

KIPP DC

Annual Report 2021-2022

Submitted by:

Anthony Lewis, KIPP DC Board Chair

KIPP DC

2600 Virginia Avenue NW

Washington, DC 20037

202-223-4504

www.kippdc.org

Table of Contents

School Leader List	3
School Description	6
School Program	6
School Performance	11
Unique Accomplishments	17
Donor List	19
School Data Reports	24
Staff Roster	65
Board Roster	105
Unaudited Year-end Financial Statement	106
Approved 2021-2022 Budget	116

School Leader List for School Year 2021-2022

KIPP DC KEY Academy
Rashaand Sass, Principal
202-582-5477
rashaand.sass@kipfdc.org

KIPP DC AIM Academy
Gaelan Gallagher, Principal
202-678-5477
gaelan.gallagher@kipfdc.org

KIPP DC WILL Academy
Kenya Wilson, Principal
202-328-9455
kenya.wilson@kipfdc.org

KIPP DC LEAP Academy
Shantel Sappleton, Principal
202-582-5327
shantel.sappleton@kipfdc.org

KIPP DC Discover Academy
Sommer Wynn, Principal
202-678-7735
sommer.wynn@kipfdc.org

KIPP DC Grow Academy
Ashley Peel, Principal
202-986-4769
ashley.peel@kipfdc.org

KIPP DC Connect Academy
Rene Rodriguez, Principal
202-396-5477
rene.rodriguez@kipfdc.org

KIPP DC Valor Academy
Patrice Billups, Principal
202-277-6826
patrice.billups@kipfdc.org

KIPP DC Legacy College Preparatory
Lauren Catalano, Principal
202-562-6826
lauren.catalano@kipppdc.org

KIPP DC Honor Academy
Cynthia David, Principal
202-562-9101
cynthia.david@kipppdc.org

KIPP DC Northeast Academy
Gillian Conner, Principal
202-398-5477
Gillian.conner@kipppdc.org

KIPP DC Arts and Technology Academy
Kaija McIntosh, Principal
202-398-6811
kaija.mcintosh@kipppdc.org

KIPP DC Promise Academy
Monique Hardin-Simmons, Principal
202-582-1390
Monique.hardin-simmons@kipppdc.org

KIPP DC Heights Academy
Miriam Darby, Principal
202-610-5323
miriam.darby@kipppdc.org

KIPP DC Lead Academy
Caroline Frye, Principal
202-469-3300
caroline.frye@kipppdc.org

KIPP DC Spring Academy
Jovon Taylor, Principal
202-397-5477
Jovon.taylor@kipppdc.org

KIPP DC Quest Academy
Allison Artis, Principal
202-398-6811
allison.artis@kipppdc.org

KIPP DC College Preparatory
Stephanie Young, Principal
202-678-2527
Stephanie.young@kipfdc.org

School Description

Mission Statement

KIPP DC is a non-profit network of high-performing, college-preparatory public charter schools in Washington, D.C. All KIPP DC schools are tuition-free, open enrollment schools that educate and support students in the District of Columbia who have historically had limited access to quality educational options. At KIPP DC schools, students develop the knowledge, skills, and confidence to become Washington D. C.'s next generation of leaders. Equipped with a KIPP DC education, our alumni are empowered to be successful in college, careers, and life.

KIPP DC pursues and continues to meet its mission as evidenced by the programs and goal attainment detailed in the following sections.

School Program

Curriculum Design and Instructional Approach

KIPP DC is one of the largest and highest performing networks of public schools in Washington, D.C. Our students attend school Monday through Friday from 8:00am until 4:00pm. Additionally, KIPP DC students spend approximately 25% more time in the classroom than their peers in the D.C. Public School system. Approximately 72% of our students come from Wards 7 and 8, and 98% are African-American. All KIPP DC schools are grounded in a commitment to excellence, equity, and justice. In partnership with families, we approach our work with a set of core beliefs:

- We believe all students have the right to rigorous, relevant, and joyful learning experiences led by exceptionally talented educators who promote student achievement and a sense of belonging.
- We believe students and alumni best succeed when surrounded by a community of champions and advocates.
- We believe communities thrive when our public school systems are diverse, ambitious, purposeful, and unwavering in their focus on what is best for students.

During the 2021-22 school year, KIPP DC schools educated more than 7,000 students at 20 schools on eight campuses.

a. Early Childhood and Elementary Programs

KIPP DC early childhood and elementary programs educate students in grades PreK3-kindergarten. They create child-driven play and exploration, which is key to the development of critical thinking, problem solving, self-regulation, and background knowledge, all of which help children navigate the world. In grades PreK3-4, two full-time teachers, a lead teacher and a co-teacher teach four or five homerooms at each grade level. Co-teachers stay with their homeroom for the entire day, which helps to maintain stability and support student learning.

We provide students in grades K-4 with robust and rigorous learning experiences in literacy, math, science, social studies, physical education, and the arts. To ensure that each student's educational trajectory puts them on the path to college, careers, and lives of choice and opportunity, we align our instruction to the Common Core State Standards and promote individualized learning through a blended learning model.

KIPP DC provides students requiring extra assistance, such as students with disabilities and English language learners, with peerless support systems. Our dedicated staff includes special education teachers and coordinators, occupational therapists, speech therapists, compliance managers, and mental health practitioners (social workers), each of whom works to develop and implement individual educational and support plans for these students.

Our elementary schools also offer students a diverse set of enrichment activities that vary by school, including robotics, gardening club, basketball, girls on the run, art club, and pretty brown girls (mentorship).

b. Middle School Program

KIPP DC middle schools educate students in grades 5-8. All middle school students take literacy, writing, math, science, social studies, and physical and health education. In addition to these core classes, students may take electives such as dance, technology, music, art, martial arts, or orchestra. We structure middle school student learning so every student has time each day for remediation in classes where they are struggling, or acceleration in classes where they are excelling. Our math curriculum is based on the Common Core State Standards and teachers use assorted materials to plan lessons and deliver content in a way that ensures students master these standards. Similarly, our literacy program is aligned to the Common Core State Standards, which focuses on close reading, writing, listening, and speaking in response to high-quality texts.

Our middle schools also offer students a diverse set of enrichment activities that vary by school, including orchestra, science club, STEP, cheerleading, drumline, soccer, track

and field, and basketball. These activities are integral to students' academic and character development, and help prepare them for success in high school, college, and their careers.

As with our PreK3-4 students, KIPP DC provides middle school students requiring extra assistance, such as students with disabilities and English language learners, with peerless support systems. Our dedicated staff includes special education teachers and coordinators, occupational therapists, speech therapists, compliance managers, and mental health practitioners (social workers), each of whom works to develop and implement individual educational and support plans for these students.

c. High School Program

KIPP DC's high schools, KIPP DC College Preparatory (KCP) and KIPP DC Legacy College Preparatory (LCP), educate students in grades 9-12. Our high schools are built on a model that prioritizes excellent instruction and growing strong relationships between staff, students, and families to ensure that students are college-ready, persist and graduate from college, and are well-prepared to succeed in an increasingly competitive job market.

Like the rest of our students, KIPP DC high school students attend school for longer days and for an extended calendar year, which enables students to accelerate their learning and gives them the opportunity to take multiple AP courses or participate in our NAF Academy of Finance program (KCP) or Digital Media Arts Program (LCP) before they graduate. Using the Common Core State Standards as their guide, teachers plan and implement rigorous lessons and other instructional activities with the goal of improving each and every student's performance on the PARCC and SAT exams. In addition, high school teachers hold weekly office hours to provide students with additional support.

All KIPP DC high schoolers are required to take an advisory program and participate in various community meetings and events, each of which are intended to:

- Strengthen relationships between students and staff;
- Promote students' success;
- Teach students the school's core values;
- Reflect on individual priorities and progress; and
- Ensure each student feels known within the larger school community.

KCP & LCP offer a full complement of extracurricular activities that give our students opportunities outside of the classroom to expand their horizons, including football, volleyball, yearbook, STEP, choir, theater, debate and more. Students generally participate in at least one activity.

Lastly, we provide unparalleled support to our high school students as they embark upon the college application process. For instance, KIPP DC offers high school students SAT test preparation courses and tutorials, counselors to assist students as they search for and select summer opportunities each year, and a daily college counseling course (seniors only). Moreover, our KIPP Forward team supports students as they prepare for and select the right college or career opportunity, and helps them navigate through the application process, access financial aid, and secure internship opportunities. The KIPP Forward team begins working with KIPP DC students in middle school to help them prepare for the transition to KIPP DC high schools and other high-performing high schools. Throughout college, KIPP Forward stays connected with our alumni and offers academic, college placement, and career readiness programming. Once our alumni graduate from high school, KIPP Forward continues to support and collaborate with them on their path toward college completion and self-sustaining careers.

Parent Involvement Efforts

KIPP DC values the role parents play in supporting their students' education. We've implemented a three-pronged approach to engaging families, aimed at leveraging parents as partners in promoting student success. The framework is built on three components: Inform, Engage, and Empower. As a network, we've made it a priority to improve the way we share two-way information, collaborate with our families and community, and empower our families to have a voice in their school community.

In addition, we make an effort to solicit input and feedback from our parents in our annual Parent Survey and bi-weekly one-on-one in-person or phone interviews to build relationships and gather information to help inform future programmatic decisions.

a. The Parent Advisory Board

The Parent Advisory Board serves as a representative group of families from across KIPP DC who provide monthly input on new and existing policies, projects and outreach to help further KIPP DC goals. This board is made up of families from each KIPP DC school and is selected every year.

b. Orientation Meetings

Schools host orientations with all families at the beginning of each school year. The purpose is to start building a relationship with the family as the family learns about the school and the school learns about the student. One-on-one meetings with the student and family often occur throughout the year, both at scheduled times (like parent/teacher conferences) and unscheduled times, as needed or requested by families or staff.

C. Teacher/Family Communication

The KIPP DC Parent Survey indicated parents' strong desire to have access to their school's staff and faculty, both during school hours and after typical school day hours. To accommodate parent desire, KIPP DC staff are available after hours by cell phone to answer homework questions, talk through any issues that arose during the day, or answer questions about upcoming events.

d. Streamlining Network Communication

As part of our focus on improving communication, KIPP DC invested in Remind, a mobile application used to make school-wide communication more efficient. In addition, we regularly send out the KIPP Parents of Purpose newsletter, a monthly newsletter that highlights important dates, events, or notable initiatives taking place within the KIPP DC network. Each school also has their own family communication system (including newsletters and social media) to communicate regularly with all families.

e. Family Engagement Team

The role of the Engagement Team is to create internal systems and structures within KIPP DC to ensure that we are providing our families with meaningful and equitable engagement across campuses. Their work includes providing teachers and staff with training and professional development, incubating school-level and district-level parent groups, responding to parent complaints, and providing two-generational supports for families.

f. Parent Organization

All parents are encouraged to participate in their school's KIPP DC Parent Organization (KPO). The mission of the various KPOs is to support the students, teachers, and administration of KIPP DC. The organizations set their own goals in partnership with school leadership. The KPOs are a valuable lever in engaging a positive relationship between parents, teachers, and students.

During normal school years, the following are examples of ways KIPP DC schools foster and support parent involvement initiatives:

- Open Houses
- Parent/Family Workshops
- Student Work Showcases
- Parent/Teacher Conferences
- Parent Trainings with Social Workers and Psychologists
- Field Trip Chaperone Opportunities

School Performance

Performance and Progress

KIPP DC aligns annual goals and achievement expectations to execute our mission to create and sustain the highest quality school system in Washington, D.C. at each of our 20 schools.

KIPP DC measures student achievement in a variety of ways, including students' mastery of standards by content area, growth within each year, and college-readiness indicators. Early childhood programs measure PreK3 and PreK4 student achievement in reading and mathematics with the Peabody Picture Vocabulary Test (PPVT) and the Test of Early Mathematics Ability (TEMA). We use multiple assessments to measure individual student growth and performance in our elementary, middle, and high schools, the most prominent of which are (1) the Partnership for Assessment of Readiness for College and Careers (PARCC) assessment and (2) the Northwest Evaluation Association's Measures of Academic Progress (NWEA MAP). These tests are aligned with the Common Core State Standards and measure progress and/or achievement on college- and career-readiness indicators. The NWEA MAP is a nationally-normed assessment administered in the beginning, middle, and end-of-year to students in grades K-8. For this annual report, aggressive NWEA MAP goals around the percentage of students meeting grade-level college readiness benchmarks and growth standards are set for students in grades K-2. For students in grades 3-8 and high school, KIPP DC sets similarly aggressive goals around achievement and growth on the PARCC assessment. As we emerge from the COVID pandemic and return to in-person instruction, we are establishing new baseline standards and growth goals for performance on all assessments.

Goals and Academic Achievement Expectations

Goal	Met/Not Met	Evidence
Peabody Picture Vocabulary Test (PPVT) (grades PK3 and PK4): 80% of the PK3 and PK4 students (combined) will achieve a scaled score of 86 or higher on the spring assessment of the PPVT.	Partially Met	Overall, for KIPP DC, 78% of students met this target. For each campus: LEAP Academy: 70% Discover Academy: 78% Grow Academy: 88% Connect Academy: 74% Arts and Technology Academy: 80% Pride Academy: 84%
Test of Early Mathematics Ability (TEMA) (grades PK3	Unmet	Overall, for KIPP DC, 64% of students met this target. For each campus:

<p>and PK4): 70% of the PK3 and PK4 students (combined) will achieve a scaled score of 90 or higher on the spring assessment of the TEMA.</p>		<p>LEAP Academy: 58% Discover Academy: 64% Grow Academy: 74% Connect Academy: 66% Arts and Technology Academy: 61% Pride Academy: 56%</p>
<p>NWEA MAP Mathematics (grades K-2): At least 60% of all K-2 students will achieve at or above the 50th percentile or meet/exceed their typical spring growth targets in mathematics based on NWEA MAP's national norms by June of each year.</p>	<p>Substantially Met</p>	<p>Overall, for KIPP DC, 65% of students met this target. For each campus: KIPP DC Arts & Technology Academy 68% KIPP DC Connect Academy 71% KIPP DC Discover Academy 51% KIPP DC Grow Academy 80% KIPP DC Heights Academy 59% KIPP DC Inspire Academy 81% KIPP DC Lead Academy 66% KIPP DC Pride Academy 59% KIPP DC Promise Academy 72% KIPP DC Quest Academy 57% KIPP DC Spring Academy 61%</p>
<p>NWEA MAP Reading (grades K-2): At least 60% of all K-2 students will achieve at or above the 50th percentile or meet/exceed their typical spring growth targets in reading based on NWEA MAP's national norms by June of each year.</p>	<p>Unmet</p>	<p>Overall, for KIPP DC, 51% of students met this target. For each campus: KIPP DC Arts & Technology Academy 41% KIPP DC Connect Academy 45% KIPP DC Discover Academy 43% KIPP DC Grow Academy 49% KIPP DC Heights Academy 45% KIPP DC Inspire Academy 67% KIPP DC Lead Academy 60% KIPP DC Pride Academy 59% KIPP DC Promise Academy 55% KIPP DC Quest Academy 46% KIPP DC Spring Academy 58%</p>
<p>PARCC Math (3-8): In four of five years, for each five-year window for the next fifteen-year renewal cycle, each campus will meet both of the following targets: a. The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4</p>	<p>TBD</p>	<p>It is unclear how the five-year window will be evaluated, but for 2021-22, KIPP DC's campuses had the following PARCC outcomes: KIPP DC - AIM Academy PCS 3+: 12% , 4+: 36% KIPP DC - Heights Academy PCS 3+: 6% , 4+: 25% KIPP DC - Honor Academy PCS 3+: 13% , 4+: 35% KIPP DC - Inspire Academy PCS 3+: 16% , 4+: 31%</p>

