

October 7, 2019

OPEN SESSION

Call to Order

The meeting of the Two Rivers Board of Trustees started at 6:00pm.

Board Members

Clara Haskell Botstein, Chair	Present
Justin Valentine, Vice Chair	Present
Ali Khawar, Secretary	Present
Adrian Jordan, Treasurer	Absent
Grace Aduroja, Trustee	Present
Anne Lackritz, Trustee	Present
Eli Schlam, Trustee	Present
Nick Rodriguez, Trustee	Present, On Phone
Anne McElwain, Trustee	Present
Kimberly Rollins, Trustee	Present
Saumil Shah, Trustee	Present
Matthew Steenhoek, Trustee	Present
Lucas Pipes, Trustee	Present
Reem Labib Tyson, Trustee	Absent
Adrian Jordan, Trustee	Absent
Aswathi Zachariah, Trustee	Present
Jessica Wodatch, Executive Director and Ex Officio	Present

Others Present

Vicki Burns, Compass
Sarah Richardson, Chief Financial Officer
Kenneth McCants-Pearsall-Chief Academic Officer
Michelle Kimso, Executive Assistant
Stephen Duckworth, Community Member
Jason Miller, Outgoing Treasurer

Approval of Meeting Agenda

The Board unanimously approved the October 7th meeting agenda.

Approval of Board Meeting Minutes

The Board unanimously approved the June and September Board Meeting Minutes.

Academic Excellence

CAO McCants-Pearsall gave an overview of Two Rivers' PARCC results. The results were among the highest in the city in both ELA and Math. Math growth has been stagnant with it dipping and rebounding. The significant gap still exists amongst Black and White students. Black students' growth is outpacing that of their White counterparts. We will know that we are heading towards realizing our instructional focus through fidelity of implementation of new math curricula, 90% of students scoring Basic or Proficient on major standards via curricular assessments in Bridges math, 90% of students scoring a 3 or higher on major standards assessed across the year via unit assessments in Carnegie math, and Gap in proficiency between Black and White narrowing over the course of the year in the elementary school.

Finance & MS 2020

CFO Richardson presented the following Memo. The memo was sent to trustees in advance of the meeting. Two Rivers used the companies below in FY20. Each expense is budgeted. Below is a summary of the details for each vendor. Two Rivers recommends that the Board renew these contracts.

- Employee Dental Insurance - Annual Premium with Rate increase of 6%. The contract value depends on enrolled participants. Estimated cost is \$48,031. This benefit is 100% employee-paid.
Recommendation - continuing with Aetna for Employee Dental Insurance
- Voluntary Life Insurance - No rate increase. Contract value depends on enrolled participants. Estimated cost is \$17,000. This benefit is 100% employee-paid.
Recommendation - continuing with Reliance Standard for Voluntary Life Insurance

- Short-Term Disability and Long-Term Disability - No increase for long-term disability. Increase for short-term disability is 12% or approximately \$409/month. The contract value depends on enrolled participants. Estimated annual cost for STD is \$60,658 and LTS is \$14,000. This benefit is 100% employee-paid.
Recommendation - continuing with Reliance Standard for Short-Term and Long-Term Disability
- Employee Health Insurance - Annual premium at an 8% increase. Contract value depends on enrolled participants. Estimated cost is \$69,642/month or \$835,704/year. A portion of these benefits is employee-paid.
Recommendation - continuing with Kaiser Permanente for Employee Health Insurance
- Telephone Service - No rate increase. Estimated cost in \$30,000.
Recommendation - continuing with Verizon for Telephone Services

Following discussion, the Board unanimously to approve all five recommendations.

Thank you Jason Miller

Co-chair Valentine thanked Treasurer Miller for his 4+ years of service on the Board of Directors. Treasurer Miller thanked the board and stated that he would not be resigning if the board was not in good hands.

Public Comment

Stephen Duckworth made a public comment to inquire into the proposal process of a submission made for the Behavior Specialist Consultant.

CLOSED SESSION

Adjournment

The Board adjourned at 8:30pm.

Prepared by:

Submitted by:

Michelle Kimso /s/
Executive Assistant

Ali Khawar /s/
Secretary