

ANNUAL REPORT 2021-2022 School Year

LEA Name: DC Preparatory Academy

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SCHOOL DESCRIPTION

Mission

DC Prep's mission is to bridge the educational divide in Washington, DC by increasing the number of students from underserved communities with the academic preparation and personal character to succeed in competitive high schools and colleges.

School Program

DC Prep has six schools across Wards 5, 7, and 8: Anacostia Elementary Campus, Anacostia Middle Campus, Benning Elementary Campus, Benning Middle Campus, Edgewood Elementary Campus, and Edgewood Middle Campus.

The DC Prep Way

At DC Prep, our vision is that every child will be prepared academically and socially for a successful future. We have big dreams for our students and make those dreams a reality through daily effort, focus and support of one another and our students and families. We understand and appreciate that delivering an excellent educational experience for our Preppies is hard work that takes constant reflection and refinement. We are committed to ongoing improvement as we answer the challenge of Common Core in a way that empowers students and engages more of their voice, questions, and feedback in the classroom. We strive to have this vision for our classrooms to directly connect to our social-emotional skills framework, school policies, and behavior management. We recognize the importance of safety, structure and routines and that cultivating classrooms that are purposeful, productive, inclusive and student centered so students will grow, thrive and enjoy learning is equally important.

Academics

At DC Prep, we create and design our own curriculum through backwards design by starting with assessments aligned to standards. DC Prep's curriculum is based on the DC Early Learning Standards (Pre-S and Pre-K), the Common Core State Standards for ELA and Math (Kindergarten-8th grade), the College Career and Civic Life (C3) Social Studies Standards, the Next Generation Science Standards (NGSS), and the DC Music, Art, Health and Physical Education Standards. Students have extended blocks of time dedicated to English Language Arts (ELA) and Mathematics, as well as coursework in social studies, science, and specials (art, music, and physical education). Our educational program builds in complexity and rigor as students progress through the grade levels.

At DC Prep, we use formative and summative assessments aligned to the standards for our network in PS through 8th grade. We provide a Scope and Sequence (SAS) and common



curriculum which includes unit maps aligned to the standards for ELA, Math, Science, Social Studies and Early Childhood. Teachers participate in Unit Digestions to understand the key concepts in a unit and the arc of the assessments. Teachers then use the lesson plans provided to create their own materials and differentiate for their students. In many subject areas we provide resources aligned to the curriculum for teachers to access. In Specials, Unit Maps are written by Teachers. They use a similar process of backwards design, starting with the Standards and Assessments. We have a Scope and Sequence and aligned lessons for our Social Emotional Curriculum which we teach during our Advisory block each morning and is based on the CASEL framework for SEL skills.

DC Prep implements instruction that is data-driven and teachers integrate the results of various assessment tools (classroom assessments, standardized interim assessments and unit assessments) into their instructional plans. For example, if the data from an interim assessment shows that overall, students in a given grade level did not master the skill of determining an author's purpose when it was taught in a particular unit, teachers purposefully integrate that skill into lesson plans. Data is collected school-wide and network-wide to guide teachers in this work, and teachers analyze this data when planning individual lessons. Continual assessment — both formal and informal — to evaluate students' mastery of standards is integrated into every lesson plan as well.

Our elementary schools are divided into the Early Childhood Program (Preschool and Prekindergarten) and the Elementary Program (Kindergarten through 3rd grade). There is a Lead Teacher and an Assistant Teacher in each of the Early Childhood and Kindergarten classrooms and one teacher per classroom beginning in 1st grade. In all grades, we have Special Education inclusion teachers and across grades we have a variety of teachers to support students along our special population continuum including Academic and Behavior Specialists, Intervention and ELL teachers and Academic Intervention Fellows. Both the Early Childhood and Elementary programs focus on building core skills and strategies for social-emotional development, language development, reading comprehension, writing composition, number sense, mathematical concepts and operations as well as providing content in Science, Art, Music, Physical Education and Health. Our Early Childhood team uses a rigorous and inclusive curriculum derived from the DC Early Learning Standards and scaffolding backwards from the Kindergarten and 1st Grade Common Core Standards. Our Kindergarten through 3rd grade teachers use a rigorous and inclusive curriculum derived from the Common Core State Standards. Our Physical Education/Health, Music, and Art is offered to all students in our elementary schools, and Science is offered to all students beginning in Kindergarten.

The curriculum in our **middle schools** is based on the Common Core State Standards for ELA and Math, the C3 Standards for Social Studies, the Next Generation Science Standards for science, and the DC Standards for Art, Music and Physical Education/Health, and relies both on



proven programs and teacher-created materials designed to prepare DC Prep students for college-preparatory high schools.

Middle school students participate in a math block daily, as well as math small groups weekly targeted towards student specific needs. In both the Junior Academy (4th-6th grades) and Senior Academy (7th and 8th grades), students have a daily reading and writing (or English Language Arts) block. All students also have literacy and math flexible groups weekly targeted towards students receiving additional support as readers, writers and mathematicians. DC Prep also offers Science, Social Studies, Physical Education and Health, African Drumming, and Visual Arts.

Special Classes (Music, Art, and PE)

Special subject classes provide opportunities for students to learn curricula other than the "basics" of Reading, Writing and Math during the school day. Music, Art, and Physical Education are offered to all students on a rotating basis. The Specials teachers contribute to the school's overall social-emotional, literacy and math goals by incorporating academic and social emotional concepts in their content areas through the use of curriculum maps, bulletin boards, and word walls.

Parent Involvement

Parents and families are invited to be involved in multiple formal and informal opportunities, including:

- Membership in the Parent Action Team (PAT) at each campus: PATs are parent-run organizations that exist to promote parental involvement. PATs meet monthly and work collaboratively with faculty members to support the mission of the school. Membership is open to any family member of a DC Prep student, and teachers and administrators are also encouraged to join the PAT. The PATs are responsible for sponsoring school activities at their respective campuses to promote a stronger home and school connection, including activities such as Book Fairs, Family Bingo Night, Faculty Appreciation Week, and Night of Celebration.
- Participation in focus groups to provide input to the school's leadership on the Title I plan, academic goals, and emerging issues.
- **Assisting with classroom, enrichment, and social activities** that enhance and enrich DC Prep's school culture.
- Serving on the school's Board of Directors: We are proud to have three DC Prep parents of our Board (one from each cluster), which meets multiple times per year. Our Board Chair is the proud dad of two EMC students.
- **Family partnership opportunities** that consists of family-teacher conferences, family orientations, annual family events like family math and reading night and HSP events



• **Teacher communication** consists of regular monthly individual calls, where teachers are available until eight o'clock for calls, as well as daily prep notes as a communication tool sent home to families.

Additionally, DC Prep sends out monthly all-org email updates, as well as a weekly school-specific newsletter (in addition to social media) to keep families in the loop. DC Prep has a feedback form that is directly linked in each email update. Home Office staff monitor and respond to all feedback, either via email or by phone.



SCHOOL PERFORMANCE

Performance and Progress

At DC Prep, our mission is "to bridge the educational divide in Washington, DC by increasing the number of students from underserved communities with the academic preparation and personal character to succeed in competitive high schools and colleges." As such, we set the bar high for rigorous instruction and academic achievement. We know what students need to be prepared for the rigors of college-prep high schools and beyond, and our self-developed curriculum – based on high-quality, research-based educational standards – is designed to do just that. We use the Response to Intervention (RTI) model to closely monitor student process and provide layers of tailored support, ensuring that *every* student is successfully able to access and engage with instructional content on an ongoing basis.

Rigorous academics and social-emotional education are the twin pillars upon which DC Prep's educational model is built; they are – and have always been – at the heart of all we do. We have seen the success of this focus demonstrated through the success of our network's 20 years.

Our social-emotional curriculum is centered around our five Core Prep Competencies. Adopted from the Collaborative for Academic, Social and Emotional Learning (CASEL), these five competencies anchor the work we do in classrooms toward development of each student's social-emotional skills.

- **Self-Awareness:** The ability to accurately recognize one's own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one's strengths and limitations, with a well-grounded sense of confidence, optimism, and a "growth mindset."
- **Self-Management:** The ability to successfully regulate one's emotions, thoughts, and behaviors in different situations effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.
- Social Awareness: The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and support.
- Relationship Skills: The ability to establish and maintain healthy and rewarding
 relationships with diverse individuals and groups. The ability to communicate clearly,
 listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict
 constructively, and seek and offer help when needed.
- **Responsible Decision-Making:** The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social



norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.

Preppies practice these Core Prep Competencies throughout the day, in social-emotional spaces like Advisory and Community Meetings as well as during instructional time.

Our Tier 1 Curriculum and Program for all students is grounded in rigor and aligned to the DC Early Learning Standards, the Common Core Standards for ELA and Math, the Next Generation Science Standards and the DC Standards for History, Physical Education and HEalth, Arts and Music. Our students participate in Reading and Writing (ELA) every day in PS-8th Grade with an emphasis on foundational reading and writing skills through 2nd grade and analysis, comprehension and written expression in older grades. We emphasize a volume of reading at all grades to build the love of books and discovery and to build word knowledge. All students participate in Math daily as well which emphasize both procedural and conceptual skills that build from grade to grade. DC Prep has always believed in pairing high quality grade level instruction with effective intervention. This combination is critical to serving our student population and achieving our mission. The pairing is even more important now given interruptions to learning due to the COVID pandemic. In the past we used a separate intervention for all students in math and ELA to provide the added support students needed to close academic gaps. Upon return to in person learning we have adjusted and are incorporating small groups into all components of our math and ELA instructional blocks to ensure we are responding to students data and needs more quickly using a tighter data cycle. We use "just in time" assessments to group students regularly so that they receive the on grade level rigorous instruction required to keep them on pace for college prep outcomes while also intervening to provide scaffolding and support for gaps in knowledge and skills needed to help them better access grade level instruction. We use a combination of general education teachers, special education teachers, assistant and junior teachers, academic intervention fellows, specialists and external tutors/fellows in key grade levels to implement these.

In addition to a heavy emphasis on reading, writing and math, our SEL focus shows up integrated through academic courses, the advisory program, daily recess time for all grades and our specials programming. We are also proud of our offering of Science as a stand alone course



in K-8 to all students daily where students apply phenomena based learning to science crosscutting concepts.

Our teaching methodology for all classes is about bringing joy and rigor to learning. WE emphasize strong content knowledge and clarity of teachers and support them to use questioning, academic feedback, academic motivation, and inclusive supproots to help all learners be successful. This often looks like flexible groups, partner and group work and students practicing and applying with just in time instruction. WE are 1:1 with Chromebooks starting in kindergarten and students often apply learning on programs like Dreambox for conceptual math, RazKids for reading comprehension and writing with Google Docs for feedback.

Central to our mission is ensuring our students are well prepared to attend rigorous high schools that will, in turn, prepare them for college. This work with students begins from their earliest years; at every grade level, age-appropriate content and activities encourage students and their families to learn about future educational options and to set their sights high to achieve outstanding academic careers after graduating from DC Prep. The habits required of being successful in high school are integrated into our approach-- helping students be on time, prepared, dressed in uniform and completing high quality Homework. We also emphasize the skills of organization, advocacy, perseverance and collaboration as essential skills to being successful in high school.

