LATIN AMERICAN MONTESSORI BILINGUAL PUBLIC CHARTER SCHOOL ANNUAL REPORT 2017-2018











Latin American Montessori Bilingual Public Charter School
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I. School Description

A. Mission Statement

Latin American Montessori Bilingual Public Charter School (LAMB's) mission is to create a self-directed learning environment in which children build a foundation of knowledge essential for a lifetime of learning while developing bi-literacy in English and Spanish.

B. School Program

LAMB began with the premise that all children can learn and deserve a school that supports nurtures and transforms their natural curiosity and eagerness into knowledge. LAMB was founded by the Latin American Youth Center, an acclaimed non-profit organization in the District of Columbia that has a fifty-year history and a dynamic reputation for providing services to DC's children, youth and families. In 2001 a unanimous approval of LAMB's charter application by the DC Public Schools Board of Education Chartering Authority for the creation of a school where children, whose native language is Spanish, could learn English and non-native Spanish speakers could learn Spanish. LAMB PCS began operating in 2003 under authorization from the DC Board of Education, and currently serves students in grades pre-kindergarten (PK) through 5th. In 2017 – 2018, LAMB served 462 students.

Students By Ward			
City Wards	Number of Students per Ward	Percentage of Students per Ward	
Ward 1	59	8%	

Ward 2	8	3%
Ward 3	20	6%
Ward 4	232	50%
Ward 5	91	20%
Ward 6	26	6%
Ward 7	18	4%
Ward 8	8	3%
Total Students	462	100%

LAMB has 3 facilities known as: Missouri, South Dakota, and Walter Reed. Our Missouri facility is located in the former Military Road School, one of the first public schools for freed African American children in the nation. The Missouri facility is owned by LAMB and the other two facilities are leased. LAMB is scheduled to consolidate into one facility, the Kingsbury school, within the next several years.

C. Curriculum Design and Instructional Approach

The educational program (including curriculum, instruction, and assessment) is clearly defined, approved by school governance and the Public Charter School Board (PCSB), and is consistent with the school's mission.

LAMB adheres to Dr. Maria Montessori's six core beliefs: a) All children have "absorbent" minds; b) all children pass through "sensitive" periods; c) all children want to learn; d) all children learn through play/work; e) all children pass through stages of development; and f) all children want to be independent.

"And so we discovered that education is not something which the teacher does, but that it is a natural process which develops spontaneously in the human being. It is not acquired by listening to words, but in virtue of experiences in which the child acts on his environment. The teacher's task is not to talk, but to prepare and arrange a series of motives for cultural activity in a special environment made for the child."—Maria Montessori

LAMB is designed to meet and address the needs of students and intended to produce student learning at all levels. LAMB's dual language Montessori educational program consists of both carefully planned and well executed curriculum that includes appropriate standards, solid instructional pedagogy, and appropriate assessment based on research and best practices.

Based on the Montessori model, classes are organized into multi-age groupings: Primary (PK3 to Kindergarten), Lower Elementary (1st to 3rd grades) and Upper Elementary (4th to 5th grades). Traditionally, students remain in the same classroom for three years and have the experience of being the youngest, the middle, and the oldest within the group.

There are two teachers dedicated for each class. Classes are designed to allow children to self-select educational materials and work stations that reflect their inner drives for learning. Teachers are trained to observe students to determine their interests, record progress and/or skills that need strengthening using Montessori Compass, and to plan lessons accordingly. The Montessori teacher's role is to model peaceful concentration and to inspire wonder in the child. This connects the child to the materials in the environment and sparks his or her passion for meaningful exploration.

Classroom manipulative materials are a Montessori trademark. Montessori materials are designed so that students receive instant feedback as they work, allowing them to recognize, correct, and learn from their mistakes without adult assistance. Putting control of the activity in the students' hands strengthens their self-esteem and self-motivation as well as learning. A Montessori classroom is disciplined and self-directed. Children are provided with hands-on

materials that enable them to learn math, language, science, and history, while at the same time developing intellectual curiosity, self-respect, and respect for the world around them. Instructors give one-on-one and small group lessons, and then monitor the children's progress as they practice and complete work independently at their own pace.

The Montessori cultural curriculum (science and social studies) forms the basis of the elementary curriculum with language arts and mathematics covered in integrated, interdisciplinary units of study. LAMB believes that the elementary years are a period when students learn how to learn. The students have a limitless imagination and great energy for memorizing facts. Students exhibit especially strong interest in geography, history, anthropology, biology, earth science, and astronomy. Montessori elementary classrooms are research and project focused with an emphasis on taking field trips, conducting experiments, and bringing in guest presenters who can provide students with "real world" experiences beyond what they can read about in a book or online.

The Montessori elementary "Cosmic Curriculum" is built around the five Great Lessons given at the beginning of each year: creation of the universe; coming of plants and animals; arrival of humans; beginning of language; and development of math and invention. Students remain in the same multi-age classroom for three years, and they experience the telling of the Great Lessons as a classroom tradition. Each year the new youngest students in a class gather for these five group lessons. The older, returning children may come to the lesson if they like, or hear them from afar, experiencing them differently each time depending upon their own growth in understanding. The teacher designs each Great Lesson using stories, music, impressionistic charts, experiments, and games. Following the presentations of the Great Lessons, teachers offer students more specific key lessons that isolate concepts and refine student understanding. LAMB elementary Montessori teachers follow a three-year cycle in planning the key lessons that follow the Great Lessons. This ensures that all areas of the Cosmic Curriculum are covered in the upper elementary program and that the child has a broad and varied foundation of social studies and scientific knowledge when he or she transitions from LAMB to another educational environment.

LAMB students experience a two way immersion program in which their individual needs are met through English and Spanish instruction in a Montessori environment. LAMB integrates the Montessori educational philosophy and best practices for bilingual instruction.

Response to Intervention

The Response to Intervention Model (RtI) is a three-tiered education model. Tier I features a core academic curriculum, clear behavioral expectations and academic screeners to assess students' academic achievement. Tier II and Tier III provide students with academic and behavior interventions to help them reach their fullest potential. We focus on early literacy skills, mathematics, behavior, and using data to guide instruction.

Tier I is the foundation of LAMB's educational philosophy. LAMB primarily utilizes Montessori education, the Peace Curriculum, dual language model and Positive Behavior Intervention Supports to promote the academic and positive behavioral success of students. Tier II and Tier III interventions provide students with research and teacher-based intervention strategies. Some students receiving Tier II interventions may have a Student Support Team (SST). The SST consists of teachers, parents, administrators, service provides, and support staff that collaborate to develop an intervention plan to improve the academic performance and social competency of students. Parents and/or teachers can make an SST referral. Students receiving Tier III interventions must have an SST or an Individualized Education Plan.

The Student Support Team (SST)

The SST coordinates services and initiatives related to academics, attendance, positive school culture, and health and wellness to ensure that all students receive appropriate support and necessary intervention. The SST assesses student academic and behavioral needs, identifies goals, strategies, and interventions, and evaluates the effectiveness of interventions and the need to continue or close the case. Student support teams serve as an early-warning system to identify struggling students and provide them with additional support. They help schools intervene earlier with students who face challenges (e.g., academically not on grade level, chronically absent or

truant, at risk for grade level retention). The Student Support Team is not a static group of people. Student Support Team Members consist of an administrator and interested parties (parent, teacher and school counselor), including homeless liaison, if required. The team membership varies depending upon who the child is and what group of people need to be brought together to support the specific behavior or academic concern that has been identified as needing additional support.

