

Ingenuity Prep Board Meeting Minutes

Date of Meeting	May 28, 2019
Start time	4:00pm
End time	
Location of meeting	By Phone
Board members in attendance, excused, absent	Peter Winik, Josh Rales, Debra Santos, Kaya Stone, Maura Marino, Derrick Mashore, Nicole Johnson-Douglas
Non-board members attending	Simmons Lettre, Caitlin Campbell-Hahn
Quorum	Yes
Chaired by	Peter Winik

Discussion	
Agenda Item	Summary of Discussion
Minutes	The board voted to approve the minutes from the 5.23.19 board meeting.
IP CEO Selection	The board reviewed the interview and selection process, discussed the Ad Hoc CEO Selection Committee's recommendation to offer Will the position of CEO.
CEO Compensation	The board discussed a compensation analysis to identify an appropriate salary for the IP CEO. Note, the board is not making a formal budget amendment to the SY19-20 budget.
Communications Plan	The board discussed communicating the hire to stakeholders, families, staff, panel members, etc.
Professional Development	The board discussed how to use the feedback from stakeholders across the hiring process to inform professional development priorities for the coming year.

Motions

Exact Wording of Motion	Made by Whom	Voting Results
Motion to approve minutes.	Debra Santos	Approved
Motion to offer Will the position as Ingenuity Prep PCS CEO.	Peter Winik	Approved (one Board member abstaining)
Motion to give Peter Winik authority to negotiate Will's salary on behalf of the board within discussed parameters.	Debra Santos	Approved

Action Items		
Action Item	Person/Committee Responsible	Timing
EdOps to run mean and median numbers of the salary analysis by 10am 5.29	Simmons	5.29.19
The Ad Hoc Committee will discuss professional development priorities for Will in the coming year and support him in accessing the support he needs to continue to grow.	Kaya Stone	
Board members reach out to Will to have coffee with him this summer to deepen relationships with Will in his new role.	All Board Members	Summer 2019