We've succeeded at that: 100% of Preppies over our 20-year history have been accepted to college-prep high schools, and collectively they have earned over \$12 million in high school scholarship support. Over 95% of DC Prep alumni have earned their high school diplomas (compared to 74% in DCPS), and our students are graduating college at *more than three times* the rate of their peers, nationally.

The road to high school and beyond starts with our award-winning High School Placement program. To enroll in selective public and private high schools around the city and across the country, our students must apply through the high school admissions process.

The high school placement process begins in the fall of students' seventh-grade year, when families attend an informational meeting about the high school admission process. Our High School Placement counselors provide information packets and meet with families and students to discuss interests, goals, and best-fit high schools, building a list of high schools to research and visit throughout the year.



Director of High School Placement Julie Moeller has taught at DC Prep since 2005 and has directed our High School Placement program for over a decade. "I believe that every family wants the very best for their child," Julie said, "and understanding what constitutes 'the very best' for their child is important and the starting point for high school placement."

In eighth grade, all students participate in a weekly High School Placement class. Outside of class, students also participate in interview preparation, test prep courses, and financial aid application guidance. Our faculty write thoughtful, meaningful recommendation letters for our Preppies' applications.

"Everyone is going to high school," Ms. Moeller emphasized, "and everyone is going to get into a high school that prepares them for college."

PrepNext: Our 10-Year Commitment to Alumni

A hallmark of our program model is our long-term commitment to our students' success. Our PrepNext program – which receives no government funding and is sustained through philanthropic giving – supports all DC Prep alumni for 10 years after eighth-grade graduation, throughout their educational journeys and into the start of their careers.

At every stage of their educational journey, DC Prep alumni have access to a PrepNext counselor, ongoing programming opportunities, and short-term emergency support funding that supports persistence through high school and college. We know this works: our students are graduating college at *more than three times* the rate of their peers, nationally – and our students credit PrepNext for helping them persist.

Our High School Transition team of counselors focus on the critical transition into high school. Starting in the second semester of eighth grade, our High School Transition counselors work with our graduating students to prepare for matriculating to high school and thinking about college. Our High School Transition team ensures that our alumni maintain the drive, stamina, and strong work habits developed at DC Prep as they move to the larger and often more intimidating world of high school.

Our College and Career Access team engages deeply with students throughout their college application process, ensuring that students develop a goal-aligned and financially viable post-secondary plan – an incredibly important key to persistence through college.

Finally, our College and Career Success team continues to support our alumni as they transition to and through college and career. While college is the end of our mission statement, we know



it's not the end for our alumni: throughout college, we help our alumni build the academic and professional experiences necessary to successfully launch their post-graduate careers.

The consistent presence that DC Prep maintains with families from PK3 all the way up through graduating college allows us to deeply know and understand our students, even as they grow and change. Our teams across the DC Prep network, from our Early Childhood teachers up through our Career Success PrepNext counselors, work in lockstep to maintain the level of commitment and expertise our students and their families expect and deserve.

Keys to PrepNext's success:

- Strong relationships, strong community. PrepNext's work builds on relationships that have been developed for many years, through elementary and middle school. Students and families trust PrepNext because it is part of the DC Prep network.
- A focus on financial viability. We understand and prioritize the importance of financial literacy and affordability of college pathways – two important factors in college persistence and graduation, particularly for low-income, first-generation students.
- Technical expertise at every stage. Our PrepNext counselors are deeply knowledgeable
 in college and career access work and bring a rich diversity of experiences to their
 practice.

Goals and Academic Achievement Expectations

*DC Prep acknowledges that DC PCSB's review and publication of this annual report does not imply concurrence or disagreement with the content herein.

Goal ID	Goal	Description	Goal Met, Not Met, or N/A
1	Early Childhood Literacy: Peabody Picture Vocabulary Test (PPVT)	At least 80% of the PK3 and PK4 students (combined) across the review period will achieve a scaled score of 86 or higher on the spring assessment of the PPVT.	AEC - 83% - Met BEC - 78% - Not Met EEC - 85% - Met
2	Early Childhood Math: Test of Early Mathematics Ability (TEMA)	At least 70% of the PK3 and PK4 students (combined) across the review period will achieve a scaled score of 90 or higher on the spring assessment of the TEMA.	AEC - 88% - Met BEC - 86% - Met EEC - 93% - Met
3	NWEA MAP Mathematics	At least 60% of all K-2 students across the review period will achieve at or above the 50th percentile or	AEC - 60.8% - Met BEC - 60.6% - Met EEC - 66.2% - Met



		meet/exceed their typical spring growth targets in mathematics.	
4	NWEA MAP Reading	At least 60% of all K-2 students across the review period will achieve at or above the 50th percentile or meet/exceed their typical spring growth targets in reading.	AEC - 57% - Not Met BEC - 59.6% - Not Met EEC - 66.7% - Met
5	PARCC Math	Each middle school campus will meet both of the following targets: • The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above. • The percent of students earning a level 3 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 3 or above.	AEC -33.3% (level3+) Not Met, 13.9% (level4+)- Met. BEC: 46.5% (level3+)- Met, 18.3% (level4+)- Not Met EEC: 42.3% (level3+)- Met, 25.4% (level4+)- Met AMC: 27.8% (level3+)- Not Met, 6.2% (Level4+)- Not Met BMC: 39.3% (level3+)- Not Met, 11.3% (Level 4+)- Not Met EMC: 47.6% (level 3+)- Met, 23.3% (Level 4+)- Met
6	PARCC ELA	Each middle school campus will meet both of the following targets: • The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above. • The percent of students earning a level 3 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 3 or above.	AEC: 27.8% (level3+) - Not Met, 11.1% (level4+)- Not Met, BEC: 28.2% (level3+)- Not Met, 5.6% (level 4+)- Not Met EEC: 40.8% (level3+) - Not Met, 25.4% (level 4+)- Not Met AMC: 40.5% (level 3+)- Not Met, 10.9% (level 4+)- Not Met BMC: 52.1% (level 3+)- Met, 29.8%



			(level 4+)- <i>Not Met</i> EMC: 59.7% (Level 3+)- <i>Met</i> , 27.0% (Level 4+)- <i>Not Met</i>
7	In-Seat Attendance	Each campus will achieve an average in-seat attendance rate of 90% across the review period.	AEC - 86.19% - Not Met AMC - 88.65% - Not Met BEC - 86.43% - Not Met BMC - 87.88% - Not Met EEC - 88.92% - Not Met EMC - 90.92% - Met
8	Re-enrollment	Each campus will achieve an average re-enrollment rate of 75% across the review period.	AEC - 86.1% - Met AMC - 88.7% - Met BEC - 87.7% - Met BMC - 91.4% - Met EEC - 85.2% - Met EMC - 94.0% - Met

Unique Accomplishments

- **High School Acceptances:** Consistent with DC Prep's mission, the majority of students in DC Prep's graduating classes have been accepted by a college-prep high school. Additionally, the majority have been offered admission to selective independent, parochial, and public magnet schools, earning significant scholarship support. A partial list of the high schools to which DC Prep students have been accepted is as follows:
 - o Archbishop Carroll High School
 - Bard High School Early College DC (Bard DC)
 - o Benjamin Banneker High School
 - o Bishop McNamara High School
 - Capital City PCS
 - o DC International School
 - o DeMatha High School
 - o Duke Ellington School of the Arts
 - The Field School
 - o Georgetown Day School
 - o Georgetown Visitation Preparatory School
 - o Girls Global Academy



- Gonzaga College High School
- Landon School
- Maret School
- o McKinley Technology High School
- o Phelps Architecture Construction and Engineering High School
- Richard Wright PCS
- School Without Walls High School
- o Sidwell Friends School
- Sojourner Truth School
- o Saint Timothy Catholic School
- Thurgood Marshall Academy PCS
- Washington Latin PCS
- Washington Leadership Academy PCS
- Woodberry Forest School
- College Commitments: With the assistance of ongoing high school support, our senior alumni have received several college acceptances and scholarships from colleges and universities across the country. A list of the college commitments is as follows:
 - American University
 - California State Northridge
 - Catholic University of America
 - Claflin University full ride
 - Clark Atlanta University
 - Delaware State University (2 DC Cap University Partner scholars*)
 - Elon University
 - Frostburg State University
 - George Washington University full tuition scholar
 - Jackson State University
 - Kent State University (DC Cap University Partner scholar*)
 - Marshall University (DC Cap University Partner scholar*)
 - North Carolina A&T
 - Norfolk State University
 - Penn State University
 - Spelman College
 - University of Rochester full-tuition scholar
 - University at Albany, SUNY
 - Waynesburg University football scholarship
 - Wake Forest University



- Westchester University
- West Virginia University full ride

*DC Cap University Partner Scholars receive full-ride or near full ride scholarships

• PrepNext Internship Program: The PrepNext Internship Program (PIP) placed students participating in the Summer Youth Employment Program at job sites aligned with career interests and goals. PrepNext provides an additional stipend to all students under the age of 22 to bring their hourly pay to minimum wage (16.10 per hour) for 25 hours per week over six weeks. We also provide a weekly Friday workshop focused on professional skill building and individualized support for our interns throughout the program. During Summer 2022, PIP served 17 students ages 16-23. They were placed at the following sites: DC Prep Data Team, DC Prep Tech team, DC Prep Ops, PrepNext (one PIP Program Assistant), Humane Rescue Alliance, Jubilee Housing, Latin American Youth Center, Life Enhancement Services, MCN Build, and Snacklins.

Through their summer experiences, our interns built a variety of skills, particular in the area of professional communication. Below are some quotes from both employers and interns:

- "I gained some marketing skills. I learned how to use social media effectively...[the
 internship] helped me really understand myself and why I want to do what I do." –
 Intern
- "[My] communication improved since I went from the least responsive worker to most communicative..." Intern
- "I gained more communication skills along with how to professionally send and respond to emails with and without emotion." Intern
- "I gained communication skills. I am better able to communicate with others when networking and with my boss and [when] writing proper emails." Intern
- "I gained better communication skills and I learned how to approach different relationships with staff and students." Intern
- "[I] gained a lot of skills regarding how to properly email and do a cover letter. I also learned what direction I would like to go in my career field." Intern
- o "[The internship] gives me a head start in getting hours for vet school." Intern
- "[Having an intern] allowed us to try new things we previously didn't have time for." –
 Employer
- "I hope that PrepNext continues the summer internship program. was so good for our team. And it generated interest in hosting future interns." – Employer
- BEC awarded Blue Ribbon School: U.S. Secretary of Education Cardona announced our Benning Elementary Campus (BEC) as a <u>2022 National Blue Ribbon School</u>, recognizing BEC as a school that is doing tremendous work for students. The U.S. Department of



- Education describes National Blue Ribbon Schools as "models of effective school practices for state and district educators and other schools throughout the nation."
- Cognia Network of Distinction Award: DC Prep went through the re-accreditation process in early 2022. Based on that review process, we earned the Cognia Network of Distinction award. This award is given to schools that earn the greatest number of points throughout the process, which requires that a school demonstrates evidence of growth in learning, a healthy culture for learning, engaging and high-quality instructional environments, and effective leadership for learning. With over 1,500 engagement reviews for accreditation completed in the 2021-22 school year, Cognia has recognized 96 schools and 38 systems with this distinct honor.