Positive Behavior Intervention System (PBIS)

Freedom and responsibility are guiding principles in a Montessori classroom. A child has the freedom of choice and movement as long as she or he acts responsibly. Acting responsibly means acting respectfully towards self, others, and the environment. We utilize Positive Behavior Intervention Supports (PBIS) to encourage positive behavior. We adopted the acronym PAZ to help all members of the LAMB family understand expectations.

Palabras Positivas (Positive Words)

Acciones de Respeto (Respectful Actions)

Zona de Aprendizaje (Learning Zone)

D. Parent Involvement

When a new student enters LAMB, we feel that a family, rather than an individual, has joined us. By virtue of their age, students must be escorted to school, and we value their parents' input and participation. We each have different responsibilities; and it is important that we understand and respect each other's roles. If we expect children to value education and to achieve, adults must send clear and consistent signals that schooling takes priority.

Achieving one's potential takes priority over everything: socializing, late-nights, holiday travel, after-school activities, or any other activity. As a result, the school expects that students arrive to school on time. We expect parents to arrange their travel and holiday plans, non-emergency medical appointments, and other activities to avoid a conflict with a student's academic and educational obligations. The primary participation expected of all parents is volunteerism,

attendance at the scheduled parent-teacher conferences each quarter AND attendance at special events and workshops organized by teachers, children, and the school administration.

To help ensure that LAMB meets its ambitious objectives, we rely on parent participation. All communication is delivered in a bilingual format from our internal to external communication. We believe everyone has something to contribute! Parents/guardians are asked to serve a minimum of 30 hours of volunteer service per school year. Parents assist in the classroom, serve on parent committees, prepare classroom materials, organize after-school programs, and/or assist with special events, such as field trips, book fairs, and school celebrations. Volunteer opportunities are available during the day as well as evenings and weekends in order to accommodate busy schedules.

We encourage parents to share any hobbies or special interests with their child's class and/or the school. The child's teacher is the point of contact so that arrangements can be made for such visits. Parents complete a volunteer interest survey in order to help facilitate a volunteer role in the school. LAMB has a parent liaison at each facility to facilitate parent engagement. Parental involvement is also encouraged through our parent education program. Parents can participate in workshops on topics such as Montessori education, dual language immersion, and behavior management. LAMB conducts parent satisfaction surveys following these events and alters and develops future parent education sessions based on interest and need.

Parent Teacher Organization (PTO)

LAMB has an active Parent Teacher Organization that engages parents in various activities throughout the school year. The PTO is led by two co-presidents (one English-dominant and one Spanish-dominant), two co-secretaries (one English-dominant and one Spanish-dominant), and a treasurer. They conduct monthly PTO meetings open to all parents and staff which are conducted at LAMB facilities. The PTO participates in and helps organize fundraising events, library assistance, classroom parents, back-to-school picnic, teacher appreciation lunch,

end-of-the-year party, and special events. Fundraisers this year included weekly popcorn sales, Holiday Tree & Wreath Sale and Winter Festival, and the Arriba Campaign.

Student Presentations and Special Events

During the course of the school year, families are invited to attend a variety of events at the school. Each month from September through June, LAMB students, staff, and parents join together in a celebration of peace and community by attending Peace Ceremony assemblies. At Peace Ceremonies, students and classrooms lead the community in song, offer performances and presentations, and share in celebrating the accomplishments of the community. LAMB also works with parents to bring in cultural exhibits by visiting artists. Frequently, LAMB parents make presentations to classrooms or grade-levels, sharing cultural traditions from around the world.

Classroom Observations

Parents are welcome to visit the school and observe their child at work in the classroom. We strongly encourage parents to observe their child's classroom at least three times per year prior to parent-teacher conferences. Classroom observations are scheduled directly with the teacher. We provide a bilingual "Observation Brochure" to help frame the observation in Montessori pedagogy.

Parent-Teacher Communication

Parents are encouraged to share information about their children with teachers on a regular basis. Parents may communicate with teachers informally during student drop-off or pick up or they may choose a more formal means of communication.

Parent-Teacher Conferences

Parents should feel free to contact teachers and staff at any time to discuss or review a student's academic or social progress. Teachers should also be contacted to discuss situations which may

be affecting a student's educational and/or social development. Formal parent-teacher conferences are scheduled several times a year; the dates are in the academic school calendar. Parent-teacher conferences typically last 20 minutes, and both parents and/or guardians are encouraged to attend. It is important that parents be informed about their child's performance. We encourage parents to maintain open communication with their child's teacher throughout the year.

Student Folders

Each community has student folders that parents/guardians check daily. Classroom/teacher notes, snack schedules, and student work is placed in the student folders.

School Bulletin

The bulletin is sent out each week via email, and hard copies are available at the front desk of each facility. The bulletin contains important dates as well as news relevant to the entire school, such as reminders, fundraisers, and special events.

Montessori Compass

Montessori Compass is an online student information system used to share progress reports, attendance reports, and photos with parents. Montessori Compass is also used for messaging between parents and teachers.

OneCallNow

OneCallNow is a service used to send out emergency and timely messages such as the School Bulletin or school closures or delays, via email, text messages, and voice messages.

Social Media

Facebook (facebook.com/lambpcs) and Twitter (twitter.com/lambpcs) are used to share the latest news and pictures.

Parent Listsery

LAMB parents can also sign up for the parent listsery, an online community managed by the PTO for parents to communicate with each other.

II. School Performance

A. Performance and Progress

LAMB met its mission of creating a self-directed learning environment in which children build a foundation of knowledge essential for a lifetime of learning while developing bi-literacy in English and Spanish.

Description of key mission-related programs

Mission related programs focus on three major areas: bilingualism, social development, and peace education. LAMB's goal is for students to become bilingual and biliterate, able to read and write on grade level in both English and Spanish by the end of fifth grade. With bi-literacy as a goal, students must enroll in the school at 3, 4, or 5 years old in order to continue through the elementary program. These additional years in our bilingual program ensure that LAMB students are fully bilingual before transitioning to middle school programs.

The non-academic goals target social emotional competence and emphasize the school's overarching goals of peaceful communication and living where there is a demonstrated respect for self, others and the environment. Self-directed learning and critical thinking are key to developing the confidence and competence to be a contributing member of the community.

LAMB uses the Montessori Grace and Courtesy curriculum and the Practical Life curriculum to help students build the social skills, practical skills, and "know-how" to succeed in life both inside and outside of school settings. Grace and Courtesy and Practical Life lessons involve explicit modeling of manners, common social graces, cooking and cleaning, basic sewing and

construction tasks, event planning, service projects, etc. Montessorians view education as a preparation for life. Students need to develop the skills and independence that will enable them to go forward into unknown situations with self-confidence, knowing that they can take care of themselves and will be respected.

Learning Community is an intrinsic value at LAMB and is visible in the daily operations including: on-site professional development showcasing teachers as students; parent workshops where childcare is provided and students witness their parents attending class; monthly breakfasts with administrators; older students making presentations to younger students; monthly peace ceremonies; and the frequent photo displays on the big screen at the school's entrances which capture students engrossed in school work and having fun.

LAMB has an open door policy. Administrators are present upon arrival and dismissal times to greet parents and students. Students have the opportunities to suggest special projects, field trips or simply share their likes and dislikes about any and everything from a particular item on the school lunch menu to requesting more physical education equipment. The multi-age span of the classrooms also reinforces civic responsibility with older students serving as role models for younger students.

