



**Cesar Chavez Public Charter School for Public Policy  
Board of Trustee Meeting Minutes  
December 10, 2019  
1101 17th St. NW Suite 200, Washington, DC 20036**

**Board Members Present in Person:** Debbie Drumheller, Andre Bhatia, Irasema Salcido, Lonell Johnson, Lisa Grillo, Donna Stewart

**Board Members Present by Phone:** Bethany Little, Jonathan Nobil, Darryl Robinson

**Others Present:** Kourtney Miller (Chavez Head of School), Ashley High (Chief Operating Officer) present by phone, Josh Kern, Christine Barford, Jeff Cooper, Emily Fridman

**Called to Order:** Mr. Bhatia called the meeting to order at 9:03am.

**Approval of Consent Agenda Items:** The Board approved the following consent agenda items: (1) November 2019 Meeting Minutes, (2) Financial Report, and (3) Executive Report.

**Governance:** Ms. Drumheller motioned to add the following new members to the Board: Jonathan Nobil, Erik Thompson, Lisa Grillo, and Lynn McNair. Mr. Johnson seconded the motion.

**School Safety and Discipline:** Dr. Miller shared an update on school safety and discipline issues. She shared an overview of recent suspension data and steps taken to improve school culture and reduce student discipline issues.

**Staff Recruitment and Retention:** Mr. Kern presented an analysis of the Chavez pay scale and benefits relative to DCPS and other charters. Ms. High volunteered to lead a committee of board members to review the Chavez pay scale and develop recommendations.

**Middle Grades Design Update:** Ms. Barford presented recommendations for middle grades design, schedule, and curriculum. The Board will establish an academic committee to review recommendations and finalize decisions.

**Enrollment Projections and Planning:** Mr. Kern explained middle and high school enrollment projections for the next several years, and updated the board on student recruitment planning and activities.

**Prep Facility and Bond Refinancing:** Mr. Kern updated the Board on the status of the Prep facility lease assignment and negotiations with bondholders.

**Next Meeting:** Tuesday, February 11, 2020.

**Adjournment:** Meeting adjourned at 11:05am.