

September 18, 2019 | 8am

Board members present: Lydia Adelfio, John Duncan, Gretchen Guffy (by phone), Betsy Hanlon, Diedra Henry-Spires, Margaret Horn, Roneal Josephs, Tom O'Hara, Nasir Qadree, Art Moran, Neville Waters, JD Wilde (by phone)

Absent: Chantal Eldridge

CCPCS Staff present: Russ Williams, Laura Berger, Shonda Andrews, Niya White (by phone)

Agenda

- I. Call to Order
- II. Chairman's Remarks
- III. Routine Business
 1. Approval of Minutes
 2. Resolutions to Renew Directors terms (5)
 3. Resolution for Officers
 4. Resolution for Board Meeting Dates 2019-2021
- IV. CEO Update
- V. PARCC Overview (Laura Berger, Data & Assessment Manager)
- BREAK (10 min)
- VI. Russ' Goals FY19 Progress/ FY20 Draft
- VII. Committee Reports & Goals
 1. Academic Committee
 2. Development Committee
 3. Finance Committee
 4. Governance Committee
- VIII. Executive Session

Minutes

Lydia Adelfio, Board Chair, called the meeting to order.

Chairman's Remarks

Lydia thanked all board members for their dedication to CCPCS board and their critical support of the children at Center City. She also stressed the importance of attending board meetings (ideally in person if at all possible) and committee calls.

Routine Business

Approval of Minutes

Action Requested: Approval of minutes from June 19, 2019 quarterly meeting

Motion approved

Action Requested: Approval of Trinidad Action Plan August 23, 2019 Email vote minutes
Motion approved

Resolution to renew Directors terms

Action Requested: Resolution for Director Term Renewal
Resolution to renew Betsy Hanlon for her third 3 year term
Motion approved

Action Requested
Resolution to renew Lydia Adelfio for her third 3 year term
Motion approved

Action Requested
Motion to renew Deidra Henry-Spires for 3 year term
Motion approved

Action Requested
Motion to renew Chantal Eldridge for her second 2 year term
Motion approved

Action Requested
Motion to renew Nasir Qadree for 3 year term
Motion approved

Resolution for Officers renewal

The board chair provided an update that J. Duncan has stepped down as Vice-Chair of the board and that B. Hanlon will take on the role starting immediately for 1 year.

Action Requested: Approval of officers for the 2019-2020 SY.
Lydia Adelfio - Chair
Betsy Hanlon - Vice Chair
Betsy Hanlon - Treasurer
Diedra Henry-Spires - Secretary
Motion approved

Resolution for board meeting dates

Action Requested: Approval of the SY20-21 board meeting dates.
Motion approved

CEO Updates

Russ Williams updated the board:

- Re-enrollment is at its highest point in his tenure and we're moving towards 90% re-enrollment.
- There is a new principal, Mr. Samuels and assistant principal Alisandra Ravenel at the Capitol Hill campus. The Shaw campus also has a new principal, Aaron Dukes.
- Enrollment is strong and above our budgeted number. Enrollment at Trinidad has increased in comparison to last year, the increase is due to returning families.
- We are fully staffed at the campus level.
- PARCC growth data has been received and is currently embargoed. MPGs were over 50, but the target of 56 was missed. There is a lag in math across the network, this lag is also Citywide. We're not growing as aggressively as hoped, but continue to work towards the goal of 56. Leadership is monitoring the data and is focused on supporting gaps in curriculum and instruction.
- SPED and ELL goals are only graded in the STAR framework. Management is looking for a useable measure.
- 84% of highly effective and effective teachers have been retained. Research is being conducted to identify a teacher retention benchmark to compare CCPCS retention data and to provide better data. CCPCS's overall retention rate is close to 80%.
- All campuses will be Tier 1 and Tier 2 on the PMF. There were pockets of progress but more to be done to get all campuses to Tier 1 status. PMF measurements are being reviewed and adjusted by DCPCSB.
- Congress Heights and Brightwood will both be Tier 1. Both Shaw and Petworth were in the low 60s but below 65, just missing Tier 1 status.

Congress Heights Principal, Niya White, calls into the meeting

N. White provided an update on a middle school student who was shot close to the school. She also provided an update on the Congress Heights campus safe passage event taking place on October 4th and invited the board to attend. The Man the Block event is to educate volunteers on how they can contribute to the safety and well-being of Congress Heights students by walking them safely to their bus stops.

Update on Trinidad Annex

The conversation continues between CCPCS and Archdiocese of Washington (ADW) regarding the purchase of the Trinidad annex. Tom O'Hara drafted a paper that explains the relationship

between CCPCS and ADW, to document the important history of the ADW commitment to the schools so that as the people at ADW change everyone is reminded of the commitment.

Academic Progress Overview

Laura Berger joined the meeting to review CCPCS performance changes year over year. Charter sector scores have been relatively flat in the last few years of PARCC testing and are about even with DCPCS scores.

Overall, ELA scores are up more than math,, but there is much higher math achievement in 3rd and 4th grades across CCPCS.

We are hoping that moving the pilot to the other four campuses this year will have a positive impact on achievement. 6th grade had the lowest performance in ELA and Math. It is a big entry year for new students and that might be the reason.

