The Global Citizens Public Charter School December Board meeting was called to order by Taura Smalls, Board Chair, at 6:05 pm on December 13, 2021.

Attendees Present at Start: Taura Smalls, Dora Currea, 'Iolani L. Bullock, Dr. Natalie Smith, Robert Crosby, Kristal Hartsfield, Lisa Rucker, Malanda Worrell, Bisi Oyedele, Jenifer Moore

Approval of Board Meeting Agenda

Taura Smith asked for a motion to approve the December 13, 2021 agenda and November 8, 2021 board meeting minutes.

Dora moved to approve the December 13, 2021 agenda and November 8, 2021 board meeting minutes Kristal Hartsfield seconded the motion.

A roll call vote took place to approve December 13, 2021 agenda and November 8, 2021 board meeting minutes. Recorded votes on the motion are below:

Taura Smalls – Aye

Dora Currea – Aye

'Iolani L. Bullock - Aye

Bisi Oyedele - Aye

Robert Crosby - Aye

Dr. Natalie Smith - Aye

Lisa Rucker - Aye

Malanda Worrell – Aye

Kristal Hartsfield – Aye

Jennifer Moore - Aye

The motion carried and the agenda and meeting minutes were approved.

Mission Moment

Dr. Natalie Smith shared we have received 20 lottery applications for the 2022-2023 school year so far.

Dr. Natalie Smith shared Global Citizens raised almost \$7K on Giving Tuesday to support staff wellness. 100% of board members and staff members gave.

Dr. Michelle Walker-Davis, the Executive Director of the DC PCSB, visited the school and shared many positive observations.

Head of School Report

Dr. Natalie Smith presented the December 2021 Head of School Report.

Highlights included:

- A new Chinese Lead teacher will start on 1/3/2022
- There is still a vacant Spanish Instruction Coordinator position that's currently being supported by a consultant.
- On 11/23/2021, a health and safety consultant working with PCSB visited our school and determined Global Citizens is in compliance with health and safety measures. The school received the highest rating. There were minimal recommendations.

Questions raised by the board:

- Kristal Hartsfield raised a question about enrollment numbers to clarify total enrollment of 60 students.
- Bisi Oydele asked about Ward 7 recruitment based on the highest student enrollment.
 - Dr. Smith shared that the highest levers were daily canvasing and post cards being mailed (English and Spanish)
- Bisi Oydele asked about aftercare update.
 - Dr. Smith shared the school is using multiple platforms to find after care providers through connecting with University Students. There are three teachers and one volunteer that can become a teacher in December. Other LEAs are also struggling with this staffing gap.
 - o There is a staff incentive for recruitment.
 - Aftercare providers are provided \$20 per hour
- Malanda Worrell asked about recruiting gap for 2022.
 - o Dr. Smith shared SY22-23 will be posted in December.

Academic Committee Update

Ms. Shedon Williamson, Founding Director of Curriculum & Instruction, joined the board meeting to present the beginning of the year (BOY) Data Update with Dr. Smith.

Highlights Included:

- The BOY data being presented is on Literacy and Math on the Teaching Strategies Assessment Gold
- 59% of students are meeting or exceeding the widely held expectation in literacy and 62% of students are meeting or exceeding the widely held expectation in math
- Areas of strength are the performance of black and "at-risk" students
- Areas of growth of growth include ELL student support in literacy and mathematics; and Pre-K3 students in literacy

 Next steps to support student academic and social-emotional success include instructional and planning support, along with continued observation/feedback, data analysis, and professional development.

Questions raised by the board:

- Bisi Oyedele asked for clarity about the presentation of performance data of race and ethnicity data.
 - o Dr. Smith shared that Hispanic/non-Hispanic ethnicity is identified in addition to race.
- Lauren Marshall asked about when the data will be shared with families?
 - Report cards will be sent out on this Friday and will be aligned to GOLD assessment and will be more comprehensive. There will be a cover letter to share an overview of the data. The next parent-teacher conference will be in January.
- Malanda Worrell asked if we have data on Pre-K4 vs Pre-K3? Who evaluates the teachers?
 - Dr. Smith shared we have that data and it was shared with the Academic Committee;
 however, it's not being shared in order to protect the anonymity of student data.
 - Dr. Smith shared that the instructional leadership team evaluates the teachers. The language coordinators provide informal observations, and the instructional leadership does the evaluations.

External Relations Committee Update

Dr. Smith shared the external relations committee update.

Highlights Included:

- The committee met for the first time on 12/6/2021
- The committee reviewed a draft student recruitment and retention goal for 2022-2023 This goal will still be finalized: For 2022-2023 school year, Global Citizens will enroll at least 110 students. At least 80% of students will re-enroll for the 2022-23 school year.
- The committee reviewed a draft fundraising goal: Our board of trustees will raise at least \$8K.

No questions were elevated.

Governance Committee Update

Taura Smalls presented the December 2021 Governance committee update.

Highlights Include:

- The confidentiality statement was finalized for board members to sign.

No questions were elevated.

Finance Committee Update

Dr. Natalie Smith presented the December 2021 Finance Committee update.

Highlights included:

- October finances were adjusted for a 60-student budget based on enrollment.
- COVID response grant funds drawdowns will begin in November.
- We forecast 76 days of cash on Hand about \$493K (\$27K above budget).

No questions were elevated.

Additional Business

Taura Smalls asked for any additional business or questions.

A question was added to the chat asking about summer camp/extended learning

- Dr. Smith shared that, at this time, this is not an offering. Global Citizens hopes to be able offer this in the future.

Bisi asked a question about 110-student budget.

- Dr. Smith shared that we will be working on this budget at the start of the school year and building a model that is sustainable on per pupil funding.

Meeting Adjournment

Taura Smalls asked for a motion to adjourn the meeting.

Lisa Rucker moved to adjourn the meeting.

Dr. Natalie Smith second the motion to adjourn the meeting.

A roll call vote took place to adjourn the meeting. Recorded votes on the motion are below:

Taura Smalls - Aye

Bisi Oydele - Aye

Dora Currea – Aye

'Iolani L. Bullock - Aye

Robert Crosby - Aye

Dr. Natalie Smith - Aye

Lisa Rucker - Aye

Malanda Worrell - Aye

Kristal Hartsfield – Aye

Jennifer Moore – Aye

The meeting adjourned at 6:54 pm.