

Academy of Hope Board Meeting

September 22, 2020

4:00 – 6:30pm ET

DRAFT Minutes

Attendees: Karen Leung, Mark Kutner, Mark Lewis, Lawrence Meyer, Julie Meyer, Madi Ford, Tamara Wilds Lawson, Rachel Zinn, Rashad Moore, Barbara Jumper, Catherine White, Kermit Kaleba.

[Executive Session. Discussion of cost of living increases for AoH staff. Finance committee has voted to approve cost of living increase of 2 percent for all staff. Board members will consider staff cost of living increases as part of budget discussion as part of full meeting. Julie Meyer motion to approve Leicester Johnson cost of living increase, seconded by Rashad Moore. Board approved unanimously.]

Commented [KK1]: Executive session notes – should not be included in final minutes.

Academy of Hope staff join meeting. Leicester Johnson, Brian McNamee, Audrey Reese, Koya Bakare, Joy Bentley Phillips join, Richard Onokpite.

Meeting begins with diversity, equity and inclusion exercise.

Kermit Kaleba reviews June 2020 board minutes. Board approves with one abstention (Moore).

AoH general counsel Stephen Marcus covered changes to DC Open Meetings Act as they pertain to AoH board meetings and operations.

Leicester Johnson provides CEO report. Mark Kutner proposes motion to approve 2020-22 strategic objective goals. Rachel Zinn proposes amended motion to replace “goals” with “objectives.” Rashad Moore seconds. Amended motion is approved unanimously.

Brian McNamee provided overview of Fiscal Year 2021 budget. Barbara Jumper proposes motion to approve budget. Mark Kutner seconds. The motion on the budget is approved unanimously.

Lawrence Meyer provided an update on fundraising. No votes taken.