

Meeting of the LAMB Board of Directors

5:30 PM, Via Zoom, 21st June 2021

Board Members Present: Alan Golding (Chair), Jennifer Carrier (Secretary), Brad Karrer (Treasurer), Roxana Barillas, ElShadey Bekele, Suzanne Ehlers, Ericka Markman, John Sanchez, Laura Slover, John Zakrajsek

Board Members Absent: Najia Lupson

Staff Present: Charis Sharp, Brian Nielsen, Greg Woodward, Maria-Jose Carrasco, Eboni Akingbe, Amanda Arrellano

Community Stakeholders Present: A few community stakeholders were present, along with those providing interpretation services

Agenda

1. Alan called the meeting to order at approximately 5:37 pm. He welcomed members of the community, board members, and staff, and reminded everyone about the language interpretation services and that the session was being recorded. Roll call was taken to verify that a quorum was established.
2. Discussion and Approval of Meeting Minutes
 - a. Minutes
 - i. April 19, 2021 meeting
 - ii. May 24, 2021 meeting
 - b. Moved by Suzanne, seconded by Jen, and approved unanimously by roll call vote.
3. Executive Director Report
 - a. The school year ended on Friday – made it through the year with awesome participation from staff, parents, Board, etc.
 - b. The staff is pulling together data on assessments. There was recently a Student Performance Committee meeting where they looked at year-end MAP data. As expected, seeing the impact of instructional loss over the pandemic; however, not as large as it could have been.
 - c. Results of the climate survey show an increase among all groups and domains except two domains with staff – *Teaching and Learning* and *Morale*. There will be a larger report coming out later that is more comprehensive.
 - d. There was a beautiful kindergarten moving up ceremony that included families on-site. Fifth grade graduation was wonderful and beautifully decorated – also in-person at Perry Street.
 - e. Planning to be fully open in the fall, and working on all of the details including transportation plans.

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- f. There was a significant number of teacher and administrative staff departures. This was common across the city and nation. Currently working to fill the teacher positions. As of today, we have three open, which is a much better place than where we were a week ago.
 - g. Questions.
 - i. Suzanne asked if the MAP testing was at home in fall and spring and most recently on-site. Charis said mostly, although some were onsite earlier as well.
 - ii. John S. asked if the administration was conducting staff exit interviews. Charis said there are exit interviews being conducted and Alan noted that Greg was meeting with everyone as well. Greg noted that he is having a long conversation with everyone leaving, and is confident that LAMB will not have the same retention issues next year.
 - h. Alan congratulated the school leadership on the year and also congratulated John Z., Suzanne, and Brad on having 5th grade graduates.
4. Committee Reports and Action Items
- a. Governance Committee
 - i. Alan noted that the Committee is heavily into the recruitment process, working with Education Board Partners. The current focus is non-parent board members, but the time will come when we'll be reaching out to the parent community.
 - ii. The bylaws have been updated by the committee and we will bring them to a vote at the next board meeting.
 - b. Student Performance
 - i. Greg discussed that his prime focus is to gather data to understand the school. He is interviewing each staff member and observing classes to gain a sense of instructional quality. Within the next few weeks he'll develop a draft plan for robust goals, including an observation and feedback system for all teachers, and an auditing of overall instructional practices.
 - c. Development Committee
 - i. Ericka said that there were no updates.
 - d. DEI Committee
 - i. Roxana said that there were no updates.
 - e. Facilities Committee
 - i. Suzanne noted that the committee met on June 11th, and there was also the LAMB community meeting on June 14.
 - ii. \$50k was raised through Arriba for grounds work including a playground and trail.
 - iii. Alley work still not addressed, but will get it fixed before the school year starts. If anyone has connections to DDOT, we need your advocacy.
 - iv. DDOT is undertaking a traffic study this fall and then in the spring.
 - v. Looking to finish the kitchen and hire a full time food director.
 - vi. We'll need a capital campaign to build the gymnasium. Although we can't break ground for two years, we can mobilize resources now.
 - f. Finance Committee

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- i. Brad discussed that the school has a 2021-2022 budget that we project will be good in the long term. It shows a short loss in the upcoming year, a large part of which is due to the South Dakota lease.
- ii. The 14th street project is a capital improvement so shown in a separate section of the budget. The total project cost for the 3rd floor is \$2.3 million. Alan noted that since this involves contracting it will be handled in the closed session.
- iii. Brian said that with the budget there are no surprises. The Board has well thought out over the past year and planned for what doesn't look all that wonderful. We are now paying for a building intended to house 600 students and we cannot generate revenue for 600. We need to carry the South Dakota facility. But sitting in a rich cash position due to the work of the Board over the past several years. Cash on hand is well in excess of requirements.
- iv. A community member asked for an updated from Charis in student retention. Charis said they are looking at fully meeting goals in terms of 5-year enrollment projections. LAMB probably lost a few more students from elementary from last year and next year than we have in the past. They are not seeing any alarming trends but always working to improve the school and the culture and to retain as many students as possible. John S. asked if there is a plan in place to prevent the attrition. Charis said they looked at why they missed the enrollment mark and incorporated it into projections – such as budgeting five to ten students less than what they believe will be enrolled.

5. Show and Tell

- a. Eboni and Amanda presented an overview of the student support team and special education (see attached presentation).

6. Adjournment of Public Session

- a. Alan discussed the topics for the closed session, including special education, the budget, and the at-risk preference. Suzanne made a motion to adjourn the public session and move into closed session for the reasons stated by Alan. Jen seconded the motion and it was approved unanimously. The public session adjourned at 6:44pm.

7. Closed Session

- a. During closed session the Board voted to approve the 2021-2022 LAMB budget.

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This is a true representation of the June 21, 2021 Meeting of the LAMB Board of Directors.



Jennifer L. Carrier
Secretary, LAMB Board of Directors