS Chamberlain Elementary	Butler	Alexis	Group Leader Aftercare
Friendship PCS Chamberlain Elementary	Chappelle	Jeromeka	Para Professional
Friendship PCS Chamberlain Elementary	Chu	Ashley	Teacher-Pre-Kindergarten 4
Friendship PCS Chamberlain Elementary	Clark	Katherine	Teacher-Pre-Kindergarten 4
Friendship PCS Chamberlain Elementary & Middle	Clarke	George	Special Education Coordinator
Friendship PCS Chamberlain Elementary	Coleman	Tenika	Para Professional
Friendship PCS Chamberlain Elementary	Cooper	Candice	Master Teacher
Friendship PCS Chamberlain Elementary	Coy	Fatima	Teacher-Kindergarten
Friendship PCS Chamberlain Elementary	Coy	Kendra	Para Professional
Friendship PCS Chamberlain Middle	Cozell	Alexandra	Special Education Teacher
Friendship PCS Chamberlain Elementary	Dedmon	Kimberly	Teacher-Pre-Kindergarten 3
Friendship PCS Chamberlain Middle	Edwards	Jason	Teacher-8th Grade English
Friendship PCS Chamberlain Middle	Ehrli	Isabel	Special Education Teacher
Friendship PCS Chamberlain Elementary	Fields	Danique	Para Professional
Friendship PCS Chamberlain Elementary	Gray	Alonda	Para Professional
Friendship PCS Chamberlain Elementary	Graham	Erin	Teacher-4th Grade

Friendship PCS Chamberlain Elementary	Graves-Coney	Leslei	Teacher-Kindergarten
Friendship PCS Chamberlain Elementary	Hagans-Jones	Sharonda	Special Education Teacher
Friendship PCS Chamberlain Elementary	Hamilton	Raymond	Teacher-Social Studies
Friendship PCS Chamberlain Elementary & Middle	Harbour	Llua	Principal
Friendship PCS Chamberlain Elementary	Harlan	David	Para Professional
Friendship PCS Chamberlain Middle	Harris	Alexis	Instructional Specialist
Friendship PCS Chamberlain Elementary & Middle	Harris	Diamond	Academy Director
Friendship PCS Chamberlain Elementary	Hawkins	Michael	Teacher-Music
Friendship PCS Chamberlain Middle	Hayes	Hamilton	Teacher -Music
Friendship PCS Chamberlain Elementary	Heard	Tina	Lead Teacher Aftercare
Friendship PCS Chamberlain Elementary	Hines	Danielle	Teacher-4th Grade
Friendship PCS Chamberlain Elementary & Middle	Hundley	Khabria	Assistant Principal
Friendship PCS Chamberlain Elementary	Jenkins	Tyleah	Teacher-3rd Grade
Friendship PCS Chamberlain Elementary	Johnson	Shyraun	Para Professional
Friendship PCS Chamberlain Middle	Jones	Kimberly	Special Education Teacher
Friendship PCS Chamberlain Elementary	Jordan	Angela	Teacher-1st Grade
Friendship PCS Chamberlain Middle	Kaijage	Tiffany	Special Education Teacher
Friendship PCS Chamberlain Elementary	Keitt	Janae	Teacher-Spec Ed Elem Ed Resource
Friendship PCS Chamberlain Middle	Kim	Kyung	Teacher-5th-6th Grade
Friendship PCS Chamberlain Middle	Lambert	Kimberly	Teacher-5th Grade English
Friendship PCS Chamberlain Elementary	Lansey	Melissa	Para Professional
Friendship PCS Chamberlain Middle	Little	Richard	Teacher- PE
Friendship PCS Chamberlain Elementary & Middle	Malcolm	Aundre	Dean of Students
Friendship PCS Chamberlain Elementary	Malloy	Amanda	Teacher-2nd Grade
Friendship PCS Chamberlain Elementary	Matthews	Britney	Designated Aide
Friendship PCS Chamberlain Middle	McKnight	Antoine	Teacher-7th/8th Science
Friendship PCS Chamberlain Elementary	McMahon	Mary	Teacher-3rd Grade
Friendship PCS Chamberlain Elementary & Middle	Monroe	Meghan	Intervention Specialist
Friendship PCS Chamberlain Elementary	Nickerson	Patricia	Lead Teacher
Friendship PCS Chamberlain Elementary & Middle	Norton	Joshua	Psychologist
Friendship PCS Chamberlain Middle	Nugent-Chang	Tanisha	Teacher-6th Mathematics
Friendship PCS Chamberlain Middle	Oliver	Anike	Teacher-7th Mathematics
Friendship PCS Chamberlain Middle	Parker	Tatrina	Special Education Teacher
Friendship PCS Chamberlain Elementary	Pittman	Angel	Teacher-3rd Grade
Friendship PCS Chamberlain Elementary	Price	Helen	Para Professional
Friendship PCS Chamberlain Elementary	Reed	Joscelyn	Master Teacher
Friendship PCS Chamberlain Middle	Richardson	Colby	Instructional Specialist
Friendship PCS Chamberlain Middle	Richburg	Quianna	Teacher-English 7th
Friendship PCS Chamberlain Elementary	Ring	Anna	Teacher-Pre-Kindergarten 4
Friendship PCS Chamberlain Elementary	Rivas	Chelsea	Teacher-Kindergarten
Friendship PCS Chamberlain Elementary & Middle	Roland	Ariana	Counselor
Friendship PCS Chamberlain Elementary	Rutigliano	James	Special Education Teacher
Friendship PCS Chamberlain Elementary & Middle	Scaringi	Kelly	Smart Lab Facilitator
Friendship PCS Chamberlain Elementary	Shaw	Tamaira	Para Professional