<p>or above. b. The percent of students earning a level 3 or above will not fall below 40%.</p>		<p>KIPP DC - KEY Academy PCS 3+: 15% , 4+: 43% KIPP DC - Lead Academy PCS 3+: 9% , 4+: 30% KIPP DC - Northeast Academy PCS 3+: 15% , 4+: 42% KIPP DC - Promise Academy PCS 3+: 22% , 4+: 52% KIPP DC - Quest Academy PCS 3+: 10% , 4+: 29% KIPP DC - Spring Academy PCS 3+: 7% , 4+: 24% KIPP DC - Valor Academy PCS 3+: 12% , 4+: 32% KIPP DC - WILL Academy PCS 3+: 11% , 4+: 39%</p>
<p>PARCC ELA (3-8): In four of five years, for each five-year window for the next fifteen-year renewal cycle, each campus will meet both of the following targets: a. The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above. b. The percent of students earning a level 3 or above will not fall below 40%.</p>	<p>TBD</p>	<p>It is unclear how the five-year window will be evaluated, but for 2021-22, KIPP DC's campuses had the following PARCC outcomes: KIPP DC - AIM Academy PCS 3+: 19% , 4+: 44% KIPP DC - Heights Academy PCS 3+: 8% , 4+: 26% KIPP DC - Honor Academy PCS 3+: 16% , 4+: 35% KIPP DC - Inspire Academy PCS 3+: 9% , 4+: 31% KIPP DC - KEY Academy PCS 3+: 22% , 4+: 51% KIPP DC - Lead Academy PCS 3+: 12% , 4+: 32% KIPP DC - Northeast Academy PCS 3+: 22% , 4+: 52% KIPP DC - Promise Academy PCS 3+: 17% , 4+: 45% KIPP DC - Quest Academy PCS 3+: 10% , 4+: 30% KIPP DC - Spring Academy PCS 3+: 12% , 4+: 31% KIPP DC - Valor Academy PCS 3+: 21% , 4+: 45% KIPP DC - WILL Academy PCS 3+: 26% , 4+: 48%</p>
<p>PARCC Math (HS): In four of</p>	<p>TBD</p>	<p>It is unclear how the five-year window will</p>

<p>five years, for each five-year window for the next fifteen-year renewal cycle, each campus will meet both of the following targets:</p> <p>a. The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above.</p> <p>b. The percent of students earning a level 3 or above will not fall below the city-wide average for the tested grades served by the campus who reach a level 3 or above .</p>		<p>be evaluated, but for 2021-22, KIPP DC's campuses had the following PARCC outcomes:</p> <p>KIPP DC - College Preparatory PCS 3+: 7% , 4+: 31%</p> <p>KIPP DC - Legacy College Preparatory PCS 3+: 6% , 4+: 22%</p>
<p>PARCC ELA (HS): In four of five years, for each five-year window for the next fifteen-year renewal cycle, each campus will meet both of the following targets:</p> <p>a. The percent of students earning a level 4 or above will exceed the percent of students city-wide in tested grades served by the campus who reach a level 4 or above.</p> <p>b. The percent of students earning a level 3 or above will not fall below the city-wide average for the tested grades served by the campus who reach a level 3 or above .</p>	<p>TBD</p>	<p>It is unclear how the five-year window will be evaluated, but for 2021-22, KIPP DC's campuses had the following PARCC outcomes:</p> <p>KIPP DC - College Preparatory PCS 3+: 24% , 4+: 49%</p> <p>KIPP DC - Legacy College Preparatory PCS 3+: 19% , 4+: 46%</p>
<p>In-Seat Attendance: Each campus will achieve an average of at least 90% in-seat attendance each year.</p>	<p>Unmet</p>	<p>KIPP DC - AIM Academy 78.78%</p> <p>KIPP DC - Arts and Technology Academy 80.90%</p> <p>KIPP DC - College Preparatory 78.55%</p> <p>KIPP DC - Connect Academy 75.37%</p> <p>KIPP DC - Discover Academy 77.57%</p>

		KIPP DC - Grow Academy 77.03% KIPP DC - Heights Academy 75.65% KIPP DC - Honor Academy 79.57% KIPP DC - Inspire Academy 83.78% KIPP DC - KEY Academy 80.09% KIPP DC - Lead Academy 81.82% KIPP DC - LEAP Academy 78.46% KIPP DC - Legacy College Preparatory 77.46% KIPP DC - Northeast Academy 77.53% KIPP DC - Pride Academy 79.64% KIPP DC - Promise Academy 81.71% KIPP DC - Quest Academy 78.47% KIPP DC - Spring Academy 79.56% KIPP DC - Valor Academy 74.72% KIPP DC - WILL Academy 79.90%
Re-enrollment: Each campus will achieve an average of at least 75% student re-enrollment each year.	Met	KIPP DC - AIM Academy 89.73% KIPP DC - Arts and Technology Academy 87.84% KIPP DC - College Preparatory 92.26% KIPP DC - Connect Academy 87.10% KIPP DC - Discover Academy 86.50% KIPP DC - Grow Academy 76.21% KIPP DC - Heights Academy 89.65% KIPP DC - Honor Academy 87.78% KIPP DC - KEY Academy 94.72% KIPP DC - Lead Academy 89.39% KIPP DC - LEAP Academy 84.21% KIPP DC - Legacy College Preparatory 90.06% KIPP DC - Northeast Academy 91.42% KIPP DC - Promise Academy 93.02% KIPP DC - Quest Academy 84.04% KIPP DC - Spring Academy 87.15% KIPP DC - Valor Academy 92.62% KIPP DC - WILL Academy 91.57%
Graduation (HS Only): KIPP DC College Preparatory Academy's 4-year Adjusted Cohort Graduation Rate will exceed the city-wide 4-year Adjusted Cohort Graduation Rate.	TBD	DC's 4-year ACGR: Not published yet by OSSE KCP: 86.8% Legacy: 79.2%%
Graduation (HS Only): KIPP	TBD	DC's 5-year ACGR: Not published yet by

<p>DC College Preparatory Academy's 5-year Adjusted Cohort Graduation Rate will exceed the city-wide 5-year Adjusted Cohort Graduation Rate.</p>		<p>OSSE KCP: 85.4% Legacy: 100%</p>
<p>Parents: KIPP DC families and parents will support our schools, as measured by survey results, and at least 75% of our surveyed parents will state that "I am proud that my child attends KIPP" in the annual KIPP Healthy Schools and Regions survey with at least a 50% response rate.</p>	<p>Met</p>	<p>86% of families responded that they agreed or strongly agreed with this statement.</p>
<p>Teachers: For SY 2016-17 only: KIPP DC teachers will support our schools as measured by survey results, and at least 75% of our surveyed teachers will state that "My school's mission is important to me" in the annual KIPP Healthy Schools and Regions survey with at a least 50% response rate.</p> <p>For SY 2017-18 and beyond: KIPP DC teachers will support our schools, as measured by survey results administered independently by CultureAmp, and that at least 75% of our surveyed teachers will state that "I am proud to work for KIPP DC" in the annual KIPP DC teacher survey with at least a 50% response rate.</p>	<p>Partially Met</p>	<p>69% of teachers responded that they agreed or strongly agreed with this statement.</p>

Unique Accomplishments

College & Career

- 91% of the students in KIPP DC's College Preparatory Academy and 98% in KIPP DC Legacy Preparatory's Class of 2022 were accepted into colleges, universities, and workforce development programs.
- Collectively, the group earned a record-breaking amount of scholarships.
- Despite the challenges of the pandemic, our KIPP Forward College & Career team was able to support a record number of seniors launch post-graduate success.

Community Engagement

- In partnership with local ANCs and civic leaders, KIPP DC opened the permanent home of our second high school, KIPP DC Legacy College Preparatory Academy at the Ferebee-Hope site.
- KIPP DC partnered with close to 20 enrichment providers offering a robust agenda of in-person and virtual afterschool opportunities to KIPPsters. The newest partnerships include Higher Achievement, Mad Science, and Project Iron Kids.
- KIPPsters remained equally busy over the summer with their participation in Camp KIPP DC, an overnight camp housed at Bowie State University and in our on-site camp program facilitated by Teach for America.
- Through the power of zoom, we were able to have record attendance at our annual Young Men's & Women's Empowerment summit—bringing together KIPP middle and high school students from across the city for a power presentation on identity by Nic Stone.
- We hosted our annual summits for GEMS (Girls Embracing their Magic and Strength) and YMES (Young Men's Empowerment Summit). This year's theme was "Looking inward on things we can adjust to better ourselves and the relationships we hold dear" and it focused on
 - How to hold oneself and others accountable constructively and positively to maintain healthy relationships and support systems
 - How to create healthy boundaries, and
 - Positive ways to self-motivate after disappointment.

Students heard from an excellent panel and were able to express themselves through art, movement, and discussion.

Talent

- KIPP DC strengthened our leadership pathways for two groups of teacher leaders: those who wish to pursue leadership while remaining in the classroom and those who aspire to lead beyond the classroom.

- In June 2022, we completed the two-year compensation project, which included reviewing compensation for every position at KIPP DC and sharing clear, transparent, and competitive salary structures with staff.

Honors and Awards

- KIPP DC Legacy College Preparatory Academy received an EmpowerK12 Bold Performance award this year for demonstrating PARCC proficiency rates above pre-pandemic expectations given the student populations they serve!

Donor List

Contact Name	Stakeholder Type
Office Of The State Superintendent Of Education	Government
A. James And Alice B. Clark Foundation	Foundation
Diana Davis Spencer Foundation	Foundation
KIPP Foundation	Foundation
Education Forward DC	Foundation
CityBridge Education	Foundation
The J. Willard And Alice S. Marriott Foundation	Foundation
The Rales Foundation	Foundation
Duff, John M.	Individual Donor
Washington Nationals Philanthropies	Corporate Sponsor
Richard E. And Nancy P. Marriott Foundation	Foundation
The Jewish Federation	Foundation
Verizon Washington	Corporate Sponsor
The Morris & Gwendolyn Cafritz Foundation	Foundation
Universal Service Administrative Company	Government
PGIM	Corporate Sponsor
The Andrew And Julie Klingenstein Family Fund	Foundation
Weinberg, Bob	Individual Donor
Share Fund	Foundation
Blakeslee, Karen	Individual Donor
Gamba Family Foundation	Foundation
MCN Build	Corporate Sponsor
Yee, Pamela	Individual Donor

The Meltzer Group	Corporate Sponsor
Studio 27 Architecture	Corporate Sponsor
Morell, Mary Beth	Individual Donor
Swennes, Robert	Individual Donor
Butler, Jennifer	Individual Donor
Delta Air Lines	Corporate Sponsor
Nussdorf, Melanie	Individual Donor
PMM Companies	Corporate Sponsor
Bradley, David	Individual Donor
The Community Foundation Of The National Capital Region	Foundation
Levy, Joshua	Individual Donor
Your Cause	Corporate Sponsor
Muse, Bob F.	Individual Donor
Ernst & Young	Corporate Sponsor
Conoco-Phillips	Corporate Sponsor
Benevity	Corporate Sponsor
The Jair Lynch Companies	Corporate Sponsor
Arent Fox LLP	Corporate Sponsor
Kimsey Foundation	Corporate Sponsor
Stoss, Doug	Individual Donor
Baird	Corporate Sponsor
Donohue Family Foundation	Foundation
Grasmick, Kevin	Individual Donor
Stern, Virginia	Individual Donor
James and Elizabeth Pickman Foundation	Foundation
JBG Smith	Corporate Sponsor
Carl M. Freeman Foundation	Foundation

Dynamic Network Solutions	Corporate Sponsor
Woods, Brandon	Individual Donor
Pons, Dawn	Individual Donor
Goldman Sachs	Corporate Sponsor
Heflin, Jenny	Individual Donor
Tucker Harrison, Diana	Individual Donor
Rau, Tejaswini	Individual Donor
Kohlman, Warren	Individual Donor
Keh, Sarah	Individual Donor
Raines, Frank	Individual Donor
Johnson, Cornell	Individual Donor
Leavenworth, Elaine	Individual Donor
Forney, Jordan	Individual Donor
Setty, Rohit	Individual Donor
PayPal Giving Fund	Foundation
Caldwell, Barry	Individual Donor
United Way Of The National Capital Area	Foundation
Schoenecker, Caroline	Individual Donor
Abrishami, Monique	Individual Donor
Pickrum, Michael	Individual Donor
Weinberg, Peter	Individual Donor
Occasions Caterers	Corporate Sponsor
Ferris, Lauren	Individual Donor
Byington, Linda	Individual Donor
Bjarnason, Dave	Individual Donor
Gill, Patrick	Individual Donor
Denes, Tom	Individual Donor

Rock Spring Retreat	Corporate Sponsor
Farris, Chris	Individual Donor
Healy, Michael	Individual Donor
Turville, Elaine	Individual Donor
Hulbig, Adam	Individual Donor
Weisberg, Frederick	Individual Donor
Kolker, Peter	Individual Donor
New Columbia Solar	Corporate Sponsor
Teras, Ann	Individual Donor
Shea, Mary	Individual Donor
Marshall, Gregory	Individual Donor
Clark, Penny	Individual Donor
The GE Foundation	Corporate Sponsor
Buckley, Chris	Individual Donor
Wandell, Rachel	Individual Donor
DonorsChoose	Foundation
Monumental Sports & Entertainment	Corporate Sponsor
McRoberts, Mike	Individual Donor
Campbell, John	Individual Donor
Mahoney, Philip	Individual Donor
Cole, Christina	Individual Donor
Davis, Miles	Individual Donor
Smith, Wrede	Individual Donor
Messick, Linda Anne	Individual Donor
Weir, Katarina	Individual Donor
Kaczmarek, Karen	Individual Donor
Houlihan, Julia	Individual Donor

Burke, Ann Marie	Individual Donor
Nowski, Tracy	Individual Donor
Jones, Roy	Individual Donor
Fansler, Allison	Individual Donor
Prabhu, Amitha	Individual Donor
Amazon Smile	Corporate Sponsor
McDonnell, Bryan	Individual Donor
Khan, Ali	Individual Donor
Gallagher, Gaelan	Individual Donor
Weinberg, Jessica	Individual Donor
Kapsis, Stephanie	Individual Donor
Weinberg, Larry	Individual Donor
Stemple, Keith	Individual Donor
Velez, Daniel	Individual Donor
Anthony, Suzanne	Individual Donor
Anderson, Dane	Individual Donor
Hunter, Katherine	Individual Donor
Williams, Tamara	Individual Donor
Brethauer, Karen	Individual Donor
Kalogeros-Treschuk, Tyler	Individual Donor
Onek, Joe	Individual Donor
Bhargava, Vinay	Individual Donor
Kobayashi, Emily	Individual Donor
Cohen, George	Individual Donor
Michel, James	Individual Donor
Wienk, Christopher	Individual Donor
Genz, Andy	Individual Donor

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - AIM Academy PCS
PCSB	Grades Served: 5-8
PCSB	Overall Audited Enrollment: 412

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	106	102
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	102	102	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 181 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 2.70%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.04%</p>
PCSB	<p>In-Seat Attendance: 78.70%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Arts and Technology Academy PCS
PCSB	Grades Served: PK3-K
PCSB	Overall Audited Enrollment: 319

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	91	112	116	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	Suspension Rate: 0.00%
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 80.90%
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - College Preparatory PCS
PCSB	Grades Served: 9-12
PCSB	Overall Audited Enrollment: 868

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	232	219	211	206	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 174 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 15.70%</p>
PCSB	<p>Expulsion Rate: 0.69%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.31%</p>
PCSB	<p>In-Seat Attendance: 78.50%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Connect Academy PCS
PCSB	Grades Served: PK3-K
PCSB	Overall Audited Enrollment: 288

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	83	106	99	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 0.00%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.00%</p>
PCSB	<p>In-Seat Attendance: 75.30%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Discover Academy PCS
PCSB	Grades Served: PK3-K
PCSB	Overall Audited Enrollment: 312

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	75	114	123	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 0.00%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.00%</p>
PCSB	<p>In-Seat Attendance: 77.50%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - KIPP DC - Grow Academy PCS
PCSB	Grades Served: PK3-K
PCSB	Overall Audited Enrollment: 278

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	83	91	104	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 0.40%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.00%</p>
PCSB	<p>In-Seat Attendance: 76.90%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Heights Academy PCS
PCSB	Grades Served: 1-4
PCSB	Overall Audited Enrollment: 455

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	119	119	111	106	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 2.90%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.07%</p>
PCSB	<p>In-Seat Attendance: 75.60%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Honor Academy PCS
PCSB	Grades Served: 4-8
PCSB	Overall Audited Enrollment: 347

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	104	63	71
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	55	54	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 182 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 7.20%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.10%</p>
PCSB	<p>In-Seat Attendance: 79.60%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Inspire Academy PCS
PCSB	Grades Served: 1-3
PCSB	Overall Audited Enrollment: 81

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	28	17	36	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 0.00%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.00%</p>
PCSB	<p>In-Seat Attendance: 83.80%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Key Academy PCS
PCSB	Grades Served: 5-8
PCSB	Overall Audited Enrollment: 379

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	108	105
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	83	83	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 17.40%</p>
PCSB	<p>Expulsion Rate: 0.26%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.32%</p>
PCSB	<p>In-Seat Attendance: 80.10%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Lead Academy PCS
PCSB	Grades Served: 1-4
PCSB	Overall Audited Enrollment: 380

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	92	100	91	97	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 3.40%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.04%</p>
PCSB	<p>In-Seat Attendance: 81.80%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - LEAP Academy PCS
PCSB	Grades Served: PK3-PK4
PCSB	Overall Audited Enrollment: 202