The Performance Management Framework (PMF) is a comprehensive evaluation system for charter schools. The Public Charter School Board's PMF enables the public to review school performance across common measures. Schools are placed in three categories known as Tier I, Tier 2, and Tier 3. LAMB was rated Tier 1 for the SY 2017-2018 based on its Early Childhood Performance Indicators and PARCC Test results. The PMF provides a picture of the school's overall performance using academic and school climate indicators. The framework allows the PCSB to evaluate schools in a systematic and fair manner. Results of the review are publicly available and provide vital information to the Board, schools, families, and the community. The PCSB most recent School Quality Report is attached (Appendix E).

Assessments

LAMB utilizes a variety of assessments and evaluation tools. LAMB monitors and reports student performance data to determine the degree to which we are meeting our academic and non-academic goals, and it provides strategic instructional interventions as needed.

LAMB tested students three times (fall, winter, spring) in mathematics utilizing the easyCBM Math assessment from the University of Oregon. The goals are established based on our Early Childhood Performance Management Plan (K-2) and our Elementary Performance Management Plan (3-5), which is measured by proficiency on the PARCC. We also use easyCBM as a predictor for PARCC.

LAMB utilizes two benchmark assessments to measure progress in reading in both English and Spanish - the "Dynamic Indicators of Basic Early Literacy" (DIBELS), measures the foundational skills for literacy in English. We administer parallel assessments in Spanish, the "Indicador Dinámico del Éxito en la Lectura" (IDEL), which is the Spanish version of DIBELS. Both assessments end at 2rd grade.

The Montessori mathematics curriculum uses a variety of manipulative math materials for students Preschool through Kindergarten to develop conceptual understanding in the following areas:

- Numbers 0-10
- Decimal System 1, 10, 100, 1000
- Numbers 11-100
- Mathematical Operations
- Memorization of Math Facts
- Time

- Money
- Fractions

Montessori Early Childhood lessons in the Sensorial Area introduce three concepts, measurement, geometry, and pre-algebraic.

Over the course of the Lower and Upper Elementary years, students use mathematical manipulatives that move in sequence from very concrete representations of concepts to increasingly more symbolic illustrations of concepts. The most recent standardized test data available is the Partnership for Assessment of Readiness for College and Careers (PARCC). It is the high stakes test mandated and managed by the Office of the State Superintendent of Education (OSSE). The PARCC annual tests are available in English language arts/literacy and mathematics for grades 3-8 and high school. The assessments are supposed to serve as an "educational GPS system," assessing students' current performance, and pointing the way to what students need to learn by graduation so they are ready for college and/or a career.

B. Goals and Academic Achievement Expectations and Early Childhood Assessments

The School Reform Act requires that public charter schools report on progress towards goals every year in their annual reports. As indicated in the chart below, LAMB met all of its goals.

LAMB PCS - Goals and Academic Achievement Expectations	Goal met or unmet	Progress toward goals
Teach curriculum based in Montessori philosophy of	Met	LAMB PCS met both aspects of this goal – it teaches a curriculum based in Montessori philosophy, and it

education in English and Spanish language.		teaches its curriculum in English and Spanish at all levels throughout the school year.
2. Teach mathematics from base numbers to counting for the four operations: addition, subtraction, multiplication, and division; and introduction to fractions and geometry.	Met	LAMB PCS met this goal. Per PARCC results, LAMB's math proficiency rates in grades 3-5 have been greater than the state averages. Students showed growth in math skills greater than their peers. Students K-5 nd grade averaged 63% proficiency with: Kindergarten - 61%, 1st graders - 63% 2nd graders - 42%. 3rd grade - 73% 4th grade - 74% 5th grade 70%

3. Teach reading, writing,	Met	LAMB PCS met this goal. The school met the
listening, viewing, and speaking		majority of its Early Childhood Targets, which were
through sequencing, phonetics,		part of this goal. The overall DIBELS score for K-2
pre-reading and -writing, and		was 59% proficiency. Third through fifth graders
reading and writing skills		showed consistently higher scores with an overall
development.		PARCC score of 60% (4+) and/or 84% (3+) English
		language arts proficiency rate significantly
		outperforming many of their peers citywide.

4. Teach developmentally appropriate science concepts, preschool through third grade.	Met	LAMB PCS met this goal. The school taught developmentally appropriate science concepts. School records demonstrate that teachers planned instruction around science concepts in all grades, and students practiced, improved, and mastered these concepts. LAMB held a Science Fair in collaboration with the National Institutes of Health.
5. Teach the use of Montessori sensorial materials which train fine discrimination of the five senses, extend concentration and form bases of academic literacy.	Met	LAMB PCS met this goal. Middle States Accreditation report, teacher evaluations, student report cards, classroom observation demonstrate that LAMB is teaching the use of Montessori sensorial materials.
6. Create a superior learning environment that promotes, supports, and nurtures an appreciation of learning.	Met	LAMB PCS met this goal. Based on review of its Classroom Assessment Scoring System ("CLASS") scores, input from parents and visitors, and student observations, LAMB teachers and staff created a learning environment that fostered an appreciation of learning.
7. Support independence and small motor skills as well as specific task mastery.	Met	LAMB PCS met this goal. The school taught concentration, independence, small motor skills, and specific task mastery.

8. Integrate technology in	Met	LAMB PCS met this goal. Integrated technology
classroom activities to support the		included, the use of chromebooks, smart boards, and
development of academic and		Alexandria software for checking books in and out of
non-academic skills acquisition.		the library. In addition, LAMB utilized software
		such as Study Island (interventions during and after
		school), online typing at typing.com, and coding
		curriculum at code.org, Wowzer (PARCC
		preparation), global mapping software in geography
		and social studies, specialty software in special
		education for speech and occupational therapy, and
		use of webcam to stream activities such as LAMB
		peace ceremonies and special meetings/PTO
		discussions to enable parents/families who are unable
		to physically be on site to participate.
9. Present materials in areas of	Met	LAMB PCS met this goal. Middle States' review of
social studies, history of the		lesson plans, student records, and parent, student, and
universe, and geography.		teacher dialogues demonstrate that students are being
		taught and evaluated on social studies, history of the
		universe and geography topics. Lesson plans and
		student report cards contained content area, such as
		Government, Geography, and Ancient Civilizations.
		Lessons include out-of-class field trips.

10. Present a variety of activities in arts and crafts.	Met	LAMB PCS met this goal. LAMB has a dedicated music teacher and two art teachers who serve all grades. There are many opportunities for students to participate in the arts through its core curriculum. Arts, music, and dance are also integral to student presentations during peace ceremonies, at parent workshops, and holiday celebrations, as well as in the extended learning day program.
11. Teach independence and self-direction in an atmosphere of free choice.	Met	LAMB PCS met this goal. Independence and self-direction are cornerstones of Montessori. LAMB teaches students independence and self-direction in an environment that allows students to be in control of their learning experience, including planning, hosting and performing at school-wide monthly Peace Ceremonies, student classroom charts of lessons, and daily selection of work from the very youngest PK3 students through the oldest 5 th graders.
12. Students kindergarten through fifth grade will maintain high levels of attendance. 13. Parents will complete surveys	Met Met	LAMB PCS met this goal. The school met all early childhood attendance Accountability Targets since 2010-11, and its third through fifth grade attendance has been at or above the charter school average. LAMB PCS met these goals. LAMB staff met with
to demonstrate satisfaction and provide feedback.	7,700	parents both one-on-one and in larger group meetings, such as the monthly coffee with the Principal events, the biannual parent workshops, and various meetings and activities throughout the school

14. Students will participate in focus groups to provide feedback on programming at LAMB.		year. In addition, the PTO conducted surveys soliciting parent feedback throughout the year. LAMB students had several opportunities throughout the year to offer feedback.
15. Students will demonstrate social emotional competence through Second Step instruction.	Met	LAMB PCS met this goal. Students were instructed using Second Step, a social-emotional curriculum produced by the Committee of Children, a nonprofit organization that "promotes social-emotional learning and the prevention of bullying, child abuse and youth violence through education." LAMB scored very high in CLASS, scoring 100% for emotional support, which includes positive climate and teacher sensitivity in regards for student perspective.

