

Breakthrough Board Minutes  
6/10/2021

Attendance:

Keith Whitescarver, Chair  
Michael Bing, Treasurer  
Kendra Harpster, SHA Rep  
Vivek Swaminathan  
Chris Lohse  
Rachel Kimboko  
Emily Hedin  
Hannah Richardson  
Kat Park

1. 5:08: Call to Order/Welcome
2. Approval of May minutes: Vivek motioned to approve, Rachel seconded. Unanimous vote
3. Opening Plans (Emily)
  - a. Full face-to-face in fall at full capacity with extended safety protocols in place
  - b. OSSE has indicated that all students must be back in school unless there is a medical reason.
4. Hannah
  - a. iReady testing
  - b. Moving up ceremonies
  - c. Planning for fall
5. Budget Presentation
  - a. Strongest budget yet going into FYE2022
    - i. Above DC charter median on salaries
    - ii. Above DC charter median on rent
    - iii. Other areas are very close to what other schools are doing
  - b. Operations budget--indicators that Breakthrough is no longer in start-up mode
    - i. Bamboo --merging payroll and HR into 1 system
    - ii. 19 employees enrolled in TIAA now
    - iii. 4 - 5 new computers needed
  - c. Program
    - i. 2 new coaches hired
    - ii. Additional student support hire
    - iii. Literacy PD
    - iv. May be 2 Americorps folk in the building as subs
    - v. Reinstating the DERS
    - vi. Orton-Gilligham--supports literacy
    - vii. Nautilus Training for discipline

- viii. Onyx for supporting grief, loss and crisis
      - ix. Working with WISE for adults social and emotional support
    - d. Approval Budget FYE22: Michael motioned to approve, Rachel seconded, Unanimous approval
  - 6. Board Governance
    - a. We are at minimum number of members so we need to recruit before others can roll off
    - b. Minimum number of Board members is 9
    - c. Governance Committee--Keith will find committee descriptions and circulate them. Vivek will support him.
  - 7. Motion to adjourn--Vivek made motion to adjourn, Rachel seconded, unanimous approval 5:55pm