



**Cesar Chavez Public Charter School for Public Policy  
Board of Trustee Meeting Minutes  
February 11, 2020  
Cesar Chavez Public Charter School  
3701 Hayes St NE, Washington, DC**

**Board Members Present in Person:** Bethany Little, Debbie Drumheller, Irasema Salcido, Lonell Johnson, Amber Jackson, Erik Thompson, Lorén Cox, Jonathan Nobil

**Board Members Present by Phone:** Andre Bhatia, Lisa Grillo

**Others Present:** Kourtney Miller (Chavez Head of School), Ashley High (Chief Operating Officer), Josh Kern, Christine Barford, Jeff Cooper, Emily Fridman

**Called to Order:** Ms. Little called the meeting to order at 9:05am.

**Approval of Consent Agenda Items:** The Board approved the following consent agenda items: (1) December 2019 Meeting Minutes, (2) Financial Report, and (3) Executive Report.

**Governance:** The Board voted to approve a resolution establishing Academic, Development, Governance and Public Policy Advisory Committees.

**Staff Recruitment and Retention:** Ms. High presented a preliminary proposal for the SY20-21 salary scale. Ms. High and Mr. Cooper will present a final proposal at the March meeting.

**PMF Projections:** Ms. Barford presented an overview of academic performance to date at Chavez and projections for SY19-20 PMF Performance.

**Prep Facility and Bond Refinancing:** Mr. Kern updated the Board on the status of the Prep facility lease assignment and negotiations with bondholders.

**Next Meeting:** Tuesday, March 10, 2020.

**Adjournment:** Meeting adjourned at 10:46 am.