

**Board of Trustees
Meeting Minutes
August 25, 2020**

Members Present:

Erin Albright
Jackie Beatty
Ryan Evans
Daniel Fine
Janisa Hayes
Kemba Hendrix
Christina Jones
Gina Mahony
Jeff Nellhaus
Pamela Taylor
Kathy Quigley
Sterling Ward

Admin Present:

Monya Bundy, *Executive Operations Coordinator*
Will Henderson, *Director of Operations*
Charlotte Spann, *Director of Schools*
Tracy Wright, *Chief Executive Officer*

Meeting conducted via Zoom

Opening

Ms. Mahony called the meeting to order at 6:03pm.

Approval of Board Meeting Minutes

Ms. Albright asked Board members if there were any additions or corrections to the minutes of the June board meeting. There being none, Ms. Albright asked for a motion to approve the minutes. Mr. Nellhaus so moved, and Ms. Taylor seconded the motion. The motion was approved unanimously.

CEO's Report

Dr. Wright and Ms. Spann shared the following start of school highlights:

- Paul continued its staggered orientation approach and made appropriate adjustments impacting online practices, platform training, and intentional engagement strategies, in light of distance learning feedback from the Spring.
- Enrollment numbers are still increasing, and our percentage of our budgeted enrollment met has now exceeded 96%.
- Student support services for both schools include a total of 8 clinicians to address socioemotional deficiencies and mitigate the impact that trauma has caused in light of the pandemic

- Schoolwide MAP Assessments began this week, and Ms. Spann discussed proctoring practices to increase connectivity with students and reflect proactive learning.
- Staff members have been involved in extensive real-time professional development to fine tune technical skills and troubleshoot nuances.

School Performance

Dr. Wright discussed the historical performance of the organization and where we landed with respect to the strategic plan for SY19-20. She also reviewed the proposed goals for 2020-2021 vetted through the School Performance Committee. Numerous data points were omitted in light of PARCC testing decisions made in light of the pandemic. Dr. Wright informed the board OSSE plans to give PARCC in the Spring of 2021, but an abridged version, assuming students will return to in-person instruction.

Treasurer's Report

Mr. Henderson echoed Dr. Wright's sentiments about the Student Support accommodations and services. He also spoke to meal services available and plans to support with delivery needs as they arise. Paul decided not to hire the additional 7-8 teachers referenced in budget passed in July, saving us about \$50K each month they are not hired.

Ms. Albright reminded board members to review the list of vendors that were paid more than \$5K in FY20, and to sign the corresponding Conflict of Interest.

New Business

Ms. Albright asked Dr. Wright to briefly explain the School Safety Omnibus Act, which requires the signature of all board members. Next, she and Dr. Wright informed the board that there will be a shift of board practices (regarding committee discussions, full board discussions, and Executive Sessions) in October due to new legislation under the Open Meetings Act.

Ms. Albright shared the list of Board Goals and duties agreed upon during June's meeting, and opened the floor for feedback on committee assignments. The Board decided to specify the duties associated with monitoring academic performance to meet charter continuance conditions. The Executive Committee will develop a timeline for the goals and share upon completion. Ms. Albright asked for a motion to approve the six high-level board goals, and Mr. Ward and Mr. Fine simultaneously moved to approve the motion. The motion was approved unanimously.

Closing

Ms. Albright adjourned the meeting at 7:06pm, and board members transitioned to their Executive Session.