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	94	108	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	Suspension Rate: 0.00%
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 78.40%
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Northeast Academy PCS
PCSB	Grades Served: 5-8
PCSB	Overall Audited Enrollment: 340

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	93	87
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	75	85	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 182 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 20.00%</p>
PCSB	<p>Expulsion Rate: 0.59%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.28%</p>
PCSB	<p>In-Seat Attendance: 77.50%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Legacy College Preparatory PCS
PCSB	Grades Served: 9-12
PCSB	Overall Audited Enrollment: 257

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	92	67	55	43	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 177 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 28.80%</p>
PCSB	<p>Expulsion Rate: 0.39%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.72%</p>
PCSB	<p>In-Seat Attendance: 77.40%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Pride Academy PCS
PCSB	Grades Served: PK3-K
PCSB	Overall Audited Enrollment: 115

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	34	36	45	0	0	0	0	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	Suspension Rate: 0.00%
PCSB	Expulsion Rate: 0.00%
PCSB	Instructional Time Lost to Out-of-School Suspensions: 0.00%
PCSB	In-Seat Attendance: 79.60%
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Promise Academy PCS
PCSB	Grades Served: K-4
PCSB	Overall Audited Enrollment: 537

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	126	106	106	102	97	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 2.80%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.03%</p>
PCSB	<p>In-Seat Attendance: 81.70%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Quest Academy PCS
PCSB	Grades Served: 1-4
PCSB	Overall Audited Enrollment: 390

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	97	98	99	96	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 1.30%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.01%</p>
PCSB	<p>In-Seat Attendance: 78.40%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Spring Academy PCS
PCSB	Grades Served: 1-4
PCSB	Overall Audited Enrollment: 384

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	99	98	97	90	0	0
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	0	0	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 2.60%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.04%</p>
PCSB	<p>In-Seat Attendance: 79.40%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - Valor Academy PCS
PCSB	Grades Served: 5-8
PCSB	Overall Audited Enrollment: 334

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	91	83
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	81	79	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 19.50%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.29%</p>
PCSB	<p>In-Seat Attendance: 74.70%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

School Year (SY) 2021-22 Annual Report: Campus Data Report

Source	Data Point
PCSB	LEA Name: KIPP DC PCS
PCSB	Campus Name: KIPP DC - WILL Academy PCS
PCSB	Grades Served: 5-8
PCSB	Overall Audited Enrollment: 329

Enrollment by grade level according to OSSE's Audited Enrollment Report

Grade	PK3	PK4	KG	1	2	3	4	5	6
Student Count	0	0	0	0	0	0	0	85	86
Grade	7	8	9	10	11	12	Alternative	Adult	SPED*
Student Count	81	77	0	0	0	0	0	0	0

*Note: This field is only filled in for St. Coletta Special Education PCS as it is the only charter LEA that exclusively serves students with disabilities.

Student Data Points

School	<p>Total number of instructional days: 183 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.</p>
PCSB	<p>Suspension Rate: 13.10%</p>
PCSB	<p>Expulsion Rate: 0.00%</p>
PCSB	<p>Instructional Time Lost to Out-of-School Suspensions: 0.12%</p>
PCSB	<p>In-Seat Attendance: 79.90%</p>
PCSB	<p>Average Daily Attendance: The SRA requires annual reports to include a school's average daily membership. To meet this requirement, PCSB will provide following verified data points: (1) audited enrollment;</p>

Executive Compensation

The five highest salaries in the organization are:

- \$359,621
- \$351,272
- \$255,853
- \$240,563
- \$216,872

Staff Roster

Employee	Current Title	Location
Kia Batiste	Mental Health Practitioner	AIM Academy
Charlotta Blackman	6th Grade ELA Teacher	AIM Academy
Janiece Blackmon	5th Grade Teacher	AIM Academy
Leon Brewer	Instructional Assistant	AIM Academy
Darrell Brown	Vice Principal	AIM Academy
Matthew Brown	Physical Education Teacher	AIM Academy
Kaela Carter	Special Education Teacher	AIM Academy
Otasha Clark	Middle School Senior Resident	AIM Academy
Kia Coleman	Vice Principal	AIM Academy
Devin Dalager	7th Grade Math Teacher	AIM Academy
Bridget Dean	8th Grade English Teacher	AIM Academy
Joseph Dillon	7th and 8th Grade Math Teacher	AIM Academy
Tysean Ellerbe	Special Education Teacher	AIM Academy
Omokhudu Eruanga	6th Grade Math Teacher	AIM Academy
Gaelan Gallagher	Principal	AIM Academy
Karissa Gensler	5th Grade Teacher	AIM Academy
Andrea Gerald	Theater Teacher	AIM Academy
Brianna Greenlee	Dean of Instruction	AIM Academy
Sara Hamid	8th Grade English Teacher	AIM Academy
Meredith Hoffman	Middle School English Teacher	AIM Academy
Octavius Hopper	Special Education Math Teacher	AIM Academy
Dionna Johnson	6th Grade Special Education Teacher	AIM Academy
Carissa Kramer	Art Teacher	AIM Academy
Evan Krieger	Social Studies Resident	AIM Academy
Lakia Mansell	6th Grade Teacher	AIM Academy
Alicia McCloud	Dean of Instruction	AIM Academy
Reginald McCrimmon	6th Grade English Teacher	AIM Academy

Erika McQueen	7th & 8th Grade ELA Teacher	AIM Academy
Olivia Molokwu	Special Education English Teacher	AIM Academy
Consuella North	Mental Health Practitioner	AIM Academy
William Opare-Woods	Dedicated Aide	AIM Academy
Olubukola Oriowo	Special Education Teacher	AIM Academy
Anaka Osborne	7th Grade English Teacher	AIM Academy
Adriana Palacios	Secondary Resident	AIM Academy
Vinnie Pandolfo	Social Studies Teacher	AIM Academy
Melanie Parker	8th Grade Math Teacher	AIM Academy
Lina Perez	Science Teacher	AIM Academy
Dominick Pitts	Mental Health Practitioner	AIM Academy
Lauren Pratt	6th Grade Math Teacher	AIM Academy
Raeford Rascoe	Special Education Teacher	AIM Academy
Pierre Reddick	5th Grade Teacher	AIM Academy
Lyndsey Reynolds	8th Grade Math Teacher	AIM Academy
Caitlyn Schneeman	Electives Teacher	AIM Academy
Daniel Soto	Dance Teacher	AIM Academy
Tara Srivastava	Middle School Science Teacher	AIM Academy
Joanner Tucker	Dedicated Aide	AIM Academy
Willie Walker	PBIS Coordinator	AIM Academy
ShaTira Waller	5th Grade Teacher	AIM Academy
Daniel Watson	7th Grade Math Teacher	AIM Academy
Victoria Watt	Social Studies Teacher	AIM Academy
NeShae Williams	5th Grade Teacher	AIM Academy
David Wilson	Music Teacher	AIM Academy
Sheree Ahmed	Early Childhood Lead Teacher	Arts & Technology Academy
Jasmine Artis	Early Childhood Resident (School Leader Choice)	Arts & Technology Academy
Oluwatoni Ayeni	Pre-Kindergarten 4 Teacher	Arts & Technology Academy

Andrika Banks	Early Childhood Resident (School Leader Choice)	Arts & Technology Academy
Aneisha Brown	Assistant Teacher	Arts & Technology Academy
Imani Brown	Pre-Kindergarten 3 Teacher	Arts & Technology Academy
Teyonne Brown	Early Childhood Resident - SL Choice	Arts & Technology Academy
Meleah Campbell	Pre-Kindergarten 4 Teacher	Arts & Technology Academy
Tiffany Cockrell	Interventionist	Arts & Technology Academy
Keniyah Cooper	Pre-Kindergarten 4 Lead Teacher	Arts & Technology Academy
Summer Davis	Dedicated Aide	Arts & Technology Academy
Stacey Donaldson	Pre-Kindergarten 4 Teacher	Arts & Technology Academy
Charese Drake	Assistant Teacher	Arts & Technology Academy
Shervona Gaines	Assistant Teacher	Arts & Technology Academy
April Graham	Pre-Kindergarten 3 Teacher	Arts & Technology Academy
Genne Griffith	Early Childhood Senior Resident	Arts & Technology Academy
LaPetra Harris	Pre-Kindergarten 3 Teacher	Arts & Technology Academy
Chrystina Hawthorne	Pre-Kindergarten 3 Lead Teacher	Arts & Technology Academy
Zoe Jackson	Kindergarten Teacher	Arts & Technology Academy
Juniah Joyette	Early Childhood Senior Resident	Arts & Technology Academy
Quintin Lewis	Vice Principal	Arts & Technology Academy

Alaysia Lomax	Early Childhood Resident (School Leader Choice)	Arts & Technology Academy
Reesha-Ann Martin	Mental Health Practitioner	Arts & Technology Academy
Trinika McClain	Pre-Kindergarten 4 Teacher	Arts & Technology Academy
Kaija McIntosh	Principal	Arts & Technology Academy
Brianna McIntosh	Kindergarten Special Education Teacher	Arts & Technology Academy
Jahnae Miller	Kindergarten Teacher	Arts & Technology Academy
Latice Mitchell	Pre-Kindergarten 4 Teacher	Arts & Technology Academy
Latosha Monroe	Assistant Teacher	Arts & Technology Academy
Brooke Morris	Pre-Kindergarten 3 Special Education Teacher	Arts & Technology Academy
Khadijah Muhammad	Pre-Kindergarten 3 Teacher	Arts & Technology Academy
Christina Pearson	Assistant Teacher	Arts & Technology Academy
JoAnne Pelzer	Vice Principal	Arts & Technology Academy
Toylyn Pollard	Pre-Kindergarten 3 Teacher	Arts & Technology Academy
Azel Prather Jr.	Physical Education Teacher	Arts & Technology Academy
Morgan Russell	Assistant Teacher	Arts & Technology Academy
Hannah Schneider-Patel	Instructional Coach	Arts & Technology Academy
Asiyah Shaheed	Early Childhood Senior Resident	Arts & Technology Academy
Garland Simpkins	Assistant Teacher	Arts & Technology Academy

Mikela Speller	Pre-Kindergarten 4 Lead Teacher	Arts & Technology Academy
Jubilee Stanton	Early Childhood Resident - SL Choice	Arts & Technology Academy
Lauren Taylor	Pre-Kindergarten 4 Special Education Teacher	Arts & Technology Academy
Clifton Walker	Creative Arts Teacher	Arts & Technology Academy
Kamesha Walker	Kindergarten Teacher	Arts & Technology Academy
Tykaria Watts-Turner	Early Childhood Senior Resident	Arts & Technology Academy
Julie Wieland	Kindergarten Teacher	Arts & Technology Academy
Donise Wiggins	Assistant Teacher	Arts & Technology Academy
Delicia Williams	Early Childhood Senior Resident	Arts & Technology Academy
Keila Cline	Early Childhood Teaching Fellow	Capital Teaching Residency
Charon Gallion	Early Childhood Assistant Teacher	Capital Teaching Residency
LaQuita Williams	Floating Early Childhood Resident	Capital Teaching Residency
David Abercrombie	Secondary Math/Business Resident	College Prep
Byron Adams	Mental Health Practitioner	College Prep
Jalisa Adams	High School Special Education History Teacher	College Prep
Janet Aderinkola	High School Science Teacher	College Prep
Donald Alexander	High School Spanish Teacher	College Prep
David An	High School Special Education Science Teacher	College Prep
Grace An	Instructional Assistant	College Prep
Julia Astudillo	High School Special Education Math Teacher	College Prep
Charles Atkinson	Dean of Students	College Prep

Sophia Azizi-Zia	High School Math Teacher	College Prep
Michele Bagby	High School Science Teacher	College Prep
Julianne Ball	High School Math Teacher	College Prep
Mark Barnes	High School English Teacher	College Prep
SaSteh Bennerson	Secondary Geometry Resident or Candidate Choice	College Prep
George Blount	Special Education Teacher	College Prep
Shakiya Booker	College and Career Readiness Teacher	College Prep
J. Elijah Bratton	High School History Teacher	College Prep
Nakia Briggs	High School History Teacher	College Prep
Ryan Brookens	High School History Teacher	College Prep
Decius Brown	10th Grade Dean	College Prep
Doretta Brown	Dedicated Aide	College Prep
Jazmine Brown	High School Science Teacher	College Prep
Shanita Brown	Dedicated Aide	College Prep
Victor Bryant	High School Humanities Teacher	College Prep
Savannah Chaisson	High School Math Teacher	College Prep
Olivia Cheatham	High School Spanish Teacher	College Prep
Melissa Cimino	Mental Health Practitioner	College Prep
Katie Cole	Dean of Humanities	College Prep
Wanda Coppedge	High School Special Education English Teacher	College Prep
Hannah Copperman	Director of College Counseling	College Prep
Adam Corbin	High School English Teacher	College Prep
Ari Cureton	High School Math Teacher	College Prep
Thomas Davis	Special Education Dean	College Prep
Monet Davis	High School Math Teacher	College Prep
Courtney Davis	High School Math Teacher	College Prep
Gretchen DeMong	Mental Health Practitioner	College Prep
Patrick DiSalvo	Mental Health Practitioner	College Prep

Rachel Eggleston	Special Education History Teacher	College Prep
Tia Everett	High School Special Education Science Teacher	College Prep
David Ferguson	High School Math Teacher	College Prep
Melissa Galvin	High School Special Education English Teacher	College Prep
Joshua Garcia	High School History Teacher	College Prep
Caitlin Garman	Mental Health Practitioner	College Prep
Chris Gleditsch	High School History Teacher	College Prep
Lucas Gomez	High School Special Education Math Teacher	College Prep
Shannon Green	Instructional Assistant	College Prep
Angel Green	Instructional Assistant	College Prep
Tyler Groves	US History Resident	College Prep
Anthony Guyton	College Counselor	College Prep
Ravyn Hall	9th Grade Dean	College Prep
Robert Hall	High School Special Education English Teacher	College Prep
Lateshia Hawkins	High School Science Teacher	College Prep
Stefanie Henkel	High School English Teacher	College Prep
Monique Herbert	Dedicated Aide	College Prep
London Hines	High School Digital Arts Teacher	College Prep
Jerrod Hines	High School Honors Academy Teacher	College Prep
Delaney Hinnant	College Counselor	College Prep
Kellyse Hood	High School English Teacher	College Prep
Carl Hughes	High School Special Education Science Teacher	College Prep
Tarrence Hughes	High School Music Teacher	College Prep
Edward Hunt	Special Education Teacher	College Prep
Shannon Isaac	Vice Principal	College Prep
Tiffany Jackson	High School Yearbook and Electives Teacher	College Prep

Jason James	High School Special Education History Teacher	College Prep
Michelle Jenkins	12th Grade Dean	College Prep
Jade Johnson	Mental Health Practitioner	College Prep
Shene' Jones	High School Dance Teacher	College Prep
Jordan Jones-Cordero	High School Special Education Science Teacher	College Prep
Aba Kittoe	Mental Health Practitioner	College Prep
Dominique Kizer	Instructional Assistant	College Prep
Danielle Klehr	High School English Teacher	College Prep
Christina Ko	High School Math Teacher	College Prep
Alexandra Laroche	High School History Teacher	College Prep
Louis Laws	Dean of Students	College Prep
Ben Magliato	High School Special Education ELA Teacher	College Prep
Mechande Manning	High School Special Education Science Teacher	College Prep
Malisa Marshall	Dedicated Aide	College Prep
Charney Marshall	Instructional Assistant	College Prep
Jourdan Matos	High School English Teacher	College Prep
Chris Miller	High School Special Education Math Teacher	College Prep
Megan Miraglia	NAF College and Career Coordinator	College Prep
Marcus Mitchell	NAF Teacher	College Prep
Joneisha Moore	High School Science Teacher	College Prep
Casey Moore	High School Electives Teacher	College Prep
Merisa Noble	Dedicated Aide	College Prep
Lucas Pereira	Spanish Teacher	College Prep
David Perez	High School Special Education English Teacher	College Prep
Doug Phipps	High School Theater Arts Teacher	College Prep
Jennifer Poisson	High School English Teacher	College Prep