MONETARY AND IN-KIND DONATIONS: CASH RECEIVED FY22

Robert Amis Norman Asher Mia Bass Terry Beaty David Bohnett Betty Boyle Annie Burnquist Catherine Bye Sue Bralove Mary Kay C. Brown Collette Bruce Amy Chew Alexis Cho Chevy Cleaves Tearsa Coates Paul Collins Hadley Cooper Carol Crawford **James Crownover** Susan Cunningham Mary Pat Dean Joy De Menil LeRov Eakin Michela English Claire Farver Elizabeth Fawell Daniel Fine Linda Fisher Beth Fotheringill Tom Gardner Stephen Goldberg Piper Gould David Greene Patrick Gross Iill Hall Leigh Hay Elise Hoffmann Jeffrey Huvelle Nadine Idriss Kristen Jensen

Carol Kaplan

Catherine Kaplan Judy Kovler Allan McKelvie Roderick McKelvie Judith Meltzer Amy McKennis Mistri Jason Michel Nicole Mitchell Rahel Nabkodonozor Frank Nicolai Katie Norton Melanie Nussdorf Carol Pensky Stuart Pergament Lissa Potter **Andrew Prevost** Eric Price Ursula Quin Allison Riepe Valerie Rockefeller Whitney Rosenthal Fran Rumford **Bob Schieffer** Mark Schuman Perry Shure Benjamin Smith William Smith Pamela Steptoe Brendan Sullivan **Judith Urbanczyk** Frank Vorndran **Bailey Williams Emily Williams** Jeff Wilson Vicki Wilson Maureen Witter **Bob Youngentob** Sogand Zamani AmazonSmile Foundation **Bainum Family Foundation**

Democracy Fund

Eagle Bank **EdOps** Flamboyan Foundation Inc. Foundation Source Law Office of Lauren E. Baum NFP | The Meltzer Group **PMM Companies** Raffa Accounting Renaissance Share Fund The Blackbaud Giving Fund The Boone Family Foundation The Carl M. Freeman Foundation, Inc. The Herb Block Foundation The Jewish Federation of Greater Washington The Jockey Hollow Foundation The Morris and Gwendolyn Cafritz Foundation The Norman and Ruth Rales Foundation The Safeway Foundation Waste Management, Inc.



Source	Data Point
PCSB	LEA Name: DC Prep PCS
PCSB	Campus Name: DC Prep PCS - Anacostia Elementary School
PCSB	Grades served: PK3 through 3rd
PCSB	Overall Audited Enrollment: 441

Enrollment by grade level according to OSSE's Audited Enrollment Report

Linominent	Elifoliment by grade level according to 0552 5 Addited Elifoliment Report								
Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	60	79	76	75	75	76	0	0	0
Grade	7	8	9	10	11	12	Altern- ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

School	Total number of instructional days: 179 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
PCSB	Suspension Rate: 0.0%
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 86.43%*
PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
PCSB	Midyear Withdrawals: 5.6% (26 students)*
PCSB	Midyear Entries: 0.0% (0 students)*
PCSB	Promotion Rate (LEA): 99.4%



PCSB (SY19-20)	Graduation Rate: Not Applicable
School (SY19-20)	College Acceptance Rate: Not Applicable
School (SY19-20)	College Admission Test Score: Not Applicable

I acarty are	Faculty and Stair Data Points						
School	Teacher Attrition Rate: 31%						
School	Number of Teachers: 32 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.						
School	Teacher Salary: Average: \$73,321.43 Range Minimum: \$55,500 Maximum: \$100,775						
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2020-21. • \$234,482 • \$212,160 • \$193,196 • \$170,758 • \$168,410						

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY20-21 Charter Sector Attendance Qlik application as of August 2021. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/6 and 5/31 in SY 2020-21, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.



Source	Data Point
PCSB	LEA Name: DC Prep PCS
PCSB	Campus Name: DC Prep PCS - Anacostia Middle School
PCSB	Grades served: 4th & 5th
PCSB	Overall Audited Enrollment: 140

Enrollment by grade level according to OSSE's Audited Enrollment Report

Emonition by grade level decorating to 05525 Addited Emonition Report									
Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	69	71	0
Grade	7	8	9	10	11	12	Altern- ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

School	Total number of instructional days: 179 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
PCSB	Suspension Rate: 4.0% (8 students)
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 88.65%*
PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
PCSB	Midyear Withdrawals: 15% (12 students)*
PCSB	Midyear Entries: 0.0% (0 students)*
PCSB	Promotion Rate (LEA): 99.4%



PCSB (SY19-20)	Graduation Rate: Not Applicable
School (SY19-20)	College Acceptance Rate: Not Applicable
School (SY19-20)	College Admission Test Score: Not Applicable

r a carty arre	arty and Starr Data Points						
School	Teacher Attrition Rate: 33%						
School	Number of Teachers: 9 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.						
School	Teacher Salary: Average: \$73,482.25 Range Minimum: \$59,500 Maximum: \$94,963						
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2020-21. • \$234,482 • \$212,160 • \$193,196 • \$170,758 • \$168,410						

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY20-21 Charter Sector Attendance Qlik application as of August 2021. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/6 and 5/31 in SY 2020-21, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.



Source	Data Point
PCSB	LEA Name: DC Prep PCS
PCSB	Campus Name: DC Prep PCS - Benning Elementary School
PCSB	Grades served: PK33
PCSB	Overall Audited Enrollment: 448

Enrollment by grade level according to OSSE's Audited Enrollment Report

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Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	66	85	74	76	71	76	0	0	0
Grade	7	8	9	10	11	12	Altern- ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

School	Total number of instructional days: 179 Number of instructional days, not including holidays or professional development days, for the majority of the school.
	If your school has certain grades with different calendars, please note it.
PCSB	Suspension Rate: 0.4% (2 students)
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 86.43%*
PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
PCSB	Midyear Withdrawals: 5.9% (28 students)*
PCSB	Midyear Entries: 0.0% (0 students)*
PCSB	Promotion Rate (LEA): 99.4%



PCSB (SY19-20)	Graduation Rate: Not Applicable
School (SY19-20)	College Acceptance Rate: Not Applicable
School (SY19-20)	College Admission Test Score: Not Applicable

racuity and	aculty and Staff Data Points						
School	Teacher Attrition Rate: 23%						
School	Number of Teachers: 31 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.						
School	Teacher Salary: Average: \$75,880.29 Range Minimum: \$59,500 Maximum: \$94,963						
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2020-21. • \$234,482 • \$212,160 • \$193,196 • \$170,758 • \$168,410						

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY20-21 Charter Sector Attendance Qlik application as of August 2021. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/6 and 5/31 in SY 2020-21, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.



Source	Data Point
PCSB	LEA Name: DC Prep PCS
PCSB	Campus Name: DC Prep PCS - Benning Middle School
PCSB	Grades served: 48
PCSB	Overall Audited Enrollment: 337

Enrollment by grade level according to OSSE's Audited Enrollment Report

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Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	76	76	68
Grade	7	8	9	10	11	12	Altern- ative	Adult	SPED*
Student Count	63	54	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

School	Total number of instructional days: 179 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
PCSB	Suspension Rate: 7.3% (37 students)
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 87.88%*
PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
PCSB	Midyear Withdrawals: 2.38% (8 students)*
PCSB	Midyear Entries: 0.0% (0 students)*
PCSB	Promotion Rate (LEA): 99.4%



PCSB (SY19-20)	Graduation Rate: Not Applicable
School (SY19-20)	College Acceptance Rate: Not Applicable
School (SY19-20)	College Admission Test Score: Not Applicable

racuity and	aculty and Staff Data Points						
School	Teacher Attrition Rate: 70%						
School	Number of Teachers: 23 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.						
School	Teacher Salary: Average: \$76,268.73 Range Minimum: \$59,500 Maximum: \$102,791						
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2020-21. • \$234,482 • \$212,160 • \$193,196 • \$170,758 • \$168,410						

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY20-21 Charter Sector Attendance Qlik application as of August 2021. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/6 and 5/31 in SY 2020-21, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.



Source	Data Point
PCSB	LEA Name: DC Prep PCS
PCSB	Campus Name: DC Prep PCS - Edgewood Elementary School
PCSB	Grades served: PK33
PCSB	Overall Audited Enrollment: 440

Enrollment by grade level according to OSSE's Audited Enrollment Report

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Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	66	82	78	71	71	72	0	0	0
Grade	7	8	9	10	11	12	Altern- ative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

School	Total number of instructional days: 179 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
PCSB	Suspension Rate: 0.0%
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 88.92%*
PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
PCSB	Midyear Withdrawals: 2.86% (13 students)*
PCSB	Midyear Entries: 0.0% (0 students)*
PCSB	Promotion Rate (LEA): 99.4%



PCSB (SY19-20)	Graduation Rate: Not Applicable
School (SY19-20)	College Acceptance Rate: Not Applicable
School (SY19-20)	College Admission Test Score: Not Applicable

racuity and	and Staff Data Points				
School	Teacher Attrition Rate: 18%				
School	Number of Teachers: 33 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.				
School	Teacher Salary: Average: \$77,928.27 Range Minimum: \$58,412 Maximum: \$104,253				
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2020-21. • \$234,482 • \$212,160 • \$193,196 • \$170,758 • \$168,410				

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY20-21 Charter Sector Attendance Qlik application as of August 2021. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/6 and 5/31 in SY 2020-21, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.



Source	Data Point
PCSB	LEA Name: DC Prep PCS
PCSB	Campus Name: DC Prep PCS - Edgewood Middle School
PCSB	Grades served: 48
PCSB	Overall Audited Enrollment: 343

Enrollment by grade level according to OSSE's Audited Enrollment Report

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Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	68	75	71
Grade	7	8	9	10	11	12	Altern- ative	Adult	SPED*
Student Count	71	58	0	0	0	0	0	0	0

^{*}Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

School	Total number of instructional days: 179 for 4th -7th grade, 173 for 8th grade Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.
PCSB	Suspension Rate: 6.9% (27 students)
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 90.92%*
PCSB	Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment; (2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
PCSB	Midyear Withdrawals: 4.03% (14 students)*
PCSB	Midyear Entries: 0.0% (0 students)*
PCSB	Promotion Rate (LEA): 99.4%



PCSB	Graduation Rate: Not Applicable
(SY19-20)	
School	College Acceptance Rate: Not Applicable
(SY19-20)	
School	College Admission Test Score: Not Applicable
(SY19-20)	

racuity and	d Staff Data Points				
School	Teacher Attrition Rate: 41%				
School	Number of Teachers: 29 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.				
School	Teacher Salary: Average: \$77,650.97 Range Minimum: \$59,500 Maximum: \$106,944				
School	Executive Compensation: Salaries (including bonuses) of the five most highly-compensated individuals in the organization, if over \$100,000, for SY 2020-21. • \$234,482 • \$212,160 • \$193,196 • \$170,758 • \$168,410				

- The provided in-seat attendance rates align to the in-seat attendance rates available in OSSE's SY20-21 Charter Sector Attendance Qlik application as of August 2021. However, the validated rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.
- Unvalidated MYW and MYE rates are provided based on examining student movement between 10/6 and 5/31 in SY 2020-21, attempting to mimic the DC School Report Card business rules as closely as possible. However, the validated student mobility rates that schools will confirm with OSSE during Metric Calculation Confirmation this fall may vary slightly.