Friendship PCS Chamberlain Elementary	Simmons	Brittany	Para Professional
Friendship PCS Chamberlain Elementary	Smith	Nakea	Group Leader Aftercare
Friendship PCS Chamberlain Elementary	Spell	Georgia	Teacher-Pre-Kindergarten 4
Friendship PCS Chamberlain Middle	Stewart	Sean	Teacher-8th Mathematics
Friendship PCS Chamberlain Elementary	Street	Cynthia	Para Professional
Friendship PCS Chamberlain Elementary	Strother	Patina	Theater Arts Instructor
Friendship PCS Chamberlain Elementary	Toland	Lisa	Teacher-1st Grade
Friendship PCS Chamberlain Elementary	Vonderpool	Jacob	Group Leader Aftercare
Friendship PCS Chamberlain Elementary	Walsh	Kara	Teacher-2nd Grade
Friendship PCS Chamberlain Elementary	Watson	LaKeisha	Group Leader Aftercare
Friendship PCS Chamberlain Elementary	Williams	Tara	Teacher-Spanish
Friendship PCS Chamberlain Middle	Winchester	Brandy	Teacher-4th Grade
Friendship PCS Chamberlain Elementary	Winston	Jimise	Teacher-Art
Friendship PCS Chamberlain Elementary	Wise	Daisha	Teacher-Pre-K
Friendship PCS Chamberlain Elementary	Womack	Lanika	After Care Coordinator
Friendship PCS Chamberlain Middle	Wright	Yolanda	Special Education Teacher
Friendship PCS Collegiate Academy	Abdul-Rahim	Aazaar	Athletic Director
Friendship PCS Collegiate Academy	Abdul-Rahim	Muhammad	Enrichment Assistant
Friendship PCS Collegiate Academy	Atkinson	Charles	Dean of Students
Friendship PCS Collegiate Academy	Bartley	Bryan	Dean of Students
Friendship PCS Collegiate Academy	Baulkman	Charae	Teacher-Physical Education
Friendship PCS Collegiate Academy	Batts	Anthony	Teacher-English
Friendship PCS Collegiate Academy	Bell	Ingrid	Teacher-French
Friendship PCS Collegiate Academy	Betton	Shaun	Leadership Teacher
Friendship PCS Collegiate Academy	Bhasin	Bharti	Teacher-Mathematics
Friendship PCS Collegiate Academy	Blood	Eric	Teacher-Social Studies 11th/12th
Friendship PCS Collegiate Academy	Booth	Kun Ye	Academy Director
Friendship PCS Collegiate Academy	Botchway	Beverly	Dean of Students
Friendship PCS Collegiate Academy	Brewster	Jeremy	Teacher-Mathematics 10th-12th
Friendship PCS Collegiate Academy	Brooks	Frances	Teacher-Spanish
Friendship PCS Collegiate Academy	Butler	Ikeshia	Special Education Teacher
Friendship PCS Collegiate Academy	Collins	Janet	Special Education Teacher
Friendship PCS Collegiate Academy	Creagh-Lee	Tiffany	Special Education Teacher
Friendship PCS Collegiate Academy	Crouch	Allison	Instructional Specialist
Friendship PCS Collegiate Academy	Darden	Carmielle	Teacher-Health Science
Friendship PCS Collegiate Academy	DiRobbio	Tamara	Teacher-English/Psychology
Friendship PCS Collegiate Academy	Dickerson	Milton	Teacher-Social Studies
Friendship PCS Collegiate Academy	Douglas	Melissa	Teacher-Social Studies
Friendship PCS Collegiate Academy	Downs	James	Teacher-Graphic Design
Friendship PCS Collegiate Academy	Duran	Teriauna	Teacher-Music
Friendship PCS Collegiate Academy	Edwardes	Brittany	Special Ed Teacher
Friendship PCS Collegiate Academy	Elshazli	Ashref	Alumni Affairs Coordinator
Friendship PCS Collegiate Academy	Ennis	Kimberly	Designated Aide
Friendship PCS Collegiate Academy	Faruq	Tashik	Intervention Specialist