Jade Polly	College and Career Seminar Teacher	College Prep
David Quezada	Instructional Assistant	College Prep
Sagari Rao	High School History Teacher	College Prep
Qiess Rasouli	High School Special Education BSR Teacher	College Prep
Vincent Rawlings	Vice Principal	College Prep
Eddie Reed	High School Computer Science Teacher	College Prep
Tiffany Reid	High School Instructional Assistant	College Prep
Courtney Riley	College Counselor	College Prep
Katrina Robinson	11th Grade Dean	College Prep
Shayla Saunders	High School Humanities Teacher	College Prep
Brandon Savoy	High School English Teacher	College Prep
Zipporah Scribner	High School Special Education Science Teacher	College Prep
Jaishri Shankar	Director of Instruction	College Prep
Darees Shields	High School Special Education Math Teacher	College Prep
Sydney Simms	Secondary ELA Resident	College Prep
Rebecca Sinclair	Vice Principal	College Prep
Jenna Sisson	High School Special Education Math Teacher	College Prep
Bradley Skeen	History Resident	College Prep
Ariel Smith	High School English Teacher	College Prep
Kiara Stewart	High School Science Teacher	College Prep
Faith Swan	High School Special Education English Teacher	College Prep
Fatima Taha	High School Special Education ID Teacher	College Prep
Kendell Thomas	High School Special Education English Teacher	College Prep
Azari Thomas	High School Science Teacher	College Prep
Valerie Tillman	Algebra 2 Teacher	College Prep

Miah Tyree	Mental Health Practitioner	College Prep
Treybourne Walker	PE Teacher/Health Teacher and Athletic Director	College Prep
Joshua Walker	High School Science Teacher	College Prep
Marketta Washington	Instructional Assistant	College Prep
Kenneth Watson	Physical Education Teacher	College Prep
Joshua White	High School Special Education History Teacher	College Prep
Jarrid Williams	High School History Teacher	College Prep
Brandy Williams	High School Special Education History Teacher	College Prep
Garnell Wilson	High School STEM Teacher	College Prep
Patrick Wu	High School Special Education Math Teacher	College Prep
Stephanie Young	Principal	College Prep
Malandela Zulu	Art Teacher	College Prep
Jonah Barrera	Early Childhood Lead Teacher	Connect Academy
Xenia Benitez	Dedicated Aide	Connect Academy
Marlene Best	Pre-Kindergarten 3 Teacher	Connect Academy
AQuia Bratcher	Assistant Teacher	Connect Academy
NiAsia Bridgeman	Pre-Kindergarten 4 Lead Teacher	Connect Academy
Bianca Brown	Creative Workshop Teacher	Connect Academy
Kyndall Brown	Pre-Kindergarten 4 Lead Teacher	Connect Academy
Ilyonna Campbell	Early Childhood Senior Resident	Connect Academy
Maritza Campos	Mental Health Practitioner	Connect Academy
Courtney Canada	Pre-Kindergarten 3 Teacher	Connect Academy
Jillian Chamblee	Interventionist	Connect Academy
Jerome Cherry	Assistant Teacher	Connect Academy
Sarah Coady	Kindergarten Teacher	Connect Academy
Lauren Coonen	Special Education Teacher	Connect Academy
Tamika Corbett	Instructional Assistant	Connect Academy

Keesha Curtis	Pre-Kindergarten 3 Teacher	Connect Academy
Ninti Eddington	Special Education Teacher	Connect Academy
Taylor Edwards	Kindergarten Teacher	Connect Academy
Manuela Ellison	Assistant Teacher	Connect Academy
Riana Everette-Scott	Early Childhood Resident	Connect Academy
Arianna Felix	Early Childhood Resident	Connect Academy
Katie Gindin	Vice Principal	Connect Academy
Kelly Gould	Pre-Kindergarten 4 Teacher	Connect Academy
Gabrielle Green	Special Education Teacher	Connect Academy
Amber Hagin	Early Childhood Resident	Connect Academy
Nikeah Hansley	Assistant Teacher	Connect Academy
Danielle Harrington	Assistant Teacher	Connect Academy
Aliah Harrison	Assistant Teacher	Connect Academy
Ashley Heller	Instructional Coach	Connect Academy
Colleen Hendricks	Early Childhood Resident	Connect Academy
Dominique Holsey	Pre-Kindergarten 3 Teacher	Connect Academy
Deidre Johnson	Assistant Teacher	Connect Academy
Shermaine Keys	Early Childhood Senior Resident	Connect Academy
Jennifer Mathews	Creative Workshop Teacher	Connect Academy
Aisha McCarley	Creative Workshop Teacher	Connect Academy
Emily Murphy	Early Childhood Senior Resident	Connect Academy
Nicole Quick	Pre-Kindergarten 3 Teacher	Connect Academy
Rene Rodriguez	Principal	Connect Academy
DeLynn Shaw	Early Childhood Lead Teacher	Connect Academy
Grace Slobodzian	Kindergarten Teacher	Connect Academy
Mariama Smith	Pre-Kindergarten 4 Teacher	Connect Academy
Angela Thomas	Kindergarten Teacher	Connect Academy
Kimberly Tolliver	Pre-Kindergarten 4 Teacher	Connect Academy
Tationa Ware	Assistant Teacher	Connect Academy

Priscilla Wiggleton	Assistant Teacher	Connect Academy
Giovanni Zelaya	Vice Principal	Connect Academy
Platrina Alexander	Pre-Kindergarten 3 and 4 Teacher	Discover Academy
Taylor Artis	Early Childhood Senior Resident	Discover Academy
Asia Barnett	Special Education Teacher	Discover Academy
Ebony Birdsong	Pre-Kindergarten 4 Teacher	Discover Academy
Nicole Blair	Pre-Kindergarten 3 Teacher	Discover Academy
Brian Bridges	Dedicated Aide	Discover Academy
Shanea Brooks	Assistant Teacher	Discover Academy
JuNia Bryan	Pre-Kindergarten 3 Teacher	Discover Academy
Dwight Carmon	Instructional Coach	Discover Academy
Diondra Cooper	Pre-Kindergarten 4 Teacher	Discover Academy
Bryant Deas	Special Education Teacher	Discover Academy
Conor Fitzpatrick	Early Childhood Resident	Discover Academy
Joel Frye	Physical Education Teacher	Discover Academy
LaTia Gadsden	Pre-Kindergarten 4 Teacher	Discover Academy
Ajene Gill	Early Childhood Resident	Discover Academy
Ericka Goffney	Assistant Teacher	Discover Academy
Jesse Grant-Skinner	Vice Principal	Discover Academy
Vaniah Hall	Kindergarten Teacher	Discover Academy
Myranda Hardy	Assistant Teacher	Discover Academy
Tionna Hart	Assistant Teacher	Discover Academy
Sharaia Hayes	Pre-Kindergarten 3 Teacher	Discover Academy
Doneesha Hickman	Early Childhood Resident	Discover Academy
Kweita Holmes	Early Childhood Lead Teacher	Discover Academy
Ashley Hughes	Kindergarten Teacher	Discover Academy
Natika Jackson	Assistant Teacher	Discover Academy
Monique James	Assistant Teacher	Discover Academy
Erin Johnson	Pre-Kindergarten 4 Teacher	Discover Academy

Ebony Jones	Early Childhood Lead Teacher	Discover Academy
DeLelia Kelly	Assistant Teacher	Discover Academy
Claudia King	Kindergarten Teacher	Discover Academy
Kelly Kolb	Mental Health Practitioner	Discover Academy
Alexis Lazard	Pre-Kindergarten 4 Teacher	Discover Academy
Sheila Lewis	Vice Principal	Discover Academy
Natalie Lewis	Special Education Teacher	Discover Academy
Haley Mahon	Early Childhood Resident	Discover Academy
Sharrone Marcano	Instructional Assistant	Discover Academy
Alexander Matthews	Spanish Teacher	Discover Academy
Deidre May	Assistant Teacher	Discover Academy
Nira Monk	Assistant Teacher	Discover Academy
Brittney Moody	Early Childhood Lead Teacher	Discover Academy
Tommia Proctor	Early Childhood Lead Teacher	Discover Academy
Jalayah Pruitt	Early Childhood Senior Resident	Discover Academy
Imani Ray	Kindergarten Teacher	Discover Academy
Janet Romano	Special Education Teacher	Discover Academy
Layla Santos	Kindergarten Teacher	Discover Academy
Shanika Somerville	Assistant Teacher	Discover Academy
Ebriah Swenson	Pre-Kindergarten 3 Teacher	Discover Academy
Sarah Truitt	Interventionist	Discover Academy
Alexis Vaughan	Early Childhood Senior Resident	Discover Academy
Anastazia Whittle	Early Childhood Senior Resident	Discover Academy
Ledra Williams	Assistant Teacher	Discover Academy
Sommer Wynn	Principal	Discover Academy
Briyonna Alford	Dedicated Aide	Grow Academy
Autumn Ashe	Early Childhood Senior Resident	Grow Academy
Haley Bailey	Early Childhood Resident	Grow Academy
Shevon Baptiste	Mental Health Practitioner	Grow Academy

Brooke Bellamy	Instructional Assistant	Grow Academy
Jessica Booth	Early Childhood Lead Teacher	Grow Academy
Marissa Brisker	Creative Workshop Teacher	Grow Academy
Kyndal Broadway	Early Childhood Senior Resident	Grow Academy
Asja Butler	Pre-Kindergarten 4 Teacher	Grow Academy
Amber Carpenter	Vice Principal	Grow Academy
Tiffany Cash	Pre-Kindergarten 4 Teacher	Grow Academy
Katherine Chambers	Pre-Kindergarten 3 Inclusion Lead Teacher	Grow Academy
Alisha Cole	Assistant Teacher	Grow Academy
Maxene Collie	Interventionist	Grow Academy
Megan Cranley	Early Childhood Lead Teacher	Grow Academy
Brianna Cutler	Pre-Kindergarten 3 Teacher	Grow Academy
Ernisha Davis	Assistant Teacher	Grow Academy
Aiyana Doye	Pre-Kindergarten 4 Teacher	Grow Academy
Lia Driver	Pre-Kindergarten 3 Teacher	Grow Academy
Keely Dudek	Early Childhood Resident	Grow Academy
Tinika Edwards	Kindergarten Teacher	Grow Academy
Jasmine Elliott	Pre-Kindergarten 3 Teacher	Grow Academy
Aleksandra Fazlipour	Pre-Kindergarten 4 Teacher	Grow Academy
Persi George	Early Childhood Lead Teacher	Grow Academy
Maxine Gorham	Assistant Teacher	Grow Academy
Lauren Hibbs	Pre-Kindergarten 3 Teacher	Grow Academy
Brittany Holmes	Kindergarten Special Education Teacher	Grow Academy
Brittney Huff	Assistant Teacher	Grow Academy
LaToya Martin	Pre-Kindergarten 3 Teacher	Grow Academy
Beverly McClure	Assistant Teacher	Grow Academy
Tera McGee	Early Childhood Resident	Grow Academy
Julia McKnight	Assistant Teacher	Grow Academy
Lindsay Nickerson	Physical Education Teacher	Grow Academy

Antonia Oviedo	Kindergarten Lead Teacher	Grow Academy
Ashley Peel	Principal	Grow Academy
Bria Petty	Vice Principal	Grow Academy
Domeecia Pinkney	Assistant Teacher	Grow Academy
Aliyah Rawles	Early Childhood Resident	Grow Academy
Alicia Renix	Instructional Coach	Grow Academy
LaTia Scarborough	Pre-Kindergarten 4 Special Education Teacher	Grow Academy
Aneisha Shaw	Assistant Teacher	Grow Academy
Derrick Skipper	Kindergarten Teacher	Grow Academy
Tonya Smith	Early Childhood Senior Resident	Grow Academy
Dorrelle Smith	Early Childhood Senior Resident	Grow Academy
Emma Stewart	Kindergarten Lead Teacher	Grow Academy
Alexis Williams	Assistant Teacher	Grow Academy
Sarah Winter	Pre-Kindergarten 4 Lead Teacher	Grow Academy
Veronica Alexander	Elementary Teacher	Headquarters
Elaine Alprin	Behavior Analyst	Headquarters
Roxanne Arnon	Speech Language Pathologist	Headquarters
Jah'Nia Baptiste	Early Childhood Lead Teacher	Headquarters
Corie-Mae Bell	Speech Language Pathologist	Headquarters
Latisha Blue	School Psychologist	Headquarters
Courtney Brown	Mental Health Practitioner	Headquarters
Anna Byrne	Speech Language Pathologist	Headquarters
Shalonda Carmichael	Occupational Therapist	Headquarters
Elisha Chambers	Occupational Therapist	Headquarters
Natalie Cheuk	Literacy Accelerator	Headquarters
Casscius Colbert	Elementary Teacher	Headquarters
Lauren Colston	Clinical Psychologist	Headquarters
Frederick Covington	Occupational Therapist	Headquarters
Tina Daniyan	General Elementary Lead Teacher	Headquarters

Jazmin Douglass	Literacy Academic Accelerator	Headquarters
Tonja Dupree	School Psychologist	Headquarters
Joel Edouard	Mental Health Practitioner	Headquarters
Caroline Gonzalez	Math Accelerator Teacher	Headquarters
Jasmine Grandison	Math Accelerator Teacher	Headquarters
Ketica Guter	Regional Vice Principal	Headquarters
Nakeya Hairston	Early Childhood Lead Teacher	Headquarters
Kristen Harrington	Speech Language Pathologist	Headquarters
Kai Harris	Literacy Academic Accelerator	Headquarters
LaTanya Henriques	Occupational Therapist	Headquarters
Kikelomo Idowu	Occupational Therapist	Headquarters
Mary Jameson	Literacy Academic Accelerator	Headquarters
Nyaire Jeffers	Literacy Academic Accelerator	Headquarters
Tiffany Jenkins	School Psychologist	Headquarters
Keisha Jones	School Psychologist	Headquarters
Courtney Jones	Speech Language Pathologist	Headquarters
Aurielle Jones	Early Childhood Lead Teacher	Headquarters
Carolyn Keeney	Speech Language Pathologist	Headquarters
Kaylan Lemon	Literacy Academic Accelerator	Headquarters
Marta Mamo	Special Education Teacher	Headquarters
Malynta Masby	Math Accelerator Teacher	Headquarters
Francine Mensah	ELL Teacher	Headquarters
Tracey Mills	ELL Teacher	Headquarters
Etsegenet Mullings	ELL Teacher	Headquarters
Nnenna Okona	School Psychologist	Headquarters
Irene Opuka	School Psychologist	Headquarters
Le'Shon Parrish	Humanities Floater	Headquarters
Rebecca Pereira	Speech Language Pathologist	Headquarters
Jessica Pertuz	Regional Vice Principal	Headquarters

Donna Preskill	Speech Language Pathologist	Headquarters
Christon Quashie	6th Grade Math Teacher	Headquarters
Tamar Raymond	Speech Language Pathologist	Headquarters
Molly Reilly	Speech Language Pathologist	Headquarters
Sidney Rucker	Dedicated Aide	Headquarters
Alysha Schuler	Lead Behavior Analyst	Headquarters
Maria Sheridan	School Psychologist	Headquarters
Leisa Small	Clinical Psychologist	Headquarters
Cheryl Summers	School Psychologist	Headquarters
Mark Thomas	Speech Language Pathologist	Headquarters
Danun Thomas	Occupational Therapist	Headquarters
Donnia Thomas	Dedicated Aide	Headquarters
Amber Thornton	Clinical Psychologist	Headquarters
Kortney Thurman	Elementary Teacher	Headquarters
Monica Tolbert	Math Accelerator Teacher	Headquarters
Desiree White-Bussey	Dedicated Aide	Headquarters
Jenna Wiederhold	Speech Language Pathologist	Headquarters
Chandra Wiley	Occupational Therapist	Headquarters
Jade Williams	Occupational Therapist	Headquarters
Chloe Zaitlin	School Psychologist	Headquarters
Abiola Adams	Art Teacher	Heights Academy
Catherine Babcock	Mental Health Practitioner	Heights Academy
Helen Behr	School-based Literacy Coach	Heights Academy
ShaMaar Blount	Reading Interventionist	Heights Academy
Mikaela Bozza	3rd Grade Teacher	Heights Academy
Cournai Bridget	1st Grade Special Education Teacher	Heights Academy
Elizabeth Brixen	3rd Grade Special Education Teacher	Heights Academy
Cynphany Brown	2nd Grade Teacher	Heights Academy
Bria Brown	Mental Health Practitioner	Heights Academy

