**Academy of Hope Board Meeting – may 17, 2022**

Meeting commenced at 4:06pm

**ATTENDANCE**

**Board**

Nora Abramson

Madi Ford

Barbara Jumper

Karen Leung

Mark Lewis

Lawrence Meyer

Rashad Moore

Tamara Wilds Lawson

Rachel Zinn

**Staff**

Michael Durant

Tiffany Godbout

Lecester Johnson

Joy Bentley Phillips

*March meeting minutes voted on and approved*

*Board approved July retreat taking place in person, with school and foundation board members present*

*Board approved return of Buddy system for July retreat*

**REPORTS/UPDATES**

**CEO Report - Lecester**

* There is advocacy to add adults to the at-risk funding formula and increase it within the city budget. Dr. Walker is supportive and things AoH can be added to the at-risk funding formula. The city budget will be released by the end of next week.
	+ We continue to focus on staff morale and how we operate as a leadership team. Building trust within the AoH community remains a priority and we are working with a consultant to help develop our middle level managers with a DEI lens. The faculty advisory committee will work with Lecester and Dr. Durant to gather teacher input on certain policies and report back to the staff. Investing in and supporting staff wellness is another area of focus.
	+ Dr. Durant is working on digital literacy and workforce development. They are working to address learners’ challenges. The team will also strategize on how to support alumni as they go to college. Board members are encouraged to share their ideas via the program program committee (within the board, extensive knowledge of the KIPP to College and Posse programs exists and should be tapped).
	+ AoH’s ten-year goals have been impacted by covid policies, so we’ll need to identify transitional goals since PCSB didn’t collect data for 2 years. There are two options:
		- We could continue tracking data next year, as if covid did not happen like CMF.
		- We could opt to be reviewed by different goals

This year we are doing baseline research and running through the calculations to see which options would be the best. We will likely have a board vote in July and decide which goals we want to use. The risk for us is having a new program model and new delivery methods. Most schools don’t use PMF goals. We started to write our own but were interrupted by Covid and delivering this new model (hybrid) might change our achievements.

* AoH’s plan for FY23 is to stick with the current model offering the virtual option and hybrid/in-person model with plans to increase the number of learners in the classroom from 14 to 20. There will also be a vaccine mandate to help improve teacher safety (vaccination is required for K-12 but not adult). Learners who are not vaccinated are not eligible for in-person instruction.

*Quorum established*

*Board agreed to vote on four AoH board member candidates as a slate:*

*Rosalyn K. Brown*

*Patrina M. Clark*

*Larry Condelli*

*Eric J. Jones*

*New Board Member Roll Call Vote*

*Nora Abramson - yay*

*Madi Ford - yay*

*Barbara Jumper - yay*

*Karen Leung - yay*

*Mark Lewis - yay*

*Lawrence Meyer - yay*

*Rashad Moore - yay*

*Tamara Wilds Lawson - yay*

*Rachel Zinn - yay*

*Board agreed to vote on four board members for officer roles as a slate:*

*Chair - Barbara Jumper*

*Vice Chair - Madi Ford*

*Treasurer - Rashad Moore*

*Secretary - Tamara Wilds Lawson*

*SY2022-2023 Officers Roll Call Vote*

*Nora Abramson - yay*

*Madi Ford - yay*

*Barbara Jumper - yay*

*Karen Leung - yay*

*Mark Lewis - yay*

*Lawrence Meyer - yay*

*Rashad Moore - yay*

*Tamara Wilds Lawson - yay*

*Rachel Zinn - yay*

**Development Committee Report/Update – Madi and Joy**

* There have been a few committee meetings in recent months.
* Madi stressed the importance of board members supporting Joy's philanthropic efforts and mentioned the specific challenges she and Lecester face as Black women leaders in the fundraising space.
* Board members encouraged to check in with Joy regarding their remaining give/get balances.
* AoH will be doing four events over the next four weeks to close out the year strong. People are being selective about what they attend/support because of Covid so AoH is doing things different as a result, including coupling cultivation and stewardship events with existing AoH programming (ex. Hope & Seek event in Rock Creek Park with 7K fundraising goal and Grad Night).

**Finance Committee – Rashad and Tiffany**

* See detailed finance report
* Investment from the Clark Foundation’s capacity building grant enabled AoH to hire operations and admissions staff who have added valuable expertise resulting in increases in enrollment across the board.
* Student enrollment, federal, state & local funding/income will help us determine whether we need to adjust the budget.

*Board voted to approve the budget with stipulation that revisions will be discussed and voted on at the next meeting*

*Budget Roll Call Vote*

*Nora Abramson - yay*

*Madi Ford - yay*

*Barbara Jumper - yay*

*Karen Leung - yay*

*Mark Lewis - yay*

*Lawrence Meyer - yay*

*Rashad Moore - yay*

*Tamara Wilds Lawson - yay*

*Rachel Zinn - yay*

**Board Member Farewell**

* Multiple board members expressed their gratitude to Karen, Larry and Rachel as their terms end, for all of their contributions to AoH throughout their tenures.
* Lecester presented Karen with a special gift (virtually) in appreciation of her board leadership and shared that Rachel and Larry would receive gifts as well.

Meeting Adjourned at 6:14pm