Friendship PCS Collegiate Academy	Fields	Teana	Teacher-Life Science
Friendship PCS Collegiate Academy	Foster	Maya	Alumni Affairs Coordinator
Friendship PCS Collegiate Academy	Franklin	Glendora	Teacher-9th Gr Math & Algebra
Friendship PCS Collegiate Academy	Fritts	Monty	Academy Director
Friendship PCS Collegiate Academy	Fulmore	Ashley	Teacher-Special Ed Reading
Friendship PCS Collegiate Academy	Gafford	Cara	Acting Academy Director
Friendship PCS Collegiate Academy	Gerber	Nicole	Teacher-Social Studies
Friendship PCS Collegiate Academy	Graham	Robert	Teacher-Biology
Friendship PCS Collegiate Academy	Grant	Alyse	Designated Aide
Friendship PCS Collegiate Academy	Grayson	Manzella	Registrar
Friendship PCS Collegiate Academy	Green	Tiffany	Teacher-Mathematics
Friendship PCS Collegiate Academy	Greene	Cherice	Smart Lab Facilitator
Friendship PCS Collegiate Academy	Harris	Vincent	Special Education Teacher
Friendship PCS Collegiate Academy	Hayes	Latrail	Dean of Students
Friendship PCS Collegiate Academy	Hayes	Samantha	Teacher-African American Studies
Friendship PCS Collegiate Academy	Hazell	Chantel	Psychologist
Friendship PCS Collegiate Academy	Henry	Ricardo	Teacher-9th Mathematics
Friendship PCS Collegiate Academy	Hodge	Courtney	Math Lab Facilitator
Friendship PCS Collegiate Academy	Hodges	Shirley	Psychologist
Friendship PCS Collegiate Academy	Hooper-Pommells	Kaiee	Teacher-Spanish
Friendship PCS Collegiate Academy	Hunter	Michael	Athletic Director
Friendship PCS Collegiate Academy	Jackson	Aaron	Teacher-Drama
Friendship PCS Collegiate Academy	James	Trudianne	Special Education Coordinator
Friendship PCS Collegiate Academy	Jefferson	Maya	Counselor
Friendship PCS Collegiate Academy	Jenkins	Shirley	Special Education Teacher
Friendship PCS Collegiate Academy	Johnson	Brian	Teacher-Literary Gen Composition
Friendship PCS Collegiate Academy	Johnson	Christopher	Special Education Teacher
Friendship PCS Collegiate Academy	Johnson	Morris	Special Education Teacher
Friendship PCS Collegiate Academy	Jones	Lynne	Student Support Coordinator
Friendship PCS Collegiate Academy	Jordon	Dwan	Principal
Friendship PCS Collegiate Academy	Joseph	Lawrence	RISE Teacher
Friendship PCS Collegiate Academy	King	Alethea	Teacher-Dance
Friendship PCS Collegiate Academy	Kopliku	Fatos	Teacher-Microbiology
Friendship PCS Collegiate Academy	Lasley	Teresa	Instructional Specialist
Friendship PCS Collegiate Academy	Levinson	Wava	Teacher-English
Friendship PCS Collegiate Academy	Linhorst	Dennis	Special Education Teacher
Friendship PCS Collegiate Academy	Little	Lonette	Special Education Coordinator
Friendship PCS Collegiate Academy	MacDonald	David	Teacher-Art
Friendship PCS Collegiate Academy	Manley	Aishia	Teacher-Special Ed
Friendship PCS Collegiate Academy	Martin	Carlita	Teacher-Physical Education
Friendship PCS Collegiate Academy	McWilliams	Heather	Teacher-English 11th
Friendship PCS Collegiate Academy	Moore	Margaret	Teacher-AP Chemistry
Friendship PCS Collegiate Academy	Moses	Daniel	Master Teacher
Friendship PCS Collegiate Academy	Murphy	Nzingha	Teacher-Geometry 10th

Friendship PCS Collegiate Academy	Nazlian	Joshua	Special Education Teacher
Friendship PCS Collegiate Academy	Perry	Linice	Teacher-Mathematics
Friendship PCS Collegiate Academy	Pierre	Kenneth	Teacher-World Literature
Friendship PCS Collegiate Academy	Reynolds	Ashley	Registrar
Friendship PCS Collegiate Academy	Richardson	Carlos	Teacher-Social Studies 10th-12th
Friendship PCS Collegiate Academy	Robinson	Celecia	Teacher-English
Friendship PCS Collegiate Academy	Ruffin	Prem-Raj	Teacher-AP Math/ AP Physics
Friendship PCS Collegiate Academy	Salem	Ahmed	Special Education Teacher
Friendship PCS Collegiate Academy	Savari	Priscilla	Speech Language Pathologist
Friendship PCS Collegiate Academy	Schaefer	Christian	Teacher-Technology
Friendship PCS Collegiate Academy	Shade	Kenton	CISCO Instructor
Friendship PCS Collegiate Academy	Shairzay	Arsallah	AP Coordinator
Friendship PCS Collegiate Academy	Shivnen	Jeff	Teacher-Mathematics 10th-12th
Friendship PCS Collegiate Academy	Smartt	Nicolette	Reading Teacher
Friendship PCS Collegiate Academy	Snowden	Crystal	Teacher-Physics
Friendship PCS Collegiate Academy	Sunday	William	Teacher-English 11th
Friendship PCS Collegiate Academy	Thomas	Javon	Teacher-9th English
Friendship PCS Collegiate Academy	Thompson	Jennifer	Teacher-Music
Friendship PCS Collegiate Academy	Thompson	Page	Special Education Coordinator
Friendship PCS Collegiate Academy	Wallace	Naima	Teacher-Spanish
Friendship PCS Collegiate Academy	Ware	Randy	Teacher-Mathematics 10th
Friendship PCS Collegiate Academy	Weaver	Sean	Teacher-Geography AP
Friendship PCS Collegiate Academy	Weaver	Tiffani	Teacher-AP Physics
Friendship PCS Collegiate Academy	White	Randall	Teacher-PE Teacher
Friendship PCS Collegiate Academy	Wilkerson	Victoria	Counselor
Friendship PCS Collegiate Academy	Wise	Carson	Teacher-Chemistry
Friendship PCS Collegiate Academy	Wonsom	Kenneth	Athletic Trainer
Friendship PCS Southeast Academy	Akvilina	Petrutis	Teacher
Friendship PCS Southeast Academy	Anthony	Joanne	Teacher-Pre-Kindergarten
Friendship PCS Southeast Academy	Bailey	Joseph	Group Leader Aftercare
Friendship PCS Southeast Academy	Baines	Beverly	Teacher-5th Grade
Friendship PCS Southeast Academy	Bassett	Tynesha	Para Professional
Friendship PCS Southeast Academy	Bhegani	Tasia	Academy Director
Friendship PCS Southeast Academy	Bishop	Kahmaria	Group Leader Aftercare
Friendship PCS Southeast Academy	Bryant	Zakiya	Intervention Specialist
Friendship PCS Southeast Academy	Buffin	Brandon	Teacher-3rd Grade
Friendship PCS Southeast Academy	Burroughs	Derrick	Group Leader Aftercare
Friendship PCS Southeast Academy	Calano	Elizabeth	Teacher-Special Ed Inclusion
Friendship PCS Southeast Academy	Cameron	Garry	Teacher-Mathematics 5th
Friendship PCS Southeast Academy	Carr	Tawana	Academy Director
Friendship PCS Southeast Academy	Caulton	Jacquima	Teacher-Music
Friendship PCS Southeast Academy	Cook	Allyson	Teacher-Pre-Kindergarten
Friendship PCS Southeast Academy	Davenport	Denisha	Para Professional
Friendship PCS Southeast Academy	Davenport	Patrice	Teacher-Pre-K 3