C. Lessons Learned and Actions Taken

LAMB remained connected to its graduates: LAMB's first two graduates are now sophomores in colleges in California and Pennsylvania. There are also a handful of students who made early transfers to secure middle school slots at other institutions: private and public, chartered and traditional. The foundation they gained at LAMB is a core building block for their future studies and they are sought after because of their achievements and potential.

Simplify and Strengthen: LAMB Instructional Coordinators have increased their visibility in classrooms to observe and provide feedback to the instructors regarding instructional best practices, development of intervention plans for students who need more support, ideas regarding possible accommodations, and new strategies for behavioral and academic goal setting.

We have learned that in moments of challenge for teachers, returning to our Montessori roots provides a clear, time tested path to overcome obstacles. As Montessorians, LAMB teachers are charged to observe, hold the child in high esteem – respecting his inner guides, and to seek a path that will direct the child's energies back towards learning. LAMB staff is engaged in current educational research.

Sharing best practices: LAMB uses Professional Learning Communities (PLC) which is a form of teacher led professional development, or peer to peer learning. PLCs are teachers organized in learning teams.

Evidenced based interventions: What is clear is that when we implement intentional targeted interventions in a particular subject area, there have been improved outcomes. LAMB challenges itself to ensure that all students are working to their fullest potential. To that end, intentional strategies are reviewed and updated to move students from proficient to advanced. Based on LAMB's data, students take longer to acquire literacy skills in Spanish; as a result of this finding we implemented a full immersion Spanish summer school for more than 100 identified students. LAMB was able to provide a full Spanish immersion experience while at the same time provided interventions in reading and math.

D. Unique Accomplishments

Periodically the Principal hosted **Coffee with the Principal and parents.** These informal sessions proved to be a great opportunity for parents to get answers to questions they had regarding the school, classroom, school policy and plans, and other related themes. LAMB provided parent workshops both in Fall and Spring. Workshops included topics such as Supporting Transgender and Gender Non-Binary Students, Teaching Fractions in the Montessori Classroom, Montessori Grammar Symbols and Boxes, and Comparing Spanish and English Language Areas in Primary.

LAMB held our fourth annual fundraising **Book Fair at Politics and Prose**, a local independent bookstore, in September. Parents volunteered at the information table, and friends and families purchased books for the school and for their personal collections.

For the seventh year, LAMB achieved **Tier 1 Status** based on the DC Public Charter School Board's (PCSB) rankings, and this year LAMB was ranked in the top 10 public charter schools in Washington, D.C.

LAMB 5th graders participated in **Buddy Day at DC International School** in November. They had a chance to explore DCI and get to know students, teachers, and learn about life as a middle school student.

For the past several years, with the financial support from the LAMB community, we have been able to support two holiday projects. The **Thanksgiving Dinner Project** and the **Peace Dove Giving Project** help LAMB families in need of extra support during the holiday season. More than 65 families received complete Thanksgiving dinners, and more than 50 families in need received gifts, including clothing and toys.

LAMB students, families, and staff celebrated our annual **International Day**. The day included dance showcases, international lunch, carnival activities (hosted by the PTO), and family dance workshops. The PTO sponsored a carnival that included a moon bounce, carnival games, and face painting.

Elementary students from both facilities hosted their second annual **Science Fair** in May. Students displayed and presented a variety of individual science projects. Fellow students, families, and friend were invited to enjoy all the projects that the students had worked so hard on for the previous two months.

The Baltimore Child Abuse Center (BCAC) provided a **Darkness to Light Stewards of Children** training. Darkness to Light Stewards of Children is a one of the country's leading training programs, which aims to empower adults to prevent, recognize, and react responsibly to child sexual abuse.

At the end of the school year, **third graders were honored** with certificates for moving up to the Upper Elementary level. Parents and families were invited to attend these special events, which were part of the final peace ceremonies. Kindergarten and 5th grade students took part in **promotion ceremonies** celebrating their transition to elementary and middle school.

LAMB students attended an **environmental education program at Hard Bargain Farm** run by the Alice Ferguson Foundation. LAMB students were immersed in hands on learning about watersheds, ecosystems, earth cycles and sustainable farming. Emphasis was put on the importance of teamwork, community and self-confidence during daily team building exercises.

LAMB's summer program, **Spanish Literature-Art-Math-Science(SLAMS)**, operated during the month of July. The weekly themes and field trips were centered around the school's mission of biliteracy, as well as art exploration and Science Technology Engineering and Math (STEM) activities. Montessori mornings came alive with hands-on multisensory discovery as students learned about Spanish Literature, Art, Math, and Science. Arts enrichment in the afternoon included; art, capoeira, robotics, yoga, dance, music, and cooking classes.

The LAMB Parent Teacher Organization (PTO) coordinated many activities and events throughout the school year. Fundraising events included the sale of LAMB stickers and magnets, the weekly popcorn sale at each facility, the Holiday Tree Sale and Winter Festival, and the PTO's biggest school fundraiser each year, ¡Arriba!. The PTO also organized social events the school community including a Back to School Potluck Picnic, the Fall Festival, the "Muscles not Motors" (Walk or Bike to School Day), and a potluck as part of Staff Appreciation Day.

E. List of Donors

The following individuals, foundations, corporations, and organizations supported LAMB with gifts of \$500 or more between July 1, 2017 and June 30, 2018.

Aarti Bhatia Berdichevsky Dionne Wright

Alison Paul Dominique Taylor

Alycia Williams Doreen Cunningham

Amy Ryan Alexander Elisabeth Kidder

Angela Lauvray Elizabeth McCarthy

Ann Lefert Elizabeth Mykytiuk

Anne Midgette Erin Golding

Anonymous (unknown to school) Fidelity Charitable

Ashley Bruns Greater Washington Community Foundation

Audrey Roofeh Irene Chiao

Audrey Tafadzwa Pasipanodya Jeffrey Jacobs

Blanca Guillen-Woods Jennifer Carrier

Bradford Karrer Justin Moyer

Brian Van Wye Kate Francis

Carol Gordon Katherine Cain

Carrie Dorean Kelly Goldstein

Cassandra Ogren Kusai Merchant

Catalogue for Philanthropy Leah Brooks

Catherine Daily Leena Im

Catherine Krizan Lindsay Clark

Christopher Schriever Lisa Alferieff

Dale Goldhaber Lisa Falconer

Dan Goodman Liz Chroust

Daniel Larson Maria Teresa Kumar

Darryl Clay Mark Evans

Deborah Saxon Marta Urquilla

Megan Hansen Rhea Vaflor

Melissa del Rios Roy Ogren

Meredith McCullough Sam Chaltain

Michael Phelan Sandra Salstrom

Michael Scherer Sarah Hulsey

Network For Good Suzanne Ehlers

Nicole Harkin Theodore Goldman
Olive Cordell Tyson Shenefield

Paul Leleck United Way of the National Capital Area

Platt & Herington Valerie Fitton-Kane

Rachel Perla Wanda King

Ramzy Azar William Ecenbarger

Renata Ko

Renee Padavick

III. SY 2017-2018 Annual Report Campus Data Report

Source	Data Point
General Infor	mation
PCSB	LEA Name: Latin American Montessori Bilingual PCS
PCSB	Campus Name: Latin American Montessori Bilingual PCS
PCSB	Grades served: PK3 - 5
PCSB	Overall Audited Enrollment: 462

Student enrollment by grade level

LAMB serves 462 students preschool through fifth grade. LAMB only enrolls at 3- and 4-years-old. Any student attrition can only be filled with early learners. There is no testing and/or pre-selection of any kind. LAMB relies on a lottery system to fill vacancies as there are more applicants than available slots.