APPENDICES



DC PREP SY21-22 STAFF ROSTER

Campus	Name	Title		
Anacostia Elementary				
Campus Andrews, Dionna		Assistant Teacher		
Anacostia Elementary				
Campus	Baker, Jasmine	Preschool Teacher		
Anacostia Elementary				
Campus	Banire, Maryam	3rd Grade Math Teacher		
Anacostia Elementary				
Campus	Baptist, Holly	2nd Grade Teacher & GLL		
Anacostia Elementary				
Campus	Barkley, Kala	2nd Grade Teacher		
Anacostia Elementary				
Campus	Berryhill, Deseree	Kindergarten SPED Teacher		
Anacostia Elementary				
Campus	Boswell Green, Evana	Floating Substitute		
Anacostia Elementary				
Campus	Bowie, Shakima	1st Grade Teacher		
Anacostia Elementary				
Campus	Branham, Nyelah	Assistant Teacher		
Anacostia Elementary				
Campus	Bridgewater, Phylicia	Early Childhood Assistant Principal		
Anacostia Elementary				
Campus	Brooks, Marita	1st Grade Teacher		
Anacostia Elementary				
Campus	Brown, Alicia	Assistant Teacher		
Anacostia Elementary				
Campus	Burton, Charmice	Assistant Teacher		
Anacostia Elementary				
Campus	Childs, Gianni	2nd/3rd Grade Science Teacher		
Anacostia Elementary				
Campus	Coleman, Desiree	Preschool Teacher		
Anacostia Elementary				
Campus	Collins, Steven	1st Grade Teacher		
Anacostia Elementary				
Campus	Cullum, Elaine	Assistant Teacher		
Anacostia Elementary				
Campus	Cunningham, Sierra	Art Teacher		
Anacostia Elementary				
Campus	Davis, DeAzah	Behavior Specialist		
Anacostia Elementary				
Campus	Dodson, Keiara	2nd Grade Teacher		



Anacostia Elementary	Donawa-Johnkins,	
Campus	Shandrika	Academic Specialist
Anacostia Elementary		•
Campus	Drayton, Feleisha	Academic Intervention Fellow
Anacostia Elementary		
Campus	Ehrlich, Lital	Licensed Clinician
Anacostia Elementary		
Campus	Foster, Shanika	Preschool Teacher & GLL
Anacostia Elementary		
Campus	Gallivan, Rachel	3rd Grade Math SPED Teacher
Anacostia Elementary		
Campus	Gray, Joseph	Floating Substitute
Anacostia Elementary		
Campus	Harris, Aliah	Assistant Teacher
Anacostia Elementary		
Campus	Hawkins, Jailen	Assistant Teacher
Anacostia Elementary		
Campus	Hawkins, Kendra	Kindergarten Teacher
Anacostia Elementary		
Campus	Hayes, Tazzley	Office Manager
Anacostia Elementary		
Campus	Hewitt, Kayana	3rd Grade Math Teacher
Anacostia Elementary		
Campus	Hewitt, Kayvona	Kindergarten Teacher
Anacostia Elementary		
Campus	Hicks, Taylor	1st Grade SPED Teacher
Anacostia Elementary		
Campus	Johnson, Andrea	Elementary Teacher
Anacostia Elementary		
Campus	Kuzma, Katherine	Principal
Anacostia Elementary		
Campus	Lewis, Brittany	Academic Assistant Principal
Anacostia Elementary		
Campus	Lopez, Jose	Facilities Associate
Anacostia Elementary		
Campus	Madison, Kandace	3rd Grade ELA Teacher & Department Chair
Anacostia Elementary		
Campus	McLean, Teara	Food Service Coordinator
Anacostia Elementary],, D	
Campus	Monroe, Diamond	PreKindergarten Teacher
Anacostia Elementary		
Campus	Moore, Monique	Operations Site Leader
Anacostia Elementary		
Campus	Morant, Jazzmyne	Floating Substitute



Anacostia Elementary		
Campus	Muhammad, Ayana	3rd Grade ELA SPED Teacher
Anacostia Elementary		
Campus	Palmer, Bernadette	PreKindergarten Teacher
Anacostia Elementary		
Campus	Peterson, Crystal	Preschool Teacher
Anacostia Elementary		
Campus	Powell, Tyeisha	Operations Assistant
Anacostia Elementary		
Campus	Pozo, Angelica	3rd Grade Math Teacher
Anacostia Elementary		
Campus	Redd, Diamond	Operations Fellow
Anacostia Elementary		
Campus	Robinson, Kimisha	Assistant Teacher
Anacostia Elementary		
Campus	Robinson, Lauren	PreKindergarten Teacher
Anacostia Elementary		
Campus	Saini, Harleen	Kindergarten Teacher
Anacostia Elementary		
Campus	Scipio, Abria	Assistant Teacher
Anacostia Elementary		
Campus	Scott, Alonda	2nd Grade SPED Teacher
Anacostia Elementary		
Campus	Slater, Amber	Special Education Coordinator
Anacostia Elementary		
Campus	Slaughter, Brianna	Academic Intervention Fellow
Anacostia Elementary		
Campus	Smiley, Jordan	K/1st Grade Science Teacher
Anacostia Elementary		
Campus	Smith, Donna	K/3rd Grade Interventionist & GLL
Anacostia Elementary		
Campus	Spann, Aasiya	Community Assistant Principal
Anacostia Elementary		
Campus	Thomas, Brittney	2nd Grade Teacher
Anacostia Elementary		
Campus	Thomas, James	Physical Education Teacher
Anacostia Elementary		
Campus	Thomas, Jasmin	Early Childhood SPED Teacher
Anacostia Elementary		
Campus	Tucker, Tayler	Academic Intervention Fellow
Anacostia Elementary		
Campus	Tymus, Princeton	Art Teacher
Anacostia Elementary		
Campus	Vaughn, Christine	Operations Assistant



Anacostia Elementary		
Campus	Wagoner, Jerica	Assistant Teacher
Anacostia Elementary		
Campus	Walton, Zoe	Kindergarten Teacher
Anacostia Elementary		
Campus	Watkins, DeAntre	PreKindergarten Teacher
Anacostia Elementary		
Campus	Williams, Mila	Assistant Teacher
Anacostia Elementary		
Campus	Williams, Orrin	Academic Intervention Fellow
Anacostia Elementary		
Campus	Williams, Rasaan	2/3 Science Teacher
Anacostia Elementary		
Campus	Williams, Steven	Facilities Engineer
Anacostia Elementary		
Campus	Yancey, Jasmine	1st Grade Teacher
Anacostia Elementary		
Campus	Young, Monque	Student Support Coach
Anacostia Middle		
Campus	Berry, Anthony	Floating Substitute
Anacostia Middle		
Campus	Bivona, Emma	Academic Assistant Principal
Anacostia Middle		
Campus	Carothers, Matthew	Student Support Coach
Anacostia Middle		
Campus	Castor, Rianna	4th Grade ELA SPED Teacher
Anacostia Middle		
Campus	Cromartie, Shaun	Academic Intervention Fellow
Anacostia Middle		
Campus	Cuppernull, Courtney	4th Grade Math Teacher
Anacostia Middle		
Campus	Curtis, DeLante	4th and 5th Grade Math Teacher
Anacostia Middle		
Campus	Desai, Neema	Principal
Anacostia Middle		
Campus	Faler, Sydney	5th Grade Math Teacher
Anacostia Middle	Isamah,	
Campus	Mariah-Candace	4th Grade Math SPED Teacher & GLL
Anacostia Middle		
Campus	Jones, Brooke	Community Assistant Principal
Anacostia Middle		
Campus	Kelley, Keenan	5th Grade ELA Teacher & ELA Department Chair
Anacostia Middle		
Campus	Midgley, Jennifer	7th Grade ELA SPED Teacher



Anacostia Middle		
Campus	Odero, Sofina	4th/5th Grade Science Teacher & GLL
Anacostia Middle		
Campus	Ogodi, Joachim	Floating Substitute
Anacostia Middle		
Campus	Powell, Natalie	PE Teacher
Anacostia Middle		
Campus	Preston, Kisha	4th and 5th Grade ELA Teacher
Anacostia Middle		
Campus	Ray, Ciara	Special Education Coordinator
Anacostia Middle	-	
Campus	Rogers, Dawn	Office Manager
Anacostia Middle		
Campus	Ross, Romero	5th Grade Math SPED Teacher
Anacostia Middle		
Campus	Smith, Stacey	Academic Intervention Fellow
Anacostia Middle		
Campus	Stafford, Autumn	Operations Assistant
Anacostia Middle		
Campus	Vazquez, Melissa	4th Grade ELA Teacher
Anacostia Middle		
Campus	Wells, Chalia	5th Grade ELA SPED Teacher
Benning Elementary		
Campus	Anderson, Shinese	Kindergarten Lead Teacher & GLL
Benning Elementary		
Campus	Awkard, Bailey	Special Education Coordinator
Benning Elementary		
Campus	Baumann, Marlene	3rd Grade ELA SPED Teacher
Benning Elementary		
Campus	Bishop, Michelle	Preschool Lead Teacher
Benning Elementary		
Campus	Carr, Kitrece	3rd Grade Math Teacher
Benning Elementary		
Campus	Chatzinoff, Jill	PreKindergarten Lead Teacher
Benning Elementary		
Campus	Connelly, Anne	PreKindergarten Lead Teacher
Benning Elementary		
Campus	Cooke, Sarah	Licensed Clinician
Benning Elementary		
Campus	Crain, Daniel	2nd Grade SPED Teacher
Benning Elementary		
Campus	Cullum-Price, Degarrius	Community Assistant Principal
Benning Elementary		
Campus	Davis, Nicole	1st Grade Math Teacher



Benning Elementary		
Campus	Dickens, MarKysha	Kindergarten Lead Teacher
Benning Elementary	Dominique-Simms,	
Campus	Ashley	2nd/3rd Grade Science Teacher
Benning Elementary		
Campus	Evans, Stephanie	Kindergarten SpEd Teacher
Benning Elementary		
Campus	Faison, Trina	Assistant Teacher
Benning Elementary		
Campus	Fields, Cassandra	Assistant Teacher
Benning Elementary		
Campus	Fisher-Young, Nikole	3rd Grade ELA Teacher
Benning Elementary		
Campus	Flynn, Siobhan	1st Grade Lead Teacher
Benning Elementary		
Campus	Gleaton, Sheron	Assistant Teacher
Benning Elementary		
Campus	Gordon, Natisha	3rd Grade Math SPED Teacher
Benning Elementary		
Campus	Gordon, Vanessa	Assistant Teacher
Benning Elementary		
Campus	Grady, Alise	Academic Specialist
Benning Elementary	_	
Campus	Greene, Keiorah	3rd Grade Math SPED Teacher
Benning Elementary		
Campus	Haines, Rebecca	1st Grade Lead Teacher
Benning Elementary		
Campus	Harris, Jasmine	Art Teacher
Benning Elementary		
Campus	Herrera, Crystal	Preschool Lead Teacher
Benning Elementary	_	
Campus	Hill, Jasmine	Floating Substitute
Benning Elementary		
Campus	Holliday, Carlton	1st Grade Lead Teacher
Benning Elementary		
Campus	Howard, Maya	Kindergarten Lead Teacher
Benning Elementary		
Campus	Hunter, Kourtney	3rd Grade Math Teacher
Benning Elementary		
Campus	James, Mariah	K-3rd Grade Interventionist
Benning Elementary		
Campus	Jones, Dana	3rd Grade ELA Teacher & Department Chair
Benning Elementary		
Campus	Jones, Kawan	Student Support Coach