Friendship PCS Southeast Academy	Elmore	Roxanne	Teacher-3rd Grad
Friendship PCS Southeast Academy	Farrar	Lori	Counselor
Friendship PCS Southeast Academy	Finley	Dominique	Para Professional
Friendship PCS Southeast Academy	Garvis	Haley	Teacher-Art
Friendship PCS Southeast Academy	Gill	Katherine	Aftercare Lead Teacher
Friendship PCS Southeast Academy	Glace	Christine	Teacher-4th Grade
Friendship PCS Southeast Academy	Gomes	Melissa	SSST Coordinator
Friendship PCS Southeast Academy	Gowie	Shelitia	Teacher-Kindergarten
Friendship PCS Southeast Academy	Green	Etoile	RISE Teacher
Friendship PCS Southeast Academy	Griffin	Kenice	Spanish Teacher
Friendship PCS Southeast Academy	Harris	James	Pathways Coordinator
Friendship PCS Southeast Academy	Harrison	Brandy	Group Leader Aftercare
Friendship PCS Southeast Academy	Hemphill	Adine	Aftercare Lead Teacher
Friendship PCS Southeast Academy	Holdipp	Claire	Teacher-Pre-K3
Friendship PCS Southeast Academy	James	Natalie	Teacher-2nd Grade
Friendship PCS Southeast Academy	Johnson	Linda	In School Suspension Coordinator
Friendship PCS Southeast Academy	Jordan	Edna	Smart Lab Facilitator
Friendship PCS Southeast Academy	Kelly	Keyana	Para Professional
Friendship PCS Southeast Academy	Knight	Julius	Teacher-PE
Friendship PCS Southeast Academy	Lawson	Pierre	Designated Aide
Friendship PCS Southeast Academy	Lewis	Keisha	Master Teacher
Friendship PCS Southeast Academy	Lewis	Louise	Instructional Specialist
Friendship PCS Southeast Academy	Long	Ray	After Care Coordinator
Friendship PCS Southeast Academy	Manley	Lee	Aftercare Lead Teacher
Friendship PCS Southeast Academy	McKee	Dominique	Group Leader Aftercare
Friendship PCS Southeast Academy	Moore	Patrice	Para Professional
Friendship PCS Southeast Academy	Moore	Queshonda	Teacher-Kindergarten
Friendship PCS Southeast Academy	Morgan	Eric	Special Education Coordinator
Friendship PCS Southeast Academy	Morris	Sharon	Teacher-1st Grade
Friendship PCS Southeast Academy	Morton	Angela	Principal
Friendship PCS Southeast Academy	Naidu	Niyathi	Psychologist
Friendship PCS Southeast Academy	Nelson	Courtney	Aftercare Lead Teacher
Friendship PCS Southeast Academy	Newson	Sheena	Speech Language Pathologist
Friendship PCS Southeast Academy	Parker	Tanielle	Special Education Teacher
Friendship PCS Southeast Academy	Parson	Rosalyn	Special Education Teacher
Friendship PCS Southeast Academy	Person	Tyresse	Teacher-5th Mathematics
Friendship PCS Southeast Academy	Poku	Cornelia	Teacher-2nd Grade
Friendship PCS Southeast Academy	Polite	Edward	Para Professional
Friendship PCS Southeast Academy	Pugh	Chenise	Para Professional
Friendship PCS Southeast Academy	Riddick	Dayan	Para Professional
Friendship PCS Southeast Academy	Rogers	Jasmine	Teacher-Kindergarten
Friendship PCS Southeast Academy	Ross-Miley	Andrea	Para Professional
Friendship PCS Southeast Academy	Royall	Janae	Group Leader Aftercare
Friendship PCS Southeast Academy	Shaw	Tiore	Teacher-Pre-Kindergarten 3

