

**Monument Academy Board
Meeting Minutes 11/17/2021**



DATE/Time:	11/17/2021	LOCATION: Virtual Meeting
CHAIR:	Tami Lewis	RECORDER: Emily Bloomfield

ATTENDEES:			
"X" In attendance; "E" Excused; "A" Absent; "a" abstain "*" Via Zoom			
Members:		Staff / Guests:	
Tycely Williams	A		Mayank Palod
Tameria Lewis	X		Anna Scudiero
Neela Rathinasamy	X		Shoshanna Gleaton
Donna Anthony	X		Greg Gaskins
Emily Bloomfield	X	Joined at 6:20pm	Victor Bell
James Waller	X		Danielle Nelson
Carla Watson	X		Katrice Whitaker
Sharisse Baltimore	A		
Pat Brantley	X	Joined at 6:25 PM	
Maurice Douglas	X	Joined at 6:30 PM	
Denesha Carter	X	Joined at 6:10 PM	
Dr. Jeffrey Grant (ex-officio)	X		



Item	Main Points	Action/Next Step
<p>Call to Order and Chair's Remarks</p>	<p>Meeting Called to Order at 6:06 by Tami Lewis, Carla Watson Seconded.</p>	
<p>Governance Committee</p>	<p>Presentation of Prospective Member, Pat Brantley. Board members reviewed her information and she shared why she believes in Monument Academy. Board members and Dr. Grant spoke on her behalf before bringing it to a vote. Pat then spoke on her appreciation and excitement to join the Monument Academy Board.</p>	<p>Voted to approve Pat Brantley joining Monument Academy's Board.</p>
<p>Finance Committee</p>	<p>Donna reviewed Monument's current financials including updates on its recent audits, operational fundraising and capital campaign.</p> <p>Mayank shared additional info on Monument's finance package and Dr. Grant provided context for the current numbers.</p> <p>Donna announced that Monument has closed out its financial conditions with PCSB and noted that this represents a lot of work on the part of the Board and leadership, Donna and finance committee and demonstrates the strengths and the financial viability of the school. She said that the work ahead is to continue showing the</p>	<p>Voted to approve the finance committee's recommended financial goals for the [year].</p> <p>Voted to approve draft audit report.</p>



	<p>strength of Monument’s leadership, Board and school results.</p> <p>Donna presented the financial goals for the year and asked for Board approval.</p>	
Academics and Accountability Committee	No update.	
Executive Committee Report	No update.	
Fundraising report	<p>Emily reminded Board members to donate and of the importance of 100% contribution.</p> <p>Anna and Emily asked Board members to provide names and send out or have Anna email out letters requesting donations from at least 5 friends.</p> <p>Anna announced that Monument would be hosting a development/cultivation event in May and offered two potential dates (Thursday May 12 and Thursday May 26, 2022).</p>	
Head of School Report	<p>Dr. Grant provided updates on enrollment, attendance, chronic absentee rate.</p> <p>While the COVID vaccination has been newly introduced for children, a number of parents are hesitant or resistant. Dr. Grant and his team are working with families to encourage vaccination.</p> <p>Dr. Grant provided a staffing update. He also reported that the outdoor play space is completed.</p>	



Dr. Grant gave an update on the calendar and school activities. The first trimester has ended. Report cards are coming out at the end of this week, and student-led conferences are scheduled for December 6-10 and will be virtual. Mid-year assessments will take place December 13-16.

Dr. Grant gave an update on student demographics and some of the challenges they have faced during the COVID pandemic. The school now has graduate level mental health interns getting hours, which helps with providing services.

The Board members asked how they could support and advocate. Pat identified that it's important to advocate for additional resources given the additional needs and adverse experiences of students.

Ms. Whitaker said that Monument has someone from AU helping the school look at services and advise on its service offerings.

Ms. Nelson spoke about the different ways that Monument tracks and reports on mental health offerings, and talked about some of the outside services and providers and how they report to the parents. She also discussed clinical students and their internships, as well as the partnerships in place with the graduate programs.



Board Member Dr. Carter offered to talk about what she and her colleagues might be able to provide in terms of educator therapy. She mentioned online protocols that are free and provide resources for teachers. Mental health members of Monument's team can use these. She will follow up with the staff.

Ms. Whitaker discussed some data sharing currently happening in the City so the school can see what other services families are getting, which is very helpful in coordinating support for families.

Ms. Lewis said there is a hearing scheduled on December 16th at the DC City Council regarding staff retention.

The Board members discussed how to be helpful in terms of advocacy. They requested staff notify them of upcoming hearings and offer suggestions for if and how members can be helpful in these hearings. Donna said there is an upcoming hearing in December on the lease, and she will reach out and let people know if and how they might be helpful.

Next Board meeting is January 19, 2022.

Resolution: Approval of Agenda for Board Meeting

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Motion: Donna Second: Neela	
Tycely Williams	Absent
Tameria Lewis	Approve
Neela Rathinasamy	Approve
Donna Anthony	Approve
Emily Bloomfield	Abstent (for just this vote)
James Waller	Approve
Carla Watson	Approve
Sharisse Baltimore	Abstent
Maurice Douglas	Approve
Pat Brantley	N/A - Not yet Board member
Denesha Carter	Approve

Resolution: Approval of Minutes from Board Retreat 9/18/2021

Motion: James Waller Second: Carla Watson	
Tycely Williams	Absent
Tameria Lewis	Approve

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Neela Rathinasamy	Approve
Donna Anthony	Approve
Emily Bloomfield	Absent
James Waller	Approve
Carla Watson	Approve
Sharisse Baltimore	Absent
Maurice Douglas	Absent
Pat Brantley	N/A - Not yet Board member
Denesha Carter	Approve

Resolution: Vote for Pat Brantley to Join Board	
Motion: Neela Second: Donna Anthony	
Tycely Williams	Absent
Tameria Lewis	Approve
Neela Rathinasamy	Approve
Donna Anthony	Approve
Emily Bloomfield	Absent
James Waller	Approve

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Carla Watson	Approve
Sharisse Baltimore	Absent
Maurice Douglas	Absent
Pat Brantley	N/A
Denesha Carter	Approve

Resolution: Vote to Approve Finance Committee's Recommended Financial Goals

Motion: Donna Second: Tami	
Tycely Williams	Absent
Tameria Lewis	Approve
Neela Rathinasamy	Approve
Donna Anthony	Approve
Emily Bloomfield	Approve
James Waller	Approve
Carla Watson	Approve
Sharisse Baltimore	Absent
Maurice Douglas	Absent
Pat Brantley	Approve

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Denesha Carter	Approve
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Resolution: Board approve the draft audit report so management can finalize and forward to PCSB	
Motion: Donna Second: James Waller	
Tycely Williams	Absent
Tameria Lewis	Approve
Neela Rathinasamy	Approve
Donna Anthony	Approve
Emily Bloomfield	Approve
James Waller	Approve
Carla Watson	Approve
Sharisse Baltimore	Absent
Maurice Douglas	Absent
Pat Brantley	Approve
Denesha Carter	Approve

Next board meeting is January 19, 2022

There was a motion to close the meeting: Emily moved, Donna seconded. Unanimously approved.

Meeting adjourned at 7:37 pm.



Director of Board Relations

Emily Bloomfield
Secretary

DRAFT