

## **Meet the New DC PCSB Staff Members**

The DC Public Charter School Board would like to formally introduce the newest members of our team and share information about their job functions. Below you will find a brief biography on the DC PCSB staffers who joined this year. You can also find everyone's position title, supervisor, and team on our organizational chart [here](#).

## **Finance Department**

**Michael (Mike) A. Bayuk**, CPA leads DC Public Charter School Board's Finance team as the Director of Finance and is responsible for internal accounting and finance and charter schools' financial reporting and compliance. Mr. Bayuk brings with him more than 40 years of deep technical accounting and financial expertise and broad industry experience. Some of his responsibilities include collaboration with DME, OCFO, OSSE, and the LEAs on enrollment projections, UPSFF changes, and other financial matters; directing the DC PCSB development and production of the annual Financial Analysis Report (FAR); and the review of DC PCSB internal and LEA budgets, interim and audited financial statements, and LEA charter applications, amendments, reviews, and renewals.

**Matthew E. Phillips** supports the Finance team as a Senior Financial Analyst, primarily supporting financial processes related to school finance. He is responsible for providing financial oversight of charter schools by reviewing interim and audited financial statements, annual budgets, variances, and monitoring financial stability and compliance. In his role, he will also support the creation of the annual Financial Analysis Report (FAR).

## **School Performance Department**

### **School Quality and Accountability Team (SQA)**

**Alison Waddy** supports the School Quality and Accountability (SQA) Team, performing the Qualitative Site Review process and monitoring school conditions. Prior to joining DC PCSB, Ms. Waddy worked in traditional public schools, charter public schools, and as a classroom observer.

**Nada Mousa** is a Specialist on the School Quality and Accountability (SQA) Team and is responsible for conducting high stakes charter reviews and renewals. In her role, Nada focuses on authoring comprehensive reports that cover a school's five-year history. Each report focuses on a school's goals and academic expectations, compliance with charter and applicable laws, and fiscal management and economic viability. Nada will also take the lead in presenting findings and recommendations from the reports to DC PCSB's Board during monthly public meetings.

### **Financial and Academic Quality Team**

**Dr. Quinhon N. Scott** is the new Goals Specialist on the Financial and Academic Quality (FAQ) team. Dr. Scott's primary function is to report on all aspects of a school's academic performance in the annual School Quality Reports as well as in review and renewal reports, which document each school's performance every five years. She works closely with schools to help negotiate qualitative and quantitative school performance measures that effectively and transparently measure the quality of DC's public charter schools.

**Holly Turcich** serves as a policy specialist for the Financial and Academic Quality (FAQ) team at DC PCSB. This role is focused on advancing the mission of DC PCSB by incorporating up-to-date research, equitable practices, and engaging stakeholders to encourage and enhance equitable accountability practices for DC public charter schools. In addition to general policy support, her work focuses on serving adult education charter schools.

### **Equity, Audits and Support Team (EAST)**

**Theresa Kemp** supports the EAST, where she spends a large portion of my work on following up on community complaints. More specifically, her role is to ensure when a parent/guardian or community member reaches out to DC PCSB with a complaint against a school, the school has followed its complaint process, is in compliance with its charter agreement; and has not violated any applicable laws. Additionally, Ms. Kemp work involves reviewing the school's special education compliance data to inform the high stakes review and renewal process.

### **Operations and Strategic Initiatives Department (OSI)**

**Max Tingle** supports DC PCSB's OSI team as our Data Engineering Specialist. He is responsible for developing, deploying, and maintaining DC PCSB's automated work processes, relational databases, and user-facing applications. His work includes advancing our data security practices, coordinating our data strategy, and managing our data sharing relationships with other DC agencies.

**Lawrence Hayes** is the Sr. Tech Lead. He is responsible for the day to day infrastructure needs and back end of services that support DC PCSB staff. He also creates and refines all matters relating to tech policy and procedures within the organization.