Benning Elementary		
Campus	Kaiyuan, Mendel	Floating Substitute
Benning Elementary		
Campus	Kilgore, Robert	Assistant Teacher
Benning Elementary		
Campus	Kobilka, Ashley	Academic Assistant Principal
Benning Elementary		
Campus	Krauser, Valerie	2nd Grade Lead Teacher
Benning Elementary		
Campus	Lender, Monrika	Assistant Teacher
Benning Elementary		
Campus	Lewis, Jasmine	PreKindergarten Lead Teacher
Benning Elementary		
Campus	Lomax, Cyrkle	Principal
Benning Elementary		
Campus	Lotson, Grace Ann	Early Childhood Assistant Principal
Benning Elementary		
Campus	Mance, Priestly	Facilities Engineer
Benning Elementary		
Campus	Montgomery, Shannon	2nd Grade Lead Teacher & GLL
Benning Elementary		
Campus	Murphy, Samuel	K/1st Grade Science Teacher
Benning Elementary		
Campus	Myers, Shadae	Operations Fellow
Benning Elementary		
Campus	Nicks, Solisa	Academic Intervention Fellow
Benning Elementary		
Campus	Odom, Dionne	Operations Assistant
Benning Elementary		
Campus	Ortega-Carcamo, Eileen	Office Manager
Benning Elementary		
Campus	Paige, Tiara	Preschool Lead Teacher
Benning Elementary		
Campus	Palmer, Brian	ELL Teacher
Benning Elementary		
Campus	Price, Atai	1st Grade SPED Teacher
Benning Elementary		
Campus	Raynor, Chiquita	Academic Intervention Fellow
Benning Elementary		
Campus	Russell, Brianna	Assistant Teacher
Benning Elementary		
Campus	Scotland, Dominique	Assistant Teacher
Benning Elementary		
Campus	Sellman, Samuellyn	2nd Grade Lead Teacher



Benning Elementary		
Campus	Sisco, Jeffery	Operations Site Leader
Benning Elementary		
Campus	Smith, Brittny	Music Teacher
Benning Elementary		
Campus	Smith, Natalya	Behavior Specialist
Benning Elementary		
Campus	Snowden, Aishatu	Early Childhood SpEd Teacher
Benning Elementary	Th	Assistant Tasalan
Campus	Thompson, Tamara	Assistant Teacher
Benning Elementary	Vacation Evolve	Dwarah a al Tarah aw
Campus Panning Flomentary	Vasquez, Evelyn	Preschool Teacher
Benning Elementary Campus	Warren, Ronica	PreKindergarten Lead Teacher
Benning Elementary	Warren, Ronca	Trekindergarten Lead Teacher
Campus	Wiggins, Careather	Academic Intervention Fellow
Benning Elementary	vviggins, careatier	reducine intervention renow
Campus	Williams, Jonathan	Academic Intervention Fellow
Benning Elementary	vviiiaine, jenathan	reducine intervention renovi
Campus	Williams, Justin	PE Teacher
Benning Elementary		
Campus	Wimbish, Aaron	Facilities Associate
Benning Elementary		
Campus	Woodland, Samantha	Academic Intervention Fellow
Benning Middle Campus	Barrett, Samuel	Art Teacher
Benning Middle Campus	Bender, Derrick	6th Grade Science/Social Studies Teacher
Benning Middle Campus	Brown, Kimberly	4th Grade SPED Math Teacher
Benning Middle Campus	Brown, Qualitra	Community Assistant Principal
Benning Middle Campus	Calabro, Drew	Math Teacher & Math Department Chair
Benning Middle Campus	Callahan, Anzjolé	Licensed Clinician
Benning Middle Campus	Cannady, Deshaun	Academic Intervention Fellow
		7th/8th Grade Science Teacher & Science
Benning Middle Campus	Chambers, Danielle	Department Chair
Benning Middle Campus	Corbett, Erica	5th Grade Math Teacher
Benning Middle Campus	Edwards, Clarissa	4th/5th Grade Science Teacher
Benning Middle Campus	Fennegan, Kristin	4th/5th Grade ELA Teacher
Benning Middle Campus	Ford, Melissa	7th Grade ELA Teacher
Benning Middle Campus	Gaskins, Danielle	7th/8th SPED ELA Teacher
Benning Middle Campus	Guerrero, Matthew	Special Education Coordinator
Benning Middle Campus	Hale, Destinee	4th/5th Grade Math Teacher
Benning Middle Campus	Harbaugh, Emma	Academic Assistant Principal
Benning Middle Campus	Howe, Jeremiah	5th Grade Math SPED Teacher



Benning Middle Campus	Jones, Jamar	6th Grade SPED Math Teacher
Benning Middle Campus	Kai, Jamir	8th Grade ELA Teacher
Benning Middle Campus	Kingwood, Terani	Academic Intervention Fellow
Benning Middle Campus	Kirby, Kimberly	Behavior Specialist
Benning Middle Campus	Knight, Amber	Floating Substitute
Benning Middle Campus	Lawrence, Frankie	Physical Education Teacher
Benning Middle Campus	Matthews, William	Student Support Coach
Benning Middle Campus	McDonald, Shiosha	8th Grade ELA Teacher and HSP Coordinator
Benning Middle Campus	McGraw, Jody	6th Grade Math Teacher and GLL
Benning Middle Campus	Medor, Vanessa	7th Grade Math Teacher
Benning Middle Campus	Miles, Shanita	Office Manager
Benning Middle Campus	O'Quinn, Kevin	6th Grade ELA Teacher & ELA Department Chair
		Social Studies Department Chair and 7/8 Social
Benning Middle Campus	Overton, Jason	Studies Teacher
Benning Middle Campus	Papion, Lindsey	Academic Specialist
Benning Middle Campus	Parker, Mason	7th/8th SPED Math Teacher
Benning Middle Campus	Patkus, Melanie	6th Grade SPED ELA Teacher
Benning Middle Campus	Pizzi, Jordan	Interventionist
Benning Middle Campus	Rasnake, Samantha	4th Grade Math Teacher
Benning Middle Campus	Ray, Devin	Principal
Benning Middle Campus	Rijke, Brendan	4/5 Grade Science Teacher & GLL
Benning Middle Campus	Rios, Jessica	7th/8th SPED ELA Teacher
Benning Middle Campus	Roussaw, Kilil	6th Grade ELA Teacher
Benning Middle Campus	Schley, Daja	5th Grade ELA Teacher
Benning Middle Campus	Slaughter, Inieshia	Floating Substitute
Benning Middle Campus	Squirrell, Kennard	Academic Intervention Fellow
Benning Middle Campus	Sykes, Stanley	Academic Intervention Fellow
Benning Middle Campus	Talavera, Elizabeth	Operations Assistant
Benning Middle Campus	Tate, Ashleigh	6th Grade ELA Teacher
Benning Middle Campus	Ugwu-oju, Kelly	8th Grade Math Teacher
Benning Middle Campus	Wade, LaShella	5th Grade ELA Teacher & GLL
Benning Middle Campus	Walton, Natalie	7th Grade ELA Teacher
Benning Middle Campus	Watkins, Shana	5th Grade Math Teacher
Benning Middle Campus	Webb, Tara	Academic Intervention Fellow
Benning Middle Campus	Webster, Ellie	Campus Operations Manager
Benning Middle Campus	White, Breyanna	5th Grade SPED ELA Teacher
Benning Middle Campus	Williams, Shonta	4th Grade SPED ELA Teacher
Benning Middle Campus	Wilson, Ashley	4th Grade ELA Teacher
Benning Middle Campus	Young, Jasmine	Academic Intervention Fellow



Edgewood Elementary		
Campus	Babb, Sincarey	PreKindergarten Teacher
Edgewood Elementary		
Campus	Barr, Darrell	Student Support Coach
Edgewood Elementary		
Campus	Blount, Sharon	2nd Grade Teacher
Edgewood Elementary		
Campus	Branham, Kyia	Assistant Teacher
Edgewood Elementary		
Campus	Brooks, Michael	Facilities Associate
Edgewood Elementary		
Campus	Caldera, Jonathan	Principal
Edgewood Elementary		
Campus	Childs, Darin	Assistant Teacher
Edgewood Elementary		
Campus	Coleman, Danieta	Office Manager
Edgewood Elementary		
Campus	Contee, Joy	Assistant Teacher
Edgewood Elementary		
Campus	Crawford, Cearia	Assistant Teacher
Edgewood Elementary		
Campus	Crawford, Lynette	Assistant Teacher
Edgewood Elementary		
Campus	Cruz, Kaely	Operations Fellow
Edgewood Elementary		
Campus	Cunningham, Bria	Assistant Teacher
Edgewood Elementary		
Campus	Desanges, Charlene	3rd Grade ELA Teacher & Department Chair
Edgewood Elementary		
Campus	Easley, Janee	Academic Assistant Principal
Edgewood Elementary		
Campus	Edwards, Noelle	Floating Teacher
Edgewood Elementary		
Campus	Fajfar, Nathan	ELL Teacher
Edgewood Elementary		
Campus	Fernandez, Andria	Campus Operations Manager
Edgewood Elementary		
Campus	Hailes, Sheena	Academic Intervention Fellow
Edgewood Elementary		
Campus	Hilliard, Lakisha	PreKindergarten Teacher
Edgewood Elementary		
Campus	Hood, Mary	1st Grade Teacher
Edgewood Elementary		
Campus	Howard, Ranika	1st Grade Teacher



Edgewood Elementary		
Campus	Jimenez, Margarita	Food Service Coordinator
Edgewood Elementary		
Campus	Johnson, Ashley	Preschool Teacher
Edgewood Elementary		
Campus	Jones, Crystal Tonnett	Operations Assistant
Edgewood Elementary		
Campus	Jones, Rachel	Operations Site Leader
Edgewood Elementary		
Campus	Joy, Denver	1st Grade Teacher
Edgewood Elementary		
Campus	Kimble, Shayla	3rd SPED Teacher
Edgewood Elementary		
Campus	Kinsley, Amanda	2nd/3rd Grade Science Teacher
Edgewood Elementary		
Campus	Lawson-Bey, TYsean	Facilities Engineer
Edgewood Elementary		
Campus	Lewis, Zakiya	2nd SPED Teacher
Edgewood Elementary		
Campus	Locklin, Kayla	PreKindergarten Teacher
Edgewood Elementary		
Campus	Makstein, Alyson	Licensed Clinician
Edgewood Elementary		
Campus	Martinez, Yessenia	ELL Teacher
Edgewood Elementary		
Campus	Mason-Austin, Kanita	Academic Specialist
Edgewood Elementary		
Campus	Matthews, Jaleesa	Community Assistant Principal
Edgewood Elementary		
Campus	McCourt, Emma	1st SPED Teacher
Edgewood Elementary		
Campus	McDermott, Paige	3rd SPED Teacher
Edgewood Elementary		
Campus	McMahon, Kelly	Preschool Teacher
Edgewood Elementary		
Campus	Miller, Bryan	3rd Grade Math Teacher
Edgewood Elementary		
Campus	Miller-Foster, Bryan	Kindergarten Teacher
Edgewood Elementary		
Campus	Morant, Winter	Operations Assistant
Edgewood Elementary		
Campus	Olszewski, Chris	3rd Grade SPED ELA
Edgewood Elementary		
Campus	Orr, Janeria	ELL Teacher