Grade	Number of Students
PK-3	83
PK-4	79
KG	76

1	45
2	55
3	48
4	43
5	33
Total	462

Student Da	Student Data Points				
School	Total number of instructional days: 180 Number of instructional days, not including holidays or professional development days, for the majority of the school. If your school has certain grades with different calendars, please note it.				
PCSB	Suspension Rate: 0.0%				
PCSB	Expulsion Rate: 0.0%				

PCSB	Instructional Time Lost to Out-of-School Suspension Rate: 0.0%
PCSB	In-Seat Attendance: 95.3%

PCSB	Average Daily Attendance:
	The SRA requires annual reports to include a school's average daily
	membership.
	To meet this requirement, PCSB will provide following verified data points:
	(1) audited enrollment;
	(2) mid-year withdrawals; and (3) mid-year entries. (No action necessary.)
PCSB	Midyear Withdrawals: 1.5% (7 students)*
PCSB	Midyear Entries: 0.0% (0 students)*
PCSB	Promotion Rate: 100.0%
PCSB	College Acceptance Rates: Not Applicable
(SY15-16)	
PCSB	College Admission Test Scores: Not Applicable
(SY15-16)	

PCSB	Graduation Rates: Not Applicable
(SY15-16)	

*Note: Unvalidated MYW and MYE rates are provided based on examining student movement between 10/6 and 5/31 in SY17-18. The validated rates that OSSE will provide in their Report Card may use different business rules.

Faculty and Staff Data Points

School	Teacher Attrition Rate: 25%
School	Number of Teachers: 43 "Teacher" is defined as any adult responsible for the instruction of students at least 50% of the time, including, but not limited to, lead teachers, teacher residents, special education teachers, and teacher fellows.
School	Teacher Salary 1. Average: \$56,457 2. Range Minimum: \$35,000; Maximum: \$89,223

APPENDIX A

Staff Roster

First Name	Last Name	Position 2017-2018	
Paola	Acuna	Physical Education Teacher	
Juan	Alfaro	Teacher Assistant	
Amanda	Arellano	Special Education Teacher	
Keanna	Artis	Primary Teacher	
Teresa	Aspinwall	Parent Liaison	
Deyanira	Bautista	Counselor	
Mauricio	Bautista	Day Porter	
Alba	Beltran	Teacher Assistant	
Rosa	Canales	Administrative Assistant	
Ana Hilda	Caro	ELD Instructor	
Veronica	Carrasco	Primary Teacher	
Maria	Carvajal	Elementary Teacher	
Ivannia	Castillo-Roman	Special Education Teacher	
Elis	Cecchetti	Primary Teacher	
Ronald	Chacon	ELD Coordinator/Art Teacher	
Yeison	Cordoba-Hurtado	Administrative Assistant	
Diane	Cottman	Executive Director	
Anamigdy	Cruz	Educational Aide	
Eduardo	Cuesta	Elementary Teacher	
Lauraluz	DeCrescenzo	Special Education Teacher	
Margarita	Diaz	Math Specialist	

Cristina	Encinas	Principal	
Dick	Ertzinger	CFO	
Silvia	Flores	Primary Teacher	
Damian	Fontanez	Teacher Assistant	
Mya	Ford	Occupational Therapist	
Martha (Sakeenah)	Franzen	Elementary Teacher	
Anabella	Fuentes	ELD Instructor	
Cristian	Gajardo	IT Director	
Carmen	Galvis	Administrative Assistant	
Brian	Garcia	Teacher Assistant	
Ainhoa	Godoy	Primary Teacher	
Ana	Granados	Administrative Assistant	
Cindy	Guerrero-Munguia	Teacher Assistant	
Lilian	Guevara	Educational Aide	
Liset	Guevara	Elementary Teacher	
Ali (Rico)	Harris	Educational Aide	
Maria Elena	Herrera	Primary Teacher	
Bellenia	Huamani	Elementary Teacher	
Adalberto	Islas	Administrative Assistant	
Althea	John	Special Education Teacher	
Harling	Lagos	Special Education Teacher	
Patricia	Linares	Primary Teacher	
Ever	Lizama	ELD Instructor	
Mauricio	Lopez	ELD Coordinator/Art Teacher	
Gemma	Loyola	Elementary Teacher	

Claudia	Luna	Primary Teacher	
Marta del Pilar	Lynch	Assistant Principal	
Johari	Malik	Elementary Teacher	
Michelle	Mangan	Intervention Coordinator	
Thania	Martinez	ELD Instructor	
Laura	Martinez-Garcia	Elementary Teacher	
Rachel	Matlock	Elementary Teacher	
Michael	Matthew	Interim Principal	
Patricia	Medina	Elementary Teacher	
Itzel	Mejia-Menendez	Primary Teacher	
Carmen	Mendoza	ELD Instructor	
Steve	Menendez	Elementary Teacher	
Victor	Merced	ELD Coordinator/Math Interventionist	
Glenda	Molina	ELD Instructor	
Lorena	Molina	Elementary Teacher	
Nicodeme	Mondesir	ELD Instructor	
Marsy	Montano	Teacher Assistant	
Ivan	Morales	Elementary Teacher	
Joseph	Morgan	Educational Aide	
Ana	Mo-Salazar	Administrative Assistant	
Adriana	Mota Rodriguez	Accounting Assistant	
Marcelo	Obregon	ELD Instructor	
Rosario	Paredes	Psychologist	
Wendy	Pena	Educational Aide	
Mayra	Peralta	ELD Instructor	

Jasmine	Pettus	Teacher Assistant	
Iana	Phillips	Elementary Teacher	
Jessica	Polanco	Educational Aide	
Wendy	Ramirez	Educational Aide	
Luz Maria	Ramos	Primary Teacher	
Integriti	Reeves	Music Teacher	
Mayra	Rivera	Teacher Assistant	
Sindy	Rodriguez	Teacher Assistant	
Chris	Roe	ELD Instructor	
Betsy	Romero	Parent Liaison	
Glenda Yesenia	Romero	Educational Aide	
Wendy	Romero	Educational Aide	
Concepcion	Roque	Educational Aide	
Maria Luisa	Rossel	Elementary Teacher	
Marty	Roth	Instructional Coordinator	
Genesis	Sanchez	Educational Aide	
Lucia	Sanchez	Primary Teacher	
Paola	Sanchez	ELD Instructor	
Teresa	Serrano	Educational Aide	
Susana	Silva-Canales	Curriculum Coordinator	
Joel	Steinberg	Elementary Teacher	
Carolann	Stephens	Elementary Teacher	
Malvin	Suarez	Educational Aide	
Margaret (Maisie)	Theobald	Elementary Teacher	
Elia	Torres	Speech Language Pathologist	

