



Board of Directors Meeting

DC Bilingual Public Charter School
33 Riggs Road, NE Washington, DC
HELD REMOTELY DUE TO COVID-19
Tuesday, October 6, 2020
8:30AM

Board Members

Present Remotely: A. Abbas, N. DeVeaux, D. Gershowitz, I. Juarez, R. Lambert, A. Lemon-Strauss, L. Parris Brooks, N. Ramey, M. Shih, M. Taddese, B. Wallace

Absent: D. Z. Shaw, S. Redd

School Leadership:

- Alexandra Alderman – Director of Development
- Daniela Anello – Head of School
- John Breyer – Chief Financial Officer
- Eleni McCabe - Principal PK-2
- Rohini Ramnath - Principal 3-5

Guests:

- Joshua Eyre - EdOps
- Lester Matlock - Previous Board Chair

N. Ramey called the meeting to order at 8:32m.

BOARD VOTE: N. Ramey moved to approve the September meeting minutes, A Lemon-Strauss seconded, and the Board approved unanimously via roll call vote from present Board members.

N. Ramey welcomed everyone to DCB's first public meeting of the year and noted that live Spanish closed captioning is available for everyone who needs it. At opening of the meeting we had 14 community members in attendance, in addition to Board members, school leadership, and guests listed above.

1. Head of School Report

Daniela highlighted how different the school year has been, and how much she and the staff miss the in-person ability to show love to DCB families and students. Daniela



shared the statistics on family engagement, including that 100% of families received a welcome call, 99% received physical learning materials for September, 75% received a virtual home visit as of September 29, and 95% of students are represented by at least one parent on Bloomz, the mobile app that DCB teachers use to communicate with families.

Daniela walked the Board through her Head of School goals, developed in collaboration with the Board, staff, and Equity Group leaders. Draft goals are available in the Board packet (public version linked [here](#)). Lori asked to consider including goals around student discipline (especially aware of student and staff demographics), and Daniela agreed and noted that there is a placeholder goal there now, pending further consultation with the school affinity groups.

2. Special Guest: Morgan Carey, Director of Human Resources, Talent, and Diversity

Morgan started with DCB in 2019 leading HR and has since been promoted to Director, Human Resources, Talent, and Diversity. This new role includes the previous HR Manager responsibilities, with additional focus on diversity and equity. Morgan has been working with the leaders of the newly formed affinity groups to move the school community forward to better serve all of our students, including increasing the cultural competence of DCB staff and leaders. She has put a specific focus on talent recruitment, specifically recruiting a more diverse talent pool.

3. Academic Excellence Committee

Rohini gave a deeper description of the Academic goals from the HOS presentation, with a specific focus on the diversity and inclusion goals. There will be a draft of those goals for review by the Academic Excellence committee in October and for full Board review at the November meeting.

Rohini gave an update on school engagement, which includes 87% daily attendance in September. While lower than pre-COVID, the school is using this number as a baseline for the rest of the school year and will be aiming to grow the attendance number. One major help is the distribution of chrome books in late September to all families who needed one.

Rohini outlined the process for making a decision about Term 2 learning, and whether there will be any in-person options. School leadership has been deeply engaged with teachers and the community to gather feedback and review options. The Reopen DCB committee, which includes Board Members, parents, and staff, and has been meeting since the summer, met on Monday and voted on options for Term 2 and beyond. More information will be sent to the community on Thursday Oct 8.

4. Facilities and Finance Committee



Josh from EdOps walked through the Finance Summary (available in the [Board packet](#)). Ahmar asked about the lag between when financials close and when the Board is updated. Josh noted that it's based on giving the Finance Committee time to review, as discussed with the Committee. Ahmar asked for a proposal on how to update the timeline to make the reporting more current. Nadia noted that it would be a good discussion for the next Finance Committee meeting.

5. Development Committee

Alex outlined the 2020-2021 fundraising goal for DCB, which is to raise \$600,000. We are currently about 55% of the way there, counting pledged foundation support. Alex showed us the new website for the [Fund for DCB](#) and the new video that outlines the support that the school is providing to the families during COVID.

Ahmar talked about the importance of the Board getting the word out, using the resources on the Fund for DCB website and additional content coming from Alex, about the uniqueness of DCB. Ahmar thanked Board members for reaching the 100% Board giving goal last year and asked Board members to contribute this year by October 23 so that we hit the 100% contribution goal in time to reference in external outreach.

Daniela outlined the ways that the school has been supporting families throughout the pandemic, and the direct connection between the school's ability to provide these supports and the financial contributions that come through this Fund.

This year Giving Tuesday is on December 1.

6. Governance Committee

The Governance Committee is tracking the school's compliance efforts with DC's Open Meetings Act and will be providing a report soon.

Meeting was adjourned at 9:48 am.