Edgewood Elementary		
Campus	Pearson, Toya	Assistant Teacher
Edgewood Elementary		
Campus	Perkins, Iysha	Special Education Coordinator
Edgewood Elementary		
Campus	Philon, Phillip	Floating Network Assistant Principal
Edgewood Elementary	-	
Campus	Ramirez, Wuendy	Floating Substitute
Edgewood Elementary		
Campus	Robi, Bethelhem	Academic Intervention Fellow
Edgewood Elementary		
Campus	Robinson, Antoneisha	Kindergarten Teacher
Edgewood Elementary		
Campus	Rooths, Miana	Academic Intervention Fellow
Edgewood Elementary		
Campus	Saunders, Rahneeka	Academic Intervention Fellow
Edgewood Elementary		
Campus	Shelton-Burleigh, Kayla	3rd Grade Math Teacher
Edgewood Elementary		
Campus	Shumake, Cheryl	Preschool Teacher
Edgewood Elementary	,	
Campus	Simmons, Alexis	Academic Intervention Fellow
Edgewood Elementary		
Campus	Small, Nicole	PreKindergarten Teacher
Edgewood Elementary		
Campus	Smith, Christopher	PE Teacher
Edgewood Elementary		
Campus	Strawbridge, Monica	Music Teacher
Edgewood Elementary		
Campus	Suber, Kelley	Early Childhood SpEd Teacher
Edgewood Elementary		•
Campus	Swain, Rose	Assistant Teacher
Edgewood Elementary		
Campus	Talbert, Tayvon	Floating Substitute
Edgewood Elementary		
Campus	Taylor, Quardidra	2nd Grade Teacher
Edgewood Elementary		
Campus	Tepper, Cristina	Early Childhood Assistant Principal
Edgewood Elementary		· · · · · · · · · · · · · · · · · · ·
Campus	Terry, Diamond	2nd Grade Teacher
Edgewood Elementary		
Campus	Thomas, Annmarie	Behavior Specialist
Edgewood Elementary		
Campus	Thomas, Whitney	Interventionist



Edgewood Elementary			
Campus	Tolson, Bria	Assistant Teacher	
Edgewood Elementary			
Campus	Walcott, Travis	Kindergarten Teacher	
Edgewood Elementary	Walker-DuLaney,		
Campus	Marjorie	Art Teacher	
Edgewood Elementary			
Campus	Wigglesworth, Quaashie	Assistant Teacher	
Edgewood Elementary			
Campus	Williams, Erica	K/1st Grade Science Teacher	
Edgewood Elementary			
Campus	Woodworth, Rebecca	2nd Grade Teacher	
Edgewood Elementary			
Campus	Young, Antonia	Assistant Teacher	
Edgewood Elementary			
Campus	Youngblood, Shannon	Kindergarten SpEd Teacher	
Edgewood Elementary			
Campus	Zogby, Mary-Margaret	3rd ELA Teacher	
Edgewood Middle			
Campus	Boone, Karrie	Academic Intervention Fellow	
Edgewood Middle			
Campus	Boone, Taryn	7th/8th Grade Math Teacher	
Edgewood Middle			
Campus	Bowser, Malik	Academic Intervention Fellow	
Edgewood Middle			
Campus	Brock, Nichole	5th Grade Math Teacher	
Edgewood Middle			
Campus	Colbert, Denise	Dean of Student Support	
Edgewood Middle			
Campus	Collins, Fabeanne	Academic Assistant Principal	
Edgewood Middle			
Campus	Conners, Wallace	Assistant Teacher	
Edgewood Middle			
Campus	Cranke, Monica	ELA Intervention Teacher	
Edgewood Middle			
Campus	Cruz, Olga	Food Service Coordinator	
Edgewood Middle			
Campus	Cunningham, Jia	4th/5th Grade ELA Teacher	
Edgewood Middle			
Campus	Daly, Darren	8th Grade ELA Teacher	
Edgewood Middle			
Campus	Davis, Rebecca	6th Grade Math Teacher & Department Chair	
Edgewood Middle			
Campus	Dixon, Duane	Academic Intervention Fellow	



Edgewood Middle		
Campus	Fuller, Zanier	8th Grade Math Teacher
Edgewood Middle		
Campus	Fulmore, Ashley	6th Grade Science/Social Studies Teacher
Edgewood Middle		
Campus	Grullon, Ashley	4th Grade ELA Teacher
Edgewood Middle		
Campus	Gyenguere, Olivier	7th/8th Grade Math SpEd Teacher
Edgewood Middle		,
Campus	Hamilton, Tia	Academic Intervention Fellow
Edgewood Middle	·	
Campus	Isebor, Chukwuma	7th/8th Grade ELA Teacher
Edgewood Middle	, , , , , , , , , , , , , , , , , , , ,	
Campus	Jackson, I'Aisha	Student Support Coach
Edgewood Middle	J	
Campus	Jones, Jasmyn	Office Manager
Edgewood Middle	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0 8
Campus	Kamara, John	6th Grade ELA Sped Teacher
Edgewood Middle	Tollion, yelli	our drawe BB 10 car reactor
Campus	Kipperman, Dan	PE Teacher
Edgewood Middle	rap permany Bur	TE Teacher
Campus	Leach, Deja	4th Grade ELA Teacher
Edgewood Middle	Zeweri, z oja	Turi Grade Edit i Guerier
Campus	Lee, Kamishia	Art Teacher
Edgewood Middle		
Campus	Leickert, Sierra	7th Grade Math Teacher
Edgewood Middle	·	
Campus	Liburd, Calvet	Campus Operations Manager
Edgewood Middle	,	
Campus	Loffredo, Amanda	4th Grade Math Sped Teacher
Edgewood Middle		•
Campus	Marshall, Dominique	Behavior Specialist
Edgewood Middle	· · · · · · · · · · · · · · · · · · ·	•
Campus	Martin, India	4th Grade ELA Sped Teacher
Edgewood Middle	·	·
Campus	Martinez, Siomara	Operations Assistant
Edgewood Middle	·	<u> </u>
Campus	Matthews, Kelli	ELL Teacher
Edgewood Middle	·	
Campus	McCabe, Margaret	Special Education Coordinator
Edgewood Middle		
U	McClam, Rachel	Principal
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S	Mcclary, Artavia	Floating Substitute
Edgewood Middle Campus	McCabe, Margaret	