Susan	Torres	ELD Instructor	
Alexandra	Torres Guerrero	Primary Teacher	
Rosa	Turcios Valle	Educational Aide	
Maria	Unda	Educational Aide	
Yesenia	Urrutia	Teacher Assistant	
Maria	Valle	Educational Aide	
Alejandra	Velasquez	ELD Instructor	
Angie	Villegas	ELD Instructor	
Sonal	Vyas	Counselor	
Sharamaine	Williams	Interim Executive Director	
Anna Marie	Yombo	HR/Special Projects Coordinator	
Ernest	Yombo	Assistant Principal	
Yolanda	Zamora	Primary Teacher	
Ana Maria	Zegarra	Speech Language Pathologist Assistant	
Nargi	Zelaya	Educational Aide	
Jose	Zermeno	Educational Aide	

97% of teachers have a Bachelor's Degree 45% have a Master's Degree

APPENDIX B

Board Roster as of May 2018

Chair

Barrie Lynn Tapia, MSW, JD Residence: Washington, DC

Treasurer

Paul Leleck Residence: Maryland

Secretary

Tracy Goodman, Esq. Residence: Washington, DC

Bill Ecenbarger, Esq. Residence: Washington, DC

Oladele Dosunmu, CPA Residence: Maryland

Kendall Ladd Residence: Washington, DC

> Selena Gonzales Jones Residence: Maryland

Douglas Tyson Residence: Virginia

Jen Carrier

Residence: Washington, DC

APPENDIX C

Unaudited 2017-2018 Financial Statements

Unaudited Year-end 2017-2018

Statement of Activities	12411	onths ended Ju 30, 201
Revenue		
DCPS - per pupil payments	S	8,766,746
DC Government grants	\$	23,833
Federal grants	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	262,749
Foundation grants	S	11,091
Nat'l School Lunch	s	58,838
Contributions	S	121,420
Interest income	S	4,755
E-Rate revenue	s	24,593
Student activity fees	s	10,760
Extended Learning Day Program	S	898,530
Summer Program	S	104,075
Miscellaneous income	\$	303
Total Revenue	\$	10,287,693
Expense		
PERSONNEL SALARIES AND BENEFITS		
Salaries		
Principal/Executive Salaries	\$	564,698
Teacher Salaries	\$	1,848,24
Teacher Aides Salaries	\$	357,13
Special Education Salaries	\$ \$ \$ \$ \$	769,52
Other Professional Salaries	\$	750,13
Clerical Salaries	\$	280,15
Food Service Staff	S	5,81
Business Operation Salaries	s	145,32
Support Staff	\$	644,83
Total Salaries	\$	5,365,85
Payroll Taxes/Fees	1000	
FICA	\$	390,33
Unemployment expense	\$	21,77
Total Payroll Taxes/Fees	S	412,11
Employee Benefits	-	412,11
Health insurance	\$	388,64
Group TLI & LTDI		43,26
Workers' comp. insurance	,	22,36
	\$ \$ \$ \$ \$ \$	
Retirement expense	5	183,91
Staff Development Costs	5	15,62
Fringe benefits - De Minimus	5	4,03
Bonuses	\$	106,28
Total Employee Benefits	\$	764,13
Total PERSONNEL SALARIES AND BENEFITS	5	6,542,10
DIRECT STUDENT EXPENSE		195000
Educational Furniture & Equipment	\$	17,75
Educational Materials	\$ \$ \$	42,80
Testing materials	ş	1,80
Educational supplies	ş	55,96
Special Education materials	\$	29
Educational material/supplies - Other	\$	81
Educational Subscriptions	\$	19,79
Special education	\$	88,43
Student activity expense	\$	30,74
Food Service	\$	200,55
Consultants	\$ \$ \$ \$	46,47
Total DIRECT STUDENT EXPENSE	\$	505,43
OCCUPANCY EXPENSES		
Rent - Perry St	\$	288,84
Rent - South Dakota	\$ \$	462,94
Rent - Walter Reed		468,600

Unaudited Year-end 2017-2018

Statement of Activities	12 months ended Jun		
The state of the s	111	30, 2018	
Rent - Walter Reed CAM & Oper	\$	173,034	
Depreciation - Occupancy	5 5 5 5 5 5 5 5 5 5	243,216	
Insurance - building	Ş	14,707	
Interest expense	Ş	246,754	
Loan expense amortization	\$	14,775	
Janitorial Salaries	\$	25,141	
Janitorial services & supplies	\$	156,214	
Repairs & maintenance	\$	154,404	
Utilities	\$	73,988	
Grounds maintenance	\$	4,914	
Pest control	\$	1,500	
Security	\$	16,522	
Trash removal	\$	4,500	
Total OCCUPANCY EXPENSES	\$	2,350,054	
OFFICE EXPENSES		10.070 0000	
Accounting Cost	\$	95,591	
Advertising & Marketing	\$	3,336	
Background Checks	5	3,118	
Depreciation - General Office	S	70,604	
Furniture & equipment	S	7,997	
Office supplies	\$ \$ \$ \$ \$ \$	11,070	
Printing & copying	č	28,067	
Postage & delivery	Š	1,174	
Payroll processing	č	19,830	
	\$		
Telephone Total OFFICE EXPENSES	\$	48,471	
GENERAL EXPENSES	Þ	289,258	
	•	00.010	
Administrative fee (DCPS)	\$	86,818	
Bank and service fees	*****	26,154	
Board expenses	3	406	
Consulting Expense	Ş	232,941	
Corporate Filings/Registrations	Ş	3,555	
Donations	Ş	259	
Dues & subscriptions	\$	19,246	
Fundraising expenses	\$	6,549	
Insurance - liability	\$	19,667	
Legal fees	\$	372,054	
Miscellaneous expense	\$	351	
Moving Expenses	\$	10,352	
Student Assistance	\$	12,148	
Travel	\$	8,056	
Total GENERAL EXPENSES	\$	798,556	
INTEREST RATE SWAP VALUE CHANGE	\$	(122,197)	
Total Expense	\$	10,363,218	
Net Income	\$	(75,525)	
Operating income reconciliation			
Net Income	\$	(75,525)	
Add: depreciation and amortization expense	\$ \$ \$	257,991	
Less: interest rate swap value change	S	(122,197)	
Operating income	S	60,269	
Operating income margin		0.6%	