Friendship PCS Southeast Academy	Smith	Lisa	Eglibility Specialist
Friendship PCS Southeast Academy	Stroman	Sharron	Instructional Specialist
Friendship PCS Southeast Academy	Taylor	Michelle	Special Education Teacher
Friendship PCS Southeast Academy	Thorne	Daisy	Aftercare Lead Teacher
Friendship PCS Southeast Academy	Turner	Falon	Teacher
Friendship PCS Southeast Academy	Vest	Tenisha	Special Education Teacher
Friendship PCS Southeast Academy	Walker	Techa	1st Grade Teacher
Friendship PCS Southeast Academy	White	Andre	Aftercare Lead Teacher
Friendship PCS Southeast Academy	White	Christol	Group Leader Aftercare
Friendship PCS Southeast Academy	Whitmyer	Yashika	Teacher-Pre-Kindergarten 4
Friendship PCS Southeast Academy	Williams	Bernie	Group Leader Aftercare
Friendship PCS Southeast Academy	Williams	Nikoshia	Para Professional
Friendship PCS Southeast Academy	Williams-Price	Lucy	Teacher-Pre-Kindergarten 4
Friendship PCS Southeast Academy	Williamson	Donna	Para Professional
Friendship PCS Southeast Academy	Wood	Jason	Para Professional
Friendship PCS Southeast Academy	Wright-Brown	Nyemah	Teacher-Pre-K4
Friendship PCS Technology Preparatory High	Andrews	Winsome	Teacher-Special Ed Math Resource
Friendship PCS Technology Preparatory High	Auxier	Brooke	Digital Art
Friendship PCS Technology Preparatory High	Badje	Aristide	Teacher-Chemistry & Physics
Friendship PCS Technology Preparatory Middle	Baiza	Osmin	Teacher-Spanish Teacher 7th/8th
Friendship PCS Technology Preparatory Middle	Bisaillon	Amy	Special Education Teacher
Friendship PCS Technology Preparatory High	Bishay	Mary Ann	Counselor
Friendship PCS Technology Preparatory Middle	Black	Vernastene	Teacher-English 6th
Friendship PCS Technology Preparatory High	Brandon	Danyelle	Special Education Teacher
Friendship PCS Technology Preparatory Middle	Brown	Britteny	Teacher-Mathematics
Friendship PCS Technology Preparatory High	Brown	Joshua	Teacher-Intro to Robotics
Friendship PCS Technology Preparatory High	Bryant	Jovan	Teacher-PE
Friendship PCS Technology Preparatory High	Collazo	Eric	Teacher-10th English
Friendship PCS Technology Preparatory High	Covington	Tyra	Teacher-Math
Friendship PCS Technology Preparatory High	Cross	Clarence	Teacher-US History
Friendship PCS Technology Preparatory High	Das	Namrata	Instructional Specialist
Friendship PCS Technology Preparatory High	Davis	James	Designated Aide
Friendship PCS Technology Preparatory High	Davy	Frederick	Smart Lab Facilitator
Friendship PCS Technology Preparatory High	Denman	Elise	Special Education Teacher
Friendship PCS Technology Preparatory Middle	Dixon Sr	Alexander	Teacher-6th Science
Friendship PCS Technology Preparatory High	Ellis	Renata	Special Education Coordinator
Friendship PCS Technology Preparatory Middle	Epps	Clara	Special Ed Reading Resource Teacher
Friendship PCS Technology Preparatory Middle	Gober	Lynne	Teacher-Environmental Science 7th
Friendship PCS Technology Preparatory High	Griffith	Paul	Teacher-AP Us History/World History
Friendship PCS Technology Preparatory Middle	Hartley	Bradley	Teacher-Physical Education
Friendship PCS Technology Preparatory High	Hellmich	Julia	Counselor
Friendship PCS Technology Preparatory High	Henderson	Kyeko	Special Ed Literature Resource Teacher
Friendship PCS Technology Preparatory High	Hickman-Johnson	Geva	Special Ed Inclusion Teacher
Friendship PCS Technology Preparatory Middle	Houston	Corbet	Teacher-World Geography

Friendship PCS Technology Preparatory High	Jackson	Eric	Teacher-Music
Friendship PCS Technology Preparatory High	Jackson	Lynura	Academy Coordinator
Friendship PCS Technology Preparatory Middle	Johnson	Danielle	Middle School ELA Teacher
Friendship PCS Technology Preparatory High	Jones	Evelyn	Para Professional
Friendship PCS Technology Preparatory Middle	Jones	Krystal	Teacher-Special Ed Math Resource
Friendship PCS Technology Preparatory Middle	Jones	Sheri	Special Education Teacher
Friendship PCS Technology Preparatory Middle	Killgo	Keith	Teacher-Music
Friendship PCS Technology Preparatory High	Knight	Cedric	Teacher-Social Entrepreneurship
Friendship PCS Technology Preparatory Middle	Lewis	Markeyter	Para Professional
Friendship PCS Technology Preparatory Middle	Lott	Brittney	Teacher-Mathematics
Friendship PCS Technology Preparatory High	Mays	Malika	Career Academy Director
Friendship PCS Technology Preparatory High	McCailester	JoVon	Teacher-History
Friendship PCS Technology Preparatory High	McKinney	Coy	Teacher-Urban Farming
Friendship PCS Technology Preparatory High	McMonagle	Alison	Teacher-English 7th
Friendship PCS Technology Preparatory High	Monahan	Christopher	Teacher-English 6th
Friendship PCS Technology Preparatory High	Nidzgorski	Douglas	Teacher-Engineering Teacher
Friendship PCS Technology Preparatory High	Oran	Rebecca	Teacher-Algebra/AVID Coordinator
Friendship PCS Technology Preparatory High	Poole	Shaunique	Special Ed Reading Resource Teacher
Friendship PCS Technology Preparatory Middle	Pope	Patrick	Principal
Friendship PCS Technology Preparatory Middle	Powell	Sabina	Teacher-7th English
Friendship PCS Technology Preparatory High	Robinson	Kimisha	Designated Aide
Friendship PCS Technology Preparatory High	Seals	Bernice	Teacher-English 9th
Friendship PCS Technology Preparatory Middle	Senghor	Abubakar	Academy Director
Friendship PCS Technology Preparatory High	Shaw	Charlie	Teacher-Math Teacher Algebra/PreCalculus
Friendship PCS Technology Preparatory High	Simmons	Katrelle	Teacher-English Teacher 10th
Friendship PCS Technology Preparatory Middle	Simms	Howard	Academy Director
Friendship PCS Technology Preparatory High	Smith	Ashley	Teacher-Math Spec Ed Resource
Friendship PCS Technology Preparatory High	Smith	Judy	Special Education Specialist
Friendship PCS Technology Preparatory High	Solimano	Matthew	Teacher-Mathematics 10th
Friendship PCS Technology Preparatory Middle	Teffian	Alice	Teacher-6th Mathematics
Friendship PCS Technology Preparatory Middle	Thompson	Brandon	Dean of Students
Friendship PCS Technology Preparatory Middle	Tillman	Ashleigh	Instructional Specialist
Friendship PCS Technology Preparatory High	Tindle	Doranna	Principal
Friendship PCS Technology Preparatory High	Tolson	Dareese	Teacher-Special Education
Friendship PCS Technology Preparatory Middle	Troy	Kimberly	Counselor
Friendship PCS Technology Preparatory Middle	Tucker-Bey	Bryan	Pathways Coordinator
Friendship PCS Technology Preparatory High	Whitaker	Ja-mel	Teacher-Spanish
Friendship PCS Technology Preparatory Middle	Whitley	Alton	Dean of Students
Friendship PCS Technology Preparatory High	Wilson	Melody	Teacher-8th English
Friendship PCS Technology Preparatory High	Womack	Darryl	Teacher Spec Ed English Resource
Friendship PCS Technology Preparatory Middle	Woolery	Maria	Special Education Coordinator
Friendship PCS Woodridge Elementary	Abreu	Sonia	Para Professional
Friendship PCs Woodridge Elementary	Agard-Roache	Melecia	SLA Teacher

