



Inspired Teaching Demonstration School

Board of Directors Meeting
March 7, 2022
6:00 - 8:00 p.m. ET (via Zoom)

In attendance: Andrea Browning, Maureen Ingram, Joanne Irby, Michelle Lerner John Leibovitz, Aleta Margolis, Lucy Newton, Sundai Riggins, Pete Weber, Rusty Wilson

Absent: N/A

Staff: Kate Keplinger

Minutes by: Joanne Irby, Board Secretary

Called to Order: 6:03 pm

Approval of Minutes:

Motion to Approve the Minutes from the January 5, 2022 Board Meeting.
Approved without objection.

Committee Reports

- **Executive Committee**
 - Andrea reviewed two RFPs that have been circulated this year, for the data system / data dashboard and for the equity audit.
 - The contract for the dashboard has been finalized, excited about the partner that's been selected.
 - Regarding the equity work, we've decided to let the work of the Equity Committee move forward, with their work with Data Bridge, and then reissue a new RFP when that Committee is ready.
 - Dr. Riggins shared that the Equity Committee will draft a plan as their charge for this year. Then they'll know how they'll want to collect data, and identify the areas they want to investigate but don't have the capacity to do it.
 - Board expressed thanks for Andrea's efforts in moving both of those processes forward, and the work of the respective committees

- **Finance and Business Oversight Committee**
 - The Board voted via email to approve and file the 990.
 - Rusty shared we are in active discussions with the incubator about buying them out. Rusty will share emails, and have a discussion at a coming Board meeting.
 - The lease extension has been approved by the DC Council; moving through final processes at DGS
 - John shared that the HVAC system will have two technical upgrades that will address faults and fixes that were recurring over the years. Costs for

longer-term solution may need to be incorporated into the refinance. Will have a meeting with Rusty this week to discuss.

- **Nominations and Governance Committee**
 - Morris shared they are in a process of engaging a couple of individuals for the Board membership. Premature to share names at this time. Want to put together a strong bench to consider over the next 6 - 18 months, and consider a process for more intentionally integrating new Board members onto the Board.
 - Over the next two months, we'd like Board members to have conversations with candidates being recommended by other Board members, Education Board Partners, and the school community.
 - Morris will develop a candidate matrix to review with the Committee.

- **Demonstration and Fundraising**
 - John will be discussing more targeted fundraising around the three pillars of practice

- **Academic Committee**
 - Next meeting will be March 18, will be a good opportunity to get an update on EmpowerK12 and how that can be an ongoing part of the committee's work

Head of School Update

Equitable Access Preference

- Head of School presented plan for implementation of the Equitable Access Preference in this year's lottery.
- Board discussed plan and strategy/timeline to increase number of seats we offer through this preference

Motion Regarding Equity Access Preference:

Motion for the Board to approve school leadership's proposed seat distribution for the Equity Access Preference, and furthermore, for the Board to authorize school leadership to submit a higher number of seats for the Equity Access Preference, at the Head of School's discretion.

Approved without objection.

Additional updates on the final Preference numbers will be sent to the Board via email.

Meeting Adjourned at 8:06pm.