Sagirah Brown	2nd Grade Special Education Teacher	Heights Academy
JaQuan Bryant	3rd Grade Teacher	Heights Academy
Ashley Cannon	4th Grade Teacher	Heights Academy
Gabriela Castellanos	Elementary Resident	Heights Academy
Ashley Ceron	4th Grade Teacher	Heights Academy
Cashay Chatman	Instructional Assistant	Heights Academy
Janiel Craig	1st Grade Teacher	Heights Academy
Miriam Darby	Principal	Heights Academy
Alexis Estrill	4th Grade Teacher	Heights Academy
Daniela Gonzales	3rd Grade Teacher	Heights Academy
Jaynell Greene	Dedicated Aide	Heights Academy
Jessica Groff	3rd Grade Teacher	Heights Academy
Nicholas Hammond	2nd Grade Teacher	Heights Academy
Kristie Herring	4th Grade Special Education Teacher	Heights Academy
Jordyn Hill	Teaching Fellow	Heights Academy
Phillip Hoffman	Elementary Resident	Heights Academy
Rebecca Houston	STEM Teacher	Heights Academy
Tiara Howard	Lower School Resource Teacher	Heights Academy
Brentley Jackson	Physical Education Teacher	Heights Academy
Alana Jemison	Elementary Resident	Heights Academy
Chayse Johnson	2nd Grade Teacher	Heights Academy
Ashley Jordan	Reading Intervention	Heights Academy
David Kennedy	Instructional Assistant	Heights Academy
Vanessa Kern	Elementary Resident	Heights Academy
Alexander Lenski	3rd Grade Teacher	Heights Academy
Tori London	2nd Grade Teacher	Heights Academy
Kathryn Marchwicz	4th Grade Teacher	Heights Academy
Kristen McDonough	Upper Elementary Special Education Teacher	Heights Academy
Bridget-Kate McNulty	Upper School Special Education Teacher	Heights Academy

Juanita Morales	Elementary Resident	Heights Academy
Elizabeth Murray	1st Grade Teacher	Heights Academy
Samiere Myers	1st Grade Teacher	Heights Academy
Rebecca Nasuti	Vice Principal	Heights Academy
Ike Nweke	2nd Grade Teacher	Heights Academy
Nneka Ofuani	1st Grade Teacher	Heights Academy
Nathan Perkins	Dedicated Aide	Heights Academy
LaTasha Perry	Restorative Practices Teacher	Heights Academy
Myles Person	Film Studies Teacher	Heights Academy
Adama Saffa-Wuya	Instructional Coach	Heights Academy
Meagan Shah	Instructional Coach	Heights Academy
Jasmine Stephens	Mental Health Practitioner	Heights Academy
Andrea Swindler	Upper Elementary Special Education Resource Teacher	Heights Academy
Felicia Thomas	1st Grade Teacher	Heights Academy
Brooke Todhunter	1st Grade Teacher	Heights Academy
Jasmine Walker	Dance Teacher	Heights Academy
Cheyenne White	Instructional Assistant	Heights Academy
Jackie Wong	Elementary Teacher	Heights Academy
Tyler York	Upper School Resource Teacher	Heights Academy
Arvella Atwater	7th and 8th Grade Special Education English Teacher	Honor Academy
Aaron Baity	4th Grade Interventionist Teacher	Honor Academy
Brooke Baker	4th Grade Special Education Teacher	Honor Academy
Derrick Bell	Social Studies Teacher	Honor Academy
Jennifer Bell	6th Special Education Teacher	Honor Academy
Makeala Brawner	Teaching Fellow	Honor Academy
Nia Cleage	Middle School Teacher	Honor Academy
Ann Dagrín	7th Grade English Teacher	Honor Academy
Cynthia David	Principal	Honor Academy

Thomas Downey	4th Grade Teacher	Honor Academy
Arcinda Edwards	6th Grade Teacher	Honor Academy
Alexis Ellis	STEM Teacher	Honor Academy
Anthony Fizer	Physical Education Teacher	Honor Academy
Shauna Ford	4th Grade Teacher	Honor Academy
Ivey Fowler	Dedicated Aide	Honor Academy
Shakil Gore	5th Grade Teacher	Honor Academy
Corena Govan	Middle School Teacher	Honor Academy
Eva Holtkamp	Secondary Humanities Resident	Honor Academy
Miya Howard	6th Grade Teacher	Honor Academy
Latoshia Hunt	Mental Health Practitioner	Honor Academy
Neil Johnson	6th Grade Teacher	Honor Academy
Jennifer Johnson	Instructional Assistant	Honor Academy
Ralph Ledix	6th Grade Teacher	Honor Academy
Michelle McFadden	Dedicated Aide	Honor Academy
Courtney McLaughlin	7th and 8th Grade STEM Teacher	Honor Academy
Harry McNeil	Middle School Teacher	Honor Academy
Mercy Ochieng	5th Grade Teacher	Honor Academy
Danielle Page	Art Teacher	Honor Academy
Janay Patience	Restorative Practices Teacher	Honor Academy
Tramaine Pickett	5th Grade Teacher	Honor Academy
Emily Pryor	Mental Health Practitioner	Honor Academy
Chris Richardson	4th Grade Teacher	Honor Academy
Heather Rigg	STEM Teacher	Honor Academy
Anthony Spivey	8th Grade Math Teacher	Honor Academy
Robbie Stanfield	PBIS Coordinator	Honor Academy
Lamario Stanley	STEM Teacher	Honor Academy
Donielle Tinney	Dean of Instruction	Honor Academy
Alex Turnage	Secondary Humanities Resident	Honor Academy

Chris Wade	Vice Principal	Honor Academy
Sicilia Weaks	7th and 8th Grade Special Education Math Teacher	Honor Academy
Chimere Weaver	6th Grade Teacher	Honor Academy
Aaron Williams	5th Grade Special Education Teacher	Honor Academy
Arabia Woolfolk	Performing and Visual Arts Teacher	Honor Academy
Talia Yanowitz	Vice Principal	Honor Academy
Tiara Bullock	Founding 3rd Grade Teacher	Inspire Academy
Donyale Butler	Principal	Inspire Academy
August Colbert	Dedicated Aide	Inspire Academy
Saige Colbert	Elementary Senior Resident	Inspire Academy
Raymond Crenshaw	Vice Principal	Inspire Academy
Dominique McNeil	Founding 1st Grade Teacher	Inspire Academy
Tamiyah Miller	Elementary Resident	Inspire Academy
Deondre Moultrie	Founding 1st Grade Teacher	Inspire Academy
Keneisha Newland-Brathwaite	Mental Health Practitioner	Inspire Academy
Jonathan Permadi	Founding Interventionist	Inspire Academy
Jessica Saney	Founding 3rd Grade Teacher	Inspire Academy
Nathaniel Sconiers	Founding Physical Education Teacher	Inspire Academy
Erika West	Founding Special Education Teacher	Inspire Academy
Curtis White	Founding 2nd Grade Teacher	Inspire Academy
Cristopher Wood	Elementary Senior Resident	Inspire Academy
Marcus Bailey	7th and 8th Grade Social Studies Teacher	KEY Academy
Shuaib Balogun	Special Education ELA Teacher	KEY Academy
Adam Blyckert	7th Grade English Teacher	KEY Academy
Sheria Brathwaite	Special Education ELA Teacher	KEY Academy
Lauren Brinkley	Middle School Science Teacher	KEY Academy
Catherine Coulter	6th Grade Teacher	KEY Academy
Heather Davis	Middle School Math Teacher	KEY Academy

Kevaughn Facey	6th Grade Teacher	KEY Academy
Brittany Fleming	SPED Math Teacher	KEY Academy
Rayshawn Graham	5th Grade Teacher	KEY Academy
Ericka Hall	5th Grade Teacher	KEY Academy
Kylina Hanley	Dean of Instruction	KEY Academy
Tiffany Hebb	Secondary Science Resident	KEY Academy
Kimberly Heil	Electives Teacher	KEY Academy
Katherine Hekker	8th Grade Math Teacher	KEY Academy
Katy Hogan	6th Grade Teacher	KEY Academy
Jenee Jordan	Special Education ELA Teacher	KEY Academy
Alexis Kelly	5th Grade Social Studies and Science Teacher	KEY Academy
MaryKay Kelly	6th Grade Teacher	KEY Academy
Kenya King	PBIS Coordinator	KEY Academy
Deanna Knox	6th Grade Social Studies Teacher	KEY Academy
Lindsay Looft	Vice Principal	KEY Academy
Jordan Marbray	Dedicated Aide	KEY Academy
Trevor Martin	Physical Education Teacher	KEY Academy
Antoine McKnight	8th Grade Science Teacher	KEY Academy
Anne Moye	Dance Teacher	KEY Academy
Victoria Nelsen	5th Grade Teacher	KEY Academy
Alexandria Nelson	Special Education Math Teacher	KEY Academy
Katlyn Oblinger	Vice Principal	KEY Academy
Alicia Pinkett	Art Teacher	KEY Academy
MiKiah Pullen	Dedicated Aide	KEY Academy
Michael Rasor	Secondary ELA Resident	KEY Academy
Mary Remy	Mental Health Practitioner	KEY Academy
Joshua Roe	8th Grade ELA Teacher	KEY Academy
Jannette Ruiz	7th Grade Science Teacher	KEY Academy
Rashaand Sass	Principal	KEY Academy

Samantha Slater	Electives Teacher	KEY Academy
Mabayoje Solarin	Special Education Math Teacher	KEY Academy
Benjamin Terry	Secondary Resident	KEY Academy
Katie Tsang	Secondary Math Resident	KEY Academy
Laura Walker	Mental Health Practitioner	KEY Academy
Shemar Wheeler	5th Grade Teacher	KEY Academy
Jaylyn Williams	6th Grade Science Teacher	KEY Academy
Heidy Abreu	2nd Grade Teacher	Lead Academy
Aya Barnes	Elementary Resident	Lead Academy
Trisha Boyd	PBIS Coordinator	Lead Academy
Berkley Brooks	Specials Teacher	Lead Academy
Jasmine Burriss	Dance Teacher	Lead Academy
Chandrell Christopher	Elementary Resident	Lead Academy
Chante Coleman	2nd Grade Teacher	Lead Academy
Libby Diamond	Literacy Coach	Lead Academy
Patrick Fears	2nd Grade Teacher	Lead Academy
Alissa Ferguson	1st Grade Teacher	Lead Academy
Thomas Flaherty	STEM Teacher	Lead Academy
Jade Fleming	Vice Principal	Lead Academy
Natalie Forde	Mental Health Practitioner	Lead Academy
Caroline Frye	Principal	Lead Academy
Rebecca Gluckstein	3rd Grade Teacher	Lead Academy
China Green	4th Grade Teacher	Lead Academy
Jay Guzman	1st Grade Teacher	Lead Academy
Heather Hall	Special Education Teacher	Lead Academy
Janie Hammond	Special Education Teacher	Lead Academy
Teron James	Special Education Teacher	Lead Academy
Kbudah-Torah Jerry	3rd Grade Teacher	Lead Academy
Lydia Jing	Special Education Teacher	Lead Academy

Jeremiah Johnson	Instructional Coach	Lead Academy
Dominique Justice	1st Grade Teacher	Lead Academy
Dezaray Lane	3rd Grade Teacher	Lead Academy
Chelsea Mageland	Special Education Teacher	Lead Academy
Keira Malachi	Elementary Teacher	Lead Academy
Nicole Martin	Dedicated Aide	Lead Academy
Taylor McKeithan	1st Grade Teacher	Lead Academy
Kendall McNeal	Interventionist and Reading Coach	Lead Academy
Kara Mercer	African American Culture & Art Teacher	Lead Academy
Jahlynn Moore	1st Grade Teacher	Lead Academy
Alexandra O'Brien	Elementary Senior Resident	Lead Academy
Shemira Pennyman	Vice Principal	Lead Academy
Brian Permut	STEM Teacher	Lead Academy
Victoria Rafferty	3rd Grade Teacher	Lead Academy
Jacob Rettig	4th Grade Teacher	Lead Academy
Jason Robinson	Special Education Teacher	Lead Academy
Artis Rutledge	Physical Education Teacher	Lead Academy
LaTeasha Squirrel	Mental Health Practitioner	Lead Academy
Leshada Stewart	Dedicated Aide	Lead Academy
Chentese Stewart-Garner	4th Grade Teacher	Lead Academy
Caroline Thomas	Elementary Lead Teacher	Lead Academy
Emily Tuchler	Elementary Resident	Lead Academy
Emily Vega	4th Grade Teacher	Lead Academy
Yaniq Walford	2nd Grade Teacher	Lead Academy
Mallante Wigfall	Elementary Resident	Lead Academy
Allcia Battle	Pre-Kindergarten 3 Teacher	LEAP Academy
Chamaya Beckford	Pre-Kindergarten 3 Lead Teacher	LEAP Academy
Nia Campbell	Early Childhood Assistant Teacher	LEAP Academy
Sage Cho	Early Childhood Resident	LEAP Academy

Christina Clarke	Pre-Kindergarten 3 Teacher	LEAP Academy
Marcia Cooper Mason	Dedicated Aide	LEAP Academy
Mackenzie Cox	Student Support Teacher	LEAP Academy
Mignon Dean	Assistant Teacher	LEAP Academy
Genet' Deetjen	Assistant Teacher	LEAP Academy
Ashley Ferguson	Pre-Kindergarten 3 Teacher	LEAP Academy
Sharde' Fitzhugh	Assistant Teacher	LEAP Academy
Danielle Gantt	Creative Workshop Teacher	LEAP Academy
Tatiana Gomez	Instructional Coach	LEAP Academy
Desiree Johnson	Pre-Kindergarten 3 Teacher	LEAP Academy
Melanie Leonard	Vice Principal	LEAP Academy
Carolyn Lewis	Pre-Kindergarten 4 Lead Teacher	LEAP Academy
Niesha Massey	Pre-Kindergarten 3 Teacher	LEAP Academy
Sarah McFarland	Early Childhood Senior Resident	LEAP Academy
Amber Millard	Assistant Teacher	LEAP Academy
Jamie Morse	Student Support Teacher	LEAP Academy
Illiashah Nielsen	Pre-Kindergarten 4 Teacher	LEAP Academy
Leah Pearson	Early Childhood Lead Teacher	LEAP Academy
Sheneka Quinitchette	Pre-Kindergarten 4 Teacher	LEAP Academy
Inieka Robinson	Assistant Teacher	LEAP Academy
Mohamed Sakho	Physical Education Lead Teacher	LEAP Academy
Shantel Sappleton	Principal	LEAP Academy
Miata Smith-Buani	Inclusion Pre-Kindergarten 4 Teacher	LEAP Academy
Haley Snyder	Early Childhood Senior Resident	LEAP Academy
Kirkann Spence	Early Childhood Resident - SL Choice	LEAP Academy
Ty Swayne	Pre-Kindergarten 4 Teacher	LEAP Academy
Rena Tisdale-Davis	Mental Health Practitioner	LEAP Academy
Neshaye Warrick	Pre-Kindergarten 4 Teacher	LEAP Academy
Maurice Williams	Early Childhood Resident	LEAP Academy

Toronto Alsbrooks	High School History Teacher	Legacy College Prep
Rachel Antomattei	Secondary Math Resident - SL Choice	Legacy College Prep
James Boyd	Instructional Assistant	Legacy College Prep
Caroline Brown	Mental Health Practitioner	Legacy College Prep
Hilary Canary	Special Education English Teacher	Legacy College Prep
Lauren Catalano	Principal	Legacy College Prep
Kimberly Cooper	Vice Principal	Legacy College Prep
Sabrina Davis	Vice Principal	Legacy College Prep
Joshua Dyson	Special Education Teacher	Legacy College Prep
Amber Eby	High School English Teacher	Legacy College Prep
Za'Kiya Epps	High School Spanish Teacher	Legacy College Prep
Elizabeth Erra	High School Math Teacher	Legacy College Prep
ADEWALE FARID	High School Science Teacher	Legacy College Prep
Elizabeth Feeser	Humanities Resident	Legacy College Prep
Peter Gordon	High School History Teacher	Legacy College Prep
Antia Gore	High School Special Education Teacher	Legacy College Prep
Joseph Greenlee	High School Physical Education & Health Teacher	Legacy College Prep
JaWan Harris	High School Science Teacher	Legacy College Prep
Darius Hart	Dedicated Aide	Legacy College Prep
Justin Hill	High School History Teacher	Legacy College Prep
Javonne Jones	Restorative Practices Teacher	Legacy College Prep
Imani Josie	College and Career Counselor	Legacy College Prep
Celeste Karzon	High School Special Education English Teacher	Legacy College Prep
Edward Kirkland	High School Math Teacher	Legacy College Prep
Joanna Ladopoulou	High School Science Teacher	Legacy College Prep
Eboni-Thair Lewis	High School Musical Theater & Dance Teacher	Legacy College Prep
Neshala Liggins	High School Special Education Science Teacher	Legacy College Prep