Friendship PCS Woodridge Elementary & Middle	Anderson	Mercedes	Occupational Therapist
Friendship PCS Woodridge Middle	Anderson	Khaleelah	Instructional Specialist
Friendship PCS Woodridge Elementary	Baskin	James	Designated Aide
Friendship PCS Woodridge Middle	Beckwith	Jennifer	Teacher-Science7th/8th
Friendship PCS Woodridge Elementary	Bivins	Marques	Para Professional
Friendship PCS Woodridge Middle	Bolden	Angela	Para Professional
Friendship PCS Woodridge Elem	Briscoe	Tyontae	Designated Aide
Friendship PCS Woodridge Middle	Brown	Jennifer	Teacher-English/Social Studies
Friendship PCS Woodridge Elementary	Butler-Campbell	Cheryl	Teacher-1st Grade
Friendship PCS Woodridge Elementary	Canley	Aliyaha	Aftercare Lead Teacher
Friendship PCS Woodridge Elementary	Carey	Beatrice	Para Professional
Friendship PCS Woodridge Elementary	Chase	Tia	Designated Aide
Friendship PCS Woodridge Elementary	Coleman	Capri	Teacher-1st Grade
Friendship PCS Woodridge Elementary	Cortez	Ginaelisa	Teacher 1st Grade
Friendship PCS Woodridge Elementary & Middle	Craig	Rictor	Principal
Friendship PCS Woodridge Elementary	Dixon	Angela	Teacher-4th Grade
Friendship PCS Woodridge Elementary	Dow	Taylor	Teacher-3rd Grade
Friendship PCS Woodridge Elementary	Dow	Tracie	Academy Director
Friendship PCS Woodridge Elementary	Edwards	Teoshi	Teacher-PK4
Friendship PCS Woodridge Elementary	Fields	Teriyana	Teacher-Pre-Kindergarten
Friendship PCS Woodridge Elementary	Floyd	Rachel	Teacher-Kindergarten
Friendship PCS Woodridge Middle	Fon	Fri-Maikah	Teacher-Special Education
Friendship PCS Woodridge Middle	Franco	Therese	Teacher-Math
Friendship PCS Woodridge Middle	Garzon-Roncancio	Martha	Teacher-Spanish
Friendship PCS Woodridge Elementary	Glover	Shawnte	Para Professional
Friendship PCS Woodridge Elementary	Glover	Wendellyn	Para Professional
Friendship PCS Woodridge Elementary	Graham	Denise	Para Professional
Friendship PCS Woodridge Elementary	Grant	Kenneth	Designated Aide
Friendship PCS Woodridge Elementary	Hackett	Asma	Para Professional
Friendship PCS Woodridge Elementary	Henry	Jamila	Teacher-PK3
Friendship PCS Woodridge Middle	Hinton	Shani	Special Education Teacher
Friendship PCS Woodridge Elementary	Hollis	Cameron	Teacher-2nd Grade
Friendship PCS Woodridge Elementary	Houston	Shaun	Teacher-PE
Friendship PCS Woodridge Elementary & Middle	Howard	Twanna	Counselor
Friendship PCS Woodridge Elementary	Huff	Mya	Group Leader Aftercare
Friendship PCS Woodridge Elementary	Johnson	Randel	Para Professional
Friendship PCS Woodridge Elementary	Johnson	Shante	Teacher-Pre Kindergarten
Friendship PCS Woodridge Elementary	Johnson	Sherice	Group Leader Aftercare
Friendship PCS Woodridge Middle	Jones	Anthony	Teacher-Music
Friendship PCS Woodridge Elementary	Kerrigan	Matthew	Teacher- 4th Grade
Friendship PCS Woodridge Elementary	Key-Curry	Chanda	Teacher-Kindergarten
Friendship PCS Woodridge Elementary	Kinard-Bean	Janice	After Care Coordinator
Friendship PCS Woodridge Middle	Lawery	David	Academy Director

Friendship PCS Woodridge Middle	Manning	Latanya	Teacher-7th/8th English
Friendship PCS Woodridge Elementary	Montgomery	Courtney	Group Leader Aftercare
Friendship PCS Woodridge Elementary	Muhammad	Nashid	Teacher-4th Grade
Friendship PCS Woodridge Elementary	Nance	Chanel	Teacher-PK4
Friendship PCS Woodridge Elementary	Newbold	Stephen	Aftercare Lead Teacher
Friendship PCS Woodridge Elementary	Nussbaum	Ashley	Teacher-2nd Grade
Friendship PCS Woodridge Middle	O'Neal	William	Teacher-Special Education
Friendship PCS Woodridge Elementary	Price	Patricia	Aftercare Lead Teacher
Friendship PCS Woodridge Middle	Scholten	Hannah	Teacher-7th English
Friendship PCS Woodridge Elementary	Shipp	Chastity	IB Coordinator
Friendship PCS Woodridge Elementary	Simmons	Rakeba	Group Leader Aftercare
Friendship PCS Woodridge Elementary	Slopadoe	Gbenimah	Special Education Coordinator
Friendship PCS Woodridge Middle	Smith	Kole	Designated Aide
Friendship PCS Woodridge Elementary	Suchorski	Cinthia	Teacher-PK3
Friendship PCS Woodridge Elementary	Terrell	James	Teacher-Art
Friendship PCS Woodridge Elementary	Thomas	Donnia	Aftercare Lead Teacher
Friendship PCS Woodridge Elementary	Thompson	Alecia	Teacher-Kindergarten
Friendship PCS Woodridge Middle	Thompson	Marcus	Designated Aide
Friendship PCS Woodridge Elementary	Watkins	Jacob	Designated Aide
Friendship PCS Woodridge Middle	Wiemken	Lauren	Teacher-5thMath
Friendship PCS Woodridge Elementary	Wiggins	Pamela	Para Professional
Friendship PCS Woodridge Middle	Wilford	Robin	Smart Lab Facilitator
Friendship PCS Woodridge Elementary	Williams	Jaz	Special Education Teacher
Friendship PCS Woodridge Elementary & Middle	Williams	Lauren	Psychologist
Friendship PCS Woodridge Elementary	Womack	Montell	Designated Aide
Friendship PCS Woodridge Middle	Woodside	Lacy	Teacher
Friendship PCS Woodridge Elementary & Middle	Woodyatt	Jaclyn	Speech Language Pathologist
Friendship PCS Woodridge Middle	Wright	Justin	Teacher-5th Grade English
Friendship PCS Woodridge Middle	Zelaya	Luis	Teacher
Friendship School Support-Extending Learning	Brown	Janei	Designated Aide-Temp

