



December 15, 2021 Board Meeting Minutes
Meeting via Zoom // 1:30pm - 2:30pm

Board Members: David Bradley, Barry Caldwell, John Duff, Tony Lewis, Crystal Lockerman, Carol Ludwig, Antonia Oviedo, Michael Pickrum, Marty Rodgers, Susan Schaeffler, Jud Starr, Reggie Workman, Pamela Yee, Rashad Young

Non-Board Member Attendees: Dane Anderson, Michelle Behrens, Tom Clark, Katie Cole, Jami Dunham, Allison Fansler, Anna Gregory, Jacque Patterson, Saumil Shah, Karlo Silbiger, Susan Toth, Lea Vivian

Introductions, Announcements, and Approval of the Consent Agenda

The KIPP DC Board of Directors met via Zoom on Wednesday, December 15, 2021. The Secretary was present. Fansler called the meeting to order at approximately 1:30pm. Board members and staff introduced themselves.

Fansler reviewed the agenda and items on the consent agenda. The Board voted unanimously to approve the agenda and the following items on the consent agenda:

- Board Meeting Minutes – September 22, 2021
- Board Retreat Minutes – October 21, 2021
- FY21 Audit
- Finance Committee Resolution: Appointment of Staff to Approve Bills

Finance Committee Update

Anderson presented a summary of the finance committee's activities over the last quarter.

Anderson updated the Board on:

- The SY22 financial plan
- SY23 planning
- Benning and Wheeler construction projects
- FY22 fundraising and revenue projections
- KIPP DC's Capital Campaign
- New Markets Tax Credit for KIPP DC's Highlands Campus
- FY21 Audit

Governance Committee Update

Cole presented a summary of the governance committee's activities over the last quarter. Cole updated the Board on:

- Defining and assessing what constitutes a healthy school
- Board member recruitment
- The Annual Board Survey and monitoring board member engagement



School and Community Affairs Committee Update

Caldwell and Patterson presented a summary of the school and community affairs committee's activities over the last quarter. Caldwell and Patterson updated the Board on:

- The committee's organizational scope and sequence, including committee priorities
- Family and community engagement

Lewis thanked Caldwell for his dedication to the school and community affairs committee and encouraged committee participation and leadership from all board members.

Management Report from the President & CEO

Fansler provided a management report to the Board. Fansler discussed a number of recent KIPP DC accomplishments, including a dance performance in front of the Secretary of Education, an orchestra appearance on WAMU, vaccine clinics, a vision clinic, a performance of Fences, and a number of athletic team championships.

Fansler discussed the importance of safe passage and security, given a few recent safety incidents. Fansler noted KIPP DC is working with city leaders to improve conditions for students and families. Fansler noted these issues are not unique to the KIPP DC community.

Fansler provided an update on KIPP DC's COVID-19 response efforts. Fansler noted that 95% of KIPP DC's staff is vaccinated and KIPP DC is working toward student vaccinations. Fansler noted the new COVID-19 variant has created open questions for schools heading into the holiday season. She expressed pride for how KIPP DC has responded during the pandemic.

Fansler noted a number of other priorities for KIPP DC, including teacher retention, student recruitment, student safety advocacy, SY22 hiring, and budget season preparation. Fansler discussed the launch of investor and partner circles to recognize individuals who are not part of KIPP DC's Board of Directors and support the organization in other ways.

Closed for Employee Matters: Executive Session

The Board voted unanimously to close the meeting to discuss employee matters. The open portion of the meeting ended at approximately 2:00pm and the closed session continued until approximately 2:30pm.

The meeting adjourned at approximately 2:30pm.