Breakthrough Board Minutes
6/10/2021

Attendance:
Keith Whitescarver, Chair
Michael Bing, Treasurer
Kendra Harpster, SHA Rep
Vivek Swaminathan
Chris Lohse
Rachel Kimboko
Emily Hedin
Hannah Richardson
Kat Park

1. 5:08: Call to Order/Welcome
2. Approval of May minutes: Vivek motioned to approve, Rachel seconded. Unanimous vote
3. Opening Plans (Emily)
   a. Full face-to-face in fall at full capacity with extended safety protocols in place
   b. OSSE has indicated that all students must be back in school unless there is a medical reason.
4. Hannah
   a. iReady testing
   b. Moving up ceremonies
   c. Planning for fall
5. Budget Presentation
   a. Strongest budget yet going into FYE2022
      i. Above DC charter median on salaries
      ii. Above DC charter median on rent
      iii. Other areas are very close to what other schools are doing
   b. Operations budget--indicators that Breakthrough is no longer in start-up mode
      i. Bamboo --merging payroll and HR into 1 system
      ii. 19 employees enrolled in TIAA now
      iii. 4 - 5 new computers needed
   c. Program
      i. 2 new coaches hired
      ii. Additional student support hire
      iii. Literacy PD
      iv. May be 2 Americorps folk in the building as subs
      v. Reinstituting the DERS
      vi. Orton-Gilligham--supports literacy
      vii. Nautilus Training for discipline
viii. Onyx for supporting grief, loss and crisis  
ix. Working with WISE for adults social and emotional support  
d. Approval Budget FYE22: Michael motioned to approve, Rachel seconded, Unanimous approval

6. Board Governance  
a. We are at minimum number of members so we need to recruit before others can roll off  
b. Minimum number of Board members is 9  
c. Governance Committee—Keith will find committee descriptions and circulate them. Vivek will support him.

7. Motion to adjourn—Vivek made motion to adjourn, Rachel seconded, unanimous approval 5:55pm