



Board Meeting
September 16, 2019

Board Member Attendance

<p><u>Present:</u> Michela English Jenny Abramson Emily Lawson Larry Nussdorf Arthur McKee Carol Pensky</p>	<p><u>By Phone:</u> Valerie Rockefeller Judy Kovler Maura Marino Katie Severn, Chief Academic Officer</p> <p><u>Absent</u> Brian Jones Charis Drant</p>
<p><u>Others Present:</u> Laura Maestas, Chief Executive Officer Dan Englender, Chief Operating Officer/Chief Finance Officer Suraj Patel, Chief Talent Officer Kearney Shanahan, Counsel</p>	

AMC Update. Laura and Dan briefed the Board on the work the team has done to ensure we are ready to open AMC. In addition to identifying a principal for AMC, the team has submitted an application to the PCSB to open AMC in the ground floor of the Birney Building (2501 MLK). The team also shared their plans to engage the Ward 8C community by presenting to the Ward 8C ANC (e.g., presenting to the ANC’s executive committee on 8/18, presenting to the Ward 8C ANC meeting on 10/2). The team will request a letter of support from the 8C ANC to open AMC at 2501 MLK Jr St SE for a period of 2 years, beginning in SY20-21.

In addition, Laura briefed the Board on the concerns raised by the Fort Stanton community in connection with DC Prep's interest in 1619 Frankford Street as a possible backup alternative for AMC. Regarding the Frankfurt Street site as a possible backup alternative: (1) DC Prep would require approvals by the PCSB and DDOT; (2) there is no present way DC Prep will know whether DC Prep can get the required approvals before DC Prep would need to close on the property; and (3) extensive community engagement is important and consistent with DC Prep's commitments to its communities. The conversation focused on a community meeting Laura participated in on August 22nd at Martha's Table. The Board discussed the challenges inherent in moving forward, as well as whether there are viable alternatives to Frankford Street and the reality that at present, there are none. The Board determined that DC Prep should continue to explore the viability of the Frankford Street site as a backup alternative, given the lack of viable alternative locations for the school, the lack of alternative high-quality middle schools for AEC students, and the responsibilities of DC Prep towards its AEC families. After a motion and a second, the Board voted unanimously on the decision process regarding the refundable deposit on the Frankford Street site becoming non-refundable to continue the Frankford site as a backup alternative. The Board then discussed the efforts and commitment to listen to and address concerns from the Fort Stanton community.

Org. Evolution Update. Laura briefed the Board on Organizational Evolution, including the decision regarding the timeline to phase in changes.. In addition, Laura shared that in August she and Katie had announced to the entire organization the compensation plans for campus-based staff, and changes in staffing mix that will be involved. Laura and Katie presently believe that we can manage planned changes in staffing through attrition.

Bash. Laura provided a quick plug for the upcoming Back-to-School Bash, highlighting that it will be the first year the Bash will be held at the Kreeger Museum. All expenses have been covered through donations.

Governance. The next part of the agenda focused on governance matters.

Larry motioned that the minutes from July be approved; Arthur seconded. The minutes were approved by a unanimous vote.

Next, Suraj gave a brief overview of the HR policies that will be included in our employee handbook. These are policies that DC Prep has long held and that are reviewed annually by counsel to ensure compliance. Jenny made a motion to approve, Carol seconded the motion. The vote to approve was unanimous.

Laura then briefed the board on the open meeting policy that was recommended by the Board's governance committee. Larry moved that the policy be approved. Arthur seconded. The vote to approve was unanimous.

Celebrations. Laura led us in thanking Carol Pensky, Arthur McKee, and Charis Drant. Charis is rolling off the board after completing her 3 year term. Carol and Arthur are both outgoing board members who were term limited after serving 3 three year terms. We shared memories and celebrated Carol, Arthur & Charis's many contributions to the DC Prep mission.

The board went into executive session at 7:00.