

KIPP DC

PUBLIC SCHOOLS

September 23, 2020 Board Meeting Minutes (Draft)
Meeting via Zoom // 3:00pm - 6:00pm

Attendance:

- Board Members: David Bradley, Barry Caldwell, John Duff, Carol Ludwig, Susan Schaeffler, Tony Lewis, Crystal Lockerman, Marty Rodgers, Jud Starr, Reggie Workman, Alan Wurtzel, Pam Yee
- KIPP DC Team: Dane Anderson, Tom Clark, Katie Cole, Jami Dunham, Justin Ellis, Allison Fansler, Kate Finley, Rebecca Furst-Nichols, Anna Gregory, Edmund Han, Marthe Harris, Stacie Kossoy, Mekia Love, Jacque Patterson, Lorraine Ramos, Adam Rupe, Emma Sanderson, Saamil Shah, Tevera Stith, Susan Toth, Lea Vivian

The KIPP DC Board of Directors met via Zoom on Wednesday, September 23, 2020. The Secretary was present. Fansler called the meeting to order at approximately 3:00pm. Board members and staff introduced themselves. Fansler reviewed the agenda.

The Consent Agenda

- Fansler reviewed the items in the consent agenda. The Board voted unanimously to approve the consent agenda.

KIPP DC Goals Amendment

- Cole reviewed a charter amendment request that KIPP DC is submitting to the Public Charter School Board. The amendment would make two changes to KIPP DC's charter - (1) change the name of the survey given to parents annually and (2) change the annual teacher survey to be from a "third party" rather than specifically CultureAmp.
- The Board voted unanimously to approve the charter amendment application to the PCSB.

Current State

- Patterson reviewed recent highlights for KIPP DC including recent media coverage and supports that KIPP DC have provided to students during the start of school.
- Fansler reviewed recent talent updates and welcomed Anna Gregory to the Chief Talent Officer role and Jami Dunham to the Chief Equity and Inclusion Officer role. Fansler reviewed the membership of the executive team.
- Gregory provided an overview of the recently announced benefits and compensation review. The team expects to update the compensation structure for the 2021-2022 school year.
- Anderson reviewed properties currently under management by KIPP DC and upcoming real estate activities, including maintenance, renovation, and repairs to buildings.
- Schaeffler reviewed student assessment data including SAT outcomes, AP testing outcomes, and recent college readiness data from the KIPP Through College and Career team.
- Stith provided an update regarding where students who are attending college and/or pursuing a career after high school. Specifically, Stith reviewed college policies related to COVID and where students are attending college. Students are facing unique challenges due to COVID like remote learning or career programs that are inaccessible.
- Anderson reviewed operational updates from the start of the year.
- Toth reviewed technology distribution, examples of distance learning, and meal distribution during the public health emergency. Toth reviewed a sample student schedule. Toth reviewed preparation and

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initial learnings from Wednesday Workshop, the once per week in-person instruction offered to approximately 250 students whose parents opted in to the program.

- Toth reviewed the beginning of the year plan for assessing student learning in a distance learning environment. Toth emphasized the importance of selecting assessments that provided useful information to guide teaching without causing undue stress or anxiety for students, teachers, or families.
- Anderson reviewed the budget and spending so far in the fiscal year. Anderson reported that because of more vacancies than anticipated at the headquarters and some savings due to virtual teaching (i.e. heating and air conditioning expenses), spending is tracking as expected related to the budget.
- Anderson provided an overview of potential fiscal or budgetary difficulties that could arise in the future due to COVID.

Board members took a break at 4:50pm for five minutes.

Looking Forward

- Shah summarized state policies related to re-opening schools.
- Shah summarized operational and academic strengths that position KIPP DC to effectively and flexibly alternate between remote and in-person instruction as necessary and for different populations.
- Schaeffler summarized potential phases of re-opening schools over the school year.
- Schaeffler and Board members discussed risks and benefits related to re-opening schools and when and how it would make sense to do.
- Fansler shared some reflections on the current strategic plan.
- Fansler thanked Alan Wurtzel for his service on the board.

Open Meetings Training

- Cole shared the background information of the Open Meetings Act in DC, including the need to allow the public to have notice, access, and records of Board meetings, and what is not required under the law.
- Clayman shared details around how to share notice, access, and records with the public under the law.
- Clayman shared what courts can do to enforce OMA.
- The Board voted unanimously to amend the bylaws to change the definition of quorum to be a majority of Board members.
- The Board voted unanimously to amend the bylaws to explicitly allow for electronic meetings.
- The Board voted unanimously to amend KIPP DC's transparency policy to comply with the OMA.

The meeting adjourned at approximately 6:10 pm