

AoH Board Meeting
January 25, 2022

Board members: Karen Leung (Chair), Rachel Zinn, Mark Lewis, Larry Meyer, Julie Meyer, Cindy Condyles, Madi Ford, Barbara Jumper, Nora Abramson, Rashad Moore, Fontella Young, Drew Hubbard

Staff: Carl William Clemons II, Tiffany Godbout, Michael Durant, Joy Bentley Phillips, Leicester Johnson

Called to order 4:05 p.m.

1. Approval of minutes. Board minutes unanimously approved.

2. Meeting Format

- Due to omicron, will remain totally on Zoom for March meeting. Will work on plans for hybrid meeting for May.
- Possible to meet outside, but would need to meet Open Meeting act requirements.

3. Board Recruitment

- Reviewed results of board survey.
- Discussed past methods for recruiting: network outreach, vetting interviews, staff leadership input.
- High priorities for recruiting include: DC residency, technology (particularly digital learning) expertise, corporate networks for workforce programs.
- Next steps: Gov Committee will send out recruitment materials and deadline for Board to submit possible candidates.

4. CEO Report

- COVID protocols in place and AoH doing extensive testing. High vaccination rates among staff and students. Includes asymptomatic testing using PCR tests.
- Need to work on interim goals for 10-year plan and continue process for Middle State accreditation.
- Staff morale is a challenge, given stress of COVID and constantly changing requirements. Will be establishing a faculty advisory group.

5. Academic Update

- Achieved some gains during fall semester - 8% students had educational level gains.

- Launched additional workforce development programs.
- Hiring/promoting staff to focus on curriculum and college/career readiness.

6. Finance Update

- Reviewed balanced scorecard dashboard. Improvements in enrollment and retention, which have been focus for staff.
- Federal audit this year, one nonmaterial finding which has been addressed.
- Seeking independent financial advisor, currently use Morgan Stanley. Preference for those that practice in Wards 5 & 8. Will be issuing an RFP.

7. Foundation MOU

- Foundation created to protect assets of AoH and enable work with broader network of community partners.
- Goal is to have Foundation support and collaboration with AoH, not compete. Trying to strike balance between allowing flexibility in first year and not pulling staff and resources too much from core AoH school mission.
- Next steps: staff will send clean copy of MOU to the Board for review, and Board should send comments/questions via email. Board will be voting on the MOU, so members urged to raise concerns now in preparation for upcoming vote.

8. Meeting adjourned at 6:22 p.m.