



Every DC student receives a quality education

2025-2028 Strategic Roadmap

Excellent Schools, Enduring Partnerships, Effective Organization

Our **Strategic Roadmap** is a bold and forward-looking plan designed to guide our work over the next three years. It reflects our mission to provide quality public charter schools across the District of Columbia and our vision for equitable access, high academic standards, and student success.

The Roadmap identifies our Strategic Priorities:



Why It's Important

Our Strategic Roadmap outlines five core principles to guide our efforts and ensure we effectively fulfill our mission, vision, and strategic priorities, while upholding our commitment to fostering a culture that considers multiple perspectives. These principles directly support DC PCSB's strategic priorities for the next three years, enabling us to live our values in a meaningful and measurable way.



Mission and Vision

Our Vision

Every DC student receives a quality education that makes them feel valued and prepares them for lifelong learning, fulfilling careers, and economic security.

Our Mission

DC public charter schools are environments where all students, especially those in historically marginalized groups, thrive. As DC's charter authorizer, we:

- ▶ Approve, monitor, and evaluate schools, with an emphasis on equity and academic excellence
- ▶ Create policies and conditions to empower educators to do their best work in service of students
- ▶ Actively engage families, schools, and communities to inform our decision-making

Our Commitment to Race, Equity, Diversity, and Inclusion

Grounded in our race, equity, diversity, and inclusion (REDI) work, we pledge to take time to reflect, listen, and hold space for one another in service of our mission. We are united in the following beliefs and commitments that will guide our authorizing work moving forward:

- ▶ We acknowledge the prevalence of interpersonal, institutional, and systemic racism in our country.
- ▶ We seek to understand the collective impact of racism and inequity on public education and our role in perpetuating these harms.
- ▶ We believe an excellent school is equitable.
- ▶ We work to eliminate the impact of racism and inequity on students as DC's public charter school authorizer.
- ▶ We commit to continuous learning about ourselves, our work, and our city to inform our policies, practices, recommendations, and behaviors.
- ▶ We engage all voices in our decision-making process thoroughly and consistently, and embrace discord that can come when people share their personal experiences and perspectives on our work.