

KIPP DC

PUBLIC SCHOOLS

Board of Directors Meeting Minutes

Wednesday, December 11, 2019 // 2:40pm – 6:00pm
KIPP DC Headquarters

Board Members: David Bradley, Barry Caldwell, John Duff, Terry Golden, Crystal Lockerman, Carol Ludwig, Briana Robinson (by phone), Marty Rodgers, Susan Schaeffler, Jud Starr, Alan Wurtzel, Pam Yee

Quorum Present: Yes

KIPP DC Staff: Dane Anderson, Tom Clark, Abraham Clayman, Katie Cole, Jami Dunham, Justin Ellis, Allison Fansler, Kate Finley, Anna Gregory, Edmund Han, Stacie Kossoy, Mekia Love, Jacque Patterson, Adam Rupe, Saumil Shah, Tevera Stith, Susan Toth, Lea Vivian

Non-KIPP DC Staff: Richard Barth, Ben Okon

Fansler called the meeting to order at 2:40pm

Welcome & Introductions – Allison Fansler

- Board members and staff introduced themselves

Consent Agenda – Allison Fansler

- Fansler called for a motion to approve the consent agenda. Caldwell seconded the motion. The items on the consent agenda were unanimously approved. The consent agenda items included:
 - Minutes for the September 11, 2019 meeting
 - Minutes for the October 31, 2019 meeting
 - Development Report
 - Discipline Committee Report
 - Finance Committee Report

Management Report – Allison Fansler, Dane Anderson, Tom Clark

- Fansler summarized a number of recent highlights from schools and events throughout the network.
- Anderson provided an update on construction projects the Benning and Wheeler campuses. Both construction projects are expected to be complete in 2021.
- Anderson provided a summary of the process to submit an offer for the Ferebee Hope site and the efforts of the community engagement team.
- Anderson explained the budget needed for the renovation of the site, if KIPP DC's offer is approved.
- Starr and Lockerman discussed the location of Ferebee Hope and the potential advantages to students of attending a high school in Ward 8.
- Starr asked what students had said at the November 14th hearing. Lockerman shared a summary of the student comments.

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- Clark provided an update on fundraising for upcoming renovations and construction projects.
- Wurtzel asked who was expected to manage the recreation center on the Ferebee Hope site according to the RFO. Anderson explained that DPR would operate the recreation center on the site and that, if its offer was accepted, KIPP DC would be able to use the field and recreation center at certain times.
- Schaeffler provided a description of the Executive School Leader Residency.
- Fansler provided an update on current work related to diversity, equity, and inclusion.

2018-2019 Academic Performance: Tiers and Stars – Susan Schaeffler

- Schaeffler reviewed PARCC scores for KIPP DC students.
- Han provided a summary of the DC PCSB Performance Management Framework and the OSSE School Report Card.
- Han summarized the Tier and Report Card results for KIPP DC schools.
- Han noted which KIPP DC schools had received Bold Performance recognition from EmpowerK12 and Blue Ribbon awards from the Department of Education.
- Duff asked what data points were most important to KIPP DC staff. Schaeffler answered that while the accountability systems were valid measures, it was most important to observe in the school on a regular basis.
- Wurtzel noted that at previous Board meetings staff had set goals for performance and growth on the PARCC and other assessments and it seemed that those goals were being met.
- Golden congratulated staff on the overall academic performance of the schools.

2025 Strategic Planning – Allison Fansler, Richard Barth, Pam Yee

- Barth summarized the growth of the KIPP network over the past 10 years and the strategic planning process that the KIPP Foundation has followed.
- Multiple Board members discussed the national political landscape and the implications for charter schools, including KIPP.
- Yee summarized the process that the strategic planning work would follow at KIPP DC and reviewed the goals of the previous strategic plan.
- Ben Okon from Bain and Company discussed themes from the initial surveying of staff and parents.
- Robinson mentioned the advantages of having substitute teachers available.
- Lockerman suggested that teachers would benefit from hearing how much their work is appreciated by parents.
- Multiple Board members discussed the advocacy work that the KIPP Foundation has led.

Fansler adjourned the meeting at 6:00pm.