Stefan Lockridge	Music Production Teacher	Legacy College Prep
Ricardo Mavin	High School Art and Graphic Design Teacher	Legacy College Prep
Scott Mays	High School Math Teacher	Legacy College Prep
Samantha McMahon	Mental Health Practitioner	Legacy College Prep
Queshonda Moore	High School English Teacher	Legacy College Prep
Aliyah Morgan	Special Education English Teacher	Legacy College Prep
Kalimah Muhammad	English II Teacher	Legacy College Prep
Viktor Niemiec	Secondary ELA Resident	Legacy College Prep
Bridget O'Brien	Mental Health Practitioner	Legacy College Prep
Timothy O'Shaughnessy	Special Education Social Studies Teacher	Legacy College Prep
Taneisha Palmer	High School English Teacher	Legacy College Prep
Donald Parker	Dean	Legacy College Prep
Nneka Payne	Instructional Assistant	Legacy College Prep
Sade Prue	Special Education Social Studies Teacher	Legacy College Prep
Jasmine Rich	High School Special Education Math Teacher	Legacy College Prep
Jorge Romo-Jimenez	High School Science Teacher	Legacy College Prep
Devon Stokes	Special Education Math Teacher	Legacy College Prep
Miracle Anderson	7th and 8th Grade Science Teacher	Northeast Academy
Amber Benochi	Special Education ELA Teacher	Northeast Academy
Cherylena Brown	6th Grade Math Teacher	Northeast Academy
Norman Brown	7th and 8th Grade Social Studies Teacher	Northeast Academy
Taylor Brown	Special Education Math Teacher	Northeast Academy
Gillian Conner	Principal	Northeast Academy
Bukola Dawodu	Middle School Math Teacher	Northeast Academy
Marcello DeFay	5th Grade English Teacher	Northeast Academy
Bennie Easley	7th Grade ELA Teacher	Northeast Academy
Elijah Easton	Dedicated Aide	Northeast Academy
Bermely Ferreras	Special Education English Teacher	Northeast Academy

Danielle Ford	5th Grade Math Teacher at Northeast	Northeast Academy
Jamaal Goodwin	5th and 6th Social Studies Teacher	Northeast Academy
Kenneth Hagins	Secondary Math Resident	Northeast Academy
Kyrina Harris	8th Grade English Teacher	Northeast Academy
Nicole Hayes	Physical Education Teacher	Northeast Academy
Derek Horton	Art Teacher	Northeast Academy
Autumn Jacobs	PBIS Coordinator	Northeast Academy
Chelsea Johnson	6th Grade ELA Teacher	Northeast Academy
Christopher Keys	Vice Principal	Northeast Academy
Sharell Kyle	5th Grade English Teacher	Northeast Academy
Aja Lee	Mental Health Practitioner	Northeast Academy
Jamaal London	Middle School Teacher	Northeast Academy
Rebekah Madsen	Secondary Science Resident	Northeast Academy
Ta'Tiana Mullins	Dedicated Aide	Northeast Academy
Kelechi Ononiwu	7th Grade English Teacher	Northeast Academy
Shelby Ostergaard	Special Education Teacher	Northeast Academy
Kristen Paonessa	Special Education ELA Teacher	Northeast Academy
Nyjah Rollins	8th Grade Math Teacher	Northeast Academy
Joseph Rollins	Martial Arts Teacher	Northeast Academy
Heimy Salgado	Dean of Instruction	Northeast Academy
Rachel Satterfield	Secondary ELA Resident	Northeast Academy
Daniel Satterthwaite	8th Grade English Teacher	Northeast Academy
Josh Sessa	Middle School Humanities Teacher	Northeast Academy
Joi Settles	5th and 6th Grade Science Teacher	Northeast Academy
Elise Sharp	Orchestra Teacher	Northeast Academy
Nicholas Spezia	Vice Principal	Northeast Academy
Chaka Starkes	Mental Health Practitioner	Northeast Academy
Marquivious Thomas	6th Grade English Teacher	Northeast Academy
Nina Thompson	Special Education Math Teacher	Northeast Academy

Rashad Wilkerson	7th Grade Math Teacher	Northeast Academy
Kendra Wilson	Secondary ELA Resident	Northeast Academy
Raquel Brown	Special Education Lead Teacher	Pride Academy
Danielle Chase	Assistant Teacher	Pride Academy
Deshawn Collington	Early Childhood Resident	Pride Academy
Cornell Dougal	Dedicated Aide	Pride Academy
Noelle Edwards	Pre-Kindergraten 3 Lead Teacher	Pride Academy
Tyonna Edwards	Early Childhood Resident	Pride Academy
Nwakaego Ekwuabu	Mental Health Practitioner	Pride Academy
Teagan Ergott	Pre-Kindergarten 4 Lead Teacher	Pride Academy
Zoe Hardy	Pre-Kindergarten 4 Lead Teacher	Pride Academy
Tiarra Hider	Assistant Teacher	Pride Academy
Indira Jones	Early Childhood Resident	Pride Academy
Cassandra Lockett	Kindergarten Lead Teacher	Pride Academy
Sierra Macklin	Kindergarten Teacher	Pride Academy
Xernalia Marshall	Special Education Lead Teacher	Pride Academy
Cherale Meredith	Assistant Teacher	Pride Academy
Salvatore Negrete	Principal	Pride Academy
Chimire Owsley	Pre-Kindergarten 4 Lead Teacher	Pride Academy
Taylor Riddick	Kindergarten Lead Teacher	Pride Academy
Lakisha Robinson-Steward	Vice Principal	Pride Academy
Sara Smith	Lead Specials Teacher	Pride Academy
Donna Stewart	Pre-Kindergarten 3 Lead Teacher	Pride Academy
Daija Warren	Early Childhood Resident	Pride Academy
Shamanda Washington	Physical Education Teacher	Pride Academy
Kristen Williams	Assistant Teacher	Pride Academy
Deja Acree	2nd Grade Teacher	Promise Academy
Paula Artwell	Kindergarten Teacher	Promise Academy
Sylvana Asante	3rd Grade Teacher	Promise Academy

DeWayne Ballard	Physical Education Teacher	Promise Academy
Ahmed Braxton	Elementary Senior Resident	Promise Academy
Marita Brooks	Assistant Teacher	Promise Academy
J'Lah Brothers	Instructional Assistant	Promise Academy
Christina Brown	Dedicated Aide	Promise Academy
Tiffany Bryan	2nd Grade Teacher	Promise Academy
Deidre Camper	1st Grade Teacher	Promise Academy
Mary Clements	Kindergarten Teacher	Promise Academy
Dionne Cooley	Technology Teacher	Promise Academy
Ginene Cooper	Restorative Practices Program Coordinator	Promise Academy
Amani Crews	1st Grade Teacher	Promise Academy
Jasmine Cumberbatch Lizama	3rd Grade Teacher	Promise Academy
India Eady	Elementary Resident (School Leader Choice)	Promise Academy
Avery Ellis	Lower Elementary Teacher (K-2)	Promise Academy
DeAnna Foster	Kindergarten Teacher	Promise Academy
Alexis Gibson	2nd Grade Teacher	Promise Academy
Joseph Golub	Kindergarten Teacher	Promise Academy
Le Quan Graham	3rd Grade Teacher	Promise Academy
Monique Hardin-Simmons	Principal	Promise Academy
Maura Jarman	Kindergarten Lead Teacher	Promise Academy
Javon Johnson	Dedicated Aide	Promise Academy
Christina Johnson	Lower Elementary Teacher	Promise Academy
Chandler Johnson	1st Grade Teacher	Promise Academy
Aneesah Jones	1st Grade Special Education Teacher	Promise Academy
Jamila Leak	3rd Grade Special Education Teacher	Promise Academy
Danisha Lee	4th Grade Teacher	Promise Academy
Vemia Lee	Elementary Senior Resident	Promise Academy

Rachel Leeds	4th Grade Teacher	Promise Academy
Yerneika Lopez	Mental Health Practitioner	Promise Academy
Alayne Lyman	Instructional Coach	Promise Academy
Joshua Middleton	Science and Social Studies Teacher	Promise Academy
Kamili Miller	4th Grade Teacher	Promise Academy
Gabrielle Mitchell	Elementary Senior Resident	Promise Academy
Tatiana Montalvo	Elementary Senior Resident	Promise Academy
Taylor Moore	1st Grade Teacher	Promise Academy
Emma Nakamura	Elementary Resident	Promise Academy
Talashia Nelson	1st Grade Teacher	Promise Academy
Katie Noll	2nd Grade Special Education Teacher	Promise Academy
Richmond Opoku Donyina	Elementary Resident	Promise Academy
Marisabel Pazos	Elementary Resident	Promise Academy
Allen Penn	4th Grade Special Education Teacher	Promise Academy
Ericka Ransom	Elementary Resident	Promise Academy
Katherine Rasmussen	Art Teacher	Promise Academy
Romero Ross	4th Grade Teacher	Promise Academy
Chelsea Silva	Dean	Promise Academy
Elizabeth Simmonds	Instructional Coach	Promise Academy
Edwin Sorto-Barrera	Dance Teacher	Promise Academy
Megan Stolzenberg	Vice Principal	Promise Academy
Aundrea Townsend	3rd Grade Lead Teacher	Promise Academy
Meg Tucker	Mental Health Practitioner	Promise Academy
Tamara Tyree	Vice Principal	Promise Academy
Angela Walsh	Student Services Coordinator	Promise Academy
Tevin Ware	Special Education Teacher	Promise Academy
Madeline Warner	Kindergarten Special Education Teacher	Promise Academy
Imani West	3rd Grade Teacher	Promise Academy
Morgan White	Kindergarten Lead Teacher	Promise Academy

Rae Whitely	Upper School Elementary Teacher	Promise Academy
Kathy Williams	Science Teacher	Promise Academy
DaShae Willis	2nd Grade Teacher	Promise Academy
Michael Woods	Vice Principal	Promise Academy
Chris Addy-Nettey	1st Grade Teacher	Quest Academy
Allison Artis	Principal	Quest Academy
Kennita Bagwell	Dedicated Aide	Quest Academy
Stephanie Beltran	Vice Principal	Quest Academy
Angel Bullock	Elementary Senior Resident	Quest Academy
Ashley Carr	Teaching Fellow	Quest Academy
Torea Chancellor	Upper Elementary Special Education Teacher	Quest Academy
Monstala Colas-Louis	Elementary Senior Resident	Quest Academy
Charnice Cunningham	4th Grade Teacher	Quest Academy
Rodney Curry	Physical Education Teacher	Quest Academy
Charmae Damper	1st Grade Teacher	Quest Academy
Tyiana Fox	Dedicated Aide	Quest Academy
Charnette Francis	3rd Grade Teacher	Quest Academy
Patricee Garcia	Elementary Resident	Quest Academy
Dana Grierson	Mental Health Practitioner	Quest Academy
Rosalee Hanson-Robinson	1st Grade Teacher	Quest Academy
Shaunte Henderson	Mental Health Practitioner	Quest Academy
Ania Hendy	Elementary Resident	Quest Academy
Sha-Nia Humes	Lower Elementary Lead Teacher	Quest Academy
Tenille Inman	2nd Grade Teacher	Quest Academy
Chanel Jackson	4th Grade Teacher	Quest Academy
Anthony Johnson	Music Teacher	Quest Academy
Brittney Lardell	4th Grade Teacher	Quest Academy
Elsie Mayo	2nd Grade Teacher	Quest Academy

Tarek Mohamed	1st Grade Special Education Teacher	Quest Academy
Adam Napora	Upper Elementary Special Education Teacher	Quest Academy
Jacquelyn Patterson	3rd Grade Teacher	Quest Academy
Anitra Prather	1st Grade Teacher	Quest Academy
Brian Priehs	4th Grade Special Education Teacher	Quest Academy
Jennifer Rittenberry	Innovations Teacher	Quest Academy
Eber Robinson	Literacy Coach	Quest Academy
Robert Sapp	Dean of Students	Quest Academy
Kristen Schooler	3rd Grade Teacher	Quest Academy
Dominique Stanfield	Dance Teacher	Quest Academy
Janika Stukes	3rd Grade Teacher	Quest Academy
Anthony Thompson-Hagler	2nd Grade Teacher	Quest Academy
Nicolle Vittini Cabral	STEM Teacher	Quest Academy
Rukiya Ware	2nd Grade Special Education Teacher	Quest Academy
Shetara Wesley	3rd Grade Teacher	Quest Academy
Randy Whetzel	4th Grade Teacher	Quest Academy
Keisha Wilkerson	Vice Principal	Quest Academy
Victoria Will	Interventionist	Quest Academy
Kyla Williams	2nd Grade Teacher	Quest Academy
April Wimberly	1st Grade Teacher	Quest Academy
Amber Aladenika	Instructional Coach	Spring Academy
Emily Allen	Interventionist	Spring Academy
Amber Aragon	Elementary Teacher	Spring Academy
Brittany Baham	Student Culture Interventionist	Spring Academy
Esther Battle	2nd Grade Teacher	Spring Academy
Solongo Bayarmaa	Elementary Resident	Spring Academy
Tamara Bell Amison	Mental Health Practitioner	Spring Academy
Sean Betts	3rd Grade Teacher	Spring Academy

Hayley Brown	4th Grade Teacher	Spring Academy
Alexandra DeLessio	1st Grade Teacher	Spring Academy
Latice Dillingham	Teaching Fellow	Spring Academy
Isabelle Fagan	Elementary Senior Resident	Spring Academy
Rontanetta Gibson	Elementary Senior Resident	Spring Academy
Meich'e Goode	African American Culture & Art Teacher	Spring Academy
Samantha Greenwald	Dean of Instruction	Spring Academy
Ulaka Harris	Dance Teacher	Spring Academy
Dawn Johnson	Music Teacher	Spring Academy
Mikaela Kuhnel	4th Grade Teacher	Spring Academy
Temeka Love	1st Grade Teacher	Spring Academy
Yashica Maclin	3rd Grade Special Education Teacher	Spring Academy
Mesha McBride	2nd Grade Teacher	Spring Academy
Whitney McDougal	2nd Grade Teacher	Spring Academy
Rikkia McGill	1st Grade Teacher	Spring Academy
Catherine Miller	Interventionist	Spring Academy
Darryl Payne	Dedicated Aide	Spring Academy
Mary Chase Pierson	1st Grade Special Education Teacher	Spring Academy
Keonda Preston	Interventionist	Spring Academy
Darlene Rauson	3rd Grade Teacher	Spring Academy
Alexa Royster	1st Grade Teacher	Spring Academy
Alyana Sabb	Elementary Senior Resident	Spring Academy
Christopher Salter	4th Grade Teacher	Spring Academy
Andie Solomon	Mental Health Practitioner	Spring Academy
Caroline Straus	Vice Principal	Spring Academy
Ashley Strawser	3rd Grade Teacher	Spring Academy
Jovon Taylor	Principal	Spring Academy
Dwayne Thomas	Dedicated Aide	Spring Academy
Maddie Vahey	3rd Grade Teacher	Spring Academy

Christine Vernon	4th Grade Teacher	Spring Academy
Morgan Ward	2nd Grade Teacher	Spring Academy
Duwaun Wildgoose	1st Grade Teacher	Spring Academy
Jaron Wilson	4th Grade Special Education Teacher	Spring Academy
Chautel Wilson	2nd Grade Special Education Teacher	Spring Academy
Maya Wilson	Elementary Teacher	Spring Academy
Ra'Shaun Wright	Physical Education Teacher	Spring Academy
Muhammad Abdul-Rahim	Assistant Teacher	The Learning Center
Kyla Allen	Assistant Teacher	The Learning Center
Alissa Bagel	Special Education Teacher	The Learning Center
Jeremy Batka	Special Education Teacher	The Learning Center
Briana Bethea	Dedicated Aide	The Learning Center
Michael Blackman	Special Education Teacher	The Learning Center
Sabrina Boyd	Assistant Teacher	The Learning Center
Eleanor Brown	Board Certified Behavior Analyst	The Learning Center
Brianna Burke	Special Education Teacher	The Learning Center
Nagnouma Camara	Special Education Teacher	The Learning Center
Michael Cordell	Principal	The Learning Center
Michael Crandon	Assistant Teacher	The Learning Center
Shawn Crofoot	Special Education Teacher	The Learning Center
Shaquanda Day	Art Teacher	The Learning Center
Malaika Defoe	Vice Principal	The Learning Center
Lori Durham	Mental Health Practitioner	The Learning Center
Kimberly Edwards	Behavior Analyst	The Learning Center
Emily Forde	Vice Principal	The Learning Center
Jennifer Hatton	Special Education Teacher	The Learning Center
Loryn Haynie	Dedicated Aide	The Learning Center
Chanel Hays	Dedicated Aide	The Learning Center
Ricardo Henry	Middle School Math Teacher	The Learning Center

