



October 20, 2021 Board Retreat Minutes  
In-Person Meeting // 12:00-5:00 pm

**Board Members:** David Bradley, Barry Caldwell, John Duff, Tony Lewis, Carol Ludwig, Antonia Oviedo, Susan Schaeffler, Jud Starr, Reggie Workman, Pam Yee, Rashad Young

**Non-Board Member Attendees:** Dane Anderson, Tom Clark, Katie Cole, Jami Dunham, Dorian Ezzard, Allison Fansler, Ed Han, Anna Gregory, Rebecca Maltzman, Jacque Patterson, Saumil Shah, Susan Toth, Lea Vivian

### **Call to Order**

- The KIPP DC Board of Directors met in person on Wednesday, October 20, 2021. The Secretary was present. Fansler called the meeting to order at 12:15pm. Board members and staff introduced themselves. Fansler reviewed the agenda and the goals for the day.

### **Overview of Strategic Plan**

- Schaeffler shared an overview of KIPP DC's 2025 mission, vision, and ambition.
- Fansler highlighted the priorities, enablers, and bridge year accomplishments of the strategic plan
- Shah shared the next steps of the strategic plan, including setting goals to measure success and monitor progress

### **Board Training**

- Fansler closed the meeting in accordance with section 2-575, subsection 12 of the DC Code. During this closed portion of the meeting, the board and staff conducted training on topics related to our strategic priorities.
- Following the training and board management session, Lewis re-opened the meeting to the public.

### **Adjournment**

Lewis adjourned the meeting at approximately 5:00pm.