

APPROVED



Girls Global Academy

Minutes

SY21-22 Board Retreat - Afternoon GGA Virtual Leadership Session - (begins with Lunch)

Save the Date

Date and Time

Saturday September 18, 2021 at 11:30 AM

Location

Hi there,

You are invited to a Zoom webinar.

When: Sep 18, 2021 11:30 AM Eastern Time (US and Canada)

Topic: GGA SY21-22 Board & Leadership Retreat - Afternoon Session

Please click the link below to join the webinar:

[https://us06web.zoom.us/j/84465908566?](https://us06web.zoom.us/j/84465908566?pwd=YjNVWGVqTVB0R2dua1BrSkUzMXhOQT09)

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Passcode: 243747

Or One tap mobile :

US: +16465588656,,84465908566#,,,,*243747# or

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Trustees Present

B. Blaufuss (remote), C. Miller (remote), E. Harris (remote), J. Parker (remote), K. Bryant (remote), M. Colburn (remote), M. Dunn (remote), M. Edmunds (remote), M. Levasseur (remote), M. Pendleton (remote), S. Benson (remote)

Trustees Absent

L. Myrick

Ex Officio Members Present

K. Venable-Croft (remote)

Non Voting Members Present

K. Venable-Croft (remote)

Guests Present

J. Mellen (remote), S. Swift (remote), sam@boardontrack.com (remote)

I. Opening Items

A. Lunch

B. Call the Meeting to Order

M. Dunn called a meeting of the board of trustees of Girls Global Academy to order on Saturday Sep 18, 2021 at 11:45 AM.

C. Approve July 2021 Meeting Minutes

M. Levasseur made a motion to Approve the meeting minutes from the July 2021 Board meeting as submitted.

M. Dunn seconded the motion.

No discussion; Shalini absent for vote. Otherwise, unanimous The board **VOTED** unanimously to approve the motion.

D. Set stage for committee definition/work this year

Max presented strawman for committees and assigned homework to committee chairs - homework due 10/18/21 (Maura will circulate editable version of template)

E. Record Attendance

II. Break

A. Break

Lunch - optional on zoom - no business conducted

III. Team Building: Bring out the Leader in each of us - Round 2 with GGA Leadership Team

A. Bring out the Leader in Each of Us

Shalini led a revisit of the values exercise from the morning, including the GGA leadership team

How individual/board values drive behaviours

* started the conversation of values --> behaviours (revisit in meetings)

Why not us? What is possible and what

IV. Goal-Setting/Planning for SY21-22

A. Goal Setting/Planning SY21-22

GGA Leadership team set out plans for SY21-22: Together we thrive - theme for this year

Shayne walked through the International Baccalaureate Careers Programme (IB CP) - note: they picked the Careers program over the diploma program b/c of the many options for students to express themselves; emphasizes both college and career skills

Clarifying questions

1 - differences between acceleration plan and last year's academic support plan:

Shayne indicated that last year was about codifying their RTI, this year they are more solidified in the way these supports will work

2 - are there any outcome-based targets for the acceleration (to measure success)

- Shayne - can't really begin until there is a good baseline, with all students in person; last year's assessments were different b/c of remote, harder for accommodations, etc.; Karen - accelerated learning will mesh with the already defined metrics for academic progress, not separate

3 - IB timeline is set to get us ready by the end of this year to pass next year's authorization review with no "matters to be addressed" (official name)

4 - what Shayne noted for IB budget, are they in this year? next year? Karen - some are included in this year's budget; they will include next year's requirements in the SY22-23 budget - which will be called out in specific line items starting next year

V. Define Board Role in SY21-22

A. Define the Board Role

Discussion around org goals, board role

- GGA leadership top 5 goals (together we thrive) + goals, indicators, targets (GIT) doc

- strawman org goals: some of the key metrics, etc. from the GIT doc

- how many goals can we really work on? where to focus?

- how to determine priorities?

VI. Action Items

A. Action Items

1. Committees to meet in next month to further shape goals (as assigned), drawing on the other materials from today

2. Committees can discuss any goals but at least the ones assigned (so each area gets some attention)

3. Provide a link to a group doc to capture the committee discussions and any individual thoughts/ideas to continue the goal shaping asynchronously between now and end of October

4. Continue discussion/**finalize goals** in October Board meeting

5. Committee homework (distribute template) to be completed before October meeting - to be refined/finalized following October goal finalization

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:46 PM.

Respectfully Submitted,
M. Dunn