*100% of teachers have a Bachelors degree, 40% have a Masters degree and 2% have a Doctorate Degree

BOARD ROSTER

Donald L. Hense, Chairman*
Friendship Public Charter School, Inc.

Gregory Prince, Vice Chairman
President, Educational Services Associates

Victor E. Long, Secretary*
Partner, Regan Zambri & Long

Darrin Glymph, Treasurer *
Partner, Orrick, Herrington & Sutcliffe LLP

Patricia Brantley
CEO, Friendship Public Charter School

Carol Thompson Cole*
President & CEO, Venture Philanthropy Partners

Tracy Gray*
Managing Director, American Institutes for Research

Eric McKinley King, Parent Representative*
President, Solutions Consulting Group LLC

Deborah McGriff
Partner, NewSchools Venture Fund

Anise Walker, Parent Representative*

W. Edward Walter
CEO & President, Host Hotels & Resorts Inc.

Chris White
Chairman & CEO, Global Events Partners

Chris Whittle
CEO, Avenues of New York
**Denotes DC Resident*

B. Unaudited Year end 2015-15 Financial Statement

**Friendship Public Charter School
Statement of Activities with Budget
For the Twelve Months Ending June 30, 2016**

	Current Quarter Actual	Current Quarter Budget	Current Quarter Variance	Year to Date Actual	Year to Date Budget	Year to Date Variance
REVENUE						
Per Pupil Charter Payments	\$ 14,613,283	\$ 15,768,757	\$ (1,155,475)	\$ 61,359,938	\$ 63,075,029	\$ (1,715,091)
Facilities Allowance Payments	3,407,580	3,504,270	(93,566)	13,639,692	14,017,080	(377,388)
Federal Entitlements	828,843	1,144,821	(369,916)	3,101,058	4,579,284	(1,478,226)
Other Government Grants	1,550,935	2,111,421	(771,142)	6,195,771	8,445,682	(2,249,911)
Private Grants and Donations	2,128	51,000	(33,326)	382,842	204,000	178,842
Other Income	320,321	162,500	9,978	854,169	650,000	204,169
Summer School						
Gain(Loss)on Extinguishment of Debt	(2,734,608)			(2,734,608)		(2,734,608)
TOTAL REVENUE	\$ 17,988,481	\$ 22,742,769	\$ (2,413,447)	## \$ 82,798,862	\$ 90,971,075	\$ (8,172,213)

EXPENSES

Salaries, Wages and Benefits

Principal/Executive Salaries	\$ 596,509	\$ 1,052,080	\$ (455,571)	\$ 2,390,113	\$ 4,208,319	\$ (1,818,206)
Teachers Salaries	7,732,841	5,115,957	2,616,884	27,463,239	20,463,827	6,999,412
Teacher Aides/Assistance Salaries	594,652	483,950	110,702	2,129,337	1,935,801	193,536
Other Ed. Professionals Salaries	390,494	1,388,698	(998,204)	1,481,135	5,554,792	(4,073,657)
Business/Operations Salaries	152,863	141,030	11,832	577,049	564,121	12,928
Clerical Salaries	192,256	250,542	(58,286)	746,918	1,002,169	(255,252)
Custodial Salaries					0	0
Other Staff Salaries	2,686,558	2,881,992	(195,434)	9,747,798	11,527,969	(1,780,171)
Employee Benefits	2,106,613	2,035,183	71,430	7,645,276	8,140,731	(495,454)
Contracted Staff						-
Staff Development Costs						
Total Salaries, Wages and Benefits	\$ 14,452,786	\$ 13,349,433	\$ 1,103,353	## \$ 52,180,865	\$ 53,397,730	\$ (1,216,865)

Direct Student Costs

Textbooks	\$	\$	\$	\$	\$	\$
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	42,265	123,750	(81,485)	394,536	495,000	(100,464)
Student Supplies and Materials	56,872	295,629	(238,757)	635,313	1,182,516	(547,203)
Library and Media Center Materials	1,793	-	1,793	12,008	-	12,008
Computers and Materials	143,807	290,232	(146,425)	334,331	1,160,928	(826,597)
Other Instructional Equipment	196,834	40,490	156,344	482,437	161,960	320,477
Classroom Furnishings and Supplies	45,558	10,091	35,467	445,842	40,365	405,477
Student Assessment Materials	(14,406)	73,082	(87,487)	72,172	292,326	(220,154)
Contracted Instructional/Student Services	595,536	218,398	377,137	1,697,222	873,594	823,628
Professional Development	208,291	225,816	(17,526)	589,835	903,265	(313,430)
Food Service	437,450	412,201	25,249	1,869,826	1,648,805	221,021
Miscellaneous Student Costs	541,960	221,280	320,680	978,211	885,122	93,089
	\$	\$	\$	\$	\$	\$
Total Direct Student Costs	2,255,960	1,910,970	344,990	## 7,511,732	7,643,880	(132,148)

