



## **Sela PCS Board Meeting Minutes**

Date: January 9, 2020, 6:45 pm

Location: Sela Public Charter School

**In attendance:** Lisa Apple, Rose Benson, Heather Capell, Vaun Cleveland, Ki'ara Cross, Rebecca Damari, Deena Fox, Bryce Jacobs, Steve Messner, Aster Patel, Jenifer Shapiro, Michael Walker, Josh Bork\*, Camerra Taliaferro\*, Ronit Blivis\*, Gili\*, Ori\*  
\*non-voting attendee

The meeting started at 6:52 pm

**Minutes:** Rebecca Damari

**Timekeeper:** Jenifer Shapiro

**Agenda** (Attached as Appendix A)

**Approval of Board Meeting Minutes:** Bryce moved to approve the meeting minutes from December. Heather seconded. All present voted in favor, except Rose, who abstained.

### **Upcoming school events:**

- January 24: International diversity day (10am-1pm)
- January 25: Multilingual Education Fair (10am-3pm)

### **Shinshinot Presentation**

- The shinshinot showed a video with examples of how they have engaged the kids in Hebrew
- Showing Hebrew culture and how fun it is to speak Hebrew. Learning about artists, dances, songs.
- Materials on boards around the school—seasons, Israeli inventions, cultural phenomena, slang, diversity in Israel
- 4 days a week at Sela: 3 days teaching their own lessons in K-4. They also supplement PE and art, also participate in recess

## **HOS report** (Attached as Appendix B)

### Goal 1: Improve student recruitment and retention

- PTSA will be helping with recruitment. Has been crafting messages for listservs—will share with the board.

### Goal 2: Stabilize and grow staff

- Most staff feel connected, supported, on board with the school's mission and goals
- There's evidence that we're starting to bridge the gap between the Israeli and American staff
- Working on PD for staff around mid-year evaluations and goal-setting
- Some visas that Israeli teachers come on are being shortened (by the federal gov); Josh and Amani have a meeting with Hebrew Public to understand how it will affect us
- Talma wants Katrina Hilliard to work for them this summer; Josh is working to see if it will be possible
- Plan to invite teachers back by early March and start filling vacancies. Every teacher expressed an intent to return, 2 requesting new positions.

### Goal 4: Increase financial stability

- Budgeting for next school year starts in mid-February
- In February Josh will share enrollment scenarios for next year
- There was discussion of enrollment goal-setting and its relationship to being able to fund the model we are committed to offering

### Goal 5: Strengthen family engagement

- Preliminary results from family survey. 43 families have responded so far.

## **Board Discussions**

- New rules governing PMF: EdOps will show Josh and Katrina how our current results would map onto the new model
- Two models for first grade immersion coming to the board in February

## **Board Action: Decision on continuing the shinshinim program**

- Cost would be the same as this year, around \$40,000 (actually around \$33,000 this year due to partner payments)
- We can make a decision at the February board meeting
- Each class has been getting an hour more of Hebrew/Israeli culture a week at a minimum
- It will be budget dependent

**Academic data** (MAP data is in board drive )

- Discussion of MAP testing data. Testing was two months earlier this year than last year, to allow more time for corrective action planning.

**Fundraising**

- We raised \$9400 out of the \$10,000 goal we set for the end of the year. (We're \$29,000 of the way to our \$35,000 goal.) All gifts were credited to members of the external relations committee and Deena. Most other board members are willing to send requests.

**Transportation update**

- Deena spoke with the company that provides shuttle vans for Yu Ying students. Parents pay individually (\$200-300 per student per month); they need groups of about 10-12 to make it work. They take kids as young as 3. We will pursue it and discuss it in recruitment conversations.

Full Board Meeting adjourned at 8:50 pm and moved into executive session