



September 22, 2021 Board Meeting Minutes
Meeting via Zoom // 3:00pm - 4:00pm

Board Members: David Bradley, Barry Caldwell, John Duff, Tony Lewis, Carol Ludwig, Michael Pickrum, Susan Schaeffler, Jud Starr, Reggie Workman, Pam Yee, Rashad Young

Non-Board Member Attendees: Dane Anderson, Tom Clark, Katie Cole, Justin, Ellis, Jami Dunham, Allison Fansler, Anna Gregory, Antonia Oviedo, Jacque Patterson, Saumil Shah, Tevera Stith, Susan Toth, Lea Vivian

Introductions, Announcements, and Approval of the Consent Agenda

The KIPP DC Board of Directors met via Zoom on Wednesday, September 22, 2021. The Secretary was present. Fansler called the meeting to order at 3:00pm. Board members and staff introduced themselves. Fansler reviewed the agenda. The Board unanimously approved the agenda and approved the item on the consent calendar including:

- Board Meeting Minutes - May 19, 2021

Finance Committee Update

Anderson and Duff presented a summary of the finance committee's activities over the last quarter. Anderson updated the Board on:

- SY21 preliminary financial projections
- SY22 enrollment growth
- Local and COVID relief funding
- Construction projects at the Benning and Wheeler Campuses
- Capital campaign for KIPP DC's 2025 growth campaign
- New Market Tax Credit

The Board voted unanimously to approve the New Market Tax Credit resolution.

Governance Committee Update

Yee provided a summary of the governance committee's activities over the last quarter. Yee discussed:

- Amendment requests that were approved by the PCSB including: campus renaming, establishing a permanent virtual school, and Wheeler Campus grade shifts
- Proposed updates to KIPP DC's Board Bylaws
- Nominating Antonia (Toni) Oviedo to the Board as the school staff representative
- Re-electing officers for the year

Yee and Fansler shared gratitude to Kathy Williams for her service on the board as the school staff representative for the previous school year.

The Board voted unanimously to revise the Bylaws. The Board voted unanimously to conclude Kathy Williams' annual term as the staff representative to the Board. The Board voted unanimously to approve the nomination of Toni Oviedo to the Board as the new school staff representative. The Board voted unanimously to re-elect officers.

School & Community Affairs Committee Update

Caldwell provided a summary of the school and community affairs committee's activities over the last quarter. These activities included:

- Alumni support updates including the new name and positioning as KIPP Forward
- State of KIPP DC's alumni network
- Summer partnership opportunities



Caldwell and other board members shared their gratitude to Stith for her leadership of KIPP Forward.

Fansler thanked the Board for their willingness to adapt the new Board Committee structure, which has been in place for a year.

Operational Update from KIPP DC

Schaeffler shared an overview of the highlights and challenges the organization is facing as we reopen schools during a pandemic.

Anderson shared a status update on KIPP DC's enrollment for the 2021-22 school year.

Anderson outlined KIPP DC's 10-layer COVID mitigation approach, which is more aggressive than the city guidelines.

Fansler shared that KIPP DC is following the Mayor's strict vaccine mandate for staff and student athletes with no test-out option.

Gregory highlighted KIPP DC's hiring and retention numbers for the 2021-22 school year. Teacher and staff retention is at an all-time high, but the team is feeling the impact of critical vacancies due to coverage for quarantining.

Toth outlined KIPP DC's academic strategy as we welcome students back in-person which focuses on strong Tier 1 instruction and assessment, trauma-informed practices, learning acceleration and support, and equitable practices and culture.

Patterson provided an overview of KIPP DC's family engagement strategy as well as the afterschool and summer experiences we have been able to provide students.

Board members asked questions about strategies for reaching un-vaccinated staff members, student assessments, and others.

Lewis thanked the committees for their work and shared his excitement about the year ahead.

Adjournment

Fansler adjourned the meeting at approximately 4:00pm.