Occupancy Expenses

	\$	\$	\$	\$	\$	\$
Rent	261,489	304,924	(43,436)	1,080,677	1,219,697	(139,021)
Mortgage Interest Payments		-	-		-	-
Maintenance and Repairs	502,157	237,591	371,396	2,008,140	950,365	1,057,775
Renovation/Leasehold Improvements			-	2,137	-	2,137
Utilities	438,239	516,998	72,627	1,908,253	2,067,992	(159,739)
Janitorial Supplies		-	-		-	0
Equipment Rental and Maintenance	225,629	38,244	41,186	513,850	152,976	360,874
Contracted Building Services	595,621	1,139,819	(556,982)	2,518,325	4,559,275	(2,040,949)
	\$	\$	\$	\$	\$	\$
Total Occupancy Expenses	2,023,134	2,237,576	(115,209)	## 8,031,383	8,950,305	(918,922)

Office Expenses

	\$	\$	\$	\$	\$	\$
Office Supplies and Materials	162,718	137,705	25,013	729,193	550,821	178,372
Office Furnishings and Equipment	5,955	50,633	(44,678)	6,563	202,530	(195,967)
Office Equipment Rental and Maintenance		96,775	(96,775)		387,100	(387,100)
Telephone/Telecommunications	5,488	91,238	(85,750)	395,040	364,953	30,087
Legal, Accounting and Payroll Services	287,039	221,250	65,789	1,678,290	885,000	793,290
Printing and Copying	28,892	69,915	(41,023)	272,485	279,660	(7,175)
Postage and Shipping	15,086	8,997	6,089	55,910	35,987	19,923
Other	202,170	312,086	(109,916)	1,243,997	1,248,344	(4,346)

		\$	\$	\$	\$	\$	\$	
	Total Office Expenses	707,348	988,599	(281,251)	##	4,381,479	3,954,395	427,084
General Expenses								
	Insurance	\$ 75,329	\$ 93,075	\$ (90,130)		\$ 458,532	\$ 372,300	\$ 86,232
	Interest Expense	1,527,990	1,259,328	158,041		5,706,546	5,037,312	669,234
	Transportation	34,249	34,808	(9,636)		107,036	139,230	(32,194)
	Other General Expense	33,288	32,768	(18,030)		368,066	131,070	236,996
	Administration Fee	217,797	227,428	(9,631)		871,189	909,711	(38,522)
	Total General Expenses	\$ 1,888,654	\$ 1,647,406	\$ 30,614	##	\$ 7,511,369	\$ 6,589,623	\$ 921,746
TOTAL EXPENSES		\$ 21,327,882	\$ 20,133,983	\$ 1,082,497	##	\$ 79,616,828	\$ 80,535,933	\$ (919,105)
EXCESS BEFORE DEPRECIATION AND AMORTIZATION		\$ (3,339,400)	\$ 2,608,785	\$ (3,495,944)	##	\$ 3,182,034	\$ 10,435,142	\$ (7,253,108)
Depreciation and Amortization		\$ 1,194,739	\$ 1,288,984	\$ (69,200)		\$ 4,802,604	\$ 5,155,936	\$ (259,088)
CHANGE IN NET ASSETS		\$ (4,534,140)	\$ 1,319,801	\$ (3,426,744)	##	\$ (1,620,570)	\$ 5,279,206	\$ (6,994,020)

C. Approved 2016-17 Budget

Friendship Public Charter School

SY 16-17

Revenue

UPSFF (Per Pupil) Payments	\$61,587,203
Facilities Allowance Payments	13,686,442
Federal Entitlements	4,479,665
Other Government Fundng / Grants	5,769,245
Private Grants and Donations	259,006
Activity Fees	
Other Income	350,000
Summer School	
TOTAL REVENUES	\$86,131,561

EXPENSES

Personnel Salaries and Benefits

Principal/Executive Salaries	\$4,016,888
Teachers Salaries	\$19,532,957
Teachers Aides/Assistance Salaries	\$1,847,744
Other Education Professionals Salaries	\$5,302,113

Business/Operations Salaries	\$538,460
Clerical Salaries	\$956,582
Other Staff Salaries	\$11,003,578
Employee Benefits	\$7,770,420
Staff Development Costs	
Subtotal: Personnel Costs	50,968,745
Direct Student Costs	
Textbooks	472,483
Student Supplies and Materials	1,128,725
Library and Media Center Materials	0
Computers and Materials	1,108,119
Other Instructional Equipment	154,593
Classroom Furnishings and Supplies	38,529
Student Assessment Materials	279,029
Contracted Student Services	833,855
Professional Development	862,177
Food Service	1,573,803
Miscellaneous Student Costs**	844,859
Subtotal: Direct Student Costs	7,296,171

Occupancy Expenses

Rent	1,164,215
Mortgage Interest Payments	0
Building Maintenance and Repairs	907,134
Utilities	1,973,922
Equipment Rental and Maintenance	146,017
Contracted Building Services	4,351,880

Subtotal: Occupancy Expenses **8,543,169**

Office Expenses

Office Supplies and Materials	525,765
Office Furnishings and Equipment	193,317
Office Equipment Rental and Maintenance	369,491
Telephone/Telecommunications	348,352
Legal, Accounting and Payroll Services	844,743
Printing and Copying	266,939
Postage and Shipping	34,350
Other	1,191,558

Subtotal: Office Expenses **3,774,515**

General Expenses

Insurance	355,365
Interest Expense	4,808,172
Transportation	132,897
Other General Expense	125,108
Administration Fee	868,329
Subtotal: General Expenses	6,289,870
TOTAL EXPENSES	\$76,872,470
Depreciation	\$5,406,360
NET INCOME	3,852,731