Edgewood Middle			
Campus	McDermott, William	Community Assistant Principal	
Edgewood Middle			
Campus	McKinney, Denonte	4th/5th Grade Math Teacher	
Edgewood Middle			
Campus	Mitchell, Raijahanne	ELL Teacher	
Edgewood Middle			
Campus	Moeller, Julie	Director of High School Placement	
Edgewood Middle		V	
Campus	Mowery, Dimery	7th Grade ELA SpEd Teacher	
Edgewood Middle	7.	1	
Campus	Mustapha, Sidia	7th/8th Grade Math SpEd Teacher	
Edgewood Middle		<u> </u>	
Campus	Myers, Richard	6th Grade Math Teacher	
Edgewood Middle			
Campus	Nelson, Akeila	6th Grade Math SpEd Teacher	
Edgewood Middle		•	
Campus	Nelson, Gary	5th Grade Math Sped Teacher	
Edgewood Middle		· .	
Campus	Nyantakyi, Samuel	7th Grade Math Teacher	
Edgewood Middle		7th/8th Grade ELA SpEd Teacher & Department	
Campus	Orzechowski, Lauren	Chair	
Edgewood Middle			
Campus	Parker Morton, Ashton	5th Grade ELA SpEd Teacher	
Edgewood Middle			
Campus	Petty, Jonathon	7th/8th Grade Science Teacher	
Edgewood Middle			
Campus	Rojas-Suarez, Andrys	ELL Teacher & Language Access Coordinator	
Edgewood Middle			
Campus	Scott, Marissa	5th Grade ELA Teacher	
Edgewood Middle	Slaughter,		
Campus	Takiya-Michelle	Floating Substitute	
Edgewood Middle			
Campus	Stuart, Matthew	7th Grade ELA Teacher	
Edgewood Middle			
Campus	Toeller, Amber	Licensed Clinician	
Edgewood Middle			
Campus	Walker, Emily	4th Grade Math Teacher	
Edgewood Middle			
Campus	Watson, Chasity	6th Grade ELA Teacher	
Edgewood Middle			
Campus	Wilson, Ashli	Academic Specialist	
Edgewood Middle			
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Campus Wright, Stephanie Academic Intervention Fellow Edgewood Middle Campus Ziegler, Gabrielle 4th Grade ELA SpEd Teacher Home Office Adams, Sasha Associate of High School Transition (PrepNext) Home Office Brank, Jacqueline Recruitment Associate Home Office Blakey, Monet Associate of College and Career Access (PrepNext) Home Office Bryant, Danielle Associate Director of People Operations Home Office Burke, David Director of People Operations Home Office Burke, David Director of People Operations Home Office Cortorreal, Edgar Associate Director of Information Technology Home Office Hillary Director of Analysis, Data, and Enrollment Home Office Davis, Jason Director of Facilities & Business Operations Home Office Dias, Rachel Director of Facilities & Business Operations Home Office Edmonds, Shaunte Director of Math Curriculum Home Office Englender, Daniel Chief Operating Officer & Chief Financial Officer Home Office Englender, Maura Senior Director of Student Support	Edgewood Middle			
Campus Ziegler, Gabrielle 4th Grade ELA SpEd Teacher	Campus	Wright, Stephanie	Academic Intervention Fellow	
Home Office	Edgewood Middle			
Home Office Home Office Home Office Home Office Brinkley, Barry Chief of Staff Home Office Bryant, Danielle Associate Director of People Operations Home Office Bryant, Danielle Associate Director of People Operations Home Office Bryant, Danielle Associate Director of Information Technology Dauffenbach-Tabb, Hilary Director of Analysis, Data, and Enrollment Home Office Davis, Jason Director of Facilities & Business Operations Home Office Davis, Jason Director of Facilities & Business Operations Home Office Davis, Jason Director of Facilities & Business Operations Home Office Davis, Jason Director of Finance Director of Math Curriculum Home Office Englender, Daniel Home Office Englender, Daniel Chief Operating Officer & Chief Financial Officer Home Office Ford, Dwayne Associate Director of Student Support Home Office Ford, Dwayne Associate Director of Development & Communications Home Office Ford, Sharika Office Manager Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Igbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Associate Director of Operations Home Office Ildpal, Tara Director of Social-Emotional Learning Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Maye, Aliesha Chief of School Operations Home Office Nadolny, Heather Director of Development and Communications Forcetor Office Nadolny, Heather Director of Special Projects Forcetor of Postsacciate Forcetor of School Operations Forcetor of Postsacciate Forcetor of Postsacciate Forcetor of Postsacciate Forcetor of Postsacciate Forcetor of Office Nadolny, Heather Director of Secolal-Forcetor of Data and Analysis Forcetor Office Pengament, Cassie Senior Director of Secolal Projects	Campus	Ziegler, Gabrielle	4th Grade ELA SpEd Teacher	
Home Office Home Office Brinkley, Barry Chief of Staff Home Office Bryant, Danielle Associate Director of People Operations Home Office Burke, David Director of People Operations Home Office Burke, David Director of People Operations Home Office Burke, David Director of Information Technology Dauffenbach-Tabb, Hilary Director of Analysis, Data, and Enrollment Director of Feople Operations Home Office Davis, Jason Director of Facilities & Business Operations Home Office Davis, Jason Director of Facilities & Business Operations Home Office Edmonds, Shaunte Director of Math Curriculum Home Office Englender, Daniel Chief Operating Officer & Chief Financial Officer Home Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Ford, Dwayne Associate Director of Postsecondary Support Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Igwe, Fidelia (PrepNext) Home Office Lawson, Maria Development & Communications Associate Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Pengament, Cassie Senior Director of Special Projects	Home Office	Adams, Sasha	Associate of High School Transition (PrepNext)	
Home Office Bryant, Danielle Associate Director of People Operations Dauffenbach-Tabb, Home Office Davis, Jason Director of Analysis, Data, and Enrollment Director of Feople Operations Dauffenbach-Tabb, Home Office Davis, Jason Director of Analysis, Data, and Enrollment Director of Ficilities & Business Operations Director of Math Curriculum Director of Math Curriculum Chief Operating Officer & Chief Financial Officer Flome Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Fu, Lara Director of Development & Communications Associate Director of Postsecondary Support Office Manager Home Office Hanley, Jessica Speech Language Pathologist Director of Special Education Associate Director of College and Career Access (PrepNext) Director of Social-Emotional Learning Home Office Igbal, Tara Director of Social-Emotional Learning Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Maestas, Laura Chief Executive Officer Home Office Maestas, Laura Chief Of School Operations Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Pollary, Jade Director of Special Projects	Home Office	Artis, Jacqueline	Recruitment Associate	
Home Office Bryant, Danielle Associate Director of People Operations Home Office Burke, David Director of People Operations Associate Director of People Operations Dauffenbach-Tabb, Home Office Dauffenbach-Tabb, Hilary Director of Analysis, Data, and Enrollment Director of Facilities & Business Operations Director of Finance Director of Math Curriculum Director of Student Support Director of Student Support Director of Student Support Director of Development & Communications Director Of Student Director Of Postsecondary Support Director Office Director of Special Education Director of Special Education Associate Director of College and Career Access Director of Special Education Associate Director of Operations Director Of Director Of Data and Analysis Director Of Director Of Data and Analysis Director Of Director Of Data and Operations Director Of Director Of Schools Director Of Director Of Operati	Home Office	Blakey, Monet	Associate of College and Career Access (PrepNext)	
Home Office Burke, David Director of People Operations Home Office Cortorreal, Edgar Associate Director of Information Technology Dauffenbach-Tabb, Hilary Director of Analysis, Data, and Enrollment Home Office Davis, Jason Director of Facilities & Business Operations Home Office Dias, Rachel Director of Finance Director of Math Curriculum Home Office Englender, Daniel Home Office Englender, Maura Senion Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Ford, Dwayne Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Lawson, Maria Development & Communications Associate Home Office Lawson, Maria Development & Communications Associate Home Office Masetas, Laura Chief Executive Office Home Office Maye, Aliesha Chief of School Operations Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Pengleton, Mary Director of Foecial Projects	Home Office	Brinkley, Barry	Chief of Staff	
Home Office Dauffenbach-Tabb, Hilary Director of Information Technology Dauffenbach-Tabb, Hilary Director of Analysis, Data, and Enrollment Davis, Jason Director of Facilities & Business Operations Director of Math Curriculum Director Of Director Of Math Curriculum Director Of Director Director Of Director Of Director Of Director Director Of Director Director Of Director Of Director Of Director Of Director Of Director Director Of Director Director Of Director Of Director Director Of Director Director Director Of Director Director Director Director Director Of Director Director Director Of Director Director Of Director Of Director Director Director Of Director Director Director Of Director Director Of Director Of Director Director Of Director Director Of Director Of Director Of Director Director Of Director Of Director Of Director Of	Home Office	Bryant, Danielle	Associate Director of People Operations	
Home Office Hilary Director of Analysis, Data, and Enrollment Home Office Davis, Jason Director of Facilities & Business Operations Home Office Dias, Rachel Director of Finance Home Office Edmonds, Shaunte Director of Math Curriculum Home Office Englender, Daniel Chief Operating, Officer & Chief Financial Officer Home Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Iqbal, Tara Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Support Home Office Maye, Aliesha Chief of School Operations Home Office Montcrieff, Aria CoVID Recovery Fellow Home Office Nadolny, Heather Director of ElaA Curriculum Home Office Pendleton, Mary Director of Special Projects	Home Office	Burke, David	Director of People Operations	
Home Office Davis, Jason Director of Analysis, Data, and Enrollment Down Office Dias, Rachel Director of Finance Home Office Dias, Rachel Director of Finance Home Office Edmonds, Shaunte Director of Math Curriculum Home Office Englender, Daniel Chief Operating Officer & Chief Financial Officer Home Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Fu, Lara Director of Development & Communications Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Igwe, Fidelia (PrepNext) Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Maye, Aliesha Chief Office Montrieff, Aria COVID Recovery Fellow Home Office Nadolny, Heather Director of Schools Home Office Pendleton, Mary Director of Special Projects	Home Office	Cortorreal, Edgar	Associate Director of Information Technology	
Home Office Davis, Jason Director of Facilities & Business Operations Home Office Dias, Rachel Director of Finance Home Office Edmonds, Shaunte Director of Math Curriculum Home Office Englender, Daniel Chief Operating Officer & Chief Financial Officer Home Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Fu, Lara Director of Development & Communications Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Maye, Aliesha Chief of School Operations Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Nadolny, Heather Director of Schools Home Office Pendleton, Mary Director of Special Projects		•		
Home Office Dias, Rachel Director of Finance Home Office Edmonds, Shaunte Director of Math Curriculum Home Office Englender, Daniel Chief Operating Officer & Chief Financial Officer Home Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Fu, Lara Director of Development & Communications Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Nadolny, Heather Director of Schools Home Office Pendleton, Mary Director of Program Home Office Pergament, Cassie Senior Director of Special Projects		'		
Home Office Englender, Daniel Chief Operating Officer & Chief Financial Officer Home Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Fu, Lara Director of Development & Communications Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Maye, Aliesha Chief of School Operations Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Nadolny, Heather Director of Schools Home Office Pendleton, Mary Director of Program Home Office Pergament, Cassie Senior Director of Special Projects		•	•	
Home Office Englender, Daniel Chief Operating Officer & Chief Financial Officer Home Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Fu, Lara Director of Development & Communications Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Nadolny, Heather Director Development and Communications Home Office Pendleton, Mary Director of Fogram Home Office Pergament, Cassie Senior Director of Program Home Office Pergament, Cassie Senior Director of Special Projects				
Home Office Englender, Maura Senior Director of Student Support Home Office Ford, Dwayne Associate Director of Information Technology Home Office Fu, Lara Director of Development & Communications Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Mallard, Samantha Associate Director of Data and Analysis Home Office Nadolny, Heather Director Development and Communications Home Office Pendleton, Mary Director of ELA Curriculum Home Office Pergament, Cassie Senior Director of Special Projects			Director of Math Curriculum	
Home Office Ford, Dwayne Associate Director of Information Technology Home Office Fu, Lara Director of Development & Communications Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Nadolny, Heather Director Development and Communications Home Office Pendleton, Mary Director of Forgram Home Office Pergament, Cassie Senior Director of Program Home Office Polly, Jade Associate Director of Special Projects	Home Office	Englender, Daniel	Chief Operating Officer & Chief Financial Officer	
Home Office Fu, Lara Director of Development & Communications Home Office Ghorpadey, Mukta Associate Director of Postsecondary Support Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Igbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Nadolny, Heather Director Development and Communications Home Office Pendleton, Mary Director of Program Home Office Pergament, Cassie Senior Director of Special Projects	Home Office	Englender, Maura	Senior Director of Student Support	
Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Nadolny, Heather Director Development and Communications Home Office Pendleton, Mary Director of Forgram Home Office Pergament, Cassie Senior Director of Program Home Office Pelly, Jade Associate Director of Special Projects	Home Office	Ford, Dwayne	Associate Director of Information Technology	
Home Office Gray, Sherika Office Manager Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Nadolny, Heather Director Development and Communications Home Office O'Flaherty, Tara Senior Director of Schools Home Office Pendleton, Mary Director of Program Home Office Pergament, Cassie Senior Director of Special Projects	Home Office	Fu, Lara	Director of Development & Communications	
Home Office Hanley, Jessica Speech Language Pathologist Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Nadolny, Heather Director Development and Communications Home Office O'Flaherty, Tara Senior Director of Schools Home Office Pendleton, Mary Director of Program Home Office Pergament, Cassie Senior Director of Special Projects	Home Office	Ghorpadey, Mukta	Associate Director of Postsecondary Support	
Home Office Hess, Michelle Director of Special Education Associate Director of College and Career Access (PrepNext) Home Office Iqwe, Fidelia Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Nadolny, Heather Director Development and Communications Home Office O'Flaherty, Tara Senior Director of Schools Home Office Pendleton, Mary Director of ELA Curriculum Home Office Pergament, Cassie Senior Director of Special Projects	Home Office	Gray, Sherika	Office Manager	
Home Office Igwe, Fidelia (PrepNext) Home Office Iqbal, Tara Director of Social-Emotional Learning Home Office Johannsen, Emily Senior Director of Operations Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Nadolny, Heather Director Development and Communications Home Office O'Flaherty, Tara Senior Director of Schools Home Office Pendleton, Mary Director of Program Home Office Polly, Jade Associate Director of Special Projects	Home Office	Hanley, Jessica	Speech Language Pathologist	
Home OfficeIgwe, Fidelia(PrepNext)Home OfficeIqbal, TaraDirector of Social-Emotional LearningHome OfficeJohannsen, EmilySenior Director of OperationsHome OfficeLawson, MariaDevelopment & Communications AssociateHome OfficeLlort Jones, GabrielaAssociate of High School SupportHome OfficeMaestas, LauraChief Executive OfficerHome OfficeMaye, AlieshaChief of School OperationsHome OfficeMillard, SamanthaAssociate Director of Data and AnalysisHome OfficeMontcrieff, AriaCOVID Recovery FellowHome OfficeNadolny, HeatherDirector Development and CommunicationsHome OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Hess, Michelle	Director of Special Education	
Home Office Home Office Lawson, Maria Development & Communications Associate Home Office Llort Jones, Gabriela Associate of High School Support Home Office Maestas, Laura Chief Executive Officer Home Office Maye, Aliesha Chief of School Operations Home Office Millard, Samantha Associate Director of Data and Analysis Home Office Montcrieff, Aria COVID Recovery Fellow Home Office Nadolny, Heather Director Development and Communications Home Office O'Flaherty, Tara Senior Director of Schools Home Office Pendleton, Mary Director of ELA Curriculum Home Office Pergament, Cassie Senior Director of Special Projects	Home Office	Igwe, Fidelia		
Home OfficeLawson, MariaDevelopment & Communications AssociateHome OfficeLlort Jones, GabrielaAssociate of High School SupportHome OfficeMaestas, LauraChief Executive OfficerHome OfficeMaye, AlieshaChief of School OperationsHome OfficeMillard, SamanthaAssociate Director of Data and AnalysisHome OfficeMontcrieff, AriaCOVID Recovery FellowHome OfficeNadolny, HeatherDirector Development and CommunicationsHome OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Iqbal, Tara	Director of Social-Emotional Learning	
Home OfficeLlort Jones, GabrielaAssociate of High School SupportHome OfficeMaestas, LauraChief Executive OfficerHome OfficeMaye, AlieshaChief of School OperationsHome OfficeMillard, SamanthaAssociate Director of Data and AnalysisHome OfficeMontcrieff, AriaCOVID Recovery FellowHome OfficeNadolny, HeatherDirector Development and CommunicationsHome OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Johannsen, Emily	Senior Director of Operations	
Home OfficeMaestas, LauraChief Executive OfficerHome OfficeMaye, AlieshaChief of School OperationsHome OfficeMillard, SamanthaAssociate Director of Data and AnalysisHome OfficeMontcrieff, AriaCOVID Recovery FellowHome OfficeNadolny, HeatherDirector Development and CommunicationsHome OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Lawson, Maria	Development & Communications Associate	
Home OfficeMaye, AlieshaChief of School OperationsHome OfficeMillard, SamanthaAssociate Director of Data and AnalysisHome OfficeMontcrieff, AriaCOVID Recovery FellowHome OfficeNadolny, HeatherDirector Development and CommunicationsHome OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Llort Jones, Gabriela	Associate of High School Support	
Home OfficeMillard, SamanthaAssociate Director of Data and AnalysisHome OfficeMontcrieff, AriaCOVID Recovery FellowHome OfficeNadolny, HeatherDirector Development and CommunicationsHome OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Maestas, Laura	Chief Executive Officer	
Home OfficeMillard, SamanthaAssociate Director of Data and AnalysisHome OfficeMontcrieff, AriaCOVID Recovery FellowHome OfficeNadolny, HeatherDirector Development and CommunicationsHome OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Maye, Aliesha	Chief of School Operations	
Home OfficeNadolny, HeatherDirector Development and CommunicationsHome OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Millard, Samantha		
Home OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Montcrieff, Aria	COVID Recovery Fellow	
Home OfficeO'Flaherty, TaraSenior Director of SchoolsHome OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects	Home Office	Nadolny, Heather	Director Development and Communications	
Home OfficePendleton, MaryDirector of ELA CurriculumHome OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects			·	
Home OfficePergament, CassieSenior Director of ProgramHome OfficePolly, JadeAssociate Director of Special Projects		- J	Director of ELA Curriculum	
Home Office Polly, Jade Associate Director of Special Projects		'		
	Home Office	Rankin-Wright, Asacia	Director of Employee Relations	