Unaudited Year-end 2017-2018

ASSETS Current Assets Checking/Savings S 3,553,1	Balance Sheet			1.0
Current Assets Checking/Savings Accounts Receivable A/R - ee Advances \$ 2,0				Jun-18
Checking/Savings	ASSETS			VS
Accounts Receivable A/R - ee Advances Extended Learning Day Wissouri Extended Learning Day S Dakota Extended Learning Day Walter Reed Lunch Missouri Lunch South Dakota Lunch Walter Reed Promises Receivable Other Receivable Total Accounts Receivable Other Current Assets Total Other Current Liabilities Accounts Payable Current Liabilities Accounts Payable Accounts Payable Current Liabilities Accounts Payable Accounts Payable Accound annual leave Accound Fice Repass Accound rememt expense Accound rememt expense Accound salaries payable Cother Current Liabilities Accound annual leave Accound rememt expense Accound salaries payable Accound rememt expense Accound salaries payable Cother PCR related w/h and accounds Total Other Tubilities Congrem Liabilities Accound Tick expense Accound salaries payable Cother PCR related w/h and accounds Total Current Liabilities Long Term Liabilities Total Labilities Long Term Liabilities Long Term Liabilities Long Term Liabilities Long Term Liabilities S 6,624,5 Total Llabilities S 6,624,5 Total Labilities Long Term Liabilities S 6,624,5 Total Labilit	Current Assets			
A/R - ee Advances	Checking/Sa	vings	5	3,553,173
Extended Learning Day Missouri S	Accounts Re	ceivable		
Extended Learning Day S Dakota S	A/R - ee	Advances	5	2,000
Extended Learning Day Walter Reed	Extende	d Learning Day Missouri	5	640
Lunch Missouri	Extende	d Learning Day S Dakota	5	1,100
Lunch Missouri	Extende	d Learning Day Walter Reed	5	925
Lunch Walter Reed	Lunch M	lissouri		837
Lunch Walter Reed	Lunch So	outh Dakota	5	442
Promises Receivable	Lunch W	/alter Reed	5	281
Other Receivable \$ 9,0 Other Current Assets 5 9,0 Other Current Assets 5 104,1 Prepaid expenses \$ 60,5 Total Other Current Assets \$ 164,7 Total Current Assets \$ 3,726,9 Fixed Assets, net \$ 7,852,1 Other Assets \$ 205,2 Deforred Financing Costs \$ 29,5 Deposits \$ 683,5 Total Other Assets \$ 918,3 TOTAL ASSETS \$ 12,497,4 LIABILITIES & EQUITY Liabilities \$ Current Liabilities \$ 8,2 Accounts Payable \$ 380,7 Credit Cards \$ 8,2 Other Current Liabilities \$ 3,4 Accrued interest payable \$ 3,4 Deposits Summer Program \$ 8,5 Accrued FICA expense \$ 60,9 Accrued salaries payable \$ 796,8 <td>Promise</td> <td>s Receivable</td> <td>5</td> <td>2,435</td>	Promise	s Receivable	5	2,435
Total Accounts Receivable	Other Re	eceivable		422
Grants receivable	Total Ac	counts Receivable		9,082
Prepaid expenses	Other Curre	nt Assets		
Total Other Current Assets \$ 164,7	Grants r	eceivable	5	104,104
Total Other Current Assets \$ 164,7	Prepaid	expenses		60,597
Total Current Assets \$ 3,726,9	100			164,701
Other Assets M&T Bank - Collateral A/C \$ 205,2 Deferred Financing Costs \$ 29,5 Deposits \$ 683,5 Total Other Assets \$ 918,3 TOTAL ASSETS \$ 12,497,4 LIABILITIES & EQUITY \$ 12,497,4 Liabilities Current Liabilities Accounts Payable \$ 380,7 Credit Cards \$ 8,2 Other Current Liabilities \$ 8,2 Accrued interest payable \$ 3,4 Deposits Summer Program \$ 87,6 Accrued annual leave \$ 51,9 Accrued FICA expense \$ 60,9 Accrued FICA expense \$ 60,9 Accrued salaries payable \$ 796,8 Other P/R related w/h and accruals \$ 8,5 Total Current Liabilities \$ 1,187,5 Long Term Liabilities \$ 5,084,3 Loan payable - M&T \$ 5,084,3 Interest Rate Swap \$ 6,624,5 Total Liabilities \$ 5,048,0 Total Liabilities \$ 6,624,5	Total Current As	ssets		3,726,956
Other Assets M&T Bank - Collateral A/C \$ 205,2 Deferred Financing Costs \$ 29,5 Deposits \$ 683,5 Total Other Assets \$ 918,3 TOTAL ASSETS \$ 12,497,4 LIABILITIES & EQUITY \$ 12,497,4 Liabilities Current Liabilities Accounts Payable \$ 380,7 Credit Cards \$ 8,2 Other Current Liabilities \$ 8,2 Accrued interest payable \$ 3,4 Deposits Summer Program \$ 87,6 Accrued annual leave \$ 51,9 Accrued FICA expense \$ 60,9 Accrued FICA expense \$ 60,9 Accrued salaries payable \$ 796,8 Other P/R related w/h and accruals \$ 8,5 Total Current Liabilities \$ 1,187,5 Long Term Liabilities \$ 5,084,3 Loan payable - M&T \$ 5,084,3 Interest Rate Swap \$ 6,624,5 Total Liabilities \$ 5,048,0 Total Liabilities \$ 6,624,5	Fixed Assets, ne	t	s	7,852,179
Deferred Financing Costs \$ 29,5			0.1	
Deferred Financing Costs \$ 29,5	M&T Bank -	5	205,243	
Deposits				29,550
Total Other Assets \$ 918,3				683,556
TOTAL ASSETS \$ 12,497,4		ets		918,349
LIABILITIES & EQUITY Liabilities Current Liabilities \$ 380,7 Accounts Payable \$ 8,2 Other Current Liabilities \$ 55,0 Accounts Payable - Expense Reim \$ 55,0 Accrued interest payable \$ 3,4 Deposits Summer Program \$ 87,6 Accrued annual leave \$ 51,9 Accrued FICA expense \$ 60,9 Accrued retirement expense \$ 123,2 Accrued salaries payable \$ 796,8 Other P/R related w/h and accruals \$ 8,5 Total Current Liabilities \$ 1,187,5 Long Term Liabilities \$ 1,576,5 Loan payable - M&T \$ 5,084,3 Interest Rate Swap \$ (36,2 Total Liabilities \$ 5,048,0 Total Liabilities \$ 5,048,0	TOTAL ASSETS			12,497,484
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Credit Cards \$ 8,2 Other Current Liabilities Accounts Payable - Expense Reim \$ 55,0 Accrued interest payable \$ 3,4 Deposits Summer Program \$ 87,6 Accrued annual leave \$ 51,9 Accrued FICA expense \$ 60,9 Accrued retirement expense \$ 123,2 Accrued salaries payable \$ 796,8 Other P/R related w/h and accruals \$ 8,5 Total Other Current Liabilities \$ 1,187,5 Total Current Liabilities \$ 1,576,5 Long Term Liabilities \$ 5,084,3 Interest Rate Swap \$ (36,2 Total Liabilities \$ 5,048,0 Total Liabilities \$ 6,624,5			<	380,737
Other Current Liabilities 55,0 Accounts Payable - Expense Reim 55,0 Accrued interest payable 3,4 Deposits Summer Program 87,6 Accrued annual leave 51,9 Accrued FICA expense 60,9 Accrued retirement expense 123,2 Accrued salaries payable 796,8 Other P/R related w/h and accruals 8,5 Total Other Current Liabilities 51,187,5 Total Current Liabilities 51,576,5 Long Term Liabilities 55,084,3 Interest Rate Swap 36,2 Total Long Term Liabilities 55,048,0 Total Liabilities 55,048,0 Total Liabilities 56,624,5				8,227
Accounts Payable - Expense Reim \$ 55,0 Accrued interest payable \$ 3,4 Deposits Summer Program \$ 87,6 Accrued annual leave \$ 51,9 Accrued FICA expense \$ 60,9 Accrued retirement expense \$ 123,2 Accrued salaries payable \$ 796,8 Other P/R related w/h and accruals \$ 8,5 Total Other Current Liabilities \$ 1,187,5 Total Current Liabilities \$ 1,576,5 Long Term Liabilities \$ 5,084,3 Interest Rate Swap \$ (36,2 Total Liabilities \$ 5,048,0 Total Liabilities \$ 5,048,0 Total Liabilities \$ 6,624,5			€.	0,227
Accrued interest payable \$ 3,4	Other Co		<	55,003
Deposits Summer Program \$ 87,6				3,426
Accrued annual leave				87,600
Accrued FICA expense				51,979
Accrued retirement expense \$ 123,2				60,959
Accrued salaries payable \$ 796,8		200 100 100 100	3	2 20 20 20 20 20 20 20 20 20 20 20 20 20
Other P/R related w/h and accruals \$ 8,5 Total Other Current Liabilities \$ 1,187,5 Total Current Liabilities \$ 1,576,5 Long Term Liabilities \$ 5,084,3 Interest Rate Swap \$ (36,2 Total Long Term Liabilities \$ 5,048,0 Total Liabilities \$ 6,624,5			-	
Total Other Current Liabilities \$ 1,187,5				8,528
Total Current Liabilities			-	
Long Term Liabilities \$ 5,084,3 Loan payable - M&T \$ 5,084,3 Interest Rate Swap \$ (36,2 Total Long Term Liabilities \$ 5,048,0 Total Liabilities \$ 6,624,5	Total Curren			
Loan payable - M&T \$ 5,084,3 Interest Rate Swap \$ (36,2 Total Long Term Liabilities \$ 5,048,0 Total Liabilities \$ 6,624,5			3	1,576,555
Interest Rate Swap			c	E 094 224
Total Long Term Liabilities \$ 5,048,0 Total Liabilities \$ 6,624,5				
Total Liabilities \$ 6,624,5				(36,290)
		erm Liabilities	5	
Equity 3 5,8/2,3	And I have			
	A CONTRACT OF THE PARTY OF THE	FOLUTY		
TOTAL LIABILITIES & EQUITY \$ 12,497,4	TOTAL LIABILITIES	S EQUIT	2	12,497,484

