

The Global Citizens Public Charter School November Board meeting was called to order by Taura Smalls, Board chair at 6:06 pm on November 8, 2021.

Attendees Present at Start: Taura Smalls, Dora Currea, 'Iolani L. Bullock, Dr. Natalie Smith, Robert Crosby, Kristal Hartsfield, Lisa Rucker, Malanda Worrell, Bisi Oyedele

***Approval of Board Meeting Agenda***

Taura Smith asked for a motion to approve the November 8, 2021, board meeting agenda.

Dr. Natalie Smith moved to approve November 8, 2021, board meeting agenda.

Dora Currea seconded the motion to approve the November 8, 2021, board meeting agenda.

A roll call vote took place to approve November 8, 2021, board meeting agenda. Recorded votes on the motion are below:

Taura Smalls – Aye

Dora Currea – Aye

'Iolani L. Bullock - Aye

Bisi Oyedele - Aye

Robert Crosby - Aye

Dr. Natalie Smith – Aye

Lisa Rucker - Aye

Malanda Worrell - Aye

Kristal Hartsfield - Aye

The motion carried and the agenda was approved.

***Approval of October 2021 Board Meeting Notes***

Taura Smith asked for a motion to approve the October 2021 board meeting notes.

Robert Crosby moved to approve the October 2021 board meeting notes.

Dora Currea seconded the motion to approve the October 2021 board meeting notes.

A roll call vote took place to approve the October 2021 board meeting notes. Recorded votes on the motion are below:

Taura Smalls – Aye

Dora Currea – Aye

'Iolani L. Bullock - Aye

Bisi Oyedele - Aye

Robert Crosby - Aye

Dr. Natalie Smith – Aye

Lisa Rucker - Aye

Malanda Worrell - Aye

Kristal Hartsfield - Aye

The motion carried and the October 2021 board meeting notes were approved.

### ***Introduction of New Board Members***

Malanda Worrell – VP of Operations of JLL – Parent of Global Citizens

Lisa Rucker – Working at Steward Trust Youth Development and Grant Making – Parent of 5

Kristal Hartsfield – Government Affairs Official in Foreign Affairs – Parent of Global Citizens

### ***Silent Review of Community Agreement and Virtual Norms***

Board members and attendees reviewed the following agreement and virtual norms located on the meeting agenda.

#### **COMMUNITY AGREEMENTS**

- Listen fully - with your ears, eyes, and heart
- Speak your truth without blame or judgment
- Be transparent/be authentic
- Notice moments of discomfort and stay curious
- Be open to the experience of this meeting and each other

#### **VIRTUAL NORMS**

- Stay engaged - be on video
- Be mindful of airtime - use the chat!
- Jump in with questions

- Mute, but unmute for verbal responses
- Signal if you have to leave the chat or take a break

### ***Head of School Report***

Dr. Smith presented the November 2021 Head of School Report.

Highlights included:

- Count Day enrollment is at 60 students; however, current enrollment is actually at 59 given one student has transferred.
  - Majority of students come from Ward 7 and 8 and identify as Black or African American
- The school is fully staffed; however, still hiring for extended learning teachers.
- The Pre-K4 Chinese lead teacher is no longer working at Global Citizens due to the best interest of students. The Chinese Instructional Coordinator is currently covering the class, and we will be making a hire before the end of the year if possible.
- The school had their first Parent Teacher Conference and their first Harvest Day

Questions raised by the board:

- Kristal Hartsfield raised a question about enrollment numbers to clarify total enrollment of 60 students.
- Bisi Oydele asked about Ward 7 recruitment based on the highest student enrollment.
  - Dr. Smith shared that the highest levers were daily canvassing and post cards being mailed (English and Spanish).
- Bisi Oydele asked about aftercare update.
  - Dr. Smith shared the school is using multiple platforms to find after care providers through connecting with University students. There are three teachers and one volunteer that can become a teacher in December. Other LEAs are also struggling with this staffing gap.
  - There is a staff incentive for recruitment.
  - Aftercare providers are provided \$20 an/hour
- Malanda Worrell asked about recruiting gap for 2022.
  - Dr. Smith shared SY22-23 will be posted in December.

### ***Academic Committee Update***

Ms. Shedon Williamson joined the board meeting to do an overview of the Gold Teaching Strategies Assessment.

Robert Crosby shared the academic committee update.

Highlights Included:

- Teaching Assessment Gold is an observation-based assessment from Birth to Kindergarten
- There are 38 objectives for development across 10 areas of learning and development that's aligned to DC Early Childhood standards

- The Assessment Gold has outlined widely held expectations
- There will be three assessment windows

Questions raised by the board:

- Lisa Rucker asked about the PK-4 assessment and what happens after students test beyond K on Gold.
  - o Dr. Natalie Smith responded - NWEA is the assessment that's used in math starting in K; Fountas and Pinnell will be used in reading starting in K

### ***Mission Moment***

Taura Small opened the meeting for Mission Moments. Mission moments are aligned to our school Mission. Sharing the good news!

Kristal Hartsfield shared that her son is speaking and responding to language Mandarin. She's very pleased.

### ***Governance Committee Update***

Taura Smalls presented the November 2021 Governance committee update

Highlights Include:

- Governance reviewed and discussed updated committees for the board.
- No questions were elevated.

### ***Finance Committee Update***

Dr. Natalie Smith presented the November 2021 Finance Committee update. No questions were elevated.

### ***Executive Session***

Taura Smith asked for a motion to enter executive session.

Bisi Oyedele moved to enter executive session.

Malanda Worrell seconded the motion to enter executive session.

A roll call vote took place to enter executive session. Recorded votes on the motion are below:

Taura Smalls – Aye

Dora Currea – Aye

'Iolani L. Bullock - Aye

Bisi Oyedele - Aye

Robert Crosby - Aye

Dr. Natalie Smith – Aye

Lisa Rucker - Aye

Malanda Worrell - Aye

Kristal Hartsfield - Aye

The motion carried and the board entered executive session at 7:01pm.

### ***Board Returns from Executive Session***

The board returned from executive session at 8:50.

Taura Smalls reported out that the board has approved the form 990 to be submitted prior to November 15, 2021, and to establish an external relations committee.

### ***Meeting Adjournment***

Taura Smalls asked for a motion to adjourn the meeting.

Dr. Natalie Smith moved to adjourn the meeting.

Malanda Worrell second the motion to adjourn the meeting.

A roll call vote took place to adjourn the meeting. Recorded votes on the motion are below:

Taura Smalls – Aye

Dora Currea – Aye

‘Iolani L. Bullock - Aye

Robert Crosby - Aye

Dr. Natalie Smith – Aye

Lisa Rucker - Aye

Malanda Worrell - Aye

Kristal Hartsfield - Aye

The meeting adjourned at 8:51.