Makayla Johnson	Special Education Teacher	The Learning Center
Dasheena Kenney	Assistant Teacher	The Learning Center
Tyronda Lee	Assistant Teacher	The Learning Center
Patience Lyles	Special Education Teacher	The Learning Center
Melanie McNutt	Speech Language Pathologist	The Learning Center
Kenya Murphy	Mental Health Practitioner	The Learning Center
Bryonna Parker	Special Education Teacher	The Learning Center
Chauntia Postell	Mental Health Practitioner	The Learning Center
Daja Purifoy	Dedicated Aide	The Learning Center
Janel Raspberry	Special Education Teacher	The Learning Center
LaQuinya Robinson	Dedicated Aide	The Learning Center
Rondalynn Solomon	Dedicated Aide	The Learning Center
Christa Stewart	Assistant Teacher	The Learning Center
Tricia Tandle	Occupational Therapist	The Learning Center
Jessica Tolino	Speech Language Pathologist	The Learning Center
De'Neisha Tucker	Special Education Teacher	The Learning Center
Ernest Watford	Special Education Teacher	The Learning Center
Tachelle Watts	Dedicated Aide	The Learning Center
Tyresha Williams	Special Education Teacher	The Learning Center
Alelisha Archie-McMillan	Middle School English Teacher	Valor Academy
Patrice Billups	Principal	Valor Academy
Jephany Brown	Dedicated Aide	Valor Academy
Taylor Butler	Secondary ELA Resident - SL Choice	Valor Academy
Heather Cain	Mental Health Practitioner	Valor Academy
Wadiyah Cameron	Special Education Teacher	Valor Academy
Sanjana Chowdhury	5th Grade English Teacher	Valor Academy
Charles Colston	Special Education Math Teacher	Valor Academy
DeVarrow Day	Physical Education Teacher	Valor Academy
Ashleymarie Dennis	PBIS Coordinator	Valor Academy

Teana Fields	5th Grade Math Teacher	Valor Academy
Giselle Galan Cruz	Special Education ELA Teacher	Valor Academy
Bianca Garcia	7th Grade English Teacher	Valor Academy
Michael Haynes	Middle School Math Teacher	Valor Academy
Amedeo Hines	Humanities Resident	Valor Academy
Andrew Isaacs	Science Teacher	Valor Academy
Kendall Isadore	Orchestra Teacher	Valor Academy
Madeline Katsarelis	6th Grade English Teacher	Valor Academy
Katie Laws	Mental Health Practitioner	Valor Academy
Boaz Lee	Special Education Math Teacher	Valor Academy
Juanika Leonard	Dedicated Aide	Valor Academy
Hannah Love	Special Education ELA Teacher	Valor Academy
Irene Manoussos	5th or 6th Grade English Teacher	Valor Academy
Cesar Matthews	6th Grade ELA Teacher	Valor Academy
Chanel Mayo	8th Grade Math Teacher	Valor Academy
Andraya Mays	8th Grade English Teacher	Valor Academy
Marjorie McCowan	Special Education ELA Teacher	Valor Academy
Stephanie McCullers	Dean of Instruction	Valor Academy
Darian Murphy	Physical Education Teacher	Valor Academy
Matthew Neal	7th Grade Math Teacher	Valor Academy
Corine Quinn	8th Grade English Teacher	Valor Academy
Trauvello Stevenson	Digital Media Teacher	Valor Academy
Samson Tadesse	5th and 6th Grade Math Teacher	Valor Academy
Rahmelle Thompson-Buchanan	Teaching Fellow	Valor Academy
Phuong Trinh	Vice Principal	Valor Academy
Desiree Tucker Okah-Avae	Vice Principal	Valor Academy
Frances Vazquez Navarro	Middle School Science Teacher	Valor Academy
Matthew Wallace	7th and 8th Grade Social Studies Teacher	Valor Academy

Gayla Whitehurst	5th Grade English Teacher	Valor Academy
Amanda Zimmerman	5th and 6th Grade Social Studies Teacher	Valor Academy
Tracy Akufo	Learning Coordinator	Virtual Program
Fayven Amelga	Learning Coordinator	Virtual Program
Paige Cesario	Learning Coordinator	Virtual Program
Chanita Coulter	Learning Coordinator	Virtual Program
Candice Davis	Learning Coordinator	Virtual Program
TaKia Evans	Dedicated Aide	Virtual Program
Laverne Francis	Learning Coordinator	Virtual Program
Jovon Gerald	Manager of Student Success	Virtual Program
Regan Harris	Special Education Learning Coordinator	Virtual Program
Erin Huseby	Director of Virtual Program	Virtual Program
Kelsey Murray	Learning Coordinator	Virtual Program
Amber Patz	Learning Coordinator	Virtual Program
Ebonie Scott	Learning Coordinator	Virtual Program
Andrea Scott	Special Education Learning Coordinator	Virtual Program
Sarah Stroup	Learning Coordinator	Virtual Program
Abby Taylor	Middle School Learning Coordinator	Virtual Program
Queen-Icisis Ali-Travers	6th Grade Math Teacher	WILL Academy
Issa Ayala	8th Grade Math Teacher	WILL Academy
Cecily Barbee	Mental Health Practitioner	WILL Academy
Ariael Brooks-Porter	7th Grade English Teacher	WILL Academy
Arrya Brown	5th Grade Math Teacher	WILL Academy
Denae Clarke	8th Grade ELA Teacher	WILL Academy
Jessica Coke	5th and 6th Grade Social Studies Teacher	WILL Academy
Desmond Collins	Social Studies Teacher	WILL Academy
Ciara Cornelius	5th Grade Math Teacher	WILL Academy
Rachael Creekmur-Boyd	Special Education English Teacher	WILL Academy

Ashleigh Davenport	Special Education English Teacher	WILL Academy
Darrin Davis	Electives Teacher	WILL Academy
Joan Davis	7th and 8th Grade Social Studies Teacher	WILL Academy
Alisha Fairfax	Vice Principal	WILL Academy
Daviryne Hall	Special Education Math Teacher	WILL Academy
Jordan Hamilton	5th Grade English Teacher	WILL Academy
Kenya Harmon	Principal	WILL Academy
Kamiya Harris	Special Education Math Teacher	WILL Academy
Nakia Hawkins	Special Education Math Teacher	WILL Academy
Kelsey Johnson	8th Grade English Teacher	WILL Academy
Makayla Johnson	Secondary Math Resident	WILL Academy
Mohamed Koroma	7th Grade English Teacher	WILL Academy
Rashad Mack	Vice Principal	WILL Academy
Keanya Mallory	6th Grade English Teacher	WILL Academy
Janean Morris	5th and 6th Grade Science Teacher	WILL Academy
Sasha Mote	Middle School Science Teacher	WILL Academy
Marcus Palmore	Secondary ELA Resident	WILL Academy
Josh Perry	Mental Health Practitioner	WILL Academy
Kiara Ramirez	Secondary Math or Science Resident	WILL Academy
Quintin Reid	Media Teacher	WILL Academy
Jenne Ristau	Secondary ELA or Science Resident	WILL Academy
Stephanie Rodriguez	Dean of Instruction	WILL Academy
Marcia Sands	Dedicated Aide	WILL Academy
Lyndi Sarvis	5th Grade English Teacher	WILL Academy
Saquita Simon	Dedicated Aide	WILL Academy
Samantha Southall	PBIS Coordinator	WILL Academy
TyEnna Spencer-Sturdivant	Special Education English Teacher	WILL Academy
Melissa Tarver	Middle School English Teacher	WILL Academy
Ade Tate	6th Grade ELA Teacher	WILL Academy

ChaKendra Thompson	7th and 8th Grade Science Teacher	WILL Academy
Nathaniel Wallace	Technology Teacher	WILL Academy
Kimille Webb	Performing Arts Teacher	WILL Academy

93% of KIPP DC instructional staff members have bachelor's degrees and 51% have master's degrees.

2021-2022 Board Roster

Board Member	DC Resident?	Role
Anthony Lewis	Yes	Chair
Barry Caldwell	Yes	Vice Chair School and Community Affairs Chair
John Duff	No	Member
Pamela Yee	No	Governance Chair
David Bradley	Yes	Member
Carol Ludwig	Yes	Member
Crystal Lockerman	Yes	Parent Member
Marty Rogers	No	Member
Susan Schaeffler	No	Founder and Executive Director
Jud Starr	Yes	Member
Toni Oviedo	Yes	Teacher Member
Reginald Workman	Yes	Parent Member
Rashad Young	Yes	Member
Michael Pickrum	No	Member



**KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Financial Position**

June 30, 2022
with comparison to Prior Year

	06/30/2022	06/30/2021	Change
ASSETS			
Current Assets			
Cash and Cash Equivalents	38,521,223	27,630,355	10,890,868
Investments - unrestricted	59,420,697	100,846,341	(41,425,644)
Grants Receivable	23,468,590	7,851,222	15,617,368
Promises to give	5,545,372	7,734,800	(2,189,428)
Interest Receivable	14,958	7,745	7,213
Other Receivables	2,456,328	1,219,455	1,236,873
Prepaid Expenses	1,892,683	4,595,543	(2,702,860)
Due from/(Due to)	(797)	0	(797)
Total Current Assets	131,319,054	149,885,461	(18,566,407)
Noncurrent Assets			
Restricted Cash	32,681	85,059	(52,378)
Restricted Investments	14,106,397	25,030,509	(10,924,112)
Deferred Rental Income	1,303	757,519	(756,216)
Deposits	375,167	472,359	(97,192)
Promises to give, net	1,003,354	2,791,800	(1,788,446)
Total Noncurrent Assets	15,518,902	29,137,246	(13,618,344)
Property and Equipment			
ROU Asset - Operating	18,319,988	18,249,901	70,087
ROU Asset - Finance	16,166,820	1,358,382	14,808,438
Land	9,936,360	9,936,360	0
Building and Improvements	97,704,378	68,056,066	29,648,312
Construction in Progress	2,132,500	74,768,212	(72,635,712)
Leasehold Improvements	258,514,801	159,924,144	98,590,657
Furniture & Equipment	582,759	720,973	(138,214)
Computer Hardware & Software	994,552	1,472,019	(477,467)
Accumulated Depreciation	(67,407,673)	(58,867,898)	(8,539,775)
Accumulated Depreciation - ROU	(3,185,815)	0	(3,185,815)
Total Property and Equipment	333,758,670	275,618,159	58,140,511
Total Assets	480,596,626	454,640,866	25,955,760
LIABILITIES AND NET ASSETS			
Current Liabilities			
Accounts Payable and Accrued Expenses	7,865,197	23,450,053	(15,584,856)
Accrued Interest Expense	4,384,442	4,374,582	9,860
Lease obligations - current	1,389,408	1,573,809	(184,401)
Notes Payable, current	4,001,000	3,205,000	796,000
Deferred revenue, current	83,999	77,500	6,499
Total Current Liabilities	17,724,046	32,680,944	(14,956,898)

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



**KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Financial Position**

June 30, 2022
with comparison to Prior Year

	06/30/2022	06/30/2021	Change
Non-Current Liabilities			
Notes payable, net discount, current portion and issuance costs	243,586,634	225,467,282	18,119,352
Lease obligations, net of current portion	36,147,632	22,446,540	13,701,092
Total Non-Current Liabilities	279,734,266	247,913,822	31,820,444
Net Assets			
With Donor Restrictions	7,943,225	15,306,686	(7,363,461)
Without Donor Restrictions	175,195,089	158,739,414	16,455,675
Total Net Assets	183,138,314	174,046,100	9,092,214
Total Liabilities and Net Assets	480,596,626	454,640,866	25,955,760

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2022

	Without Donor Restriction	With Donor Restriction	Total Year to Date			Annual Budget
	Year To Date	Year To Date	Actual	Budget	Over (Under) Budget	
	Actual	Actual	Actual	Budget	Over (Under) Budget	Annual Budget
REVENUES						
Per Pupil Revenue						
Base Per Pupil Allocation	92,340,433	0	92,340,433	97,051,830	(4,711,397)	97,051,830
At Risk Per Pupil Allocation	12,942,118	0	12,942,118	11,990,873	951,245	11,990,873
Special Ed Per Pupil	24,644,298	0	24,644,298	26,018,141	(1,373,843)	26,018,141
LEP/NEP Per Pupil Allocation	369,492	0	369,492	390,416	(20,924)	390,416
ESY Per Pupil	125,196	0	125,196	188,119	(62,923)	188,119
Facility Per Pupil Allocation	23,842,378	0	23,842,378	24,997,680	(1,155,302)	24,997,680
Total Per Pupil Revenue	154,263,915	0	154,263,915	160,637,059	(6,373,144)	160,637,059
Other Public Funds						
NCLB Entitlement Revenue	5,502,676	0	5,502,676	5,866,072	(363,396)	5,866,072
IDEA Funding (SPED LEA)	1,396,546	0	1,396,546	1,195,080	201,466	1,195,080
Food Program Revenue	6,451,714	5,814	6,457,528	9,089,556	(2,632,028)	9,089,556
Medicaid Remittances	2,580,436	0	2,580,436	1,837,374	743,062	1,837,374
Federal Grants	32,562,113	0	32,562,113	36,467,687	(3,905,574)	36,467,687
State and Local Grants	1,706,946	0	1,706,946	108,578	1,598,368	108,578
Total Other Public Funds	50,200,431	5,814	50,206,245	54,564,347	(4,358,102)	54,564,347
Private Contributions						
Contributions & Private Grants	2,660,126	3,418,654	6,078,780	7,312,670	(1,233,890)	7,312,670
Total Private Contributions	2,660,126	3,418,654	6,078,780	7,312,670	(1,233,890)	7,312,670
Investment Income						
Interest Income	1,278,433	57	1,278,490	500,000	778,490	500,000
Unrealized Gain (Loss) Invest	(2,304,225)	0	(2,304,225)	0	(2,304,225)	0

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2022

	Without Donor Restriction	With Donor Restriction	Total Year to Date			
	Year To Date	Year To Date	Actual	Budget	Over (Under) Budget	Annual Budget
Realized Gain (Loss) Invest	5,340	0	5,340	0	5,340	0
Investment Management Fees	(105,167)	0	(105,167)	0	(105,167)	0
Total Investment Income	(1,125,619)	57	(1,125,562)	500,000	(1,625,562)	500,000
Additional Revenue						
Student Uniform Fees	109,480	0	109,480	161,493	(52,013)	161,493
Student Fees	91,843	0	91,843	189,164	(97,321)	189,164
School Fundraising Revenue	8,584	0	8,584	18,360	(9,776)	18,360
Rental Income	584,524	0	584,524	737,614	(153,090)	737,614
Program Income	165,738	0	165,738	145,000	20,738	145,000
Miscellaneous Income	1,280,769	0	1,280,769	469,579	811,190	469,579
Total Additional Revenue	2,240,938	0	2,240,938	1,721,210	519,728	1,721,210
Net Assets Released from Restriction	10,789,965	(10,789,965)	0	0	0	0
Total - REVENUES	219,029,756	(7,365,440)	211,664,316	224,735,286	(13,070,970)	224,735,286
EXPENSES						
Personnel Costs						
Salary Expense						
Principals/Exec Leadership	11,357,787	0	11,357,787	11,472,970	(115,183)	11,472,970
Administrative Salaries	21,893,510	0	21,893,510	18,957,565	2,935,945	18,957,565
Instructional Salaries	48,258,773	0	48,258,773	50,028,069	(1,769,296)	50,028,069
Instructional Support Salaries	10,485,155	0	10,485,155	12,968,408	(2,483,253)	12,968,408
Student Support Salaries	12,078,499	0	12,078,499	11,613,562	464,937	11,613,562
Contracted Program Staff	483,444	0	483,444	172,769	310,675	172,769
Supplemental School Staff	739,793	0	739,793	1,180,848	(441,055)	1,180,848
Coaching Stipends	0	0	0	319,000	(319,000)	319,000

