



Board of Directors Meeting

DC Bilingual Public Charter School
33 Riggs Road, NE Washington, DC
Tuesday, November 5, 2019
8:30AM

Board Members

Present: D. Gershowitz, B. F. Guillen-Woods, R. Lambert, L. Parris, N. Ramey,

Participating by Phone: A. Lemon-Strauss, D. Z. Shaw, M. Taddese, C. Peyton

Absent: A. Suarez, S. Redd

School Leadership:

- Alexandra Alderman – Director of Development
- Daniela Anello – Head of School
- John Breyer – Chief Financial Officer
- Rohini Ramnath – Resident Principal 3-5

N. Ramey called the meeting to order at 8:34 am.

1. Education Excellence Committee

R. Ramnath led a detailed walk-through of the School Quality Report and the outstanding news that DCB is once again a Tier 1 school. Ole!

- 100% school environment score and 100% emotional support and classroom organization score
- Growth area: Addressing/improving instructional support score
- Actions: R. Ramnath to return some YoY stats for special population groups per D. Z. Shaw's request
- Perspective: 2% proficiency growth is "huge" from an industry perspective so we're doing great!

R. Ramnath then walked through the Insight Survey into school culture.

- 86.4% teacher retention (including a breakdown of why each of the 8 who left did so)
- Actions: Survey prompted the creation of a Teacher Compensation Committee led by J. Breyer to democratize discussions around comp, benefits, PD, budget understanding, etc
- Growth areas: Need to dig deeper into PD and Observation & Feedback scores

2. Development Committee



Giving Tuesday is coming up and we are pushing for 100% of the Board to participate at any level. The team is most interested in participation, not amount.

A. Alderman briefed on the Sustaining Donor program. The Board asked about numeric goals around the program and, with an eye on inclusion, can we create multiple giving societies @ varying \$ thresholds?

3. Growth Committee

N. Ramey briefed the Board on the progress with the Growth Committee and outreach to families and community members. The Board expressed a strong interest in ensuring that all community members are represented, especially families who may not be English-dominant. N. Ramey asked for greater Board presence at future meetings (refer to the schedule in the packet)

There are new proposed layouts that add cost to the project, but increase efficiency and allow for the addition of much needed indoor space.

Staff, led by J. Breyer, are exploring alternative funding (such as Civic Builders)

4. Governance Committee

A reminder that 12/3 is our open board meeting, the Board agreed to use upcoming committee meetings to cover "detailed" updates so that the 12/3 meeting can be most helpful for parents, staff, and community members who will be attending.

BOARD VOTE: "Does the Board support the Board goals as drafted and distributed?" N. Ramey called for additional questions and a vote; L. Parris seconded; Board voted unanimous consent.

Meeting was adjourned at 10:08 am