



YouthBuild PCS Board Meeting Minutes June 25, 2019

In attendance—Board Members Steve Lanning, Noel Bravo, Amira Kamara, and Elizabeth Grant in person, Mary Blatch called in; YouthBuild and TenSquare team members Jason Ellis, Claire Libert, and Janalee Jordan-Meldrum.

Steve Lanning, Board Chair, called the meeting to order at 6:45 p.m.

1. April Minutes. The Board approved the April minutes unanimously.
2. Leadership Update.
 - Attendance and Recruitment: currently 60 students are enrolled, many have left to take jobs in a healthy job market. We have served 160 students over the year. We are planning recruitment meetings for the coming months. We are 1/3 of the way to our goal of recruiting 200 students for Mental Toughness next year as we aim to consistently serve 122 students.
 - PMF and Charter Goals: We are just below our PMF marks but are working with students over the summer, in a Summer Graduation Academy, to pass their GED before the August 31 deadline. Our employment and retention rates will change as we gather more spring time data.
 - Strengthening School Culture: As some of the school suspensions were related to safe schools measures, the leadership has attended or planned training for trauma-informed care, restorative justice and de-escalation.
 - Hiring: YBPCS has hired Beatriz Vargas as our first Academic Dean. We are continuing to look for a construction manager.
 - Lease: We have renewed our lease for three years with an option to renew.
3. Finance Report.
 - As of April, the current year's budget is healthy.
 - Claire presented two pro forma budget scenarios, one status quo and one to increase savings, looking ahead through School Year 2021-2022.
4. Upcoming.
 - Our Charter Renewal is scheduled for January 2020.
 - We are completing the Mid-Term Review Process for accreditation and will finalize a report to send to MSA-CESS by the end of June.
5. Looking to the future.
 - The Board discussed the pro forma budgets and considered other workforce delivery models (other than construction).

- After our renewal we will turn attention to exploring and implementing new workforce development models in school year 2021-22. We will spend 18 months in preparation and will begin with a pilot program.
6. Faculty Handbook Review.
 - The Board voted to approve the school's sexual harassment, equal opportunity, drug-free workplace, staff complaint resolution process, and whistleblower policies, pending legal review.
 7. New Board Member Discussion.
 - We have decided to work with Charter Board Partners to bring on three new board members.
 8. SY 19-20 Board Meeting Calendar.
 - August 22, 2019
 - October 17, 2019 (open meeting)
 - December 12, 2019
 - February 27, 2020
 - April 23, 2020
 - June 18, 2020

The Board meeting was adjourned at 8:50pm.