Home Office	Ribeiro-Yemofio, Neils	Chief of External Affairs
Home Office	Romero, Emily	Associate Director of Recruitment
Home Office	Salisbury, Jill	Outgoing Director of PrepNext
Home Office	Schoppert, Shelley	Technology Senior Associate
Home Office	Severn, Katie	President and Chief Academic Officer
Home Office	Shepard, Kendall	Data Systems and Enrollment Senior Associate
Home Office	Small, Anita	Director of PrepNext
Home Office	Smith, Deandra	Associate Director of College Success
Home Office	Smith, Theodore	Director of Recruitment
Home Office	Smyth, Mary-Frances	Associate Director of Recruitment
Home Office	Swain, Emily	Associate Director of Data and Analysis
Home Office	Thomas, RaShawn	Technology Associate
Home Office	Troncoso Ramirez, Jorge	Director of Information Technology
Home Office	Watson, Christina	Finance Associate
Home Office	Williams, Shakema	Technology Associate
Home Office	Wollie, Venice	Associate Director of High School Transition (PrepNext)
Virtual Campus	Hamilton, Fantashia	Virtual Teacher
Virtual Campus	Hicks, Lakeisha	Virtual Teacher
Virtual Campus	Liles, Markus	6th/8th Grade Teacher
Virtual Campus	McCowan, Marjorie	Virtual Teacher
Virtual Campus	Strader, Kent	Principal
Virtual Campus	Thompson, Keane	Virtual Teacher
Virtual Campus	Turner, Quartez	Early Childhood Teacher
Virtual Campus	Warren, Kisha	Virtual Teacher
Virtual Campus	Watkins, Donsha	6th/8th Grade Teacher

Highest Level of Education Completed
43.9% of DC Prep staff have earned a master's degree or above. 40.5% have earned a bachelor's degree. 1.9% have earned an associate degree. 13.6% have earned a high school degree.



SY2021-22 BOARD OF DIRECTORS

Name	Role	DC Resident?
Michela English	Board Member	
Hadley Cooper	Board Secretary and Development Committee Chair	Yes
Jenny Abramson	Board Member	Yes
Collette Bruce	Board Member	Yes
Patrick Clowney	Chair & Parent of a DC Prep student	Yes
Temica Hunt	Board Member & Parent of a DC Prep student	Yes
Le Roy (Terry) Eakin III	Finance & Real Estate Committee Chair	
Ahmad Hajj	Board Member	Yes
Dan Fine	Board Member	Yes
Mercedes Kearney	Board Member & Parent of a DC Prep student	Yes
Lisa Cullins	Board Member	
Emily Lawson	Governance Committee Chair	
Chevy Cleaves	Board Member	

DC Preparatory Academy

Consolidated

SY21-22 Actual v Budget

5 Y 2 1-22 Actual V Budget		CV24 22	
-		SY21-22	
	Actual	Budget	Variance
REVENUE			
Per Pupil Charter Payments - General Education	27,974,877	28,282,881	(308,004)
Per Pupil Charter Payments - Categorical Enhance	9,541,549	8,921,482	620,068
Per Pupil Facilities Allowance	7,316,976	7,405,840	(88,864)
Federal Funding	2,121,646	7,373,346	(5,251,701)
Other Government Funding/Grants	5,691,325	1,257,993	4,433,332
Private Grants and Donations	1,286,212	1,948,000	(661,788)
Activity Fees	20,305	53,636	(33,331)
In-kind revenue		20,400	(20,400)
Other Income	12,796,725	8,214,409	4,582,316
TOTAL REVENUES	66,749,616	63,477,987	3,271,628
TOTAL NEVEROLO	00,140,010	00,477,007	0,271,020
FUNCTIONAL EXPENSES			
Personnel Salaries and Benefits		0.04=.000	450.004
Principal/Executive Salary	3,476,652	3,317,628	159,024
Teachers Salaries	10,841,058	11,789,409	(948,351)
Special Education Salaries	6,059,169	6,531,279	(472,110)
Other Education Professionals Salaries	-	-	-
Business/Operations Salaries	2,010,228	2,117,083	(106,854)
Administrative/Other Staff Salaries	6,136,481	6,274,372	(137,891)
Employee Benefits and Payroll Taxes	5,394,954	5,899,275	(504,320)
Subtotal: Personnel Expense	33,918,542	35,929,045	(2,010,503)
·			
Direct Student Expense			
Educational Supplies and Textbooks	904,128	628,980	275,149
Student Assessment Materials/Program Evaluation	107,703	207,468	(99,765)
Contracted Student Services	1,328,084	1,795,000	(466,916)
Food Service	1,203,036	1,316,846	(113,810)
		391,270	
Other Direct Student Expense Subtotal: Direct Student Expense	281,809 3,824,760	4,339,563	(109,461) (514,803)
Subtotal. Direct Student Expense	3,024,700	4,339,303	(314,003)
0			
Occupancy Expenses	=00.004	444.00=	
Rent	528,891	414,027	114,863
Depreciation (facilities only)	2,182,311	2,125,665	56,646
Interest (facilities only)	2,288,273	2,380,547	(92,274)
Building Maintenance and Repairs	107,758	196,000	(88,242)
Contracted Building Services	1,479,679	1,309,596	170,083
Other Occupancy Expenses	1,231,474	961,658	269,816
Subtotal: Occupancy Expenses	7,818,386	7,387,493	430,893
General and Administrative Expenses			
Office Supplies and Materials	392,409	355,049	37,360
Office Equipment Rental and Maintenance	105,450	119,725	(14,275)
Telephone/Telecommunications	207,416	199,845	7,571
Legal, Accounting and Payroll Services	988,140	749,568	238,571
Insurance	166,798	147,223	19,574
Transportation	22,178	294,009	(271,832)
Professional Development	873,972	853,060	20,911
•			
PCSB Administrative Fee	445,729	562,880	(117,151)
Management Fee	(404)	-	(404)
Interest Expense (non-facility)	(191)	-	(191)
Depreciation and Amortization (non-facility)	596,385	588,356	8,029
Other General Expense	3,591,360	3,977,509	(386,149)
Subtotal: General Expenses	7,389,645	7,847,224	(457,579)
TOTAL EXPENSES	52,951,333	55,503,326	(2,551,993)
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NET INCOME	13,798,283	\$ 7,974,662	\$ 5,823,621

D.C. Preparatory Academy (DC Prep) FY23 Budget

PCSB-Formatted Financials

Income Statement	SY22-23
Revenue	
Per Pupil Charter Payments - General Education	30,490,026
Per Pupil Charter Payments - Categorical Enhancements	9,903,117
Per Pupil Facilities Allowance	7,697,643
Federal Funding	8,285,628
Other Government Funding/Grants	1,206,87
Private Grants and Donations	3,279,664
In-kind Contributions	21,318
Activity Fees	41,510
Other Income	148,052
TOTAL REVENUES	61,073,829
Operating Expense	
Personnel Salaries and Benefits	
Principal/Executive Salary	4,734,240
Teachers Salaries	15,438,03
Special Education Salaries	6,531,19
Other Education Professionals Salaries	0,001,10
Business/Operations Salaries	4,972,25
Administrative/Other Staff Salaries	4,896,07
Employee Benefits and Payroll Taxes	6,768,82
Total Personnel Salaries and Benefits	43,340,62
Direct Student Expense	770.00
Educational Supplies and Textbooks	773,99
Student Assessment Materials/Program Evaluation	167,11
Contracted Student Services	1,372,04
Food Service	1,418,33
Other Direct Student Expense	1,129,52
Total Direct Student Expense	4,861,00
Occupancy Expense	
Rent	80,79
Depreciation (facilities only)	2,957,91
Interest (facilities only)	1,772,26
Building Maintenance and Repairs	208,59
Contracted Building Services	2,255,20
Other Occupancy Expenses	1,050,21
Total Occupancy Expenses	8,324,98
General Expense	
Office Supplies and Materials	338,28
Office Equipment Rental and Maintenance	112,14
Telephone/Telecommunications	174,46
Legal, Accounting and Payroll Services	778,39
Insurance	167,31
Transportation	
Professional Development	897,50
PCSB Administrative Fee	548,84
Management Fee	J-10,04.
Interest Expense (non-facility)	117,96
Depreciation and Amortization (non-facility)	
	662,09
Other General Expense Total General Expenses	3,683,85 7,480,87
OTAL EXPENSES	64,007,49
Net Income	(2,933,66