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## Meeting of the LAMB Board of Directors

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5:30 PM, Via Zoom, 24<sup>th</sup> May 2021

**Board Members Present:** Alan Golding (Chair), Jennifer Carrier (Secretary), Brad Karrer (Treasurer), Roxana Barillas, ElShadey Bekele, Suzanne Ehlers, Najia Lupson, Ericka Markman, John Sanchez, Laura Slover, John Zakrajsek

**Board Members Absent:** None

**Staff Present:** Charis Sharp, Brian Nielsen, Greg Woodward, Maria-Jose Carrasco

**Community Stakeholders Present:** A few community stakeholders were present, along with those providing interpretation services

### Agenda

1. Alan called the meeting to order at approximately 5:34 pm. He reminded everyone about the language interpretation services, and encouraged individuals to speak in the language they are most comfortable with. Roll call was taken to verify that a quorum was established, and Alan noted that due to technical difficulties the April meeting minutes will be reviewed and approved at the June meeting.
2. Executive Director Report
  - a. Charis reminded everyone that the full written Executive Director Report is public on the LAMB OMA website, except for a board-only addendum related to confidential matters.
  - b. Charis introduced and welcomed the new Principal at LAMB, Greg Woodward. His first day onsite is June 1, but he has jumped in and already begun onboarding and other activities. Charis stated he is already doing amazing and wonderful work.
  - c. LAMB will stay in the current hybrid mode through the end of the school year. There will be two two-week sessions of a summer program. The plan is to open up fully in the Fall – full day, full week in person onsite with teachers and including before and aftercare. A community update will be sent out.
  - d. Projecting 543 to 550 enrollment.
  - e. Working on an instructional loss plan. Wrapping up spring testing this week and running a school climate survey.
  - f. Deep in the budgeting process, and also focused on staff evaluations and employment letters.
3. Principal Introduction
  - a. Greg stated it was great to virtually meet everyone, and that he is excited to join the team. He is inspired to learn more about LAMB's opportunities and challenges.
  - b. Thinking about COVID learning loss in two ways – what it will look like and implementation. He is meeting with different team members to learn strengths, and he is interviewing experts in this area to understand what other schools are doing.
  - c. Laura welcomed Greg, called him a great leader, and noted he would be the liaison between the School Performance Committee and the Administration.

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- d. Suzanne welcomed Greg and said she loves that he is collaborating with other school leaders on opening their schools. She feels strongly we have a role and responsibility to strengthen the sister charter community.
- e. Suzanne asked if there has been better clarity from the city regarding COVID operations. Charis discussed how it is still challenging and they are often finding out about policy guidance at the same time as parents.
- f. Alan said he was incredibly excited to have Greg on Board. He encouraged Greg to connect with other board members as they had connected today.

### 4. Committee Reports and Action Items

- a. Alan noted that the written committee updates are shared publicly in the OMA folder.
- b. Facilities Committee
  - i. Suzanne discussed collaboration with the Finance Committee on the 3<sup>rd</sup> floor renovation, including instituting a weekly update memo to the full board. There are some COVID-related complications such as supply lags that the board is keeping a careful eye on.
- c. Development Committee
  - i. Ericka announced that the Arriba campaign raised over \$90k this year. About 60% will be allocated to families in need and the rest to outdoor spaces.
  - ii. LAMB has been the beneficiary of a significant amount of government funding due to the pandemic, and there has been a steady pace of foundation grant activity.
  - iii. The hope is that the budget will allow additional staff that can contribute to this effort.
- d. School Performance Committee
  - i. Laura discussed learning from Charis about curriculum development plans at the most recent meeting on May 10.
  - ii. Laura stated that it is the Committee's preference to wait until next year to apply for the at-risk preference, as it will take another year to fully prepare. Alan noted that this issue was also discussed in the Governance Committee and will be further discussed in closed session and also at the next meeting which will be focused on SPED topics. Roxana asked if SPED is part of the at-risk category, and Charis responded that they are separate but that many at-risk, SPED, and ELL students are in multiple groups.
  - iii. Charis said that they are working to develop a focus calendar for each committee.
  - iv. Laura said that at the next meeting they would like to do a top-level review of the dashboard.
  - v. Brad asked if Greg is going to be involved in talks with DCI sister feeders regarding 6<sup>th</sup> grade preparation curriculum, and Greg said he would be.

### 5. 2021-20221 Budget

- a. Alan noted that today's meeting would be focused on the budget, so the Board can dig deeply. The next meeting would be related to budget approval. Aspects of the budget related salaries and other confidential topics will be addressed in closed session.
- b. Brad noted that we are talking about the operating budget, and the 3<sup>rd</sup> floor work is a capital expenditure that is separate.
- c. Charis gave an overview of the budget, and discussed focus points such as recovery from instructional loss and other impacts of COVID operations, the eventual move of SD classes to 14<sup>th</sup> street, and the third floor. For the current year and the next 2 years we had planned for an

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operational loss; this will be made up when moving SD operations to 14<sup>th</sup> Street. She discussed how key administrators were included in the budgeting processes.

- d. Alan asked about year-to-date financials, and Brian said that the open meeting materials include a one page summary. Brad said that LAMB is positioned well with the cash position.

6. Adjournment of Public Session

- a. Suzanne made a motion to adjourn the public session and move into closed session for the reasons stated in the agenda. Ericka seconded the motion and it was approved unanimously. The public session adjourned at 6:19pm.

7. Closed Session

- a. During closed session the Board voted unanimously to approve a Resolution that authorized the LAMB Administration to contract both a project management firm and a construction firm from the pool of applicants presented to the Board following a fair and open RFP process.

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This is a true representation of the May 24, 2021 Meeting of the LAMB Board of Directors.



Jennifer L. Carrier  
Secretary, LAMB Board of Directors