Meeting of the LAMB Board of Directors

5:30 PM, Via Zoom, 25th October 2021

Board Members Present: Alan Golding (Chair), Jennifer Carrier (Secretary), Brad Karrer (Treasurer), Akeem Anderson, ElShadey Bekele, John Sanchez, Laura Slover, John Zakrajsek

Board Members Absent: Najia Lupson, Ericka Markman,

Staff Present: Charis Sharp, Brian Nielsen, Greg Woodward, Maria-Jose Carrasco, Juan Alfaro

Community Stakeholders and Others Present: Approximately two dozen community stakeholders were present, along with representatives from Kindred and Compass, and those providing interpretation services

Agenda

1. Alan called the meeting to order at approximately 5:34 pm, welcomed everyone, and gave a reminder about the interpretation services being provided. Roll call was taken to verify that a quorum was established.

2. Discussion and Approval of Meeting Minutes
   a. Minutes
      i. September 13, 2021 meeting
      b. Moved by Laura, seconded by Jen, and approved unanimously by roll call vote.

3. Committee Reports and Action Items – Governance, School Performance, Facilities
   a. Governance Committee
      i. Alan discussed that the Governance Committee recently did a lot of work for the board retreat in September. They are now planning to focus on reviewing and finalizing committee charters.
   b. School Performance Committee
      i. Laura noted the committee met a few weeks ago and focused on student academic data – what we want to know about students, what current data sources are being utilized, and the extent to which those current data sources tell us what we need to know. The discussion also included other data items to collect and measure such as staff retention, and the data dashboard.
      ii. Greg noted that NWEA MAP testing is concluding this week and he is trying to get that data to the committee in time for their meeting next week.
   c. Facilities Committee
      i. Brad noted that the committee met two weeks ago and are trying to finalize the committee charter. The Committee will be modified in scope to encompass general operational issues as well – health services, fire and safety, food contracts, etc.
      ii. The Certificate of Occupancy was received which now covers the modifications to the 3rd floor. Charis noted that they are starting to use the space but over the next 2-3 weeks should have the classes moved up.
4. Presentation -- Compass  
   a. Compass provided a presentation on the pro bono year-long consulting services it would be providing to LAMB—assisting LAMB with a new mission statement and long-term strategic goals in order to help identify priorities for an upcoming strategic plan. See attached presentation.

5. Executive Director Report  
   a. Charis noted that overall things were going well considering there is a brand new building and we are still dealing with the pandemic.  
   b. On Friday LAMB hosted a covid booster and flu shot clinic. Planning for covid clinics once approved for 5-12 year olds is underway.  
   c. Currently deep into fall assessments – NWEA MAP scores will help identify focus areas.  
   d. Excited about partnerships with Compass and Kindred. Both groups will be scheduling meetings and utilizing focus groups.  
   e. LAMB has been more involved in the policy work of the DC Charter School Alliance, and may testify tomorrow on two OSSE bills.

6. Presentation – Kindred  
   a. Blanka Ramirez, a facilitator and organizer from Kindred, discussed a new project to form an Equity Team that will address inequity and advance racial justice issues at LAMB.

7. Committee Reports and Action Items – Finance  
   a. Brian presented slides regarding finances for school year 2021-2022 as of September 30, 2021 (see attached).  
   b. He discussed the planned-for net loss related to enrollment and the new building.  
   c. He discussed the income statement, cash flow reconciliation, balance sheet, and key revenue inputs. The discussion highlighted that while overall enrollment is below the budget assumptions, school enrollment revenue is at budget because enrollment at the pre-K level was higher than expected.  
   d. Brad reiterated that this presentation demonstrates that the school is in a good position financially.

8. Adjournment of Public Session  
   a. A motion was made by Laura to adjourn the public session and move into closed session. The motion was seconded by Akeem and it was approved unanimously. The public session adjourned at approximately 6:33pm.

* * * * * * *

This is a true representation of the October 25, 2021 Meeting of the LAMB Board of Directors.

Jennifer L. Carrier  
Secretary, LAMB Board of Directors