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2022

	Without Donor Restriction	With Donor Restriction	Total Year to Date			
	Year To Date	Year To Date	Actual	Budget	Over (Under) Budget	Annual Budget
Bonuses	1,663,800	0	1,663,800	2,200,146	(536,346)	2,200,146
Substitutes	428,521	0	428,521	300,000	128,521	300,000
Total Salary Expense	107,389,282	0	107,389,282	109,213,337	(1,824,055)	109,213,337
Employee Benefits and Payroll Taxes						
Payroll Taxes	8,865,435	0	8,865,435	9,234,904	(369,469)	9,234,904
Employee Benefits	13,198,601	0	13,198,601	14,353,768	(1,155,167)	14,353,768
Total Employee Benefits and Payroll Taxes	22,064,036	0	22,064,036	23,588,672	(1,524,636)	23,588,672
Other Staff Related Costs						
Payroll and HR Processing Fees	116,088	0	116,088	95,495	20,593	95,495
Staff and Volunteer Recruitment	187,359	0	187,359	189,429	(2,070)	189,429
Staff Development	1,468,282	(12)	1,468,270	2,113,686	(645,416)	2,113,686
Staff Meals, Events, Awards	1,245,297	(37)	1,245,260	1,131,205	114,055	1,131,205
Total Other Staff Related Costs	3,017,026	(49)	3,016,977	3,529,815	(512,838)	3,529,815
Total Personnel Costs	132,470,344	(49)	132,470,295	136,331,824	(3,861,529)	136,331,824
Direct Student Expense						
Educational and Curriculum Supplies	3,891,316	(566)	3,890,750	3,412,637	478,113	3,412,637
Classroom Furniture and Equip	1,718,493	(446)	1,718,047	1,980,243	(262,196)	1,980,243
Student and Classroom Technology	8,625,881	0	8,625,881	4,472,259	4,153,622	4,472,259
Software License Fees - Instructional	1,083,757	0	1,083,757	1,157,320	(73,563)	1,157,320
Educational Consultants	2,443,373	0	2,443,373	2,552,044	(108,671)	2,552,044
Student Assessment	188,257	0	188,257	377,220	(188,963)	377,220
Student Uniform Expense	419,128	0	419,128	510,770	(91,642)	510,770
Contracted Food Service	5,067,867	0	5,067,867	8,128,571	(3,060,704)	8,128,571
Student Transportation	638,156	0	638,156	1,196,192	(558,036)	1,196,192
Student Lodging	110	0	110	191,490	(191,380)	191,490
Student Snacks & Other Meals	380,998	(40)	380,958	279,810	101,148	279,810
Extracurricular Activities	2,223,837	(13)	2,223,824	2,572,111	(348,287)	2,572,111

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2022

	Without Donor Restriction	With Donor Restriction	Total Year to Date			
	Year To Date	Year To Date	Actual	Budget	Over (Under) Budget	Annual Budget
Financial Assistance	678,541	0	678,541	840,230	(161,689)	840,230
Other Direct Student Expense	(2,664)	0	(2,664)	33,600	(36,264)	33,600
Total Direct Student Expense	27,357,050	(1,065)	27,355,985	27,704,497	(348,512)	27,704,497
Occupancy Expense						
Operating Lease Expense - Short Term	2,614,822	0	2,614,822	3,356,680	(741,858)	3,356,680
Rent	47,897	0	47,897	55,572	(7,675)	55,572
Contracted Parking (only used by HDQ)	159,647	0	159,647	202,600	(42,953)	202,600
Utilities	2,706,726	0	2,706,726	2,557,664	149,062	2,557,664
Janitorial Service	3,164,352	0	3,164,352	3,234,345	(69,993)	3,234,345
Janitorial Supplies	437,541	0	437,541	1,254,631	(817,090)	1,254,631
Security Service	3,514,416	0	3,514,416	2,956,432	557,984	2,956,432
Repairs & Maintenance	2,661,454	0	2,661,454	1,775,966	885,488	1,775,966
Property Taxes	17,951	0	17,951	5,482	12,469	5,482
Other Contracted Services	4,245,987	0	4,245,987	4,387,267	(141,280)	4,387,267
Interest Expense	8,151,849	0	8,151,849	9,063,317	(911,468)	9,063,317
Financing Costs	115,951	0	115,951	149,000	(33,049)	149,000
Total Occupancy Expense	27,838,593	0	27,838,593	28,998,956	(1,160,363)	28,998,956
Professional Fees						
Accounting Fees	284,096	0	284,096	189,441	94,655	189,441
Audit & Tax Fees	143,026	0	143,026	124,235	18,791	124,235
Technology Consultants	1,086,966	0	1,086,966	558,327	528,639	558,327
Legal Fees	529,383	0	529,383	371,750	157,633	371,750
Consultants (non-ed)	3,416,104	0	3,416,104	3,724,328	(308,224)	3,724,328
Total Professional Fees	5,459,575	0	5,459,575	4,968,081	491,494	4,968,081

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2022

	Without Donor Restriction	With Donor Restriction	Total Year to Date			
	Year To Date	Year To Date	Actual	Budget	Over (Under) Budget	Annual Budget
	Actual	Actual	Actual	Budget	Over (Under) Budget	Annual Budget
Office Expenses						
Administrative Supplies	919,822	(204)	919,618	2,113,597	(1,193,979)	2,113,597
Admin Furniture & Equipment	540,148	(406)	539,742	408,160	131,582	408,160
Staff Technology	1,732,596	0	1,732,596	1,147,500	585,096	1,147,500
Software License Fees - Administrative	2,341,449	0	2,341,449	2,162,695	178,754	2,162,695
Telecommunications & Internet	1,361,258	0	1,361,258	1,921,114	(559,856)	1,921,114
Printing & Photocopying	318,557	0	318,557	564,268	(245,711)	564,268
Postage & Courier	28,743	0	28,743	28,500	243	28,500
Business Insurance	979,825	0	979,825	915,919	63,906	915,919
Licenses, Dues & Memberships	542,414	0	542,414	493,345	49,069	493,345
Bank, Credit Card, Late Fees	39,540	0	39,540	149,200	(109,660)	149,200
Total Office Expenses	8,804,352	(610)	8,803,742	9,904,298	(1,100,556)	9,904,298
General Expenses						
Staff Travel (non-PD, non-Student, includes local travel)	162,576	0	162,576	379,590	(217,014)	379,590
Outreach	490,724	(255)	490,469	453,290	37,179	453,290
Student Recruitment	108,659	0	108,659	174,344	(65,685)	174,344
Charter Board Admin Fee	1,604,061	0	1,604,061	1,581,754	22,307	1,581,754
Contributions Expense	2,769,142	0	2,769,142	0	2,769,142	0
Other Taxes	(16,807)	0	(16,807)	17,000	(33,807)	17,000
Other General Expenses	8,229	0	8,229	0	8,229	0
Contingency	0	0	0	3,576,674	(3,576,674)	3,576,674
Total General Expenses	5,126,584	(255)	5,126,329	6,182,652	(1,056,323)	6,182,652
Depreciation Expense						
Depreciation Expense	11,472,760	0	11,472,760	12,036,894	(564,134)	12,036,894
Depreciation Expense - ROU	322,440	0	322,440	0	322,440	0
Total Depreciation Expense	11,795,200	0	11,795,200	12,036,894	(241,694)	12,036,894

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.



KIPP DC Public Charter Schools & Affil.
Consolidated Statements of Activities - Budget vs Actual
 For the Period Ended June 30, 2022

	Without Donor Restriction Year To Date	With Donor Restriction Year To Date	Total Year to Date			
	Actual	Actual	Actual	Budget	Over (Under) Budget	Annual Budget
Amortization Expense						
Amortization Expense	228,086	0	228,086	288,221	(60,135)	288,221
Total Amortization Expense	228,086	0	228,086	288,221	(60,135)	288,221
Total - EXPENSES	219,079,784	(1,979)	219,077,805	226,415,423	(7,337,618)	226,415,423
Non Operating Income (Loss)						
Gain/(loss) on Extinguishment of Debt	16,630,201	0	16,630,201	0	16,630,201	0
Gain/(loss) on Lease Cancellation	(124,498)	0	(124,498)	0	(124,498)	0
Total Non Operating Income (Loss)	16,505,703	0	16,505,703	0	16,505,703	0
Change in Net Assets	16,455,675	(7,363,461)	9,092,214	(1,680,137)	10,772,351	(1,680,137)
Net Assets - Beginning	158,739,414	15,306,686	174,046,100	0	174,046,099	0
Net Assets - Ending	175,195,089	7,943,225	183,138,314	(1,680,137)	184,818,450	(1,680,137)

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.

KIPP DC Public Charter Schools & Affil.
Statement of Cash Flows
For the Period Ended June 30, 2022
Year To Date 06/30/2022

	Year To Date 6/30/2022
Net cash provided by operating activities	
Change In Net Assets	9,092,214
Adjustments to reconcile change in net assets to net cash prov (used) in ops	
Depreciation	11,725,590
Amortization Debt Issuance Cost	(295,208)
Realized and unrealized loss (gain) on investments	(2,304,225)
Amortization of Debt Premium	(993,651)
Changes in assets and liabilities:	
(Increase) decrease in Assets:	
Receivables	(16,861,454)
Prepaid Expenses	2,703,657
Promises to give	3,977,874
Deferred rental income	756,216
Deposits	97,192
Increase (decrease) in Liabilities:	
Accounts payable and accrued expenses	(15,574,996)
Refundable Advance and Deferred Revenue	6,499
Deferred rent	0
Net cash used in operating activities	<u>(7,670,292)</u>
Cash flows from investing activities	
Right of Use - Operating	(70,087)
Right of Use - Finance	(14,808,438)
Purchases of property and equipment	(54,987,576)
Net Sales (purchases) of investments	43,729,869
(Increase) Decrease in Restricted Investments	10,924,112
Investment in Subsidiary	
Net cash used in investing activities	<u>(15,212,120)</u>
Cash flows from financing activities	
Principal payments on long-term debt	5,398,692
Proceeds from long-term debt	27,940,886
Debt Issuance Costs	381,324
Net cash used in financing activities	<u>33,720,902</u>
Increase (Decrease) in Cash	<u>10,838,490</u>
Cash and Cash Equivalents, Beginning Period	<u>27,715,414</u>
Cash and Cash Equivalents, End of Period	<u><u>38,553,904</u></u>

These financial statements have not been subjected to an audit, review, or compilation engagement, and no assurance has been provided on them. See selected information.

KIPP DC
Historical and Budgeted Financial Statements
Selected Information
For the Twelve Month Ended June 30, 2022 and Year Ending June 30, 2022

The accompanying historical financial statements and budgeted financial statements include the following departures from accounting principles generally accepted in the United States of America and the guidelines for presentation of a forecast established by the AICPA:

Historical

- The financial statements omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America.
- Accounts receivable have not been adjusted for an allowance since June 30, 2021.

Forecast/Budget

These financial forecasts and budgets present, to the best of management's knowledge and belief, KIPP DC expected results of operations for the forecast periods. Accordingly, the forecasts reflect its judgment as of September 13, 2021, the date of these forecasts, of the expected conditions and its expected course of action. The assumptions disclosed herein are those that management believes are significant to the forecasts. There will usually be differences between the forecasted and actual results, because events and circumstances frequently do not occur as expected, and those differences may be material.

Schedule of Activities Budget Assumptions:

1. Revenue Per Pupil Funding
 - Enrollment - 7,335 Students
 - Foundation level per pupil increase of 3.6%
 - Non-Residential Facilities allotment remains the same from FY21
 - Residential Facilities Allotment remains the same from FY21
2. Salary and benefits include 1401 Employees

The effects of these departures have not been determined.

Summary of Significant Assumptions

These financial forecasts present, to the best of management's knowledge and belief, the company's expected financial position, results of operations, and cash flows for the budgeted periods. Accordingly, the budget reflects its judgment as of the time the budget was completed. There will usually be differences between the budgeted and actual results, because events and circumstances frequently do not occur as expected, and those differences may be material.

No assurance is provided.

KIPP DC:
Operating Budget -- Public Charter School Board Submission
 For the Fiscal Year Ending June 30, 2023

Account	Description		2023 Budget
	Per Pupil Funding Revenue		
4010	Base Per Pupil Allocation	\$	107,232,667
4020	At Risk Per Pupil Allocation	\$	15,234,092
4030	Special Ed Per Pupil	\$	26,836,099
4040	LEP/NEP Per Pupil Allocation	\$	346,946
4050	ESY Summer School Per Pupil	\$	215,820
4060	Facility Per Pupil Allocation	\$	27,016,439
	Public Revenue Subtotal	\$	176,882,064
	Other Public Revenue		
4110	NCLB Entitlement Revenue	\$	7,229,172
4120	Food Program Revenue	\$	8,551,692
4122	Medicaid Remittances	\$	2,212,838
4115	IDEA Funding (SPED LEA	\$	1,400,374
4130	Federal Grants	\$	17,644,692
4140	State and Local Grants	\$	1,408,578
	Other Public Revenue Subtotal	\$	38,447,346
	Private Revenue		
4210	Contributions & Private Grants	\$	4,123,500
	Private Revenue Subtotal	\$	4,123,500
	Investment Income		
4410	Interest Income	\$	1,638,000
	Investment Income Subtotal	\$	1,638,000
	Other Revenue		
4310	Student Uniform Fees	\$	167,425
4330	Student Fees	\$	195,058
4340	School Fundraising Revenue	\$	18,360
4510	Rental Income	\$	815,490
4520	Program Income	\$	136,000
4990	Miscellaneous Income	\$	419,579
	Other Revenue Subtotal	\$	1,751,912
	TOTAL REVENUE	\$	222,842,822

KIPP DC:
Operating Budget -- Public Charter School Board Submission
For the Fiscal Year Ending June 30, 2023

Account	Description		2023 Budget
	Per Pupil Funding Revenue		
4010	Base Per Pupil Allocation	\$	107,232,667
4020	At Risk Per Pupil Allocation	\$	15,234,092
4030	Special Ed Per Pupil	\$	26,836,099
4040	LEP/NEP Per Pupil Allocation	\$	346,946
4050	ESY Summer School Per Pupil	\$	215,820
4060	Facility Per Pupil Allocation	\$	27,016,439
	Public Revenue Subtotal	\$	176,882,064
	Other Public Revenue		
4110	NCLB Entitlement Revenue	\$	7,229,172
4120	Food Program Revenue	\$	8,551,692
4122	Medicaid Remittances	\$	2,212,838
4115	IDEA Funding (SPED LEA	\$	1,400,374
4130	Federal Grants	\$	17,644,692
4140	State and Local Grants	\$	1,408,578
	Other Public Revenue Subtotal	\$	38,447,346
	Private Revenue		
4210	Contributions & Private Grants	\$	4,123,500
	Private Revenue Subtotal	\$	4,123,500
	Investment Income		
4410	Interest Income	\$	1,638,000
	Investment Income Subtotal	\$	1,638,000
	Other Revenue		
4310	Student Uniform Fees	\$	167,425
4330	Student Fees	\$	195,058
4340	School Fundraising Revenue	\$	18,360
4510	Rental Income	\$	815,490
4520	Program Income	\$	136,000
4990	Miscellaneous Income	\$	419,579
	Other Revenue Subtotal	\$	1,751,912
	TOTAL REVENUE	\$	222,842,822

Account	Description	2023 Budget
Office Expenses		
5410	Administrative Supplies	\$ 1,168,199
5420	Admin Furniture & Equipment	\$ 159,803
5422	Staff Technology	\$ 715,414
5424	Software License Fees - Administrative	\$ 2,347,353
5430	Telecommunications & Internet	\$ 1,064,223
5440	Printing & Photocopying	\$ 552,328
5450	Postage & Courier	\$ 31,000
5460	Business Insurance	\$ 1,392,981
5470	Licenses, Dues & Memberships	\$ 537,117
5480	Bank, Credit Card, Late Fees	\$ 169,941
Office Expense Subtotal		\$ 8,138,359
Occupancy Expense		
5209	Operating Lease Expense	\$ 1,845,786
5210	Rent	\$ 19,572
5212	Contracted Parking (only used by HDQ	\$ 277,680
5220	Utilities	\$ 2,640,570
5230	Janitorial Service	\$ 2,918,128
5232	Janitorial Supplies	\$ 239,770
5240	Security Service	\$ 4,382,547
5250	Repairs & Maintenance	\$ 2,467,140
5260	Property Taxes	\$ 5,482
5270	Other Contracted Services	\$ 2,788,555
5280	Interest Expense	\$ 8,439,162
5282	Financing Costs & Fees	\$ 43,000
Occupancy Expense Subtotal		\$ 26,067,392
Professional Fees		
5310	Accounting Fees	\$ 210,000
5320	Audit & Tax Fees	\$ 136,650
5330	Technology Consultants	\$ 1,649,940
5340	Legal Fees	\$ 492,000
5350	Consultants (non-ed	\$ 886,830
Professional Fees Subtotal		\$ 3,375,420

Account	Description	2023 Budget	
	General Expenses		
5510	f Travel (non-PD, non-Student, includes local travel	\$	191,275
5520	Outreach	\$	447,940
5530	Student Recruitment	\$	212,312
5540	Charter Board Admin Fee	\$	1,767,252
5570	Other Taxes	\$	17,000
5590	Contingency	\$	3,710,928
	General Expense Subtotal	\$	6,346,707
	Depreciation and Amortization Expense		
5610	Depreciation Expense	\$	13,002,828
5620	Amortization Expense	\$	288,221
	Depreciation and Amortization Subtotal	\$	13,291,049
	TOTAL EXPENSE	\$	223,123,153
	NET INCOME / (LOSS)	\$	(280,331)