APPENDIX D

Approved 2018 - 2019 Budget

Budget - SY2018-2019

Statement of Activities	12 months ended Jun		
Allegia de Maria de La Carta de La Car		30, 2019	
OCCUPANCY EXPENSES	12	1020405	
Rent - Perry St	\$	288,840	
Rent - South Dakota	************	475,757	
Rent - Walter Reed	Ş	624,800	
Rent - Walter Reed CAM & Oper	Ş	140,944	
Depreciation - Occupancy	\$	243,216	
Insurance - building	\$	14,707	
Interest expense	\$	228,014	
Loan expense amortization	\$	14,775	
Janitorial Salaries	\$	29,725	
Janitorial services & supplies	\$	156,532	
Repairs & maintenance	\$	160,036	
Utilities	\$	74,715	
Grounds maintenance	\$	4,214	
Pest control	S	1,500	
Security	S	16,352	
Trash removal	S	4,500	
Total OCCUPANCY EXPENSES	\$	2,478,626	
OFFICE EXPENSES	· .	-,,	
Accounting Cost	5	81,000	
Advertising & Marketing	Š	5,000	
Background Checks	-	3,257	
Depreciation - General Office	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	70,604	
Furniture & equipment	5	13,165	
	3	100000000000000000000000000000000000000	
Office supplies	>	10,840	
Printing & copying	5	29,378	
Postage & delivery	5	1,367	
Payroll processing	5	19,721	
Telephone	\$	35,320	
Total OFFICE EXPENSES	\$	269,652	
GENERAL EXPENSES	10		
Administrative fee (DCPS)	\$	95,947	
Bank and service fees	\$	27,200	
Board expenses	\$	414	
Consulting Expense	\$	132,500	
Corporate Filings/Registrations	\$	4,412	
Donations	\$	265	
Dues & subscriptions	\$	18,391	
Fundraising expenses	\$	6,680	
Insurance - liability	S	14,987	
Legal fees	S	181,429	
Miscellaneous expense	s	358	
Student Assistance	S	12,391	
Travel	Š	3,070	
Contingency	99999999999999	100,000	
Total GENERAL EXPENSES	-	598,043	
INTEREST RATE SWAP VALUE CHANGE	\$	330,043	
		10.075.303	
otal Expense	\$	10,975,393	
let Income	\$	53,155	
Operating income reconciliation			
Net Income	\$	53,155	
Add: depreciation and amortization expense	\$	257,991	
Operating income	\$	311,146	

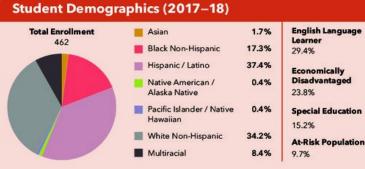
APPENDIX E

School Performance Report





O 10 O 11 O 12 O Adult Ed Is part of the PK-12 DCI network.



Tier Explanations

- High Performing (65.0% - 100.0%)
- **Mid Performing** (35.0% - 64.9%)
- **Low Performing** (0.0% - 34.9%)

For schools serving grades PK-12, DC PCSB uses the Performance Management Framework (PMF) to assess school-wide academic performance. Schools are rated by tiers: Tier 1 schools meet standards of high performance; Tier 2 schools fall short of high performance standards but meet minimum overall performance standards: and Tier 3 schools fall significantly short of high performance standards, showing inadequate performance. * Due to the change in the state assessment, scores and tiers were not displayed in 2014-15.

A Note from the School

Latin American Montessori Bilingual (LAMB) PCS embraces the Montessori philosophy that every child is a natural learner. We combine Montessori with language immersion to create an educational environment with the goal of biliteracy in English and Spanish. Science, social studies, math, language, art, music, movement, character, and community development are all integrated within a holistic learning process. At monthly Peace Ceremonies, students present projects and performances to the community to demonstrate the connection between their academic learning and their concept of themselves as "peace ambassadors." LAMB's reach goes far beyond its school walls with outdoor learning, camping, nature walks, and field trips. At LAMB, students excel academically while demonstrating respect for self, others, and the environment.

_(2017–18) Grades Measured: PK3-5	KEY 0	Floor	Target	100	Points Earned out of Points Possible	Percent of Possible Points
Student Progress (35 points): Academ	nic Improvem	ent Over Time	N.			
Growth on the state assessment in English Language Arts	0	30	68.6	100	16.9 out of 17.5	96.5%
Growth on the state assessment in mathematics	0	30	62.8	100	14.4 out of 17.5	82.1%
Student Achievement (25 points): Ap	proaching, M	eeting, or Exce	eding College	and Caree	r Ready Standard	s
PARCC: English Language Arts Approaching College and Career Ready and Above	0			86.6	6.5 out of 7.5	86.6%
College and Career Ready	0		59.7	100	5.0 out of 5.0	100.09
PARCC: Mathematics Approaching College and Career Ready and Above	0		73.1	100	5.5 out of 7.5	73.1%
College and Career Ready	0	38.7	64.2	100	3.0 out of 5.0	60.29
Gateway (10 points): Outcomes in Ke	y Subjects tha	at Predict Futu	re Educational	Success (re	turning students)	
3rd Grade English Language Arts College and Career Ready	0	(45	58.5	100	7.8 out of 10.0	78.09
8th Grade Mathematics College and Career Ready	0		61.6	100	0.0 out of 0.0	N/A
School Environment (30 points): Pred	ictors of Futu	re Student Pro	gress and Achi	evement		
Attendance In-seat attendance	0			95.1	9.0 out of 9.0	100.0
Re-enrollment Percent of students eligible to re-enroll	0		67	93.7	9.0 out of 9.0	100.0
Teacher Interaction Observations: Classroom Scoring System (CLASS) Emotional Support	Assessment		4.5	6.2	4.0 out of 4.0	100.0
Classroom Organization	1			.7	3.2 out of 4.0	80.09
Instructional Support		2.8			1.7 out of 4.0	41.3