Brightwood had significant improvements in 4+ and 3+ compared to the prior year. Congress Heights made the most significant gains, out of all of our campuses in math and ELA in the 4+ category. Trinidad had significant improvements, especially in ELA. They doubled their percentage at level 4+ going from 13% last year to 26.1% this year.

The question was asked as to whether there are programs that attribute to the success? Currently, Eureka math is used in our curriculum, which is rigorous for both teachers and students. and takes a few years to really get up to speed. From this data, a math interventionist was added at Trinidad and Capitol Hill campus because of the lower math scores. At Congress Heights and Brightwood, relatively low teacher turnover attributed to improvement in scores.

Brightwood middle school had another great year in ELA. The 7th and 8th-grade ELA and math data show they are outperforming similar schools. At Congress Heights, 3rd and 7th-grade math performance was high level. Petworth was consistent in ELA but dropped in math. At Shaw, there is a veteran ELA teacher which is an important factor in the higher ELA scores. At Trinidad there are improvements, there is also stronger ELA performance than Math this year, particularly in early grades as well as 6th and 8th grades.

Comparing CCPCS to other Ward schools

Brightwood scores in the top end of schools in Ward 4, but the top 3 schools have many fewer At-Risk students. Petworth's scores are middle of the road when compared to other Ward 4 schools, and fell off a bit in their ranking in SY19. Trinidad is in the middle of the when compared to other Ward 5 schools in ELA, and math scores are lower placing in the bottom third of schools. Shaw scores were just below the middle of Ward 6 schools and Capitol Hill's scores were in the

lower bottom half of scores in the same Ward. Congress Heights ranks 2nd in level 4+ ELA compared to other Ward 8 schools and 1st in level 3+ ELA. A huge achievement. In math, Congress Heights ranks 3rd in level 4+ and 4th in level 3+ compared to other Ward 8 schools.

Comparing CCPCS to other schools that serve more than 30% at-risk student population

Brightwood ranked 2nd and Congress Heights ranked 4th in ELA & Math 4+ combined. Petworth and Shaw dropped a bit from last year. Trinidad jumped up 7 spots. Looking at 3+ Brightwood is number 1.

High teacher retention definitely plays a role in higher outcomes as demonstrated by Congress Heights and Brightwood. While Center City is unable to meet DCPS market rate salary for teachers we do offer an attractive compensation package for teachers along with good supports and a collegial culture.

At the 3+ level we are on par with the District, with all students. Our at-risk students are outperforming students in DC. Female students outperform male students at CCPCS.

Knowing that we don't perform as well in math, the Eureka curriculum does support students with learning disabilities but the PARCC testing isn't the best measurement of the progress of SPED students. CCPCS is working on identifying different data points that will more accurately reflect how our SPED students are performing.

ACTION: Laura will report on the number of level 5 scorers to Academic Committee.

CEO Goals and Progress

R. Williams has coordinated with the Academic Committee on some of his goals. He is working with the academic team to identify multiple metrics to accurately capture the appropriate assessment for our SPED students. This would possibly be a pilot next year.

The retention goal continues to be 85% and if the school experiences any key employee losses it will be reported to the academic committee. The draft talent dashboard continues to evolve and currently tracks staff loses, openings, etc.

The push continues for all schools to be Tier 1 or Tier 2.

R. Williams is working with the development committee to secure corporate partnerships and increase board volunteering activities at each campus. R. Williams noted that CCPCS has continued to increase the use of restorative practices resulting in a decrease in discipline incidents

and we continue to minimize out of school time due to incidents. Perhaps a goal regarding the Annex work is appropriate.

ACTION: R. Williams to finalize goals and share it with the board at the Dec. board meeting.

Committee Updates

Academic Committee - Margaret Horn

The chair noted the committee's goals are reflective of past academic goals and coordinate with Russ's goals. With the Trinidad campus trending up and headed in the right direction, there is no longer a Trinidad specific goal. The ELL & SPED goal will help us drill down into those subgroups and their progress.

Development Committee - Art Moran

J. Duncan has stepped down as Committee chair and A. Moran is the new chair. Art noted that the committee is trying to make the goals less of a stretch. The committee is working on supporting the Global Ambassadors program, increasing individual donations, increasing corporate partnerships and assuring 100% board giving.

Finance Committee - Betsy Hanlon

Lease extension conversations continue, the committee is prioritizing projects that are at the top of the list. These projects are critical in lease extension negotiations. The committee goals will be shared at the December board meeting. The committee supports putting additional resources at the weaker campuses.

Tom O'Hara shared the first part of a draft history of the relationship of CCPCS and the ArchDiocese to document the case for support by the ADW for what the schools are doing.

Governance Committee - Diedra Henry-Spires

The committee on-boarded new member Gretchen Guffy and is continuing searching for an additional parent member. The committee will create a resume bank to keep a pipeline of prospective members that may not meet a current need but that could be cultivated and invited to future events. Recruitment of a parent board member and a board member with strong ties to the ADW are the highest priorities.

Meeting adjourned for Executive Session.