



Sela PCS Board Meeting Minutes

Date: June 10, 2021, 6:45 pm

Location: Zoom meeting

Attendance:

<i>Name</i>	<i>Role</i>	<i>Attendance</i>
Deena Fox	Board member and chair	Present
Aster Allen-Patel	Board member	Present
Lisa Apple	Board member	Present
Rose Benson	Board member	
Heather Capell Bramble	Board member	Present
Ki'ara Cross	Board member	Present
Rebecca Rubin Damari	Board member	Present
Yair Inspektor	Board member	Present
Bryce Jacobs	Board member	Present
Damone Jones	Board member	
Steve Messner	Board member	Present
Smruti Radkar	Board member	Present
Jenifer Shapiro	Board member	Present
Michael Walker	Board member	Present
Andrew Whiting	Board member	Present
Josh Bork	Head of school (non-voting)	Present
Camerra Taliaferro	Director of operations (non-voting)	Present

Minutes: Rebecca Damari

Timekeeper: Camerra Taliaferro

Agenda (Attached as Appendix A)

The meeting started at 6:48 pm

Approval and ratification of minutes and votes

Bryce moved to approve the minutes from the May board meeting. Ki'ara seconded.
Votes in favor: Yair, Steve, Heather, Jenifer, Aster, Andrew, Rebecca, Michael, Lisa, Deena
Abstentions: Smruti

Mission Moments

Heather's daughter is counting down the hours until Field Day and can't wait!

Head of School (HOS) report (Attached as Appendix B)

Goal 1: Improve student recruitment and retention

- SY21-22 enrollment projection to PCSB: 260
- As of today, 248 students completely enrolled, 262 completely or partially enrolled
- Expecting 6 sections of PK next year
- We still have wait lists for PK3 and PK4 to offer seats to if the ones with offered seats do not all accept

Goal 2: Stabilize and grow staff

- 100% of eligible staff have been asked to return. Nearly all have returned signed contracts.

Goal 3: Improve student achievement

- Plan for Academic Recovery for SY21-22 includes addition of support positions, use of OSSE resources, summer PD, volunteer tutoring programs in English and Hebrew, restructuring of SpEd
- Note from Bryce: Education Board Partners is creating a dashboard for schools to use to track data; will align with OSSE requirements and new evaluation framework from the Public Charter School Board

Goal 4: Increase financial stability

- SY2021-2022 budget is due to PCSB at the end of June

Goal 5: Strengthen family engagement

- End of year family survey was distributed on Tuesday and will remain open for two weeks
- Field day will be a 2-day outdoor event over the last two days of school
- PTSA held elections and there are now 4 PTSA leaders

Items for Board Discussion

- The board is invited to the 5th grade promotion ceremony next Friday. RSVP to Josh or Camerra.

- My School DC announced an at risk lottery preference for SY22-23, which schools can opt into. We will discuss at a future date.
- We are required to provide detailed info to OSSE on our reopening plan for SY21-22. We are planning to maintain most of the precautions we have in place now.

Strategic plan revisions

Committees revised three areas of the strategic plan: [governance goals are new]

3. Staffing

Worked on making the goals more measurable. Addresses teacher retention, performance and growth, and staff satisfaction.

6. Family engagement

Worked on making the goals more measurable. Addresses family satisfaction and engagement, fostering a stronger connection to the Hebrew language, and developing the capacity of the PTSA to build stronger relationships. Fostering a stronger connection to Hebrew and developing PTSA capacity are new goals to align with our mission.

7. Ensure strategic governance

Goals:

- i. Continue to diversify the board. Get more specific about what we mean when we say diversity, but without numbers or metrics.
- ii. Evaluate HOS
- iii. Retreat goals to be determined each year
- iv. Equity activities: the board and HOS will engage in at least one equity related activity each year

Retreat planning

There will be a survey about dates and preferences

Proposed dates: August 3, 4, or 5

Format:

- Refresher course
- Team building exercise
- A facilitator to lead planning on implementing the strategic plan
- Demo on fundraising techniques

Heather moved to close the meeting. Yair seconded.

Votes in favor: Ki'ara, Lisa, Rebecca, Michael, Aster, Andrew, Bryce, Smruti, Jenifer, Deena

There were no votes against or abstentions.

The open meeting ended at 8:16 pm and transitioned into a closed session to discuss contract negotiations.

Closed session

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Closed session ended at 8:34 pm