**AoH Board Meeting**

**September 28, 2021**

**4pm – 6:30pm**

**Board Members**: Karen Leung (Chair), Rachel Zinn, Mark Lewis, Larry Meyer, Julie Meyer, Cindy Condyles, Rashad Moore, Madi Ford, Barbara Jumper, Nora Abramson and Drew Hubbard

**Staff**: Carl William Clemons II, Tiffany Godbout, Dr. Michael Durant, and Joy Bentley Phillips

Meeting was called to order at 4:05 p.m. by Karen Leung, Board Chair.

1. **Approval of Minutes**: Board minutes from June 22, 2021 was unanimously approved.
2. **Discussion of the Video**: [Schools & Social Inequality](https://youtu.be/hYMk3Bk08NA). Below are a few points made in regards to the video.

* Standardized testing (need to discuss)
* Doesn’t talk about text book, content of history
* The impact of content of text books
* Neurological differences of learning
* Adult education for pre-work

1. **CEO Report (Tiffany Godbout, Interim CEO):**

* Provided information as to AoH’s response to COVID-19 and handling of school matters.
  + Discussed the asking of staff to be vaccinated and present proof of vaccination to HR. Tiffany explained how there was very little push back from the staff in response to this request.
  + AoH is doing all it can to ensure the safety of staff, students and everyone who comes to the building.
  + 92% of staff are vaccinated. There is no hard number for learners that have been vaccinated.
  + Additional funding for the re-entry and for a COVID-19 Coordinator who is a registered nurse.
  + 504 learners that have attended class as of the morning of the BoD meeting. The school will be distributing a laptop to every learner whether virtual or in-person. AoH is also providing hybrid classes.
* Key Activities:
  + Build Organizational Capacity
  + Financial Stability
  + Positioning for Growth
  + Quality Programs
* Discussed the balanced scorecard dashboard and presented key metrics to Board.

1. **Development Update**:

* Madi and Joy discussed the logistics and final planning for the 35th Anniversary Gala scheduled for October 8, 2021 @ 6pm, Four Seasons Hotel
  + Asked the Board members to arrive around 5:45pm
  + Special Guests:
    - Council Members: Elissa Silverman and Robert White
    - Jermaine Johnson, Regional President, PNC Bank
  + Tom Brown Award Honorees:
    - Annette Banks
    - Doris Decte, AoH Alumna
  + Total Revenue
    - Pledged: $384,420
    - Fulfilled: $281, 920
  + Working to close $71K in pledges from 2020

1. **Academic Update**:

Dr. Michael Durant discussed the following in his presentation:

* Academic Performance
* Career and College Services
* “How we are Measured”
  + Student Attendance and Retention
  + Student Progress
  + Student Achievement

1. **Finance Update**:

Rashad and Tiffany talked about the following:

* Sustainability
* Making sure that DEI is in place and invest back into the communities in which we work
* FY22 Budget:
  + Goal: 600
  + Mid-Point: 515
  + Worst: 415
* The worst scenario was approved by the Board based on DCPCSB requirements. Currently, we are trending between mid-point and goal.
  + 978 new and returning applicants for Fall 2021
  + 602 learners have CASA tested.
  + 503 learners have attended to date.
* Present revised budget to the Board after final count (possible for November meeting)
* Ward 8 final budget is not final yet.
* Barbara moved to accept the amendment to the Governance Policy and Cindy second. The Roll Call was conducted by Karen Leung and all members in attendance voted “yes”.

1. **Board Work Update**:
   * Discussion for hybrid meeting in March
   * Karen talked about and introduced the MOU of the Foundation to the Board.
   * Julie discussed several thoughts about DEI:
     + Finishing the Board matrix for BoD approval
     + Every Committee should be discussing REDI
     + Increasing REDI content in orientation for BoD members
     + Engaging better w/BoD student members, possibly assigning a Board buddy
     + Having meetings at W8 as well

* **Cindy made motion to move into Executive Session at 6:17 p.m. and Karen adjourned public portion of meeting.**
  + Executive Session for purposes of discussing confidential personnel matters.