

APPROVED



Mundo Verde Bilingual Public Charter School

Minutes

Regular Board Meeting

Date and Time

Thursday April 28, 2022 at 6:30 PM

Virtual Meeting Details:

Board Members should have received an invitation from Zoom [<no-reply@zoom.us>](mailto:no-reply@zoom.us) as a panelist for the meeting!

In case you did not receive this invitation, please use this link to register as a participants and we will promote you as a panelist.

This meeting is governed by the Open Meetings Act. Questions or complaints arising under this meeting may be directed to the Office of Open Government at opengovoffice@dc.gov.

Trustees Present

Alicia Williams (remote), Anneliese Gegenheimer (remote), Bisi Oyedele (remote), Carmenchu Mendiola (remote), Corey Ealons (remote), John Mahaffie (remote), Mikaela Seligman (remote), Valecia Biddix (remote)

Trustees Absent

None

Ex Officio Members Present

Kristin Scotchmer (remote)

Non Voting Members Present

Kristin Scotchmer (remote)

Guests Present

Olivia Michael (remote), Robyn Pretlow (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Alicia Williams called a meeting of the board of trustees of Mundo Verde Bilingual Public Charter School to order on Thursday Apr 28, 2022 at 6:34 PM.

C. Approve Minutes: March 2022

John Mahaffie made a motion to approve the minutes from March Board Meeting on 03-10-22.

Carmen Mendiola seconded the motion.

With edit under section 1C

The board **VOTED** unanimously to approve the motion.

II. Public Comment & Board Oversight

A. Governance Committee Update

Mikaela and John present:

Discussion on -

Mikaela -

- Three areas of focus:
 - Keen focus on public comment, and board proximity to the community
 - Public comment follow up, health and effectiveness of the board
 - Implications of this work, what needs to shift, and what may have gotten missed, how board governance will work in the future

John

- Ideally, this work will lead to a road to a new normal way of being. Public comment needed to happen for the board to be more in tune with the school and operations and concerns. Desire to do board work well, learn and evolve. This work is currently incomplete.
- Desire to learn based on reflection of the public comment session, approach it humbly, learn, evolve, and improve upon the process of "you've had your turn, sit down etc."
- Board has been provided with opportunities to come to school and engage, re-focus on commitment to get on-campus.
- Focus on processes that are sustainable, equitable, regular. Wider process for public input.
- Differentiation of work that needs to be done in committee, and only brought to the full board when necessary.

Mikaela

- Committee chairs have responded much more directly to public comments in the moment, and this process will be continues and emphasized. This is cross-committee work.
- Need for more board members, we've known this for a while, re-upped priority.

B. Resources on Comment & Board Oversight

III. Internal Committee Report

A. Internal Committee Report

Anneliese presents:

- Recap on financials from last internal committee meeting
 - Nothing significant to point out since January update.
 - Higher net income than budgeted, driven by recognition of vacancies through the remainder of the year. Less expected revenue.
 - Net income of 3.36 million on 2021-2022 financials.
 - 300K left in contingencies budget. Next years budgeting process will replenish the contingencies budget.
- Calle Ocho growth
 - Response to LOI came back.
 - Option B, which is building on site, was reassessed, came back with a more favorable result.
- Annual budget released in June for board approval . Key themes that have come up in budget review similar to key themes that came up in public comment.
- Want to understand where things stand out, and reevaluating how resources are used, compensation analysis, and for upcoming negotiations. Looking for benchmarks to understand general school financial health.
- Each committee shared key priorities. Financials for future student enrollment.
- Mikaela asks about union priorities on the budget front
 - Robyn responds - labor management committee meets regularly now, and the feedback is similar to staff surveys, with a focus on improved compensation. Data has been very useful.
- John question regarding compensation, what the school needs to pay teachers, staff, leadership not just to meet benchmarks but to encourage people to show up with recruitment
- Discussion around compensation

B. Vote to Approve 990 for FY20-21

Postponed to email vote

IV. Other Committee Reports

A. Academic Committee Report

Academic committee has met twice since March meeting, to discuss normal business and public comment.

Principals joined academic committee discussions and will do so in the future. Useful to better understand highlighted work.

Engagement and communications - public comments represent an important perspective, also seeking ways to engage parents who aren't engaging with public comment and other family surveys. Plan to reinstate consistently weekly updates between parents and teachers. Virtual parent introductions to new teachers as well.

Discussion around behavior interventions on campus, extra PD, learning data.

Discussion around academic data dashboard to track student academic progress and successes, and the future of this project.

Discussion around students who come in to a bilingual environment without a Spanish speaking background and why the school is committed to admitting students in upper grades when there is space.

B. External Committee Update

CarmenChu presents:

- Desire for feedback from multiple sources from the board perspective.
- Questions around culture - the bigger factor is systems being inadequate. Mundo Verde needs a redesign around systems and communication needs. Question about whether it's process, technology and people.
- Discussion on dimensions of communications work, and what buckets/categories need updating system-wise. Discussion on a ticketing system of communications as a proposal. Channeling what is urgent.
- Questions and discussions on what is immediate and urgent on this front. Needs to be tested to ensure it works for staff, students, and families.

V. Executive Director Report

A. ED Report

Brief discussion of highlights.

VI. Closing Items

A. Adjourn Meeting

Valecia Biddix made a motion to Adjourn the meeting at 8:24 pm.

Corey Ealons seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:27 PM.

Respectfully Submitted,
Alicia Williams

Mundo Verde Bilingual Regular Board Meeting - April 28, 2022

This meeting is governed by the Open Meetings Act. Questions or complaints arising under this meeting may be directed to the Office of Open Government at opengovoffice@dc.gov.